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NEWS SUMMARY

GENERAL

Afghan crisis may lead to new links

Fears for European security following the Soviet invasion of Afghanistan could result in new EEC efforts to forge closer links with Yugoslavia, Turkey and the Gulf States.

This emerged in the wake of Tuesday's meeting of EEC foreign ministers, which condemned the attack and supported U.S. agricultural sanctions.

In Washington, Secretary of State Cyrus Vance said a U.S. boycott of the Olympic Games in Moscow was highly likely if the Soviets had not curtailed military activities in Afghanistan by mid February. Back Page: Yugoslavia—a tough nut for Russia Page 22

BUSINESS

Equities up 13.8; Golds strong

EQUITIES rose throughout the day, and the FT 30-share index jumped 13.8 to 455.5, its biggest rise since last April.

South African GOLDS again followed bullion, and the Gold Mines index was 19.1 up at 356.1.

GILTS staged their eighth successive rise, and the Government Securities index closed 0.47 up at 68.32.

GOLD rose \$67.5 in London to close at \$755—its biggest one-day rise.

STERLING lost ground against most currencies to close 95 points off at \$2.2680, and its trade-weighted index fell to 71.7 (72.0). DOLLAR closed at its weakest level for the day and its index slipped to 84.6 (84.9).

WALL STREET was up 1.70 at 870.33 before the close.

FIRST STERLING Euro-bond since last July, a \$50m 10-year issue for Citicorp, was launched by Credit Suisse First Boston. Page 23 and Lex, Back Page.

BANK of England's new Deputy Governor from March 1 will be Christopher "Chris" McMahon, 52. He is to take over from Sir Jasper Holman, 62, in a big reshuffle of senior bank officials. Back and Page 6.

CLEARING banks and the development of CHEAPS, the automated payment system, after spending about £2m over three years.

MANAGING director of GEC/Fairchild, the joint micro-chip venture between General Electric Company and Fairchild of the U.S., has resigned.

KITCHEN QUEEN Group chairman and chief executive Neville Johnson resigned 24 hours before the company's first annual meeting. Page 24.

RISING TREND of productivity in West German industry is slowing down, according to a report by the Bundesbank, the West German central bank. Page 2.

WATER supply and sewerage workers in the National Union of Public Employees were given authority by the union to take industrial action over pay. Page 9.

Iran threat

Iran threatened to drop oil production to about 1.5m barrels a day—less than half present levels—if Western Europe and Japan impose economic sanctions in support of U.S. pressure to release the American hostages in Tehran. Back Page.

Aeroflot blast

Explosion at the Soviet airline Aeroflot office in Damascus shook the town while Foreign Ministers of Syria, Libya, Algeria, South Yemen and the PLO ended a conference.

Israeli warning

Israel's Deputy Premier Yigal Yadin cautioned the U.S. against trying to win friends in the Arab world, by putting pressure on Israel. Page 3.

Jurors protest

Four jurors in the recent Offa Bailey anarchy trial have protested to the Lord Chancellor about remarks made by Judge Alan King Hamilton at the end of the case. After returning their verdict, he said: "I hope to God that none of you will ever have occasion to regret it."

Petrol up 5p

Other companies followed BP's lead and increased petrol prices by about 5p, taking the cost of a gallon of four star to about 123p. Heating fuel oil prices will also rise. Page 6.

McCartney held

Former Beatle Paul McCartney, 37, was charged with possession and smuggling of about half a pound of marijuana at the airport. If found guilty he could be sentenced to a maximum of seven years in prison, officials said.

Police raids

Nine men were held for questioning, including actress Barbara Windsor's husband Ronald Knight, after raids in London and the Home Counties by police investigating murders, armed robberies and serious crime.

Mortgage rates

Nationwide Building Society chief general manager Leonard Williams said an immediate fall in mortgage rates was unlikely even if other interest rates began to decline. Page 5.

Dart fan ruling

A 14-year-old Cheshire football fan, who threw a dart which struck policeman David Large's face during an FA Cup watch was given three months' detention at Northwich juvenile court.

Briefly...

Left-wing Basque Nationalist was shot dead on his doorstep in San Sebastian.

Huge raids invaded a black-only hospital in Johannesburg, endangering babies and eating patients' food.

Steel unions ready to call out private sector in 10 days

BY ALAN PIKE, LABOUR CORRESPONDENT

Union leaders will from today attempt to halt the movement of all steel throughout Britain and intend to call their private sector members into the national steel strike from January 27.

As Mr. Bill Sirs, general secretary of the Iron and Steel Trades Confederation, announced these moves to intensify the strike, he added a warning of a potential "holocaust" if the British Steel Corporation board goes ahead with decisions on plant closures and redundancies when it meets today.

Union leaders now consider themselves in direct conflict with the Government in their pay battle. They believe that any moves by BSC to implement its plans for at least 52,000 redundancies during the dispute will aggravate the battle still further. Mr. Sirs warned that, if as appears possible the BSC board decides in favour of closure options for South Wales, it would be "engaging the wrath of the TUC."

The TUC nationalised industries committee has already threatened the most serious industrial consequences unless BSC withdraws its closure proposals. Mr. Sirs asked whether his references to a holocaust implied a general strike, said he would hate to think this might happen. But if the closures issue became embroiled in the pay dispute, the effect might be "absolutely stupendous" and it was "unbelievable what could happen."

The decisions to try to halt all steel movements and involve the private steel manufacturers were taken at a joint meeting of the ISTC and National Union of Blastfurnacemen's executive yesterday.

Letters instructing pickets to halt all steel movements were going out from union headquarters last night. The task of stopping all steel is a giant one—to succeed it would involve successful picketing at the many hundreds of private steelworks and stockholders. But it will simplify the activities of pickets, who will now attempt to stop movements of steel regardless of source or destination.

Next week, ISTC and NUB leaders will meet union representatives from nine countries to discuss ways of making the ban on steel imports to Britain, already being imposed by a number of foreign unions, more effective.

There was a long discussion at yesterday's executive meeting about whether the private manufacturers, who negotiate entirely separately from BSC, should be involved in the dispute. The 10-day breathing space allows time for further peace moves. Before the January 27 deadline, it is possible that the Advisory, Conciliation and Arbitration Service,

which has been seeing the parties individually during the past week, will try to bring them together. However, hopes of a rapid settlement seem remote at present.

Further meetings of the ISTC and NUB executives would be needed to issue the strike instruction to private sector members, but these would be a formality. Some of the private sector men are reluctant to become involved in the BSC fight, but Mr. Sirs said they would strike if the dispute was becoming a political battle.

Elmer Goodman writes: Sir Keith Joseph, Industry Secretary, is likely to repeat the Government's belief that the dispute is one for BSC and the unions to sort out between them in today's Commons debate on the strike. But there is growing concern among some Ministers that Sir Keith should not tie the Government's hands too closely.

They argue that a prolonged strike is in no one's interest and that, though the Government should not be seen to give way on BSC's cash limits, it should not underestimate the effect the strike is having on the performance of other financially troubled nationalised industries.

Strike effects Page 6

Deutsche BP in pipeline plan with Soviet Union

BY KEVIN DONEGAN IN HAMBURG

A GROUP of West German energy companies led by Deutsche BP, the German subsidiary of British Petroleum, is pressing ahead with negotiations with the Soviet Union for the construction of a 2,000m (£1.1bn) natural gas pipeline.

This is despite possible moves by leading Western nations to implement trade sanctions against Moscow because of the Afghanistan invasion.

A three-man delegation, led by Herr Hellmuth Buddenberg, chief executive of Deutsche BP, was in Moscow for two days at the end of last week for talks.

Herr Buddenberg said in Hamburg yesterday that the project would involve building a new pipeline stretching nearly 2,700 miles from the gas fields in West Siberia to Western Europe.

The fields are believed to contain reserves of seven to 10 trillion (million million) cubic metres of gas—five times the proven recoverable reserves on the UK Continental shelf.

Deutsche BP has gone to some lengths to point out that the talks were initially arranged last November. It is anxious that the discussion should not be dragged into the political arena and is stressing that the gas project has important long-term implications for energy co-operation between Western Europe and the Soviet Union.

The Deutsche BP delegation was in Moscow under the flag of Gelsenberg, its wholly-owned West German subsidiary it acquired last year from Veba, West Germany's partly state-owned energy company.

Herr Buddenberg said yesterday that the new pipeline, which could be operating by 1985-86, could have the capacity for delivering as much as 40bn cubic metres of natural gas a year to Western Europe.

Herr Kirsten, finance director of Deutsche BP, said the Soviet Union was pushing ahead with plans to develop the West Siberian gas fields, partly to meet its own energy needs, but also for export to Western Europe.

To date, Gelsenberg's negotiations have been conducted on its own behalf. But a firm pipeline project would involve a consortium of gas companies in Western Europe, together with engineering companies and a consortium of banks.

Ruhrgas, the leading West German gas distribution company—of which BP also owns 25 per cent through Gelsenberg—said yesterday that it was aware of the Soviet Union's plans for a new pipeline project from Siberia. When the Soviet Union made a final commitment to the project, Ruhrgas would also expect to play an important part in the consortium.

MINISTER SETS FINANCIAL TARGETS FOR GAS AND ELECTRICITY

More power rises to come

BY RICHARD EVANS, LOBBY EDITOR

NEW FINANCIAL targets set by the Government for the gas industry will mean price rises of 10 per cent in real terms this year, followed by comparable increases over the next two years, Mr. David Howell, Secretary for Energy, told the Commons yesterday.

He also estimated that electricity prices would rise over the three years to 1983 by about 5 per cent, in addition to increases due to the industry's own costs.

The announcement brought angry protests from Labour MPs and visible concern from Conservatives at the impact on the cost of living.

But Mr. Howell maintained that prices had to rise to a proper level, if energy supplies were to be preserved for future generations.

He confirmed that the Government had set targets appreciably higher than those sought by the British Gas Corporation, and the result would be additional profits of between £200m and £300m for the industry next year.

Details of the tariff changes necessary to achieve the targets were a matter for British Gas, but the Minister forecast that on an average quarterly domestic bill, of £28, the cost next year would be an additional £7.

Of this, £4 would be due to inflation and the remaining £3 would be due to the real increase in the price of gas. Average bills would be 50p a week higher.

The target for the electricity supply industry in England and Wales had been set at an average annual rate of return of 1.8 per cent on net assets valued at current costs.

The Government has asked both the Gas Council and the Electricity Council to phase this year's increases in two stages, in April and October.

Our energy staff writes: Mr. Howell has considerably stiffened the British Gas Corporation's financial target. In the last financial year, the corporation made a record profit of £360.7m on a turnover of £2.97bn, representing a 6.1 per cent return at replacement cost.

The combination of large, increasing profits and high and rapidly rising prices, presents the Government and British Gas with a problem of presentation and Energy Department officials have been considering ways of applying a special tax on the corporation's profits.

According to British Gas, gas prices fell by more than 15 per cent in real terms between April 1977 and June last year. Mr. Howell's statement will be generally welcomed by the Electricity Council, which has argued that electricity prices are lower than their proper economic level and the rate necessary to secure an adequate real return on investment.

The council believes the 1.8 per cent average rate of return set by the Minister is consistent with the cash limits laid down by the Government for the next financial year.

The council is having difficulties meeting both its financial target and cash limits in the current year, and all the indications are that it will not achieve them.

Parliament Page 5

Earnings up 19.2%

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

THE RATE of increase of average earnings has accelerated considerably in the last few months. This is the result both of the recent rise in the level of wage settlements and of the first payments in the public sector of the Clegg comparability awards.

Department of Employment figures published yesterday show that the index of average earnings covering 21m workers in the whole economy rose 19.2 per cent to 162.2 (January 1976 = 100) in the 12 months to November. This compares with 17 per cent in the previous month.

The figures probably exaggerate the trend, since back-pay to Post Office and gas supply manual workers, and high overtime payments to engineering workers after the end of their dispute, may have added an exceptional 1 to 11 points to the 12-month rate in November.

Consequently, the Whitehall view is that the underlying rate of increase is about 18 per cent. Officials admit there is clear evidence of an acceleration in the trend—possibly of about 1 percentage point a month in the 12-month rate.

In the late summer last year, the underlying rate of increase was reckoned to be 15 to 16 per cent. In the spring, the rate was said to be 14 to 15 per cent.

The implications of the figures are certainly disturbing for the Government in view of Continued on Back Page

Editorial Comment Page 22

Gold rises to \$755 in London

BY DAVID MARSH

GOLD ROSE to a new peak of \$755 an ounce at the close of heavy trading in London yesterday, up a record \$67.5 from its overnight price.

Silver and platinum also rose to records, while speculative demand boosted most base metal prices on the London Metal Exchange. The dollar again remained largely unaffected by the activity on the bullion market.

Anxieties about Soviet intentions in Iran and Yugoslavia and Tuesday's announcement that the U.S. would refrain from selling gold for the time being were the main factors behind yesterday's renewed bullion surge.

The gold price reached a peak of \$765 at the London morning fix. Though the price dipped slightly later on there was no widespread profit-taking at the higher levels.

Since the U.S. Treasury held its last gold auction 2½ months ago the gold price has doubled. It has risen more than 40 per cent since New Year's Eve, and is three times its price of last May.

Silver closed at £20.90 an ounce, up £1.35 from Tuesday, after briefly touching £22 during the day. Its price has increased fivefold since August. Platinum rose £5.65 to £383.65 per ounce.

The dollar fell in the afternoon to close slightly lower on the day against most leading currencies except the pound. It finished at DM 1.7315 against DM 1.7275 and SwFr 1.5850 (SwFr 1.5935). Sterling fell slightly to \$2.2680 from \$2.2775, with its trade-weighted index down to 71.7 from 72.0.

The dollar's trade-weighted index yesterday fell to 84.6 from 84.9.

Rush to sell heirlooms Page 5

Lombard Page 20

Chief price changes yesterday

(Prices in pence unless otherwise indicated)

RISES

Treasury 14pc 98-01... 51104 + 1

B and Q (Retail)... 30 + 8

Blue Circle... 276 + 12

Bowater... 165 + 5

DRG... 88 + 7

Elson and Robbins... 184 + 3

First Natl Finance... 88 + 10

French (T)... 88 + 12

Horizon... 222 + 14

House of Fraser... 124 + 8

ICI... 378 + 11

Lloyds and Scottish... 134 + 12

Lombard... 101 + 6

Magnet & Southern... 164 + 18

Reed Executive... 75 + 7

Stakis (Reo)... 89 + 7

Tate and Lyle... 158 + 16

Trusthouse Forte... 354 + 16

Siebers (UK)... 506 + 28

Castledale Kiang... 410 + 30

Cons. Gold Fields... 466 + 8

Dunlop Deep... 2145 + 11

FS Geduld... 2771 + 11

Gld. Fld. S. Africa... 2331 + 31

Joburg Cons... 2281 + 21

Lydenburg... 185 + 28

Metals Exploration... 55 + 10

President Brand... 519 + 21

Rustenburg... 670 + 15

Welkom... 300 + 57

West Driefontein... 2381 + 21

Whim Creek... 93 + 23

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EUROPEAN NEWS

Productivity rise slowing down in West Germany

BY KEVIN DONE IN FRANKFURT

THE RISING trend of productivity in West German industry is slowing down, according to a report published by the Bundesbank, the West German central bank. Measuring productivity according to the amount of gross national product (GNP) achieved for each hour worked, the Bundesbank estimates that productivity in the years from 1974-79 rose by only 3.7 per cent, compared with a rise of 4.6 per cent from 1970-73.

Compared with the 1960s, the slow-down is even more marked. In the years from 1961-64, productivity in the West German economy rose by 5.2 per cent and from 1965-69 it showed an increase of 5.3 per cent.

Despite the falling trend, however, the Bundesbank study shows that the West German performance during the past two decades has been equalled or bettered by only two of the other leading Western industrialised countries—Japan and France.

Measured according to the amount of GNP achieved by each member of the national

workforce, Japan has clearly shown the most dramatic increase in productivity in the past 20 years. The major progress was achieved in the 1960s, but in the years from 1970 to 1973 Japan improved its productivity by 7.9 per cent a year and in the last six years increased it again by 3.4 per cent a year.

Over the same periods, France showed improvements of 4.9 per cent and 3.2 per cent a year, and West Germany of 4.1 per cent and 3.1 per cent a year. Britain and the U.S. have repeatedly shown the worst performance during the past 20 years of all the countries selected by the Bundesbank for the study.

From 1970-1973, the UK boosted productivity by 3.6 per cent a year and in the past six years to the end of 1979 by only 0.8 per cent a year. Only the U.S. has shown even smaller productivity gains, with increases for the same periods of 1.4 per cent and 0.1 per cent a year.

The contrast between the UK and the U.S. and the other

leading Western industrialised countries is most marked during 1979, and shows how much ground has been lost in the past 12 months. U.S. productivity, according to the Bundesbank study, actually showed a fall of 1 per cent in 1979, while the UK could only achieve an improvement of 0.2 per cent.

In contrast, Japan produced an improvement of 4.7 per cent, West Germany of 3.1 per cent, Belgium of 2.7 per cent and France of 2.5 per cent.

The Bundesbank puts forward various reasons for the falling trend in productivity improvements in West Germany, but highlights chiefly the corresponding fall in the trend of capital investment.

It also warns that, over the longer term, the steep increases in energy prices will act as another major factor in slowing future improvements in productivity. Any pronounced switch to coal will mean at least a partial return to more labour intensive activities, while higher oil prices will severely limit activity in some industrial sectors.

Forecasts gloomy for Belgium, Luxembourg

By David White in Paris

HIGHER INFLATION, slower economic growth and bigger trade deficits are in store for both Belgium and Luxembourg this year, the Organisation for Economic Co-operation and Development says in a report published today.

The extra impact of the latest round of oil price increases, which came after the report was drawn up, cannot yet be measured, the OECD says. But they are expected to worsen the inflation and growth picture and upset the original foreign trade forecast.

Before the oil setback, the Belgium-Luxembourg Economic Union's current account deficit was expected to show little change from the 1979 level of about \$2.6bn. Belgium's gross national product was expected to grow at a slower rate of 2.5 per cent, compared with 3 per cent last year.

Belgium's slower growth rate, expected to be evident in the volume of both private and public consumption, would probably mean higher unemployment. The jobless rate might rise to 7.7 per cent of the labour force. The effectiveness of the Government's employment policy was wearing off and any strengthening of the measures brought in since 1977 would pose problems because of their budgetary cost.

The OECD warns the Belgian Government that wage indexation might be giving momentum to inflation and recommends adjustments to the system.

The report backs the authorities' policy of supporting the exchange rate of the Belgian franc, provided that restructuring efforts make Belgian products more competitive. It also warns that, while currency stability has helped to keep down prices and costs, recourse to higher interest rates have placed a "significant burden" on the system.

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Moscow denies threat to Yugoslavia

BY OUR FOREIGN STAFF

THE SOVIET UNION, whose troops are deeply involved in the invasion and occupation of Afghanistan, yesterday attacked the Western Press for "truly fantastic concoctions" trying to ascribe to the Soviet Union some anti-Yugoslav intentions.

The official news agency, Tass, described these claims as "crude, provocative and false," adding that "relations between the Soviet and Yugoslav peoples are marked by profound friendship, and by constant striving for extensive multi-faceted co-operation."

While denying that Yugoslavia faced any form of Soviet threat, Tass admitted that the two countries had "differences of approach to some world issues."

The most recent of these is over the invasion of Afghanistan where Yugoslavia, as one of the leaders of the non-aligned move-

ment, voted against the Soviet Union in the UN resolution which condemned the invasion and called for the withdrawal of all foreign troops.

The latest Soviet commentary comes amid signs that the West is seriously considering the most appropriate form of guarantee of Yugoslav independence and when EEC countries are preparing more generous terms for a five-year special agreement to replace that which expired two years ago.

Tass said Western speculation about Soviet designs on Yugoslavia "gives away covert, but none the less obvious, intentions of NATO to interfere in Yugoslavia's affairs."

In Yugoslavia itself the team of eight doctors treating 87-year-old President Tito for a circulatory infection reported that

he spent the day "without substantial difficulties" and that his general state of health had improved. The 250,000-strong armed forces remain in a preliminary state of alert and members of the 1.7m strong League of Communists has been holding a nationwide series of local and cell meetings.

In Vienna, Chancellor Bruno Kreisky has played down Austrian Press reports speculating on the possibility of a Soviet invasion of neighbouring Yugoslavia through Austria.

The Press has reported reports of an alleged Soviet master plan code-named "Polaris" revealed by a Czechoslovak general who defected in 1968. This was alleged to contain details of a Soviet contingency plan to invade Yugoslavia through Austrian territory. The report was fiercely condemned

as an "imperialist provocation" by both Moscow and Prague at the time.

Chancellor Kreisky said there was no danger of Austrian independence and added that the Yugoslav army and other internal forces were strong enough to overcome any period of weakness which might occur after President Tito's departure from the scene.

Meanwhile in Bucharest, Mr. Teodor Mardarescu, the leader of the Romanian delegation to the UN, issued Romania's first public condemnation of the Soviet invasion of Afghanistan. He called it "a serious danger to peace" and demanded "firm guarantees that the Afghan people will be able to decide their fate without outside interference after the withdrawal of troops."

Soviet ships queue at Hamburg to rush through U.S. grain

BY LESLIE COLTIT IN BERLIN

SOME 20 Soviet ships are waiting in Hamburg harbour to load American grain from giant bulk carriers and carry it to Soviet Baltic seaports as well as to Murmansk and Archangelsk. This is part of the 8m tonnes of grain the Soviet Union has regularly ordered from the U.S. and which has not been embargoed by President Carter.

Since early January four Soviet-chartered bulk carriers with 200,000 tonnes of American grain have arrived here from U.S. Gulf Coast ports, causing a build up last weekend of the smaller Russian ships. Speed appears vital to the Russians who are prepared to pay overtime rates to get the grain into their coasters as quickly as possible.

The number of waiting Soviet cargo ships has been reduced somewhat since the weekend when 23 of them queued up to take on animal fodder from 11 floating grain elevators.

Normally Hamburg does not handle grain bound for the Soviet Union but since November it has transhipped

more than 0.5m tonnes. Antwerp is the port regularly used by the Soviets for grain transshipment but it is working at capacity to fill grain into the Soviet-bound cargo ships and Moscow has been re-routing more and more of the bulk carriers to Hamburg.

"The Russians want to get their grain as quickly as possible, that much is certain," says one Hamburg harbour official.

Last year Hamburg handled 9m tonnes of grain for transshipment to East Germany, Czechoslovakia and Scandinavia and the new Russian business is being welcomed.

Herr Helmut Eggers, managing director of Transnautica, the Hamburg agent for the Soviet shipping agency Sovfracht, says that for years Hamburg has been trying to lure some of the Soviet-bound grain away from Antwerp but only now has it been successful.

When the Russians made their enormous purchases of grain last year from America, says Herr Eggers, they realised

that one West European port could not handle the vast amount so they decided to distribute it and approached his company.

A leading Hamburg grain dealer discounted reports in the West German Press that the appearance of the Soviet ships in Hamburg has anything to do with President Carter's ban on additional grain shipments to the Soviet Union. He says the bulk carriers that have been arriving in Hamburg left the Gulf Coast before President Carter's embargo announcement on January 4. They contain part of the original amount contracted for by the Soviets on an annual basis.

One Hamburg harbour official, however, suggests that "The Russians may have got nervous and decided to pick up their grain quickly before something happened to it. It may be costing them more to transship the grain here in Hamburg than it does in Antwerp," he notes, "but cost at such a time would not be the main factor."

Consensus eludes Euro-MPs

BY GILES MERRITT IN STRASBOURG

THE WEST has long since sold the Soviet Union the rope with which Lenin said the capitalists would one day be hanged, warned Dr. Alexander Glinberg yesterday, urging economic sanctions against the USSR.

Moscow's leading dissident-in-exile was speaking at a news conference at the European Parliament in Strasbourg. And his strong call for action was in marked contrast to the ineffectual hand-wringing and political jockeying that yesterday marked the assembly's attempts to take a firm stand against the Soviet invasion of Afghanistan.

Nine motions had been drawn up by various political group-

ings in Parliament. And in the event, the whole matter had to be pushed back 24 hours to be voted on today.

Although many MPs were indignant that EEC Ministers meeting in Brussels had failed on Tuesday to hammer out a common sanctions programme, the problems of finding a formula to express parliamentary censure proved just as formidable.

In the end, MPs were unable to agree a compromise wording likely to command an impressive enough majority in the 410-seat assembly. "After all," commented one MP, "we need a big vote to show we mean business."

Dr. Glinberg said that Deutsche BP would weight oil product price increases towards petrol to avoid sharp price increases for heating oil, which hit the less well-off.

The Deutsche BP increases in particular, will reflect the substantial amount of high-priced crude oil it is having to buy on spot market to meet its supply commitments. It will announce its 1979 results tomorrow. It is thought that its oil-marketing business was again operating at a loss in the final months of the year because of the sudden increase in crude oil prices in November and December.

Deutsche Shell said yesterday that its latest increases only reflected rises in costs known to date.

Dr. Glinberg, calling for boycott.

Iceland coalition bid by anti-NATO man

BY JON MAGNUSSON IN REYKJAVIK

MR. SVAVAR GESTSSON, a 36-year-old Radical Socialist and opponent of the North Atlantic Treaty Organisation from the Communist-backed People's Alliance party in Iceland, has been asked to try and form a new government. He was Minister of Commerce in the left-wing government which collapsed last year over economic bickering after only 13 months in office.

Mr. Gestsson said, following the request from President Kristján Eldjarn, that he will hold talks with the leaders of Iceland's three other political parties. He was willing to try to solve the country's economic and inflationary problems.

President Eldjarn first asked Mr. Ludvík Jórgensen, the 70-year-old leader of the People's Alliance, to try and form a majority after Mr. Geir Halgrímsson, leader of the right-of-centre Independence party, failed to put a government together last Monday.

Mr. Jórgensen, who was Fisheries Minister during the "cod war" with Britain, told the President, however, that he would prefer that Mr. Gestsson attempt to form a Cabinet.

This gesture indicated that Mr. Gestsson would take over leadership of the anti-NATO People's Alliance during the party congress next autumn.

Mr. Gestsson, who has been a journalist and editor of the party's daily newspaper, has for years been one of the more vocal opponents of Iceland's membership in NATO and he is known for his anti-American feelings.

Political observers here said Mr. Gestsson is unlikely to be able to form an administration. But his talks with other political leaders might point to new possible formations in government.

Iceland has had a minority Social Democratic caretaker government since the general election in December.

Friction in Dutch government

BY Charles Batchelor in Amsterdam

THE DUTCH Government has been sharply criticised for its handling of the question of the modernisation of NATO's nuclear weapons by the chairman of the Christian Democratic member parties. By turning last month's Parliamentary debate into a question of confidence in the Government the Cabinet avoided a discussion of the fundamental issues, they said.

The Christian Democratic Party is the senior partner in the two-party coalition Government but it is composed of three smaller parties which entered into a partial merger three years ago. These parties are due to integrate fully in October but the internal differences disclosed by the nuclear modernisation issue have raised doubts among some MPs as to whether full integration is advisable.

The chairman of the Catholic People's Party, the Christian Historical Union, the Anti-Revolutionary Party and of the overall Christian Democratic grouping sent a joint letter to the Cabinet expressing their disquiet that the nuclear decision had been turned into a confidence vote.

As a result of the position taken by the Government in its discussion with its NATO allies in December the three anti-revolutionary party members who sit on the joint commission which decides Christian Democratic policy withdrew last month.

The Anti-Revolutionary Party has taken a more radical stance than the others since the formation of the Christian Democrats. Mr. Hans de Boer, its chairman, has even suggested that the planned merger could be delayed while differences are cleared up.

The Cabinet came under considerable pressure from Parliament last year to oppose NATO's plans to produce new nuclear missiles for deployment in Europe. It finally tacitly accepted a NATO decision to produce the weapons, but delayed a decision on deployment for two years while talks are held with the Soviet Union on disarmament.

This allowed Christian Democratic MPs to interpret the Government stand as opposition to the NATO plan while the right-wing Liberal Party, the junior Government partner, said it amounted to support.

On its success depends in large measure plans to restore Montefibre to health and financial equilibrium by 1982. These in turn heavily condition the future of Montedison, the parent company of Montefibre, which has recorded losses of L500bn (£370m). The L500bn (£305m) which Montedison has had to pour into its subsidiary between 1973 and 1979 have been one of the main single reasons for the continued troubles at the country's biggest chemical group.

The roots of the difficulties of the Italian industry lie partly in the chronic overcapacity which has developed in Europe after the headlong expansion of the 1960s, when oil, the raw material for synthetic fibres, was both abundant and cheap. But purely national reasons have made those difficulties far worse.

Montefibre itself was formed in 1972 as an unwieldy whole to link the fragments of Monte-

ACERRA IS a small town just inland from Naples. It bears all the hallmarks of the Italian south, the poverty and decay born of decades of neglect. Yet Acerra is also a symbol of the hopes of the crisis-stricken national synthetic fibres industry, as it seeks to find a way out of the closed circle of massive losses, high debts and structural failings.

On the outskirts of the town is the brand-new polyester plant of Montefibre, Italy's largest synthetic fibres group. When it is fully operational, it will be the most modern such unit in Europe, boasting productivity higher than almost anything in the EEC or the U.S.

Acerra will account alone for half the business of Montefibre, and have a polyester yarn output little short of the requirements of the entire Italian domestic market each year.

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ference of the type which has proved so disastrous in the past. The story is the same at SNIA Viscosa, second of the "big three" Italian fibre groups and in which Montedison has the largest single shareholding. SNIA lost L70bn (£42m) in 1978. And if its immediate prospects look brighter than those of either Montefibre or the third major concern in the sector, Eni's subsidiary ANIC, SNIA too wants a bank consortium as part of its own restructuring scheme.

ANIC and Montefibre are joint partners in the other calamity of Italian fibres, the polyester and acrylic complex at Ottana in the wilds of central Sardinia. Ottana is the supreme monument to the follies of the "chemical war." The joint ANIC-Montefibre plant there loses L60bn annually. Alongside it, an empty cathedral in the desert, stands a never-completed similar venture of SIR.

Ottana, indeed, is one of the largest mistakes in the way of the overcapacity plan to rationalise fibres in Italy. Montefibre understandably wants to get out, and the Government would like ANIC to take on full responsibility. But ENI is refusing.

This kind of link between protagonists makes finding any mutually agreeable solution much harder. But top industry executives say the companies have been chastened enough by past extravaganzas to make sure that there is enough co-ordination to avoid Ottana-type duplications in the future. But whether the intention of Sirio Lombardini, the state shareholdings Minister, for the three companies to concentrate on different fibres is ever realised is another matter.

In the meantime, the groups are proceeding with their own programmes which will inevit-

ably entail a sizeable cut in labour, as over-capacity (30 per cent or more in Italy) is reduced and productivity increased. Montefibre has cut its headquarters staff to 600 from 1,500 and, in the teeth of vigorous union opposition, is tackling overmanning at plant level.

In the first nine months of 1979, it reduced its 9,945 workforce by 636 men. Many thousands more have to go. But it is not easy. In the south, where Italy's unemployment problem is worst, the obsolete Caserio factory could only be shut on the agreement that Acerra nearby would be constructed.

But Acerra also illustrates the administrative problems in the way of overhauling the sector. A final L80bn (£4.5m) tranche of the total L60bn (£35m) investment has been held up with the wrangling over Montefibre's future.

Work on the integrated unit to produce DMT, the polyester base material, has had to be stopped just short of completion. The result is that 25,000 tons a year have to be imported from West Germany, while Montefibre loses money maintaining sophisticated equipment which was prevented from going on stream in 1977.

No wonder the old suspicions die hard. "The political side is our real handicap," said an Acerra manager. "The trouble is we're just too competitive and our rivals don't like it."

Enough political spokes have been put in industrial wheels in Italy before to make the complaint sound plausible.

But there is another threat too: the flood of cheap fibre imports from the U.S. and elsewhere which have played havoc with Italy's balance of trade in the sector, despite the chronic

over-capacity at home. In the first half of 1979, Italy's trade in chemicals plunged into the red.

For fibres alone, the deficit of imports over exports was 70,000 tons against a surplus of 110,000 tons as recently as 1977. Before the EEC took action last month, no, one complained of dumping more than the Italian industry, at a particularly delicate point in its overhaul. The main problem has been acrylic fibres from the U.S., particularly important in view of the thriving Italian knitwear industry.

But the "dumping" issue overshadows the real one, the very low productivity of the Italian groups. Annual output at home has been about 13-14 tonnes per man, against 25 tonnes in West Germany, and over 35 tonnes in the U.S.

Acerra, scheduled to have a guaranteed productivity of 56 tonnes a man, of very high quality fibre, will help to right the imbalance.

The current efforts to put the fibre house in order and, by implication the entire chemical industry, in some respects have to succeed. For failure almost certainly would leave no alternative between a collapse and the establishment of a special state chemical concern, a prospect arousing horror on all sides.

Agreement on Montefibre reconstruction, Page 20

EUROPE'S TEXTILES IN CRISIS

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25,000 more join ranks of France's unemployed

BY TERRY DODSWORTH IN PARIS

FRANCE'S UNEMPLOYMENT rate, having shown signs of a decline last autumn, rose substantially in December to bring the total out of work to 1,370,000.

This seasonally adjusted figure was an increase of 25,000 or 1.8 per cent on the previous month, and 10.6 per cent on the comparable period of last year. The uncorrected figures, however, show a slight fall in unemployment, down from 1,473,700 in November to 1,468,900 last month.

Among the main reasons given for the unemployment increase was the declining impact of the Government sponsored youth employment scheme, which was designed to find jobs for school-leavers.

The unemployment statistics come against a background of increasing unrest about pay and conditions in the public service. This has led to the current strike on the railways and industrial action by postal workers is likely to follow.

Irish court blocks pickets

BY OUR DUBLIN CORRESPONDENT

A HIGH COURT injunction to prevent the picketing of Irish railway stations has been deferred for the time being at least, the threat of serious disruption of rail services.

The picketing had been organised by the National Busmen's Union in an attempt to win the right to negotiate wage agreements for 30-odd train drivers they have recruited.

The dispute has significance beyond its threat to the rail services because it illustrates some of the classic problems of Irish industrial relations.

There are already two unions representing train drivers. The NBU, which would be the third, is not a member of the Irish Congress of Trade Unions and therefore is not bound by national pay pacts.

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In accordance with the provisions of the Certificates of Deposit, notice is hereby given that for the six-month period from 14th January, 1980 to 14th July, 1980 the Certificates will carry an Interest Rate of 14 1/8 per cent per annum.

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UK NEWS

Early mortgage rate fall unlikely says Nationwide

BY ANDREW TAYLOR

MR. LEONARD WILLIAMS, chief general manager of Nationwide Building Society, yesterday repeated his warning that an immediate fall in mortgage rates was unlikely, even if other interest rates begin to decline.

He said competing interest rates would need to fall by around 3 per cent if societies were to attract the £400m to £500m net receipts a month needed to meet present demand.

Mr. Williams, speaking at Nationwide's annual lunch said the societies' interest rates were likely to remain at their present level for some time. The 15 per cent mortgage rate did not appear to have reduced demand for housing finance.

Last year societies lent a record £3,860m—£122m more than in 1978—but the impact of sharply rising house prices has been such that this financed only 704,000 loans, 11 per cent fewer than in 1978.

The Building Societies Association says it will need to lend around £11.3bn in the present year if it is to match the 802,000 loans made in 1978. This would require net receipts of

£500m a month.

Mr. Williams said that building societies were still not attracting their normal share of investments because of unprecedented levels of competing interest rates.

In December net receipts into societies totalled £161m—the third lowest total for 18 months—despite the record interest rates offered to society savers since December 1.

However, Mr. Williams said there was now some indication that the growth in money supply was slowing and he hoped this could soon lead to a reduction in the general level of interest rates.

He said that in spite of the difficult conditions last year Nationwide had still managed to increase its mortgage lending by around 15 per cent, to £866m. This had financed 67,000 loans—not far below the 70,000 loans made in 1978.

The society's gross receipts of £1,538m and net receipts of £603m were both records.

Nationwide's assets in 1979 increased by £632m to £3,931m, a rise of 19 per cent.

Sealink cuts fares in cross-channel price war

BY WILLIAM HALL, SHIPPING CORRESPONDENT

SEALINK, the British Rail ferry operator, is having to reprint 15m copies of its 1980 fare guide 4,500 UK travel agents and advertised in the trade press all at an estimated cost of £10,000.

The company is also telling the Advertising Standards Authority that European Ferries claim Sealink has only one new service in 1980. Sealink says it will have two.

This is the latest development in the escalating price war developing on the busy cross-channel ferry routes. Early last month Sealink, the largest European ferry operator, announced its 1980 tariff structure. Prices increased about 15 per cent.

But only a few weeks later European Ferries came out with its 1980 fares which were considerably lower for many of the peak season sailings. Subsequently, European Ferries has been spending a considerable amount of money on advertising its price advantage in the national press.

Last week Sealink cut many of its cross-channel prices and embarked on an advertising campaign called "How to win the price-war". It has cut many of its 1980 fares by around an eighth to roughly match those of European Ferries. Its 1980 ferry guide is, as a result, out

of date.

Besides ordering a 14m reprint, Sealink has also circularised 4,500 UK travel agents and advertised in the trade press all at an estimated cost of £10,000.

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The next stage in the cross-channel battle is in a few weeks when European Ferries' new ship, Spirit of Free Enterprise, attempts to break the cross-channel speed record.

On its first voyage this week the ship is understood to have sailed between Dover and Calais in less than an hour. This is half an hour less than the crossing time and quarter of an hour less than the scheduled 1980 time.

Meanwhile, P & O Ferries—the smallest operator on the short sea cross-channel route—still denies there is a price war developing. Last month, Alan Pitt, the general manager, said that "all that is happening now is that our competitors are at last responding to some of the innovative approaches we have introduced over the last three years."

Home Office plans more day centres for offenders

BY JAMES McDONALD

THE HOME OFFICE intends to help establish more day centres and hostel places which can contain persistent petty offenders in the community rather than in prison, Mr. Secretary, has told the National Association for the Care and Resettlement of Offenders (NACRO).

"So far as new resources are concerned, day centres seem to offer the most positive contribution towards helping this group of offenders," writes Mr. Whitelaw in a letter to Sir Arthur Peterson, who chaired a seminar on The Petty Persistent Offender organised by NACRO last June.

"We have been able to assist a number of voluntary bodies to set up both the very basic type of drop-in centre and the more sophisticated multi-purpose day centre, and it is our aim to enable more of each type of centre to be established."

The Home Secretary also says that over the next 12 months, about 300 further voluntary hostel places should be made available to ex-offenders with Home Office grant aid, making a total of 2,600 places. In addition, there are now 70 probation hostels with 360 places, and

the Home Office is considering whether probation committees might be encouraged to provide more specialist hostels.

"We are very much engaged in the encouragement of the development and co-ordination of resources and, recognising that the need has by no means been met, we shall continue our efforts; but I need hardly say to you that progress depends to some extent on the availability of finance which is particularly difficult at present."

A NACRO report on last year's seminar is published today. In a foreword, Sir Arthur observes that persistent petty offenders are not a homogeneous group requiring a single approach.

There were the older homeless offenders who had extensive welfare needs and had evolved an independent, rootless lifestyle over many years.

"Younger people, perhaps less disadvantaged than the older group but whose frequent offences are nevertheless consistently minor, including some who serve. Short-term terms, also come into the category."

The Petty Persistent Offender, NACRO, 168 Clapham Road, London, S.W.9. £1.

Stress at work 'major cause of mental illness'

BY DR. DAVID CARRICK

PSYCHIATRIC ILLNESSES are one of the greatest health problems in Britain, says a survey and study by Market and Opinion Research International and the Imperial College of Science and Technology, published today.

Three per cent of the population have suffered a mental breakdown, according to evidence from interviews with 1,968 people. Drug treatment for mental disorders was taken by 28 per cent of the population and two women for every man had been treated.

Of the 36 per cent of the working people who had been off work with a doctor's certificate during 1978, one in eight blamed minor mental disorders. A study of mental illness by

the Department of Management Science of Imperial College of Science and Technology, London, found that doctors treat about 8m patients for mental disorders in Britain annually, and it believes that Government figures showing 8 per cent loss of working days for psychiatric disorders is far below the real figure.

A majority of the sample, according to the report, "think stress at work is a major cause of mental illness—and that employers bear some responsibility for the mental health of their workers."

Public Attitudes to Mental Illness, Market and Opinion Research International, 29, Queen Anne's Gate, London SW1H 9DD.

Scots bank to open in Birmingham

By Ray Perman, Scottish Correspondent

THE Bank of Scotland is to open a branch in Birmingham, reversing the trend of the last few years which has seen the London Big Four clearers moving north of the border.

All three Scottish clearers, the Bank, Royal Bank, and Clydesdale, have had branches in London for several years. These cater largely for expatriate Scots and the London offices of industrial customers. This is the first time any of them has opened in an area with no strong Scottish connection.

It reflects the desire by the Scottish banks to broaden their activities away from the Scottish economy, which has been performing poorly. All have opened overseas.

Mr. Bruce Pattullo, treasurer and general manager of the Bank of Scotland, said yesterday that the Birmingham branch would concentrate on corporate business.

"The bank believes that despite economic restraint and existing competition, there is sufficient industrial and commercial activity to justify opening a branch in Birmingham."

"Short lines of communication, combined with a flexible approach and speedy decisions can give the smaller clearing bank a distinct competitive advantage."

Bullion boom sparks rush to sell heirlooms

BY DAVID MARSH

SINCE THE start of the year owners of unwanted gold and silver, seeking to cash in on the boom in bullion prices, have been besieging London's precious metal dealers with tons of candlesticks, cutlery and cigarette cases.

People are queuing to sell everything from wedding rings to antique silver plate in Hatton Garden, the centre of London's jewellery and precious metals trade.

The rush to sell is part of a world-wide phenomenon which dealers call "disbanding"—the desire to turn in gold and silver for cash when prices rocket.

"The stuff is starting to come out of the woodwork," said Mr. Jack Spall, deputy managing director at bullion dealers Sharps Pixley. But the amount of metal coming on to the market this way is still fairly insignificant compared with the surge in speculative and investment demand that has led to a fivefold rise in the silver price and almost trebled that of gold in the past six months.

Outside bullion dealers Johnson Matthey in Hatton Garden yesterday morning, a

queue of about 20 people had their treasures in an assortment of plastic bags, canvass holdalls and shopping trolleys.

The conversation ranged from the outlook for the bullion market in the event of World War Three to the poor prices offered by some dealers.

There was concern by Johnson Matthey about the security risks—"We haven't had any muggings yet," said one official on the door darkly. But several sellers were willing to show off all the goods they had to offer.

The prize for the most exotic objects went to the bearded young man holding a bag of 22 carat Chinese gold—brought in on behalf of a Chinese friend in Wales whose wife had left him with nothing except these dragon-embossed trinkets presented as part of the wedding dowry.

"You'd better wait until the 10.30 fixing," said a knowledgeable bystander. "The price will be better." (It was—it shot up to \$765.)

Two young antique dealers at the front of the queue said the explosion in silver prices had



The rush to sell gold and silver in Hatton Garden as bullion prices rocket.

made it profitable to buy up silver scrap and sell it to bullion dealers at a higher price.

Indeed, stories have been circulating in the metal trade of dealers touring sales and auctions in the provinces—as well as branches of cut price jewellers—in order to buy scrap. Big profits can be made by bringing the metal to London for melting.

Johnson Matthey was expected yesterday to be offering about £12 per ounce for silver scrap. This was admittedly a big discount on the spot bullion price of nearer £20—which the company justifies on the grounds of the volatile market, as well as refining and handling charges. But this is still good money compared with last summer when the scrap price was a mere £5.

One antique dealer in the queue, brandishing the bottom

half of a silver salt cellar, explained that it would cost £30 to repair and then might sell in his shop for £80, whereas he could pocket £30 for it.

Another lady dealer, weighed down by a bag of Victorian and Georgian silverware, was computing how much her lot would be worth—well over £1,000. She had some nice Georgian spoons—"But who needs spoons? I'd rather have the money."

An elderly gentleman, complaining that Mrs. Thatcher's austerity policies forced people like him into this, was disposing of a gold watch which had been in a box for 30 years.

Other objects heading for the furnace were gold rings brought in by one middle-aged woman—"of sentimental value—but you can't afford to be sentimental, can you?"—and bracelets being sold by a husband on behalf of his wife.

Johnson Matthey says that all

objects bought over the counter are destroyed immediately. A 1745 silver salver and some modern silver in top showroom condition recently went the same way as all the rest.

But some people in the queue doubted that even hard-hearted bullion merchants could be so indiscriminating if a really valuable piece came in over the counter. "It would be wicked to melt it down, wouldn't it?" said one lady.

Paint plant to be modernised

A multi-million pound scheme to make Crown Paints' factory in Lancashire the most modern in Europe, has been announced.

£3m pounds is to be spent on the company's oil production plant at Darwen, to increase its present annual output by 28 per cent.

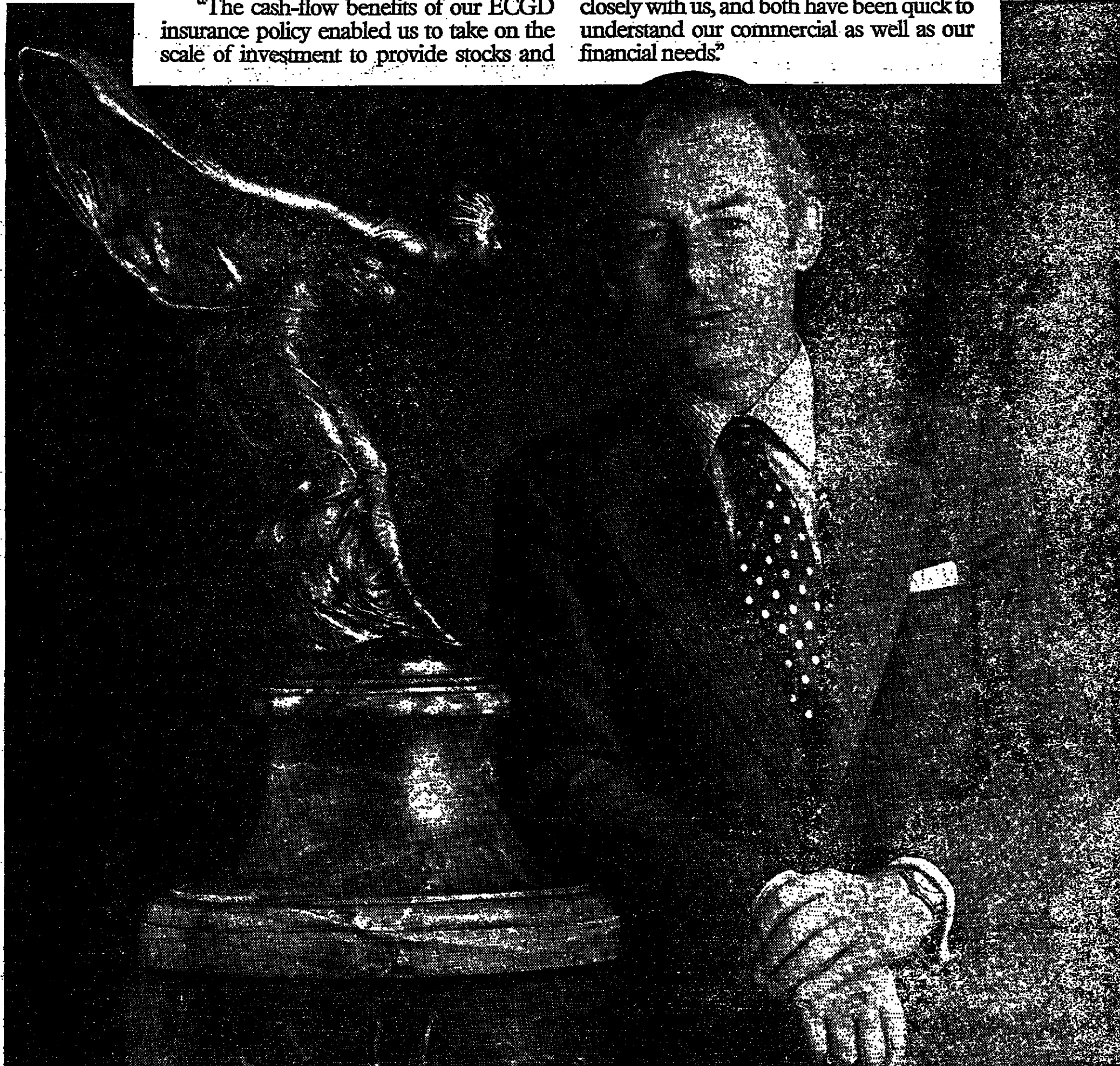
"WHY OUR EXPORT PIPELINE IS FULL OF CARS—NOT PROMISES"

"Eight years ago we decided to reduce our dependence on home market sales by going harder for exports—especially to North America," says David Plastow, Group Managing Director, Rolls-Royce Motors Ltd.

"The cash-flow benefits of our ECGD insurance policy enabled us to take on the scale of investment to provide stocks and

back-up services so essential to our business, and ensured that we could deliver on time.

"With ECGD backing we've achieved our objective—our car exports this year will approach the £75 million mark, 60% of our production. Throughout this period of rapid growth ECGD and our bankers have worked closely with us, and both have been quick to understand our commercial as well as our financial needs."



ECGD insures from date of contract or despatch of goods. Cover is available for contracts in sterling or other approved currencies for: Continuous sales worldwide of raw and processed materials, consumer goods and production-line engineering goods. Sales to and by overseas subsidiaries of UK firms. Sales through UK confirming houses and by UK merchants. Single large sales of capital equipment, ships and aircraft. Construction works contracts. Services. ECGD also makes available: Guarantees to banks providing export finance, often at favourable rates of interest, including project loans and lines of credit to overseas borrowers. Guarantees for performance bonds. Guarantees for pre-shipment finance. Consortium contingency insurance. Cost escalation cover. Tender to contract cover. Cover for investments overseas. For full details call at your local ECGD Office.

To make an appointment or for information contact the Information Offices, Export Credits Guarantee Department—quoting reference FTY—at Glasgow, Belfast, Leeds, Manchester, Birmingham, Cambridge, Bristol, London West End, Croydon or Tottenham offices; or Joan Swales, Information Section, ECGD, Aldermanbury House, London EC2P 2EL. (Tel: 01-606 6699, Ext. 258).

ECGD

INSURANCE FOR BRITISH EXPORTERS.

Early mortgage rate fall unlikely says Nationwide

BY ANDREW TAYLOR

MR. LEONARD WILLIAMS, chief general manager of Nationwide Building Society, yesterday repeated his warning that an immediate fall in mortgage rates was unlikely, even if other interest rates begin to decline.

He said competing interest rates would need to fall by around 3 per cent if societies were to attract the £400m to £500m net receipts a month needed to meet present demand.

Mr. Williams speaking at Nationwide's annual lunch said the societies' interest rates were likely to remain at their present level for some time. The 15 per cent mortgage rate did not appear to have reduced demand for housing finance.

Last year societies lent a record £8,865m—£123m more than in 1978—but the impact of sharply rising house prices has been such that this financed only 794,000 loans, 11 per cent fewer than in 1978.

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However, Mr. Williams said there was now some indication that the growth in money supply was slowing and he hoped this could soon lead to a reduction in the general level of interest rates.

He said that in spite of the difficult conditions last year Nationwide had still managed to increase its mortgage lending by around 15 per cent, to £866m. This had financed 87,000 loans—not far below the 70,000 loans made in 1978.

The society's gross receipts of £1.83bn and net receipts of £908m were both records. Nationwide's assets in 1979 increased by £632m to £9.93bn, a rise of 19 per cent.

Sealink cuts fares in cross-channel price war

BY WILLIAM HALL, SHIPPING CORRESPONDENT

SEALINK, the British Rail ferry operator, is having to reprint 1.5m copies of its 1980 fare guide and is complaining to the Advertising Standards Authority about the misleading advertising of its main cross-channel rival—European Ferries.

This is the latest development in the escalating price war developing on the busy cross-channel ferry routes. Early last month Sealink, the largest European ferry operator, announced its 1980 tariff structure. Prices increased about 15 per cent.

But only a few weeks later European Ferries came out with its 1980 fares which were considerably lower for many of the peak season sailings. Subsequently, European Ferries has been spending a considerable amount of money on advertising its price advantage in the national press.

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Home Office plans more day centres for offenders

BY JAMES McDONALD

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"So far as new resources are concerned, day centres seem to offer the most positive contribution towards helping this group of offenders," writes Mr. Whitelaw in a letter to Sir Arthur Peterson, who chaired a seminar on "The Petty Persistent Offender" organised by NACRO last June.

"We have been able to assist a number of voluntary bodies to set up both the very basic type of drop-in centre and the more sophisticated multi-purpose day centre, and it is our aim to enable more of each type of centre to be established."

The Home Secretary also says that over the next 12 months, about 300 further voluntary hostel places should be made available to ex-offenders with Home Office grant aid, making a total of 2,600 places. In addition, there are now 70 probation hostels with 360 places, and

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There were the older homeless offenders who had extensive welfare needs and had evolved an independent, rootless lifestyle over many years.

"Younger people, perhaps less disadvantaged than the older group but whose frequent offences are nevertheless consistently minor, including some who serve Borstal terms, also come into the category."

The Petty Persistent Offender, NACRO, 169 Clapham Road, London, S.W.9. £1.

Stress at work 'major cause of mental illness'

BY DR. DAVID CARRICK

PSYCHIATRIC ILLNESSES are one of the greatest health problems in Britain, says a survey and study by Market and Opinion Research International and the Imperial College of Science and Technology, published today.

Three per cent of the population have suffered a mental breakdown, according to evidence from interviews with 1,968 people. Drug treatment for mental disorders was taken by 28 per cent of the population and two women for every man had been treated.

Of the 98 per cent of the working people who had been off work with a doctor's certificate during 1978, one in eight claimed minor mental disorders. A study of mental illness by

the Department of Management Science of Imperial College of Science and Technology, London, found that doctors treat about 8m patients for mental disorders in Britain annually, and it believes that Government figures showing 8 per cent loss of working days for psychiatric disorders is far below the real figure.

A majority of the sample, according to the report, "think stress at work is a major cause of mental illness—and that employers bear some responsibility for the mental health of their workers."

* Public Attitudes to Mental Illness, Market and Opinion Research International, 29, Queen Anne's Gate, London SW1E 9DD.

Scots bank to open in Birmingham

By Ray Perman, Scottish Correspondent

THE Bank of Scotland is to open a branch in Birmingham, reversing the trend of the last few years which has seen the London Big Four clearers moving north of the border.

All three Scottish clearers, the Bank, Royal Bank, and Clydesdale, have had branches in London for several years. These cater largely for expatriate Scots and the London offices of industrial customers. This is the first time any of them has opened in an area with no strong Scottish connection.

It reflects the desire by the Scottish banks to broaden their activities away from the Scottish economy, which has been performing poorly. All have opened overseas.

Mr. Bruce Pattullo, treasurer and general manager of the Bank of Scotland, said yesterday that the Birmingham branch would concentrate on corporate business.

"The bank believes that despite economic restraint and existing competition, there is sufficient industrial and commercial activity to justify opening a branch in Birmingham."

"Short lines of communication, combined with a flexible approach and speedy decisions can give the smaller clearing bank a distinct competitive advantage."

Bullion boom sparks rush to sell heirlooms

BY DAVID MARSH

SINCE THE start of the year owners of unwanted gold and silver, seeking to cash in on the boom in bullion prices, have been besieging London's precious metal dealers with tons of candlesticks, cutlery and cigarette cases.

People are queuing to sell everything from wedding rings to antique silver plate in Hatton Garden, the centre of London's jewellery and precious metals trade.

The rush to sell is part of a world-wide phenomenon which dealers call "disbanding"—the desire to turn in gold and silver for cash when prices rocket.

"The stuff is starting to come out of the woodwork," said Mr. Jack Spall, deputy managing director at bullion dealers Sharps Pixley. But the amount of metal coming on to the market this way is still fairly insignificant compared with the surge in speculative and investment demand that has led to a fivefold rise in the silver price and almost trebled that of gold in the past six months.

Outside bullion dealers Johnson Matthey in Hatton Garden yesterday morning, a

queue of about 20 people had their treasures in an assortment of plastic bags, canvases, holdalls and shopping trolleys.

The conversation ranged from the outlook for the bullion market in the event of World War Three to the poor prices offered by some dealers.

There was concern by Johnson Matthey about the security risks—"We haven't had any muggings yet," said one official on the door darkly. But several sellers were willing to show off all the goods they had to offer.

The prize for the most exotic objects went to the bearded young man holding a bag of 22 carat Chinese gold—brought in on behalf of a Chinese friend in Wales whose wife had left him with nothing except these dragon-embossed trinkets presented as part of the wedding dowry.

"You'd better wait until the 10.30 fixing," said a knowledgeable bystander. "The price will be better." (It was—it shot up to \$765.)

Two young antique dealers at the front of the queue said the explosion in silver prices had



The rush to sell gold and silver in Hatton Garden as bullion prices rocket.

made it profitable to buy up silver scrap and sell it to bullion dealers at a higher price.

Indeed, stories have been circulating in the metal trade of dealers touring sales and auctions in the provinces—as well as branches of cut price jewellers—in order to buy scrap. Big profits can be made by bringing the metal to London for melting.

Johnson Matthey was expected yesterday to be offering about £12 per ounce for silver scrap. This was admittedly a big discount on the spot bullion price of nearer £20—which the company justifies on the grounds of the volatile market, as well as refining and handling charges. But this is still good money compared with last summer when the scrap price was a mere £5.

One antique dealer in the queue, brandishing the bottom

half of a silver salt cellar, explained that it would cost £20 to repair and then might sell in his shop for £20, whereas he could pocket £30 for it.

Another lady dealer, weighed down by a bag of Victorian and Georgian silverware, was computing how much her lot would be worth—well over £1,000. She had some nice Georgian spoons—"But who needs spoons? I'd rather have the money."

An elderly gentleman, complaining that Mrs. Thatcher's austerity policies forced people like him into this, was disposing of a gold watch which had been in a box for 30 years.

Other objects heading for the furnace were gold rings brought in by one middle-aged woman—"of sentimental value—but you can't afford to be sentimental, can you?"—and bracelets being sold by a husband on behalf of his wife.

Johnson Matthey says that all

objects bought over the counter are destroyed immediately. A 1748 silver salver and some modern silver in top showroom condition recently went the same way as all the rest.

But some people in the queue doubted that even hard-hearted bullion merchants could be so indiscriminate if a really valuable piece came in over the counter. "It would be wicked to melt it down, wouldn't it?" said one lady.

Paint plant to be modernised

A multi-million pound scheme to make Crown Paints' factory in Lancashire the most modern in Europe, has been announced.

£3m pounds is to be spent on the company's oil production plant at Darwen, to increase its present annual output by 28 per cent.

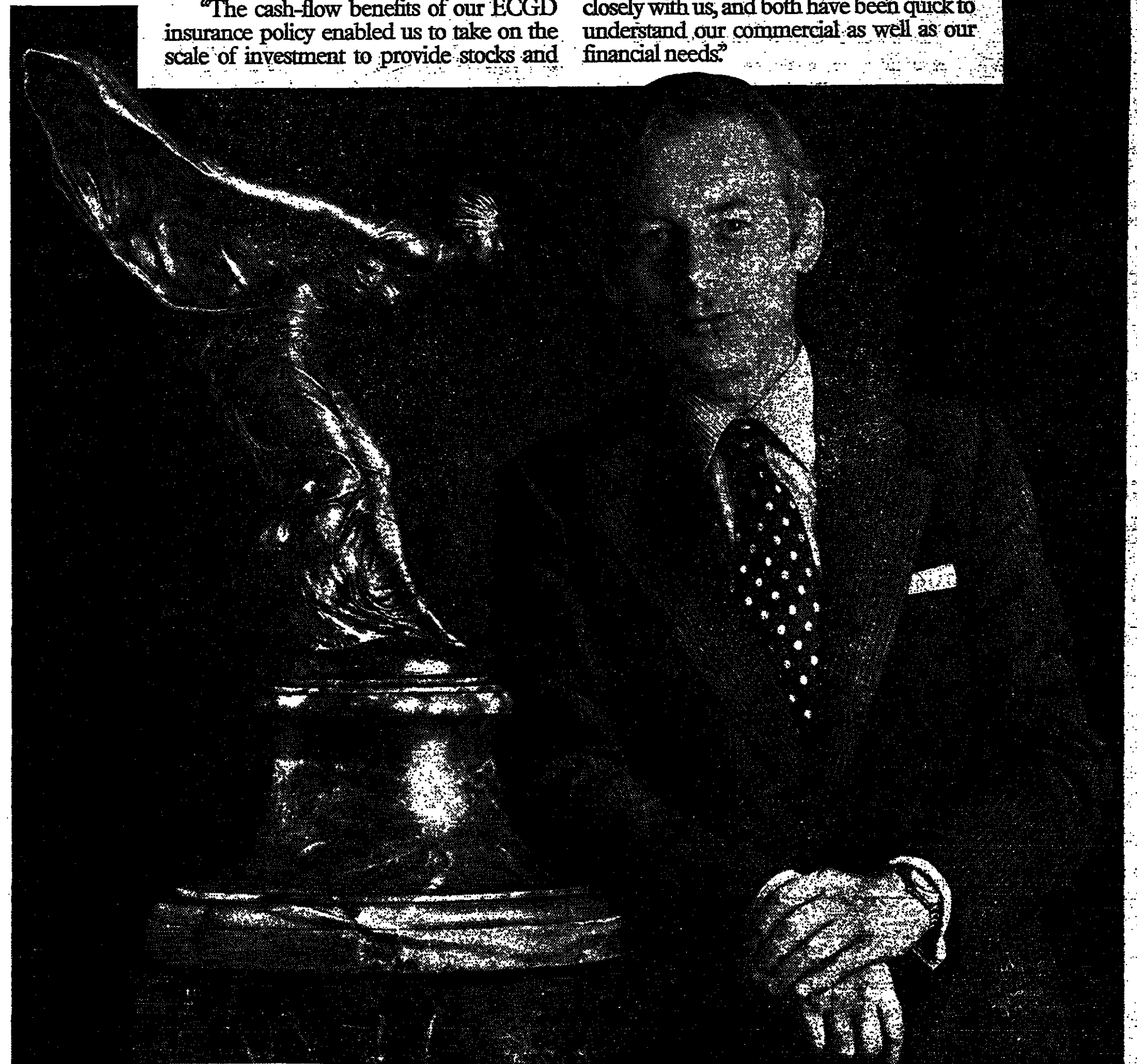
"WHY OUR EXPORT PIPELINE IS FULL OF CARS-NOT PROMISES"

"Eight years ago we decided to reduce our dependence on home market sales by going harder for exports—especially to North America," says David Plastow, Group Managing Director, Rolls-Royce Motors Ltd.

"The cash-flow benefits of our ECGD insurance policy enabled us to take on the scale of investment to provide stocks and

back-up services so essential to our business, and ensured that we could deliver on time.

"With ECGD backing we've achieved our objective—our car exports this year will approach the £75 million mark, 60% of our production. Throughout this period of rapid growth ECGD and our bankers have worked closely with us, and both have been quick to understand our commercial as well as our financial needs."



ECGD insures from date of contract or dispatch of goods. Cover is available for contracts in sterling or other approved currencies for: Continuous sales worldwide of raw and processed materials, consumer goods and production-line engineering goods. Sales to and by overseas subsidiaries of UK firms. Sales through UK commissioning houses and by UK merchants. Single large sales of capital equipment, ships and aircraft. Construction works contracts. Services. ECGD also makes available: Guarantees to banks providing export finance, often at favourable rates of interest, including project loans and lines of credit to overseas borrowers. Guarantees for performance bonds. Guarantees for pre-shipment finance. Consortium contingency insurance. Cost escalation cover. Tender in contract cover. Cover for investments overseas. For full details call at your local ECGD Office.

To make an appointment or for information contact the Information Offices Export Credits Guarantee Department—quoting reference: FTY—at Glasgow, Belfast, Leeds, Manchester, Birmingham, Cambridge, Bristol, London West End, Croydon or Tottenham offices; or Joan Swales, Information Section, ECGD, Aldermansbury House, London EC2R 2EL. (Tel: 01-606 6699, Ext. 258).

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UK NEWS

Mullard lay-offs lead to review of grant

BY JOHN LLOYD

THE GOVERNMENT is to review its grant of £4.5m to Mullard, the television tube manufacturing subsidiary of Philips, after the company's announcement earlier this week that it will lay off 850 workers.

The grant was made 18 months ago under Section 7 of the Industry Act 1972. That section is concerned with the creation of retention of employment in assisted areas.

The grant formed part of a £24m programme announced by Mullard in July 1977, which was intended to boost the company's capacity to make 20 inch and 22 inch colour tubes, for which demand has been growing in Western Europe.

About £14m of the investment has been spent, including more than £2m of the Government grant. The main projects on which the money has been spent are the development of a 20 inch

90 degree tube line at the Simonstone plant, and a 22 inch 110 degree tube line at a Durham plant.

Mullard said earlier this week the Simonstone 20 inch facility will be transferred to Durham, leaving in Simonstone to manufacture tube glassware and other related components. Most of the redundancies—about 650—are planned for Simonstone, in Lancashire.

Loss of jobs

Department of Industry officials recognise the need to increase productivity at Mullard's not the only television tube maker in the UK—by increased use of automatic machinery. But it is felt that money granted under Section 7 should not be used in projects which lead to a loss of jobs.

Mr. Alan Williams, the Industry Minister in the pre-

vious Government, told the House of Commons when announcing the grant that a main aim of the investment was to increase the UK share of the 22 inch tube market to 75 per cent by 1980, "and to ensure this object is achieved by systematic monitoring."

The Department of Industry said last night that it continued to monitor the use of UK set-makers of UK-sourced 22 inch tubes has not yet reached 75 per cent, but it is growing," a spokesman said.

Mullard said that about half the colour tubes used in UK-made sets were made by Mullard. Of that proportion, Mullard makes about 80 per cent in the UK, and imports the remaining 20 per cent from other Philips subsidiaries in Europe. It exports about £10m worth of tubes a year.

News analysis, Page 4

Bank shuffles top staff to simplify structure

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

MAJOR CHANGES in the senior management structure and organisation of the Bank of England are being introduced from March 1 and are being combined with promotions for some high-flying officials in their early 40s.

The changes are mainly a response to alterations in the Bank's functions in recent years and simplify its structure. In particular, they reflect the impact of the abolition of exchange controls, the exten-

director, an operations and services side, and a policy and markets side in which the divisions concerned with domestic and external monetary policy will be grouped together more closely. This will be grouped economic research and market operations.

The reorganisation will create the posts of associate director and assistant director. Associate directors, although not members of the Court, or board, will fill jobs equivalent to those performed by executive directors whose number is limited to six including the Governor and his Deputy by the Bank Charter of 1946. Assistant directors will be just below this level.

The organisational changes have some similarities to the internal restructuring of the Treasury of 1975.

The changes in personnel represent the first major reshuffle since Mr. Gordon Richardson became Governor in mid-1973. They have been facilitated by a number of retirements, including that of Sir Jasper Hottom, the Deputy Governor for the past ten years. He will, however, become a non-executive director on the Court in place of Sir Maurice Laing who is no seeking another term.

His place as Deputy Governor is being taken by Mr. Christopher "Kit" McMahon, at present executive director on the overseas side. Mr. McMahon, a 52-year-old Australian, was an Oxford economics don before joining the Bank in 1964. He became an executive director in 1970 and was closely involved in both the sterling crisis of 1976 and the European Monetary System negotiations of 1978.

Mr. McMahon, who will serve for five years, will be particularly involved with the co-ordination of policy and domestic and external monetary operations. He will be less concerned with internal Bank matters than his predecessor.

Responsibility for the Bank's overseas work will be taken over by Mr. Anthony Loehnis, who will be the first associate director. Mr. Loehnis has been brought in from Schroder Wagg, the merchant bankers, maintaining the Bank's links with the group from which the Governor also came. Mr. Loehnis, who is 43, served for two years in the late 1970s and has recently been working on corporate finance in Schroder's. There are some similarities with the appointment of Sir Jeremy Morse from outside to a similar post in the 1960s.

The other main change involves Mr. John Page, the

Chief Cashier, who will become an executive director responsible for the financial structure and supervision.

The post of Chief Cashier as at present understood will disappear but the title is being retained for statutory reasons. This title will be taken by Mr. David Somerset, who will be appointed Chief of the Banking Department. This comprises the banking and note issuing activities of the former Cashiers' department and the Bank's branches. Mr. Somerset will, as part of his duties, sign bank notes in place of Mr. Page.

The reshuffle involves promotions and changes in status for some of the ablest of the Bank's senior officials—notably Mr. David Walker, aged 40, on the economics side, and Mr. Eddie George, aged 41, responsible for gilt-edged operations. Both will become assistant directors as will Mr. Douglas Dawkins (non-banking surveillance and development). Mr. Michael Balfour (overseas) and Mr. John Sengster (foreign exchange) and Mr. Anthony Coleby (money markets). They will have the same status as heads of a department and chief advisers.



Mr. Christopher McMahon succeeds Sir Jasper Hottom as Deputy Governor.

Some outside critics of the Bank have argued that there are insufficient senior officials with direct experience of the markets—in particular, the gilt-edged and money markets. The changes do not deal with this point since only Mr. Loehnis and Mr. Weismüller, the chief adviser on banking supervision, have recent outside banking experience, and neither was in this area.



Anthony Loehnis has been brought in from Schroder Wagg as the Bank's first Assistant Director.

sion of the Bank's supervisory role in banking and other parts of the City, and the increasing emphasis placed on monetary policy.

The reorganisation is intended to integrate the six executive directors more closely into the structure of the Bank. At present they float above the management structure. In future there will be a more direct line of policy and management.

The result is that the Bank's operations have been completely reshuffled. Instead of having a chief cashier as, in effect, managing director of market and banking work, the day-to-day operations will be integrated more with the policy and advisory side. Some of the banking and routine and administrative work, including the Bank's branches, is being split off.

There will be three broad areas—a new financial structure and supervision side covering banks, securities and commodities markets under an executive

William Press anticipated legal action

By Andrew Taylor

A SPECIAL report produced by William Press in 1977 had discussed the possibility of legal proceedings against it as a result of the company's use of labour-only sub-contractors, a court was told yesterday.

The allegation was made in committal proceedings against the company and 11 of its executives charged with conspiracy to defraud the Inland Revenue. Two other men are charged with false accounting.

Mrs. Barbara Mills, prosecuting, said that the special report compiled by the company had considered the possibility that William Press staff as well as sub-contractors and operatives could be liable to proceedings if there were evidence available of tax lost to the Inland Revenue.

Mrs. Mills said that the special report had concluded that: "It might not be difficult to prove retrospectively that irregularities did exist." It also warned that several top executives in Scotland would almost certainly be prosecuted and other staff could also be involved.

Bank fees were 'share of the profits' says QC

ENTRIES DESCRIBED in the 1973 accounts of two companies in the London and County Securities group as "commitment fees" were in reality designed to give banks in the group "a piece of the action," a QC claimed in the High Court yesterday.

Mr. Donald Nicholls, QC, explained that a commitment fee was paid to compensate a banker for having committed his money to a particular agreed purpose and thus not having it available in a possibly more remunerative form.

What was called a commitment fee in the London and County Securities Ltd. ("L & C") accounts had been designed merely to compensate a banker in that way: it had been a form of profit participation.

Mr. Nicholls was continuing his opening of the damages claim by London and County Securities Ltd. ("L & C") and nine other group companies.

They are suing the 39 partners in chartered accountants Harwood, Bannister and Co.—now part of Deloitte Haskins and Sells—alleging professional

Exchange cuts firms' charges

By Christine Moir

THE STOCK EXCHANGE is to reduce its charge for general services from 1 1/2 per cent of member firms' notifiable turnover to 1 per cent from February 1.

It is the second reduction in six months. The first was made possible by the success of Tallisman, the computerised dealing system, which had lower than expected running costs in its first year.

This latest reduction in the charge follows the disclosure earlier this month that Stock Exchange turnover last year rose by 21 per cent in general equities and 23 per cent in gilt dealings.

STEEL STRIKE

Stockholders condemn picketing incidents

BY MAURICE SAMUELSON

THE National Association of Steel Stockholders (NASS) yesterday "utterly condemned" picketing incidents outside some of its members' premises. It said these had included threats of physical violence and intimidation.

Mr. Richard Rawlins, NASS executive director, said members would continue to deliver material to the consuming industries.

His statement is the first full confirmation of the gravity with which the association is viewing the strike. At the beginning of this week it was still minimising the extent of picketing of stockholders' warehouses, describing it as scattered and spasmodic.

The latest statement is believed to follow complaints about the growing militancy of picketing, particularly in the north-east.

The association said yesterday there were a growing number of cases of threats of physical violence and intimidation. There had also been reports from some members who had been threatened that they would not be able to obtain steel from the British Steel Corporation when the strike ended unless they stopped all deliveries.

"Comments of this kind can only do irreparable damage to members of the Iron and Steel Trades Confederation and the BSC when the strike is over, because the steel stockholding industry is the biggest single customer group of the corporation."

The association said although Mr. Bill Sims, secretary of the ISTC, had said his union did not intend to interfere with stockholders not involved in the dispute, this was happening.

Canned food unaffected

BY OUR CONSUMER AFFAIRS CORRESPONDENT

SECONDARY picketing of Metal Box's canning factory at Neath in South Wales continued yesterday in spite of attempts to ease the blockade.

But picketing at Metal Box's Leicester plant has been lifted. The general feeling in the food industry is that any disruption to canned food supplies is still several weeks away.

Metal Box's Neath plant provides 30 per cent of the components needed for can assembly, which is carried out at other UK factories.

But because the picketing is continuing at Neath, the company is taking the precaution today of giving all its hourly paid workers two weeks' notice withdrawing its guarantee of continuous employment.

This means that the company, after two weeks, will be legally able to lay off its workers if the picketing stops production.

Metal Box was also forced to close down yesterday one of its several production lines at the Neath plant because of the disruption to supplies caused by the picketing.

The production cycle for cans means stocks at canners, food processors and retailers are sufficiently high to last for eight to 10 weeks. For some cans the supply position may be higher, although popular canned foods such as pet foods would be the first to go if supplies of cans were halted by pickets.

There are no signs of retailers increasing orders for cans to stockpile for panic-buying. And there are no real signs of shoppers stockpiling cans.

Pressure on canned vegetables will increase, however, if the weather turns colder and it becomes impossible to harvest root vegetables.

CBI enlists women to economic battlefield

By Hazel Duffy, Industrial Correspondent

WOMEN HAVE been recognised by the Confederation of British Industry as a possible powerful force in the battle to put across the economic facts of life to the public.

About 80 "top women" from business, politics, the media and women's organisations attended a four-hour session yesterday in which they were invited to tell the CBI how it might get its message across to half the population.

Sir John Methven, director general, quietly admitted that he and the president, Sir John Greenborough, had more trepidation about this meeting than any other in the last two years. As it turned out, they need not have feared too much, but they did come in for more questioning and criticism on what the CBI is actually doing about the economic state of the nation.

They normally do from the male-dominated CBI annual conference.

Mrs. Daisy Hyams, managing director of Tesco Wholesale, pointed out that "women's help is only solicited when the going gets tough. It happened in the First World War, then the Second, and now women are being asked to man the economic barricades."

She emphasised that while women needed more opportunities in management, they had to be prepared to take greater responsibility in business and union affairs.

Miss Ann Burdus, recently appointed chairman of McCann-Erickson, neatly turned the tables by saying that the thought most women are aware of both the micro- and macro-economic problems in the country, but what exactly was it that the CBI wanted them to do? It was a little like saying, "take me to your leader" when nobody knew quite who the leader was.

Sir John Methven agreed that he and his colleagues would have to put their heads together and think about this.

Much of the discussion concerned communication, and some of the speakers raised the point about the degree of effort made by employers to communicate with their employees. Sir John had earlier quoted a survey which showed that about half the employees in some companies thought their company was making good profits, and more than half thought their employers could afford to pay them a healthy increase in wages.

The decline in real profitability by British industry, said Sir John, showed that this clearly was not the case. But how many companies, asked one speaker, had actually bothered to spell that out to their employees? Not enough, Sir John admitted.

Oil companies announce further rise in wholesale petrol prices

BY SUE CAMERON

SHELL, Mobil, Texaco, Burmah and Elf all raised their wholesale petrol prices last night by 3p-4p a gallon.

The increase—the second in three weeks—is expected to add about 5p to pump prices.

The prices of other oil products such as heating oil and fuel oil are also being put up. These latest increases follow the price rises announced by BP Oil on Monday. They have been triggered by the rise in the price of North Sea crude, and other oil price increases which have emerged following the Organisation of Petroleum Exporting Countries' meeting in Caracas last month.

The final level of North Sea oil prices has not been fixed, but at the start of the week British Petroleum put up the cost of Forties-type crude from \$26.02 to \$29.75 a barrel. Most of the major petrol companies seem to be taking this comparatively moderate price rise as a general indication of the increases to be expected.

The Motor Agents Association said the latest round of petrol

price increases would take the cost of a gallon of four star at the pumps from about 119p to between 123p and 124p. But it stressed that there was still a wide variation in petrol prices around the country, with London tending to be more expensive than some other areas. Prices could range from as little as 112p per gallon up to 130p.

Shell Oil UK has put 4p on the wholesale price of its premium and economy grades of petrol and 4.05p on the

regular grade. Burmah has added 4p to the wholesale price of all its petrol grades. Texaco has increased its prices by 3.5p per gallon for all petrol grades and Mobil has put its prices up by 3.6p for all grades.

Increases in the wholesale price of fuel oils range from 1.3p to 3p, depending on grade. Diesel prices have been raised by about 3.5p per gallon and burning oil has gone up by between 3.4p and 3.9p per gallon.

German price rises, Page 2

Licence pact for BP

BRITISH PETROLEUM and the Platy Group have signed a licence agreement for advanced separator technology in the oil and gas process equipment field.

Plenty, through its wholly-owned subsidiary Plenty-Metrol, supported by BP, will be responsible for the worldwide marketing, design, manufacture and supply of a new generation of gas-oil and water-oil separation equipment for onshore and offshore oilfields.

The agreement follows exhaustive tests of full scale units in two Middle East oilfields. Units are planned for installation in BP's North Sea operations.

This technological breakthrough is a result of five years intensive development at the BP Research Centre, Sunbury, aimed at the reduction in size and weight of oil field production equipment.

Lake inquiry may see third plan

MR. MICHAEL HESELTINE, Environment Secretary, is to be asked if a third planning application can be heard at the inquiry into separate proposals by British Nuclear Fuels to raise the level of Ennerdale providing more water for industrial west Cumbria.

Yesterday Mr. Iain Gidwell, QC, representing the water authority, said they had decided to put forward a third proposal. The new plan would involve the scheme for Ennerdale and a pipeline to provide water to Windesore, leaving Wastwater unaffected.

The inquiry should ask Mr. Heselstine to call in the application so that a concurrent inquiry could start, when the present one reopened after a two-week break in March.

The move was backed by Mr. Lionel Reid, QC, for British Nuclear Fuels. The water authority said: "A suitable compromise agreed between us could cut the length of the inquiry by half."

Inquiry inspector Mr. Dennis Komlosy said he would recommend the idea to Mr. Heselstine. The inquiry continues.

Air UK expects income boost

BY LYNTON McLAINE

AIR UK, Britain's new airline, was launched yesterday with the prospect of more passengers and 10 per cent higher revenue as a result of the take-over of former British Airways' routes. These routes will be offered to passengers from April 1.

The airline combines the operations and 42 aircraft of British Island Airways, Air Anglia, BIA/Air West and Air Wales.

These small airlines are all member companies of the British and Commonwealth Shipping Group, which owns 90 per cent of Air UK's holding company, British Air Transport Holdings. Eagle Star Insurance holds the balance of 10 per cent.

Mr. Villa, Air UK managing director, described the

airline yesterday as "the new national carrier for Britain's regions."

The airline plans to serve 23 regional airports and will start six new services in April, including the Heathrow-Guernsey, Manchester-Isle of Man, Leeds-Bradford-Belfast and Edinburgh-Jersey services dropped by British Airways.

No sign of early deal as stocks stay on the move

BY ROY HODSON

THE STEEL STRIKE, which began on January 2, has entered its third week with no sign of an early conclusion. It is clear that the unions, hopes of a short, sharp dispute with a hurried settlement as industry run out of steel are unlikely to be realised.

Although tempers are rising inevitably with time—steel traders and stockholders are reporting threats from strikers and pickets—steel is still moving about the country with comparative freedom. No effective blockage of consignments of imported steel has been organised.

The Confederation of British Industry's regional offices and the British Steel Corporation sales force, which is keeping closely in touch with customers are agreed that most industries have stocks in hand. Alternatively, they should be able to obtain sufficient new supplies to keep them in full production for another 5 to 6 weeks.

The industries using heavy quantities of steel in routine production, in particular the car industry, are estimated to have stocks for 3 to 4 weeks.

Mr. Gordon Sambrook, commercial director of British Steel, said yesterday that the heavy steel users would probably be able to keep going for longer than that. "Ingenuity will help them," he said. He did not explain how ingenuity was being applied behind the scenes by the steelmakers and the customers to maintain supplies.

British Steel appears to have dug itself into what it considers a strong position to face a long dispute after satisfying itself that customers can stay in production for weeks rather than days.

When the British Steel Board meets today, the agenda will not be dominated by the strike but by the necessity of making a final decision upon the future of the loss-making South Wales strip steel plants at Port Talbot and Llanwern.

In Wales the mood of the strikers has probably more to

do with the prospect of a radical cutback in Welsh steelmaking than the immediate differences over pay.

The options are under consideration for reducing sheet steel output. The most drastic is the complete closure of Llanwern or Port Talbot, with the loss of up to 15,000 jobs.

Opinion in Wales is that such a closure would be politically unacceptable.

The second option is to close iron and steelmaking at Llanwern and the steel rolling mills at Port Talbot.

Police yesterday hunted thieves who stole £17,500 worth of steel from a Sheffield factory. The owners, the Special Steel Company of Beacon Lane, offered a £1,500 reward for its recovery.

That would mean that bulk imports of ore and coal into Port Talbot dock would be processed into steel on the site and the semi-finished steel would then be sent by trains to Llanwern for rolling.

The advantages of the scheme are that the train link is already in being to take ore to Llanwern and the modern rolling mills at Llanwern which produce steel of a quality preferred by the car companies, could be kept in production. Up to 13,500 jobs would go if that option is adopted.

The third option is to scale down iron and steelmaking and rolling at both works without closing big parts of them. That is called the "soft" option in Wales.

Production would be reduced from 5m tonnes of sheet steel a year in South Wales to 2.75m tonnes. Up to 11,000 jobs would go.

After the crucial South Wales decision has been made the Corporation intends to carry on with its plans for decentralising British Steel into a series of largely autonomous units.

It is likely that a new South Wales group will be formed

which will be only a fraction of the size of the existing Welsh division. Tinplate production is being removed from management control in Wales to come into the new BSC Holdings, with headquarters in Sheffield.

The Scottish division is expected to be in some form but will have such a degree of autonomy that it will, in effect, become Scotland's own nationalised steel industry.

Another management group will be formed out of the Tees-side installations. But the nearby Consett plant is still scheduled for closure.

As Teesside is to supply the Corby tube mills with bulk steel, the board may opt to include Corby tube-making within the new BSC Teesside group.

Bulk steelmaking in Sheffield and Scunthorpe has been put together into the new BSC Yorkshire and Humberside group.

Sir Charles Villiers, chairman of British Steel, yesterday refused to estimate the cost of the strike to the Corporation beyond saying that it was proving more expensive than the recent levels of working. The Corporation has been consistently losing about £1m a day.

He also said he had appealed to the Government for a cash limit for 1980-81 higher than £450m when the limits were being set. "But," he said, "we were beaten back."

A straight Government subsidy for British Steel coking coal purchases is still regarded by Sir Charles as probably the best additional form of relief that Government could provide for the Corporation after the strike.

Such a subsidy would enable the Corporation to buy National Coal Board coking coal without incurring cost penalties over imported coal of some £10 a tonne.

But it is well appreciated in British Steel that any such further Government assistance would cause an outcry among American producers that BSC exports into the U.S. were being subsidised.

International insurance deals under scrutiny

By John Moore

A LLOYD'S insurance broker and a number of members of the Lloyd's of London insurance community met yesterday to consider whether there were any grounds for referring a series of international insurance deals to the City of London Fraud Squad. A final decision will be made today.

So far no official complaint has been made to the UK authorities who have, however, been told that a complaint may be made. The 18-strong ruling Lloyd's committee is studying the problem.

The insurance business largely originated from the U.S. and Europe, but there are an extensive series of re-insurance deals which have been arranged throughout the world.

There has been concern about the processing and documentation of the business in London.

Company goes back to private sector

A PLASTICS company which has been backed by the Scottish Development Agency to the tune of £500,000 is the first wholly-owned subsidiary to be returned to the private sector by the agency under the Government's new guidelines.

The agency today announced that Braidwood Company in East Kilbride by the Interobra plastics group based in Glenrothes.

It is believed this tie-up between firms in two Scottish new towns will make the Interobra group Scotland's largest plastics components manufacturer with products ranging from packaging for cosmetics and disposable medical products, to ammunition cases for the Ministry of Defence.

Announcing the take-over, Mr. Hugh Jack, the agency's industry director, said the sale was in line with the Government's recently-announced guidelines encouraging the S.D.A. to return invested companies to private ownership.

The deal will give Interobra immediate control of the company and outright ownership by 1984.

Mr. David Cooksey, Interobra group managing director, commented: "The deal could not have come at a better time for us in terms of growth and increased markets."

He added that the Braidwood workforce of 85 would be retained.

The take-over will give the group an annual turnover of more than £4m with 20 per cent exports and considerable potential for expansion.



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UK NEWS — PARLIAMENT and POLITICS

Tories forced gas price rise, Howell says

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THE LATEST proposals to raise the price of gas will mean an "astronomical increase" in fuel bills which will affect every family in the country, Dr. David Owen, Labour energy spokesman, protested in the Commons yesterday.

He was leading the Opposition attack on a statement by Mr. David Howell, Energy Secretary, announcing the financial targets which the Government has set for the gas and electricity supply industries over the next three years.

The resulting increase in gas prices was condemned by Labour backbenchers as "stunning by price."

Significantly, many Tory MPs also voiced their worry at the big jump in prices.

Backbenchers estimated the two-stage increase for gas prices in April and October this year at between 27 and 30 per cent.

Mr. Howell frankly admitted that the size of the rise was the result of a Government decision. Mr. Frederick Burden (C, Gillingham) asked him if the British Gas Corporation had requested the increase which he had announced to the House.

He replied: "No. The Government set the targets higher than the British Gas Corporation wanted. The reason we did that is because we have to ensure that our national gas reserves are not burned up too fast."

He later told Dr. Owen that the difference between the Government price rise and the lower rise which the BGC wanted would mean an extra profit of £200m-£300m for the Corporation in the coming financial year.

Mr. Howell explained that the average quarterly domestic gas bill was at present £29. This would go up by £7 next year, about £4 of which would be due to the rise in inflation and £3 representing a real increase. The weekly bill would go up by about 50p.

In broad terms, the Govern-

ment expected domestic gas prices to increase this year by 10 per cent over and above the rate of inflation, followed by comparable real increases in the following two years.

Labour MPs scoffed at this and demanded to know on what forecast of inflation the Government was basing these figures. There were more Opposition jeers when Mr. Howell said they would have to wait to see what the outcome was.

The Government, he said, had set the BGC a target of 9 per cent return on net assets over the three-year period April 1980

to March 1983.

Electricity prices would also rise, though not as steeply as gas. The target for the electricity supply industry in England and Wales had been set at an annual average rate of return of 1.8 per cent over the three-year period 1980-83.

Electricity prices were likely to rise over this period by about 5 per cent over and above the increase in the industry's own costs.

The need to conserve energy stocks was the main reason given by Mr. Howell for the size of the gas price rise.

He agreed, however, that the extra income which would accrue to the gas industry would also help to reduce the size of the Government's borrowing requirements.

However, Governments had ducked the issue too long and it was now essential to follow a policy of economic pricing.

Some Tory MPs, obviously worried at the effect on the lower paid, pressed for a special gas tax to be levied on the BGC so that some of the money could be ploughed back to help poorer people pay their fuel bills.

Mr. Howell agreed that this

was an interesting idea but said that it would need legislation to implement.

There was strong pressure from the Opposition for more generous help to the needy and Mr. Howell said that the Government was reviewing the whole range of assistance available to fuel consumers.

He gave five reasons why domestic gas prices would have to rise.

● Our reserves were limited and if the price was too low we should burn gas too fast.

● Low prices could cause peak demand to surge and bring the

risk of shortages and cuts during cold weather.

● Sensible pricing was vital to achieve a proper balance of supply and demand for gas. The only alternative to the price rise would be some form of arbitrary rationing.

● The extra money was also needed because gas from the new North Sea fields would cost several times more than earlier gas supplies.

● Artificially low prices helped gas users at the expense of the rest of the population.

"In a period of international uncertainty over fuel supplies and rapidly rising fuel costs it is important that consumers should be aware of the true value of the fuel they are using," Mr. Howell emphasised.

"The prices which consumers pay for different fuels must reflect that value. After a year in which crude oil prices have risen by 100 per cent or more this is bound to mean heavy increases in other fuel prices."

Mr. Anthony Wedgwood Benn (Lab., Bristol SE) the former Energy Secretary, said that Mr. Howell's arguments would not carry a great deal of weight.

"There are many ways of conserving gas supply without imposing a savage tax upon the poorest customers which will drive many of them to disconnection and social poverty," Mr. Benn declared.

Shocking explosion sets Members jumping

BY PHILIP RAWSTORNE

GAS PRICE explosion! Electricity shock! Labour registered its view of Mr. David Howell's increases in the price of gas and electricity yesterday with a proper sense of sensation.

"Astronomical," declared Dr. David Owen. "A very, very severe blow."

"A savage tax on the poorest consumers," added Mr. Anthony Wedgwood Benn.

The Opposition benches

shared with anger, protest and condemnation.

But even some Tories seemed to think that the Government's adherence to the market economy was becoming a bit expensive.

"Everyone agrees that some increase in energy prices is necessary," said Sir Bernard Braine. "But..."

Sir Bernard in short was mystified by the need for increases on this scale.

"It is important that consumers should be aware of the true value of the fuel

they are using," Mr. Howell explained in his best free market manner.

But what was the true value of gas? Mr. Frederick Burden asked the Energy Secretary, forcing him to admit that the Government put a higher price on it than the British Gas Corporation had sought.

But then there were other reasons apart from the main consideration of an economic price that reflected the higher price of oil, he said.

scarcely energy supplies for future generations," Mr. Howell said.

Why? Mr. Kenneth Powell disconcertingly demanded.

Why should gas be conserved for a generation about whose circumstances we knew nothing?

Mr. Howell switched rapidly from aggressive economics to defence.

This was a dangerous world we lived in and we should protect our supplies, he declared. If the price were too low the gas would be burned up too fast and we

should bring forward the day when we had to turn to more expensive sources of supply.

Most MPs appeared to find it difficult to imagine these more expensive sources. So Mr. Howell finally tried an egalitarian approach.

Artificially low prices, he said, concentrated the benefits on gas consumers at the expense of the rest of us.

The queue of gas customers could bring a surge in demand that could cause shortages and supply cuts on cold winter days.

'Protect nation's moral life'

PORNOGRAPHY was being exploited on a huge scale by "powerful national and international financial interests," Lord Nugent of Guildford (C) told peers yesterday.

"It is, therefore, the duty of the Government to safeguard the moral life of the nation from this cultural pollution by strengthening the law against those who breach all canons of decency."

He was opening a debate on the Williams Committee report on obscenity and film censorship.

He complained that its recommendations would weaken rather than strengthen existing legislation and would make conviction more difficult.

For the Liberals, Lord Wigoder said: "Any form of censorship or control of the freedom of expression is intrinsically objectionable and by its nature it is bound to be capricious."

But some form of control on pornography was "manifestly necessary."

Heseltine argues case for curbs on spendthrift local authorities

BY IVOR OWEN

RATEPAYERS will be in a stronger position to identify spendthrift local authorities under the new block grant system to be introduced by the Government, Mr. Michael Heseltine, Environment Secretary, told MPs last night.

Castigating the existing rate support grant system as "ludicrous," he said it rewarded profligacy and penalised thrift.

Mr. Heseltine sought approval for what could be the last of the old type rate support grant settlements, which has the effect of imposing a 13 per cent ceiling on the extra cash available from the national exchequer to help fund pay and price rises in local government in 1980-81.

He promised that the proposals for the new block grant would be included in the Local Government Bill to be introduced in Parliament soon.

The new system, like the existing one, would be designed to enable local authorities to provide a comparable standard

of service for a similar rate in the pound.

But instead of trying to achieve this through two separate "elements" of grant—needs and resources—it would do so directly through a single grant paid to each authority.

Unlike the arrangements associated with the rate support grant it would not leave the Treasury with an open-ended commitment.

Mr. Heseltine explained that standard rate poundages would be determined based on the relationship between actual expenditure and an assessment of "standard expenditure"—the expenditure which authorities with similar characteristics and circumstances would on average be likely to incur in providing a normal standard of service.

The more an authority spent above the level of "standard expenditure" the greater the proportion of the money would be raised through the rates.

Mr. Heseltine stressed that he wanted to see developed—in full consultation with the local authority associations—a new system of assessing authorities' standard expenditure.

The new method must be comprehensible, stable and equitable and must be based on a commonsense look at the factors which affected expenditure.

"In practice, I envisage a significant threshold above the level of standard expenditure before grant support under the block grant system begins to taper off, for no generalised method of assessing standard expenditure can take full account of each authority's circumstances."

While admitting that the internal workings of any system which sought to be fair to over 400 authorities was bound to be complicated, he maintained that in general block grant would be much easier for the wider public to understand.

Election deposits may rise

By Elinor Goodman

THE Government may recommend a rise in the £150 deposit for Parliamentary candidates.

The change, which could discourage fringe candidates using elections for publicity, is part of an electoral reform package now under review.

Procedure for introducing such electoral changes is also being considered.

Mr. Leon Brittan, Home Office Minister, said that the package was stacked with "highly desirable items," such as making it easier for people on holiday to vote and increasing the size of deposits.

He queried whether a Speakers' Conference was a necessary prerequisite to reform. In the past, he told the Tory political centre, its recommendations had often been ignored.

There did not appear to be any sound historic reasons why the proposals should be considered by a specially constituted committee of MPs before Parliament had a chance to debate them.

Call grows to expel Trotskyist group

BY ELINOR GOODMAN

PRESSURE to eject members of the extreme Left Militant Tendency from the Labour Party was mounting last night, despite an attempt by an NEC member to defuse the argument about whether to publish an internal inquiry into the activities of Trotskyists in the party.

The documents, showing the hold militants have in some constituency associations and the strength of their organisation, have already been leaked extensively.

Yesterday, Mr. Eric Heffer, chairman of the Organisation Committee which last week voted against publication, accused those seeking publication of deliberately stirring up trouble and playing into Tory hands.

The evidence in the documents, he suggested, did not justify electing Militant members from the "broad church" of the Labour Party.

Nor did they seem to suggest Militants were any more subversive than some of the Right-wing Labour organisations.

Mr. Heffer cautioned extremists on both sides of the party against breaking the rules.

The executive would see that the rules and constitution were fully accepted and implemented. Those who undermined them, from whatever side would be resisted.

That went as much for those "seeking to split the party by entering into discussions with other parties and groups to form a new centre party" as for those on the Left.

Last night, the moderate Manifesto Group was to meet Mr. Terry Duffy, the Right-wing AUEW president, to try to persuade trade unionists on the executive to support demands for publication.

Moderate MPs also hoped that the unions would support demands to use party rules to eject Militant members.

The executive will decide on Wednesday whether to authorise publication of the updated documents.

Western disunity angers MPs

By Ivor Owen

DISAPPOINTMENT and annoyance was expressed from both sides of the Commons yesterday at the lack of cohesion in the West in mounting an economic counter-threat to the Soviet invasion of Afghanistan.

While observing the diplomatic moves by not publicly revealing the positions taken up by individual Governments, Sir Ian Gilmour, Lord Privy Seal and Deputy Foreign Secretary, did not deny a suggestion that at Tuesday's meeting of the EEC Council of Foreign Ministers, the French Government opposed even the complete cancellation of sales of cheap butter to the Soviet Union.

Backbench MPs who have been leading the campaign to stop the sale of the butter to the Soviet Union, said they were disappointed that the issue was not discussed at the European Council.

Sir Ian replied: "Lack of time as much as anything else."

The possibility of switching the ban to another location had been considered by EEC Ministers but he stressed that the British Government had yet to decide how this issue should be tackled.

He emphasised that the International Olympic Committee and the British Olympic Association were independent bodies.

Sir Ian, who said he believed that the Olympics had been discussed at Tuesday's NATO Council meeting, added that there were other countries which, like Britain, did not control their Olympic Committees.

Mr. Peter Tappin (C, Harrogate) called for an assurance that the Government would examine urgently measures which would enable the West to take decisive action against Russian influence throughout the world.

Further consultations on the measures which the West could undertake when Lord Carrington, Foreign Secretary, returns from his tour of the countries most directly affected by the events in Afghanistan.

Sir Ian said it had been agreed that all possible measures relating to Afghanistan should be considered at the next meeting of the EEC Council of Ministers in Rome next week.

The presence just inside Rhodesia of a small detachment of South African troops could not be said to be "foreign involvement in Rhodesia," Sir Ian Gilmour, Lord Privy Seal, told the Commons yesterday.

But Mr. David Steel, the Liberal leader, said the troops were a source of possible provocation and irritation in an otherwise successful ceasefire situation.

Advisory bodies will have to prove their worth, Pliatsky recommends. Robin Pauley reports.

Tighter control on quangos accepted

THE establishment of more quangos—quasi-autonomous non-governmental organisations—will be very difficult following the Government's acceptance of a report recommending abolition of some quangos and merger of others.

The report by Sir Leo Pliatsky, former permanent secretary at the Department of Trade, says that the practice of "hiving off" functions from Government departments to autonomous fringe bodies should cease except in exceptional circumstances.

Future advisory committees should have finite periods for their work and then be re-examined and disbanded unless reappointment was necessary. The present de facto continuation of advisory bodies which once may have served a useful function should stop.

During his review lasting three months and costing £35,000-£40,000, Sir Leo and a staff of three spoke to each Minister in charge of a department. He asked them to consider with advice from his permanent secretaries all public bodies in his field on the basis

of four questions:

● Is the function necessary or, if not, valuable enough to justify the time and money spent on it?

● If the function is either essential or sufficiently valuable is it best carried out by the non-departmental body?

● Is it being carried out well and economically?

● Would there be any substantial loss or disadvantage if the body were wound up?

Jobs

Permanent secretaries had a natural desire to continue bodies. But Ministers decided that 30 of the 489 executive bodies should be wound up or have their departmental support withdrawn.

The number of advisory bodies is to be reduced by 211 from 1,500. The report indicates that a reduction in the network of advisory committees in the Manpower Services Commission's field by a further 200 may be possible soon.

Five judicial bodies also will be wound up. The total saving will be £11.6m per year and the

initial reduction in manpower will be 2,060.

A further review in the autumn is expected to make similar reduction in quangos and consequently in jobs. This would double the present cut of 3,700 (14 per cent) in public appointments.

The report stresses that the public hysteria against quangos as an instrument of government has been largely unjustified.

The report indicates that the executive bodies with a total staff of about 217,000 were the channel for expenditures of almost £5.8bn. In addition, Government departments spent £24m to sponsor bodies.

The top 20 executive bodies accounted for 87 per cent of the expenditure. The regional water authorities in England and Wales were responsible for £1.72bn expenditure; new town development corporations more than £500m; industrial training boards £200m; Manpower Services Commission £548m; National Enterprise Board £206m; Atomic Energy Authority £213m; Civil Aviation

Authority £109m; British Council £90m; and the Arts Council £50m.

Significantly, none of these bodies, accounting for the greater part of expenditure, is to be axed.

The Location of Offices Bureau and the eight regional economic planning councils are the largest of the 87 quangos to go soon from Mr. Michael Heseltine's Environment Department. Altogether his department will have its quangos cut by almost half from 119. More cutting in the autumn cannot be ruled out.

A new regime is recommended for bodies which receive more than, say, 50 per cent of their finance in non-recoverable forms from the taxpayer, for example, as grants.

It includes the requirement for expenditure to be approved by the sponsoring department, the department to have oversight on numbers, grading, pay and conditions of staff, and for the accounts to be audited by the Comptroller and Auditor General, who submits his report to the Public Accounts Committee of the House of Commons.

The report says that the Comptroller and Auditor General should have access to the books of bodies not substantially financed on outright grant terms if the body is not of a primarily commercial character or subject to the disciplines of a competitive market. The accounts of these bodies will generally be subject to commercial audit.

Bodies facing Government action

Executive bodies to be abolished, rationalised or have support withdrawn.

Agriculture, Fisheries & Food: White Fish Authority to merge with Herring Industry Board.

Education & Science: Centre for Information and Advice on Educational Disadvantage abolished.

Employment: Wages councils for the following trades to be amalgamated to form the Retail Food and Allied Trades Wages Council: Retail Bread and Flour Confectionery Trade (England and Wales and Scotland); Retail Food Trades (England and Wales, and Scotland); Retail Newsagency, Tobacco and Confectionery Trades (England and Wales, and Scotland). Wages councils for the following trades are being amalgamated to form the Retail Trades Wages Council (Wales): Retail Book-selling and Stationery Trades, Retail Drapery, Outfitting and Footwear Trades.

Environment: Inland Waterways Amenity Advisory Council abolished. Location of Offices Bureau abolished. Centre for Environmental Studies—funds withdrawn.

Foreign & Commonwealth Office: Toplis and Harding (Middle East) Limited abolished. Technical Education and Training Organisation for Overseas Countries abolished. Institute of Development Studies—support withdrawn.

Health and Social Security: Good Neighbour campaign group abolished. Health Services Board abolished. Personal Social Services Council abolished. Supplementary Benefits Commission abolished. Training Council for Orthotics—support withdrawn.

Industry: Furniture Development Council abolished.

Northern Ireland Office: Supplementary Benefits Commission for Northern Ireland abolished. Community Worker Research Project abolished.

Scottish Office: Peterhead Bay Management Company abolished. St. Vincent Drilling Company abolished.

Trade: Metrication Board abolished. National Film

Development Fund abolished. Prices Commission abolished.

Transport: National Ports Council abolished. Road Safety Education Development Unit abolished.

Estimated savings from winding up, rationalisation or withdrawal of support from bodies:

Agriculture, Fisheries & Food: £157,000

Defence: 198,000

Education and Science: 350,000

Employment: 454,000

Energy: 46,000

Environment: 1,551,000

Foreign & Commonwealth Office (including ODA): 41,000

Health and Social Security: 600,000

Home Office: 226,000

Industry: 353,000

N. Ireland Office & Departments: 105,000

Scottish Office: 44,000

Trade: 7,354,000

Transport: 59,000

Treasury: 67,000

Welsh Office: 35,000

Total: 11,641,000



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Sweet factory picket arrested



Hugh Routledge.

Pickets try to keep warm outside a sweets and bubble-gum factory at Slough, yesterday. Earlier skirmishes broke out with police and one person was arrested, our Labour Staff writes.

Police estimated about 100 demonstrators took part in the picket which the General and Municipal Workers' Union had hoped would be a mass demonstration. The union had earlier hoped the early morning picket over a recognition dispute would attract strong support from local trades councils, trade unions and the Asian community in Slough.

The official strike at Chix Confectionery started on October 10 and involves 96 workers, mainly Asian women, according to the union. About 80 are still out on strike.

Union officials have viewed the dispute as being in many ways similar to the Grunwick dispute and see the recognition claim as a test case for similar concerns in the South East, who employ Asian workers.

Mr. Jerry McMullen, London regional officer for the union, said the turnout for the picket has shown con-

siderable support for the strikers. He blamed the cold weather for the small number of strikers who turned up for the early morning demonstration and said the union would take steps to cut off supplies to the factory. Materials have been arriving through third parties.

The demonstrators included contingents from Reading and the nearby Ford commercial vehicle assembly plant at Langley. Miss Joan Lester, the Labour MP for Eton and Slough also addressed the pickets. The Thames Valley Police said about 30 police were on duty at the picket.

Mr. McMullen said that Mr. Denis Rose, owner of the company, had agreed to discuss compromise proposals over the dispute today. The union will offer concessions on redundancy, part time night shift workers and modifications of the bargaining terms of the recognition claim.

Mr. Rose had refused to talk either to the union or the Advisory, Conciliation and Arbitration Service until last week. The company said yesterday it had no comment to make.

Water unions plan joint action

BY PHILIP BASSETT, LABOUR STAFF

THE NATIONAL Union of Public Employees yesterday gave authority to its 10,000 members in the water supply and sewerage industry to take industrial action over pay.

The General and Municipal Workers' Union, the largest in the industry, has already recommended that its 20,000 water members stage a total strike.

The other major union involved, the Transport and General Workers' will today give its approval for action after announcing the results of a ballot of its members in the industry, which shows overwhelming rejection of the employers' 13.1 per cent pay offer.

The executive council of NUPE yesterday unanimously accepted a recommendation from the union's water national

committee for industrial action unless the employers improved the offer by taking into account a joint study comparing water workers' pay and conditions with those in the gas and electricity supply industries.

The study does not specify increases, but the unions have quantified it as showing a gap of about £10 a week. The employers, the National Water Council, dispute the unions' figures.

NUPE has stated that any action should be taken in concert with the other unions. Officials from all three major unions involved will meet today to begin co-ordinating action before pressing the Council again for improvements.

Mr. Alan Fisher, NUPE general secretary, said that the executive recognised the seriousness of action in the industry,

and called upon both employers and Government to re-open negotiations and honour their commitment to comparability.

Action in the industry could very quickly create a serious health hazard. The Government plans to use 15,000 troops to take over the system in the event of a national stoppage, but Mr. Fisher said he thought it would be very difficult to raise enough troops to take over a very complex industry.

Officials agreed that 13-16 per cent pay offer made earlier this week to 40,000 manual workers in the gas industry would further aggravate water workers' resentment.

A meeting between the employers and the unions before the end of the month is a possibility. Mr. Ron Keating, NUPE assistant general secretary, held out some hope of

averting action when he said that if the employers were prepared to put money on the table for comparability "that would be serious negotiation and it would remove the threat of confrontation that exists at the moment."

"But I do not see much point in having a meeting unless something happens besides us saying we feel strongly about this."

The unions are also claiming an increase to take the present basic minimum rate to £75 a week, substantial improvements in shift, stand-by and call-out payments, a shorter 35-hour week and increased holidays. The employers have costed the claim, without the comparability study, at 53 per cent.

The present offer would raise average earnings from £81.28-£107.71 to £91.08-£114.16.

Differences over pay talks structure for bank staff

BY NICK GARNETT, LABOUR STAFF

BANK STAFF bodies and the managements of the five English clearing banks are attempting to arrange a negotiating structure for this year's wage talks in the face of considerable bickering as to how the negotiations should be run.

The Federation of Bank Employers has written to the Banking, Insurance and Finance Union proposing either national negotiations with the union and the three staff associations jointly, or national negotiations with the union and with the staff associations separately. A similar letter has been sent to the three staff associations.

In line with previous statements, the union has replied that it will not negotiate jointly with the staff associations and will opt for separate national negotiations.

It has warned, however, that it will review this position if the Federation as a whole tries to negotiate nationally with the staff associations.

The Federation represents all five clearers, although the staff associations operate only in Barclays, Lloyds and National Westminster and not in Midland or Williams and Glyn's.

There must be considerable feeling within the Federation

that as it is a corporate body representing all five banks it should have representatives of all five banks present when it discusses pay with the staff associations. That is to some extent explicit in the letters.

There is also considerable annoyance among managers of some of the banks that the union is attempting to tell the Federation how it should negotiate.

Managements at Midland and Williams and Glyn's, however, will perhaps consider the possible repercussions if they have representatives at negotiations with the staff associations.

The unions executive has given a mandate to its officials operating in Midland and Williams and Glyn's to consider the possibility of industrial action in those two banks in that event.

The executive would also then consider whether it should pursue its 25 per cent pay claim through domestic bank negotiations.

The Federation is anxious to prevent the disorganised negotiations of last year which culminated in the Midland being picked off for industrial action. There are considerable doubts among some managers, however, that difficult and messy negotiations can be avoided.

Council manual workers accept offer

BY OUR LABOUR STAFF

UNIONS representing 1.1m local authority manual workers will today formally accept a pay offer worth about 14 per cent after the National Union of Public Employees yesterday agreed to the deal.

The union executive council approved the offer after con-

sidering the result of a ballot of its 450,000 local authority members.

The ballot showed an overwhelming acceptance of the offer. Excluding those branches which voted unanimously for the deal, union officials said that about 250,000 were in favour with roughly 13,000 against.

The deal, which will be backdated to November last year, raises present basic rates from £47.28-£56.67 to £50.07-£64, with a further £1.39-£4.91 to come in April from the second stage of the Clegg comparability award.

The union confirmed that a similar offer, if tabled by the employers' side at pay talks

tomorrow would be likely to prove satisfactory for 250,000 National Health Service ancillary workers.

Mr. Alan Fisher, NUPE general secretary, said that while the executive was accepting the local authorities' offer, it did little to solve the overall problem of low pay suffered by public service workers.

NHS technicians to seek local deals

BY GARETH GRIFFITHS, LABOUR STAFF

HEALTH SERVICE unions are likely to withdraw from national negotiating machinery for hospital laboratory technicians' pay next week as a protest over delays in reaching a settlement over on-call payments.

The Association of Scientific, Technical and Managerial Staffs, which represents most of the 16,000 hospital technicians, said last night the majority of its branches wanted to withdraw from national talks and negotiate directly with local area health authorities. Talks over the on-call payment rates have been held intermittently since December, 1978. The last management staff talks were held on December 21.

Mr. Reg Bird, a national officer of the ASTMS and secretary to the staff side of the Whitley Council for the technicians, said a decision would be taken on Monday. The unions' claim is for increases in the on-call-at-home payments from £3 to £10 and in call-out allowances from £4.55 to £7.50.

The move for local agreements would mean the health service unions setting a national minimum rate and local negotiators insisting on that figure while pressing for a topping-up payment. Mr. Bird said there could be further

industrial action in the emergency services locally if area health authorities did not meet the claim.

The National and Local Government Officers' Association is also likely to back the ASTMS move. Reports from its branches suggest little support for the proposal for selective strikes, but strong enthusiasm for local talks.

Members of the Confederation of Health Service Employees and the National Union of Public Employees have also been consulted on whether to opt for selective strikes or local agreements. Mr. Bird said several area health authorities had already indicated they were prepared for local deals, particularly in Scotland.

Technicians have been refusing to make out emergency call rosters, slowing down the allocation of work, since the beginning of November. The Department of Health and Social Security said yesterday that local authorities had no power to negotiate with the unions directly over call-out allowances. The effect of the dispute was serious in about half the country with emergency calls being dealt with only on the advice of consultants.

Strike closes school

A TEACHERS' strike closed the Robert Mellors Primary School, Arnold, Nottingham, yesterday after a woman teacher was suspended for failing to obey the headmaster's instructions. The school has 241 pupils.

National Union of Teachers member Mrs. Eileen Crosbie had refused to teach when the local education authority cut the school's nursery staff for 40 children from one teacher and

two nursery nurses to one teacher and one nurse.

Her refusal was backed by the union, which made the strike by seven teachers official. The union warned that the action could spread.

An education authority spokesman said a temporary teacher had been appointed to continue schooling for 40 children in the nursery section, but the rest of the staff were on strike on union orders.

Supervisor not to blame

A SUPERVISOR, dismissed after senior management found 16 out of 50 workers on the night shift asleep at the Jentique factory in Dereham, Norfolk, was not at fault, an

industrial tribunal has ruled. The tribunal said that Mr. Douglas Lerner, 57, of Sandy Lane, Norwich, should be re-employed as a journeyman or charge hand.



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APPOINTMENTS

Lord McGregor to be chairman of the ASA

Lord McGregor of Durris, chairman of the Royal Commission on the Press from 1975 to 1977, is to be the new chairman of the ADVERTISING STANDARDS AUTHORITY from April 1. Lord McGregor is Professor of Social Institutions at the University of London. He succeeded Lord Thomson of Monmouth, chairman designate of the Independent Broadcasting Authority. The ASA supervises the British Code of Advertising Practice, and deals with complaints about advertising by the public.

Mr. R. Warrington has been appointed regional general manager of the new City of London regional office of LLOYDS BANK in Cannon Street. Mr. N. H. Mays and Mr. I. H. Weatherall are made assistant regional general managers.

The BRITISH BANK OF THE MIDDLE EAST states that following the move of its head office from London to Hong Kong, Lord Denman, Sir Geoffrey Arthur, Mr. G. A. Calver, Mr. H. N. L. Kervick, Mr. W. D. Peyton, Mr. G. M. Sayer, Mr. J. A. Swire, Viscount Weir, and Sir Philip de Zulueta, have been appointed to a new London advisory committee.

Mr. M. G. R. Sandberg has been appointed chairman of the Bank in place of Mr. P. E. Hanson who will chair the London advisory committee. Mr. J. L. Boyer, Mr. A. D. A. G. Mosley, Mr. P. E. Hammond, Mr. W. Purves, and Mr. J. A. P. Hill have joined the Board, and Mr. A. Macquenn has retired.

Mr. George Payne has been appointed managing director of NORTHWEST SCOTLAND in succession to Mr. Frank Sharp who now leads Marshall, Andrews, the London-based company that joined the Norwest Holst Group last year.

At TERRA NOVA INSURANCE COMPANY Mr. A. F. Aldridge has been appointed financial controller; Mr. R. W. Dawes, investment manager; Mr. F. W. Norledge, company secretary; and Mr. J. Parker, operations controller.

BRUSH WELLMAN'S (U.S.) beryllium products group has announced the formation of an alloy products marketing department and named Mr. John Tiltson director of marketing.

Mr. Joseph Patrick has been appointed vice president—international operations for CUMMINS ENGINE COMPANY, based in Columbus, Indiana. Previously he was vice president—Europe, Mid East and Africa, in London.

BOLTON INGHAM (AGENCY) have appointed Mr. J. R. S. Wain, Mr. M. R. Lester and Mr. C. W. Rome directors.

Mr. Alexander Russell has been appointed a director of ANDREW CAR WASH, Reading. He was previously an associate director in the investment management department of Orion Bank.

Mr. T. K. Emmenegger has been named director of international development for the CARMET COMPANY, a member of the general industry group.

Ian W. Leith has been appointed to the Board of CHARLES FULTON (DEPOSITS).

The managing director of the INDUSTRIAL BANK OF FINLAND, Dr. Raimo Häkkinen, has been elected Mayor of the City of Helsinki. In Finland this is a permanent position, and he will therefore resign from the Bank which he has served for more than 22 years. The Board has nominated the former officer manager of the bank, Mrs. Majja Kaukara, as acting managing director.

Lord Caldecote has been elected a director of ESTATES INVESTMENT TRUST. He is chairman of Finance for Industry and of its subsidiary Industrial and Commercial Finance Corporation, the managers of EDITH.

Mr. Charles N. Taylor, marketing director of TIDDE GROUP, has been made managing director (operations). He will continue to be responsible for marketing.

Mr. Philip Porter has been appointed director and general manager at WHITTINGHAM AND PORTER, Hull-based press and drop forgers and members of the Daniel Doncaster group. Mr. Tony Porter becomes sales director.

Mr. Philip I. Porter and Mr. Gary E. Southern become executive directors of MANUFACTURERS HANOVER.

Mr. P. G. Rattenberry has been appointed works director of RICHARDS AND ALLAN (NUTS AND BOLTS), a subsidiary of Ralin Holdings.

The Industry Secretary has appointed Mr. Gavin Laird, executive director of the Associated Union of Engineering Workers, as chief executive of the Group, to the INDUSTRIAL DEVELOPMENT ADVISORY BOARD.

Mr. John Harvey has been appointed a director of BAIN DAVES (WESTERN).

Former Conservative MP for Glasgow Cathcart, Mr. Teddy Taylor, has joined the Board of ANSVAR INSURANCE COMPANY.

Mr. John Coleby has been appointed assistant secretary and will become head of the theatre department of EQUITY.

At GERRARD INDUSTRIES Mr. Reg Vey, who has recently joined Interlake Inc. as vice president, becomes general manager of the packaging and storage products division. Mr. Alan Hill, formerly general manager of Interlake, is made director—manufacturing.

Mr. John Arthur, formerly general manager—marketing, is appointed director—sales and marketing (UK). Gerrard Industries is a wholly-owned subsidiary of Interlake Inc., a Chicago-based corporation.

Mr. Ronald Stedman has been appointed managing director of DUREAM CHEMICALS, main manufacturing company of the Durham Chemical Group, a Harrison and Crossfield subsidiary.

Mr. John Harvey has been appointed a director of BAIN DAVES (WESTERN).

THE MARKETING SCENE

Inflation, pricing and the rule of relativity

BY HAROLD LIND

SUCCESSFUL business depends on the ability to predict market trends, and particularly changes in the volume of goods bought by customers. Any sophisticated business man has a marketing model which tells him what is likely to happen to demand for his product if its price rises, or its competitor's price falls, or if the world comes to an end.

The most obvious component in a marketing model of demand is price. It is intuitively clear that as a product's price rises, so demand will fall, but things are never quite that simple.

This helps explain why predictive models based either on price changes, or even on the rate at which prices change, have not been particularly successful.

Recently, the way has been open for experiments involving a great number of additional variables, and one line of progress has concerned a product's relative price. In one sense this is not new. Most models look at "real" changes—that is, taking account of the general rate of inflation defined in one way or another. Another obvious relative price to consider is that of a highly competitive product. No-one would try to predict tea sales without considering coffee prices, or margarine sales without butter. But there are many other forms of relative price movements which have received virtually no attention at all.

A very general example may help to clarify the point. AG's TCA Panel covers most packaged grocery areas. These areas do not account for all

food that is bought, and of course cover a still smaller proportion of the items going to make up the Retail Price Index. Furthermore, the TCA product categories would be expected to vary in response to changes in demand from other areas, simply because they tend to be dominated by leading manufacturers.

Thus it is no surprise that price movements of the TCA All Commodities Index are markedly different from those of the Retail Price Index. This has been the case for as far back as the two indices can be compared, but the graph shown here concentrates on movements over the past three years starting with the rate of change of each month in 1977 on the same month in 1976.

The period covered began with the percentage increase in the TCA index (on a year earlier) far above that in the RPI. (Unusual weather conditions and the increasing effects of Common Market pricing having helped force up basic food and drink prices), but finished a long way below the RPI level as better harvests diminished scarcities and VAT increases affected the RPI much more than an index with a higher food component.

The lower line on the graph shows the changes in the volume of TCA products bought compared with a year earlier, using a rolling six-month average. It is obvious that the figures here are markedly higher in the latter part of the period when the TCA increases were lower. So much would be expected on the

crudest demand model. What is not obvious is that the relationship of volume increases is very much better when compared not with the change in TCA prices but with the difference between TCA prices and those of the retail price index as a whole.

It is always unwise to place too much reliance on a relationship shown by figures covering only a few years. Many a splendid forecast has come to grief in this way. Nevertheless, the relationship fits in most plausibly with a considerable amount of work on consumer reactions to price changes. The idea that there is a "right" price for an article, to which demand is conditioned, would chime in well with this, since in an inflationary period a "right" price could only be recognised in relation to the price of other goods.

So far, a practical man would probably describe the figures I have presented as "interesting," a term of abuse analogous to "enthusiastic" in Civil Service parlance, and this would be quite justified.

But the principle of predicting demand by looking at a rather wider range of price relatives than is usually done might prove far more helpful. It may well be, for example, that an increase in butter prices would look more or less outrageous depending on movements in other prices never regarded as being directly competitive with butter—for instance, other areas of packaged groceries.

Up to £35m may be at risk

A SEVERE increase in the rate of tobacco duty seems a certainty for the spring Budget. But it could be accompanied by far-ranging proposals for a dramatic clamp-down on most forms of cigarette promotion, writes Michael Thompson-Noel.

Reports of current talks between the tobacco industry and the Department of Health and Social Security have focused almost exclusively on the issue of cigarette advertising (see story, right). But the new agreement covering tobacco promotion could well incorporate a demand that tobacco companies halve their promotional budgets within four years; tough new rules on sport and arts sponsorship; a ban on coupons, far-swept health warnings on packs, or a permutation of these and other measures.

It is difficult to gauge the total spent on UK cigarette advertising, but Admap estimated the total last summer at around £35m a year. According to Admap, the Press gets £19m worth, representing nearly 2 per cent of its total advertising revenue and 3 per cent of its display total. Worst hit by a cigarette advertising ban, said the magazine, would be the weekend colour magazines, for whom tobacco products represent an estimated 8 per cent of income, and posters.

On a MEAL basis, the most heavily advertised brands are at present Wills Embassy No. 1 King-size (£2.2m), Benson and Hedges Special Filter (£2.1m) and B & H Silk Cut King-size (£2.3m).

CHARLES BARKER Recruitment has won the British Gas Corporation's national recruitment account, worth some £500,000. Meanwhile, Charles Barker A&H International, which includes the Charles Barker Group in London, has bought a minority shareholding in the GMC agency in Paris, which bills the equivalent of \$9.8m.

IRONICALLY, A REPORT SEEKING TO EXONERATE CIGARETTE ADVERTISING MAY HAVE HELPED CONDEMN IT

Tobacco: how not to play a hand

BY MICHAEL THOMPSON-NOEL

IS THE Government moving towards a tough new crack-down on cigarette advertising or not? This week, representatives of the tobacco industry and officials at the Department of Health and Social Security. It felt its name was being taken in vain. Doing nothing to disguise his exasperation, a DHSS official virtually implied that Metra's statistical exercise was damagingly beside the point.

The mood at Tuesday's talks cannot have been helped by the publication that day of a report that states quite firmly that study of a 20-year period yields no worthwhile evidence to link the level of total cigarette advertising in Britain with total consumption of cigarettes.

The report is the work of the Metra Consulting Group. It cost £30,000 and was commissioned by Imperial Tobacco and Gallaher.

By way of introduction, Metra says the study took a "long, hard, statistical look at cigarette consumption in the UK over the 1958-78 period and could find no evidence that the level of cigarette advertising had had any measurable effect on the total consumption of cigarettes over that period."

"This suggests, therefore, that banning cigarette advertising (a measure which some Scandinavian countries have recently taken) would not be an effective way of reducing cigarette consumption in this country."

Most reactions were predictable in the extreme. On behalf of the tobacco industry, the Tobacco Advisory Council said the report strongly supported the tobacco industry's view that cigarette brand advertising did not affect total cigarette sales but did affect consumers' individual choice of brand. The tobacco industry, said the TAC, had the right to advertise if it was to compete in a "normal, free commercial way, and maintain its competitiveness both at home and abroad."

ASH (Action on Smoking and Health), the main anti-smoking pressure group, lam-

basted the study as "deliberately misleading propaganda, a real nonsense document."

But what may have surprised the tobacco industry was the reaction of the Department of Health and Social Security. It felt its name was being taken in vain. Doing nothing to disguise his exasperation, a DHSS official virtually implied that Metra's statistical exercise was damagingly beside the point.

The report, said the DHSS, "does nothing at all to soften and long-term medical and Departmental view that smoking is harmful to health."

There is deep irony in this. The sponsors of the study (Imperial and Gallaher) could well argue that it is a serious response (indeed the only response) to the White Paper on Preventive Medicine of 1977, which said that more research was necessary before considering the advisability of new advertising restrictions.

According to Metra, the study involved more than 40 separate statistical analyses. The measurable factors which Metra considered relevant and statistically acceptable sought to relate sales

per capita to a combination of: ● Average cigarette prices in real terms, with an allowance made for the value of coupons. ● Personal disposable income per capita in real terms. ● Advertising expenditure per capita, deflated by either rate card indices or the RPI. ● Government anti-smoking advertising expenditure. ● A variable reflecting the importance of coupons in the

address themselves to advertising but ignore other variables in the sales equation. These, as catalogued both by ASH and the DHSS, include sponsorship of sport and the arts by the tobacco companies; the role of cigarette advertising as it affects children and the young; the recent, rapid growth in general health awareness; and changes in public attitudes towards smokers and smoking.

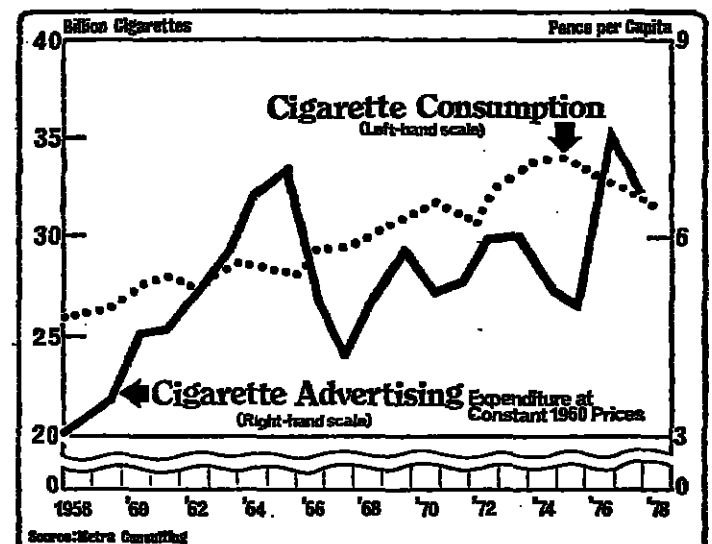
A particularly damaging omission is any attempt to analyse consumption patterns among young smokers as related to advertising expenditure. Metra says the data available was statistically unacceptable, but such a stance has infuriated the health lobby.

The second trap the sponsors appear to have walked into is to misunderstand the true nature of complaints against tobacco advertising. ASH does not accept the report anyway, but it was at pains this week to stress that its greatest single objection to cigarette advertising is that so long as it continues, it maintains and encourages the social acceptability of smoking on the one hand while undermining attempts at health education on the other.

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The report, said the DHSS, "does nothing at all to soften and long-term medical and Departmental view that smoking is harmful to health."

There is deep irony in this. The sponsors of the study (Imperial and Gallaher) could well argue that it is a serious response (indeed the only response) to the White Paper on Preventive Medicine of 1977, which said that more research was necessary before considering the advisability of new advertising restrictions.

According to Metra, the study involved more than 40 separate statistical analyses. The measurable factors which Metra considered relevant and statistically acceptable sought to relate sales

per capita to a combination of: ● Average cigarette prices in real terms, with an allowance made for the value of coupons. ● Personal disposable income per capita in real terms. ● Advertising expenditure per capita, deflated by either rate card indices or the RPI. ● Government anti-smoking advertising expenditure. ● A variable reflecting the importance of coupons in the

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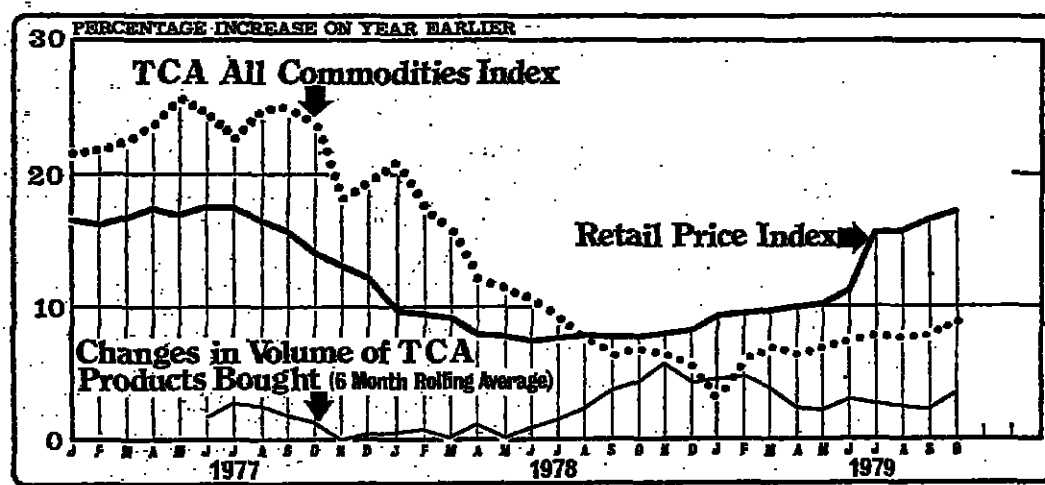
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Technical News

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

PROCESSING

Unwanted fluids removed

SIGNIFICANT economies can be made by the effective removal from soluble cutting oils of lubricating and hydraulic oils, sludge and other liquid contaminants such as are used in machine washing fluids.

A new machine for removing these unwanted fluids has been introduced by Engineering and General Equipment.

Simplicity is the hallmark of the new unit which is reliable and low in cost. By wiring its motor into the control circuit of the machine tool to which it is applied, it can also be made to start and stop automatically.

Consequently, the separator need never be touched other than for putting, annually, a few drops of oil in the bearings of its electric motor.

It has a pair of parallel horizontal rollers over which runs an endless oleophobic belt made of pvc. The upper roller is driven by the motor, while the lower one dips in the fluid to be decontaminated. As the belt rises it rejects the water-based fluid and attracts and drags contaminants up with it. Immediately after passing over the top roller, the contaminants are removed from the belt by a scraper.

From this they drop into a chute and thence into either a drum or a disposal system.

Initially, the machine is being made in two sizes—with belts

80 mm or 280 mm wide—though larger ones can be supplied. Normally it is mounted on a wheeled stand, for ease of movement from machine-to-machine. Because its rollers are of small diameter, it is suitable for the cleansing of fluids in the shallow collector trays or channels used on machine tools.

Much larger skimmers, of a different type, are also available from this company, for applications ranging from large soluble oil sumps and tanks to mill scale pits.

The primary benefit offered by the new oil separators is a reduction in operating costs by significantly increasing the useful lives of both the fluids that it decontaminates and the tools used. Apart from this, however, the cost of the installation can be recouped in many instances in less than two years simply by the sale of the oil that it has skimmed off.

Another benefit is the removal of the risk of staining the machined product; this property has already reduced rejects in the plant of a major aerospace manufacturer. A large motor vehicle producer, on the other hand, has adopted it on account of the overall economies obtained.

Engineering and General Equipment, Eley Estate, Edmonton, London N18 3DB (01-807 5566).

SERVICES

Brokers' network

FOR SEVERAL years, two services have been available to brokers operating on the London Stock Exchange to automate the running of their portfolios. They are National Westminster's Centre-File and SCAN.

The latter, which also happens to be the earlier of the two to come into service, has now been taken over by the British Petroleum service company, Scicon, after a period under the auspices of the French-controlled organisation, GSI (UK).

Scicon will neatly fit the operating of SCAN, which has always been Univac equipment based, into its forward plans for

new and largest Univac machines. And since GSI apparently has no plans to expand along a Univac route, the move makes sense for both groups. At the same time, Scicon is understood to be particularly interested in the UK scientific and technical database service which GSI has been setting up in a move to compete with the many transatlantic services now available.

Scicon expects to have SCAN fully integrated with its own service operating from the Milton Keynes base by the end of this current year.

Scicon, Brick Close, Kilm Farm, Milton Keynes MK11 3EN. 0908 565858.

COMPONENTS

Wheels of industry

WHEELS FOR industrial use are usually built with the tyre permanently bonded direct to the cast iron or steel centre. A tyre bonded to a separate steel rim which is pressed hydraulically on to the wheel centre—so it can be removed and replaced when necessary—is incorporated in a range of four standard, heavy duty wheels from HMC-Brauer, Dawson Road, Mount Farm Estate, Bletchley, Milton Keynes, Bucks (0908 74022).

Load carrying capacity on the new range is up to 8 tonnes per wheel, depending on diameter (either 380 mm or 460 mm) and tread width (75 mm, 100 mm, or 125 mm). Hard wearing polyurethane is the recommended tyre material for which these figures are quoted, as it lasts about 10 times longer than rubber, says the company, has a higher weight-carrying capacity and does not mark the floor. Lower-cost rubber tyres can also be supplied, however, in both standard and anti-static versions.

Various bearing options are available, including taper roller and ball or, alternatively, a plain bore can be specified with or without a keyway. Hub width is 90 mm, and axle diameter is either 50 mm or 60 mm.

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Engineering and General Equipment, Eley Estate, Edmonton, London N18 3DB (01-807 5566).

Measuring pressure

AVAILABLE FOR the measurement of pressures from zero to 100, 200 and 500 bar is a transducer from Hottelinger, Baldwin Messtechnik which has a built-in signal amplifier, allowing direct two wire connection with indicating instruments.

Pressure sensitive element is a vapour-deposited thin film strain gauge giving stability and accuracy of 0.5 per cent. The device produces a current of 20 mA full scale and when no pressure is applied the output is 4 mA, allowing systems to be checked easily. Being a current output device, it is unaffected by the length of connecting cable, temperature variations, and the input voltage, which can vary between 15 and 50 volts.

Entire construction is from stainless steel giving a total weight of 650 gms. Designated P7, the unit is mounted on a M20 x 1.5 threaded pressure connection to DIN 16 288.

The transducer is available in the UK and Republic of Ireland from Carl Schenk (UK), Stonefield Way, Ruislip, Middlesex HA4 0JT (01-841 5121).

DATA PROCESSING

Keeping control of cash and kitchen

FOLLOWING THE initial euphoria—and subsequent scepticism—of the advent of the micro chip in the 1970's, the effect of electronics on the manufacturer and customer over the last decade has gone a long way to changing the face of the retail market.

The efficacy of an electronic cash register, installed in a retail outlet a few years ago, was completely wasted on staff who were not sufficiently educated to its powers or able to extract its money's worth in terms of performance and results.

Now comes a desk or bar top brain which can be a loyal friend to the most flappable Manual in

an ultra-Fawley Towers establishment... the L45 series of Sweda International electronic cash registers. In any, a hotel environment, it will produce information for kitchen staff, waiter, customer, proprietor and bookkeeper, all at the touch of a switch.

Apart from its guarantee of security (nothing will be sent up from the kitchen which has not appeared in print, and no cash can be removed from the till because of its running total control) the L45 will, at the end of the day, record how many victuaries, pates, steaks, bottles of wine, etc., have been consumed, as well as a broad down on receipts from customers in the way of cheques, credit card transactions, cash, etc.

A guest can buy a drink in a cocktail bar, take a sauna or use the hotel sports facilities, all of which are recorded on individual registers and, at the same time, duplicated on a register in the reception area. The L45 is described as having 999 price look-ups and controls up to 16 cashiers.

Applications for the series—which are much more than sales registers—include garages, petrol stations, hardware and DIY outlets, take-away food centres and department stores. Suggested as a management tool, able to provide cash con-

trol and security tailored to the needs of each individual user—achieved by its programmable manager authorisations for highest security functions, programmable cash-in-drawer limit, previous balance or cheque number entry requirements for more accurate posting and programmable tender limits—it promises to provide many different types of retail environments with a more flexible and powerful electronic cash register than has ever been available before, says the company.

Sweda International, 27 Goswell Road, London EC1 (01 253 3090).

DEBORAH PICKERING

Type faces read on demand

IN FEBRUARY, British industry will have an opportunity to see a demonstration of a new American machine capable of reading any typeface set and converting printed or typed matter automatically into stored data.

The equipment was originally designed to read books alone for the blind, and a £25,000 early version of this machine was recently installed at the St. Dunstan's headquarters.

The new model, however, is likely to cost £75,000 and will have many industrial and commercial applications. Its accuracy has been increased to the point where it is claimed to be completely reliable for

use in reading existing material and feeding this directly into word processors, computer files or library catalogues or in converting it into new typeface settings for the printing industry.

In the U.S., immediate applications have been found in computer bureaux, Government departments and industrial libraries and also in solicitors' offices, where lengthy documents can be automatically accepted by a word processor without the need for a retyping by the office's own secretarial staff.

The machine scans a sample page of new material and displays on a VDU screen the words it has read. The operator

can thus correct any of the machine's "misunderstandings," letter for letter. These corrections are "remembered" by the equipment for all future readings of that style of type.

It is said to take the machine no more than 30 minutes to learn a new mix of typefaces used in a catalogue or directory.

The equipment will be publicly put through its paces at the Turnkey Systems stand at the Information Management Exhibition and Conference at Wembley Centre from February 18 to 21. Further details of the exhibit are available through the IMEC organisers, Clapp and Pollak Europe, 232, Acton Lane, London W4 5DL. Telephone: 01-995 4806.

SOFTWARE

Finds facts quickly

GOVERNMENT BROKER, Mullens and Co., has for the past two decades been developing progressively more powerful methods of extracting accurate information from vast masses of data. Essential to its work, both for successive governments and in its operations on British Government and equity markets, these database interrogation methods have culminated in the development of GENIE.

But this language differs from its predecessors at Mullens in that it was designed from the outset to be of use to other computer operators facing the same need as its originators, namely the extraction of information rapidly and accurately, with the system itself helping the user to find what he wants. Earlier search methods had been specific to the broker's own specialised requirements.

It is intended to work in as a complement to the DIMS data

base on ICL 2900 computers and has been adopted for marketing by Datasid.

GENIE will set up reports and analyses derived from the database and is simple enough to use to be immediately available to staff of all departments, including those not familiar with computer operating methods.

The English instruction set is easy to learn and statements and commands have been kept short. It is possible to call into GENIE programs routines which have been written in other languages.

The language can be used in prompt mode, where the user is not familiar with procedure, or it can be used interactively when the user is able to indicate directly what information he requires. In batch mode, GENIE will process jobs by itself.

User privacy is complete and amending source material simple and fast.

Mullens and Co., 15, Moorgate, London, EC2R 6AN. 01-635 4121.

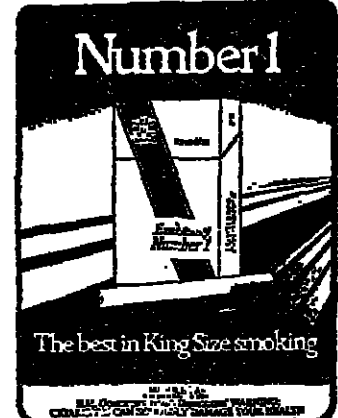
CONFERENCES

At sea in rough weather

THERE IS a growing need for onboard instrumentation aimed at providing ready information on ship motions, slamming, main hull stresses and sea conditions, says the Institute of Marine Engineers.

On February 21 the Institute is to hold a conference on the operation of ships in rough weather at its 76, Mark Lane, London, EC3, headquarters, when six papers will be presented and discussed. Among the topics will be a computer system which is being evaluated in the Dutch container ship Hollandia. This system was developed jointly by Lloyd's Register of Shipping and the National Maritime Institute of Holland.

Details of the conference can be obtained from the Institute (01-481 9493).



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AGRICULTURE

A peach of an idea

OUR Tel Aviv correspondent, I. Daniel, reports that a combine harvester for peaches has been developed at the Agricultural Research Organisation, Bet Dagan, Israel.

The machine, already used successfully under field conditions, greatly enhances the feasibility of growing peaches as an annual crop. Research has produced a special kind of peach tree planted at distances of one metre from each other and not allowed to grow higher than two metres.

At harvest time, the entire tree is cut off, not far above the ground and the cut plant renews its growth almost immediately and bears another crop during the following year.

The combine cuts the trees and lifts them to the top of the machine. The fruit is mechanically removed and deposited in receptacles and the trunk, branches and leaves are ejected.

CATERING

Sprays on the jelly

IN HOLLAND, a bakery machinery manufacturer has produced a machine for spraying jelly.

The machine, which is not very large, is mounted on castors and has a 30 litre storage tank, a pump (compressed air is not needed), hose and a spray gun. There is also a hot water system to keep the jelly at the right temperature.

It is stated that jelly, which may contain small pieces of fruit if required, can be applied to confections in varying thicknesses. There is no risk of burning and the unit which has been called the Jel-O-Mat has only to be connected to an electrical power supply.

Details of the equipment can be obtained from Machinefabriek van Zetten BV-Brewerij 31, 3075 LJ Rotterdam, Holland.

JOBS COLUMN, APPOINTMENTS

Consultant needed to safeguard democracy

BY MICHAEL DIXON

TODAY'S first job could be decisive in at least preserving Western-style democracy in an African country, which I have been asked not to name. At best, whoever takes the job could help to show other underdeveloped nations that a form of society is preferable to more totalitarian forms from which Western democracy has lately been taking such a battering.

The post, which has been brought to the Jobs Column by Derek Collins of the Fund for Research and Investment for the Development of Africa, is for a consultant to the country's development bank which now has the crucial task of investing increased funds in establishing the democracy on a sound economic footing. Industrial development is of course the primary concern.

The main responsibility of the newcomer, who will join initially on a two-year contract, boils down to making sure that the bank lends the money available to the right people for the right reasons. As well as working closely with the bank's chief executive, the consultant will have to co-ordinate the work of other advisers imported to provide specialist advice. These will mostly be on short-term assignments.

Mr. Collins says that candidates must have a demonstrably effective commercial "nose," as well as previous experience in

identifying and furthering promising industrial projects. Awareness of the conditions of underdeveloped countries is, obviously, another essential and it is no use anyone's applying unless he or she has at some time lived and worked for a number of years in the Third World. Fluency in English is the only linguistic necessity and, given that, appropriately experienced applicants would be welcome regardless of their nationality. Age doesn't matter much, either. Relevant degree would help.

The salary will be around £15,000 tax free. There will be free housing, car, medical and life insurance, and family travel to the country in question. Written applications only, giving full details of relevant experience, to Derek Collins at FRIDA, Grosvenor House, 141, Drury Lane, London WC2B 5TD; telex 27291.

To aid disabled

SECOND comes an opportunity for someone aged in the 40s who, having risen to senior management in industry or commerce, would like to change to a "helping" kind of job.

The recruit is needed to take over from Mr. R. N. Smith when he retires fairly soon after 17 years as director of the Queen Elizabeth's Foundation for the Disabled. Based in

Leatherhead, Surrey, the foundation runs four main centres.

Two are in the Leatherhead area. The Queen Elizabeth's Training College there assesses disabled adults' possibilities and opportunities for working, and provides associated training. The nearby Dorincourt centre is a residential, "sheltered" workshop.

Banstead Place, also in Surrey, assesses handicapped school leavers and provides them with further education. The fourth centre, Lutworth Court at Westcliff-on-Sea, is for disabled holiday-makers and convalescents.

Taken together, these four usually have about 230 customers in attendance at any one time, and there are about 220 full-time and part-time staff. Expenditure in 1978 was £1.25m, plus, and while annual spending is largely covered by support from the European Social Fund, the Manpower Services Commission and local authorities, the foundation has to finance any balance.

It managed to raise nearly £247,000 in 1978, simultaneously cutting the cost of raising it from 26 to 17.5 per cent. This income, together with legacies amounting to nearly £76,000, was 31 per cent up on the 1977 total.

The 50-strong governing body

appears to work through four committees—executive, finance and general purposes, appeals, and training. I note that the chairman of finance and general purposes is Lord Knutsford, a disabled person himself. Being one of his junior fellow-governors of another body (The Thomas Coram Foundation, which is the oldest children's charity in this country), I can tell you that he is not inclined to stand much nonsense.

Right then! Let's be having you... provided that you have made your mark in senior general management and are interested enough in helping the disabled, to be up to running the foundation in return for a salary of around £12,500 plus perks including car and help with housing in the Leatherhead area. It is an appealing landscape if you like a respectable hilliness with silver birch and pine trees. But I didn't take it much—it's too prissy for a person bred in the Peak District.

Candidates should be married, and appreciate that the family will be affected by the job. Hugo Holmes, the recruitment consultant who is dealing with applications, would also prefer a graduate, though what on earth that might have to do with ability to direct the foundation, I can't imagine.

Inquiries to Mr. Holmes at Bull, Holmes (Management), 45

Albemarle Street, London W1X 8FE; telephone 01-493 2188 or 01-493 0742, telex 28506.

High hopes

IT SEEMED a flattering enough start to the day when a card arrived requesting "the privilege" of the Jobs Column's company at a reception. But the arrival of a note saying a Mr. Messiah was anxious to be telephoned raised a sudden feeling that the merits of the column and of its readers were at last being properly recognised. What sort of paragon would He be wanting to recruit? I wondered.

If the job was on earth, I felt confident that some reader would take it and do it well. But if the post were at headquarters... well, applicants might be somewhat sparse. The worry was not only the rather inconvenient precondition that to work there, one has to be dead. I also know that the column's readers put a high value on good promotion prospects, and staffing policy in Heaven is rigidly bureaucratic.

According to St. Dionysius, there are nine predetermined grades rising from angels at the bottom, through archangels, principalities, powers, virtues, dominations, thrones, and cherubim, to the senior-ranked seraphim. I gather there is no possibility of promotion from

one grade to another.

A lot would, therefore, depend on the level of recruit wanted, I thought.

It turned out that the note contained a slight mistake. "My name ends with 's' for-sinner, not 'h' for holiness," explained David Messiah from his office near London's Finchley Road station. It turned out also that he wants someone who has lost interest in the promotion race.

The job is for someone aged around 50 or a bit more, willing and able to run the registration department of the firm of chartered accountants in which Mr. Messiah is a partner. He has asked me not to name it, because of professional scruples about publicity.

The department looks after registration for about 500 private companies. With clerical assistant and secretary to help, the newcomer will deal with new company registrations, maintenance of statutory records, and all requirements of Companies' House. Salary at least £7,000.

Someone retired early after being involved in similar work as a company secretary or in an accountancy or law practice, is seen as ideal.

Inquiries to Mrs. Elizabeth Evans, Regina House, 124, Finchley Road, London NW3 5JS; telephone 01-794 5611, Telex 261427.

Senior Investment Analyst

We are looking for an experienced equity Investment Analyst to assist in the management of the Company's UK Equity Portfolios. At least one year's relevant experience and appropriate professional or academic training are essential. Knowledge of the electrical or retailing sectors although not vital would be a distinct advantage.

The successful applicant will join a small team of young and enthusiastic specialists and work in an environment offering plenty of scope for personal development. A substantial degree of autonomy will be given to the right candidate, who will be expected to take part in daily decision making/trading as well as company and sector analysis.

Salary is negotiable. Fringe benefits are excellent and include a subsidised mortgage scheme.

Applications and brief career details to—

E. W. McKnight,
Departmental Head,
Personnel Department,
Sun Life of Canada,
2-4 Cockspur Street,
London, SW1Y 5BE

Telephone No. 01-930 5400 Ext. 225

SunLifeofCanada

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A qualified accountant aged up to 40 is required, preferably with at least two years experience in a marketing orientated environment.

Assisted by a staff of five, the successful candidate will take immediate responsibility for the entire accounting administration, including the preparation of management accounts to tight deadlines. He/she will also have considerable involvement in the evaluation of new business opportunities as well as the development of computerised systems.

Applicants should demonstrate commercial flair and be able to maintain effective liaison with clients and the company's own sales staff.

Applications under Ref. RC145 to: Peter Cox,
Extel Recruitment, 4 Bourville Street, London EC4Y 8AB Tel: 01-353 5272

Extel Recruitment Executive Selection Consultants

Advertisement
Representative

International Magazine devoted to art and antiques requires an assistant in the advertisement sales department. Enthusiasm more important than experience. Age 22-30. Driving licence. Knowledge of languages could be advantageous. Salary negotiable.

Write or telephone:

Anthony Law

Ad. Director

Apollo

22 Davies Street

London, W1

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CJA

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CITY OF LONDON

£12,000—£18,000

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This is a new appointment calling for candidates aged 26-38 who have acquired a minimum of three years' practical experience in merchant banking or an investment house and at least one year's institutional fund administration experience preferably with some in discretionary management. Responsibilities will include carrying out investment policy across a range of existing and new client portfolios, participating and contributing to formal and informal investment policy discussions and control of the investment administration this work entails. The successful candidate must be of sufficient calibre to warrant vesting in him or her responsibility for discretionary fund management in the short-term. An excellent investment analysis support team exists. Initial salary negotiable £12,000-£18,000 + house mortgage facility, non-contributory pension, free life insurance, free family BUPA. Assistance with removal expenses if necessary. Applications in strict confidence under reference FM 3963/FT, to the Managing Director.

CAMPBELL-JOHNSTON ASSOCIATES (MANAGEMENT RECRUITMENT CONSULTANTS) LIMITED,
35, NEW BROAD STREET, LONDON EC2M 1NH. TELEPHONE: 01-588 3588 or 01-588 3576. TELEX: 887374

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Our multi-million pound turnover client controls business activities throughout the world, predominantly engaged in shipping, hotels, insurance and natural resources. Applicants, (male or female) aged 23-28 should ideally be qualified chartered accountants from major professional firms. Please telephone or write to David Hogg FCA quoting reference I/924.

EMA Management Personnel Ltd.
Burne House, 88/89 High Holborn, London, WC1V 6LR
Telephone: 01-242 7773

CHIEF ENGINEER
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— Western Home Counties

An acknowledged leader in the rapidly expanding field of Environmental Control Equipment seeks an exceptional Engineer to report directly to the Managing Director.

Base responsibility will be the profitable manufacture of a wide range of (mostly) heavy fabricated products. Along with the experience and personality to maximise the performance of a team of capable managers and up to 100 staff in a 4,000 sq.m. factory, your ability to control and develop manufacturing engineering, purchasing and materials control will be vital.

As production efficiency of the existing workload comes under effective control your responsibility will extend to include engineering of the product itself and in close liaison with sales and design to ensure that strict value engineering and customer requirements are observed at all stages. Strong background in engineering design and management is essential.

Candidates available to undertake these duties will probably be Chartered Mechanical Engineers (HNC, HND minimum) with over 10 years' experience who will have the ability to take-charge management and accepting full responsibility in a rapidly expanding business. You will receive a top grade salary and benefits and the position allows for added growth within the Company.

Contact Mr. G. H. Vokes, Personnel Selection Associates, Norfolk House, Pannells Court, Guildford, Surrey.
Tel.: Guildford 6533/4.

INVESTMENT MANAGEMENT

Due to continued expansion of business, a vacancy has arisen for an experienced investment analyst in the Investment Department of the Standard Life Assurance Company in Edinburgh. There are prospects of rapid promotion to a portfolio management post. The Company is the largest mutual life assurance company in the European community with funds in excess of £2,000m. In addition the Investment Department manages Pension Funds and unit linked pension and life assurance funds.

It is likely that the successful candidate will have had a minimum of five years' relevant investment experience in an insurance company, merchant bank, investment trust, stockbroking firm or similar institution.

Commencing salary will be based on qualifications and experience. The Company operates generous employee benefit schemes including Non-Contributory Pension and Life Assurance Scheme, Staff House Purchase Scheme, Dining Facilities, etc.

Please write or telephone for an application form to:—
The Staff Manager



Standard Life

3 George Street EDINBURGH EH2 2XZ. Tel. No. 031-225 7971

SENIOR BUSINESS
JOURNALISTS

Prominent international business information service seeks experienced staff writers to join its London editorial bureau for coverage of Western Europe and the Middle East. Successful candidates will have a close knowledge of current business and corporate affairs, the ability to write lucidly, and the confidence to counsel senior executives of multinational corporations.

Applications indicating experience, qualifications (including languages) and special areas of interest should be directed to:

G. Holmes, Editorial Director
BUSINESS INTERNATIONAL
Banda House, Cambridge Grove, London W6 0LN

Charles Barker
Confidential Reply Service

Please send full career details and list separately companies to which we should not forward your reply. Write the reference number on the envelope and post to our London office, 30 Farringdon Street, London EC4A 4EA.

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c. £11,000 + Car

Our client, a subsidiary of one of Europe's largest motor manufacturers, has a requirement for an Internal Auditor.

This is a senior position reporting direct to the Managing Director and will provide an important contribution during the growth and development of the Company's internal administrative systems, especially those related to financial and distributive control.

Applicants should have a grounding in data processing together with a knowledge of organisational and financial disciplines based preferably on an Economics or Business Degree. A minimum of 3 years professional post qualification experience is required. The emphasis will be on constructive review through wide-ranging personal contact, and therefore calls for a strong personality combined with a high degree of social skill.

Minimum age 35 years.

Salary will be negotiable and there will be a Company car.

Reference 1807

Tax Specialist

£9,000-£10,000 Surrey

Our client, a long established and leading mutual life assurance company, is seeking a Tax Specialist to strengthen its management team.

The work is varied and interesting, demanding a working knowledge of Income and Corporation Tax, CGT, Development Gains and Development Land Tax, and Double Tax Relief.

This is a new appointment which will be of interest to ACA, ACCA or FII qualified persons interested in establishing their own framework in this vital function. Previous experience in insurance would be especially valuable and those under the age of 30 are unlikely to have gained the breadth of experience required. The location is North Surrey.

Commencing salary, in the range of £9,000-£10,000, is supported by a low interest house purchase scheme and other attractive fringe benefits.

Qualified candidates are invited to write with details of experience to:

Ken Johnson, Executive Selection Division,
Southwark Towers, 32 London Bridge Street,
London SE1 9SY quoting MCS/3817
who will acknowledge receipt of your letter
and then send it to our client.
List separately any company to which you do
not wish your letter to be sent.

Price
Waterhouse
Associates

Export Finance
Account Executive

for a fast-growing department of a City Merchant Bank. Supported by an Assistant, he/she will be responsible for a client portfolio from start to finish, arranging short, medium, and long-term supplier credits. The post will quickly lead to developing existing and finding new clients and some overseas travel.

Candidates, preferably aged under 27, must have all-round experience of Confirming House procedures and ECGD. The remuneration package will be especially attractive to anyone with a mortgage.

Please write or telephone R. W. H. Lubbock, Personnel Director,
Charterhouse Japhet Limited, 1 Paternoster Row, St. Paul's,
London EC4M 4DH. Tel: 01-248 3999

CHARTERHOUSE JAPHET LTD

A member of the Charterhouse Group

BERMUDA
ACCOUNTANT

Salary \$27,000 Age: Open

Our clients, International Lloyds Brokers, have a vacancy in their Bermuda Offices for an Accountant qualified to ACA standard. The person appointed will have substantial experience in insurance or a related field and will report to the Senior Accountant. U.S.A. travel envisaged.

Initially, please reply in strictest confidence to:
Nicholas P. Moore, Associate Director, or Christopher D. Stock, I.P.S. Group. Tel: 01-481 8111, quoting ref. 43892.

F/X Brokers

London

Bahrain

Our Client is Sarabek Limited, a well established and highly professional international firm of money brokers with successful and developing operations in London, Frankfurt and Bahrain.

Continuing expansion has created the need for additional experienced foreign exchange and currency deposit brokers to join the team in London and Bahrain.

Ambition and proven expertise are the essential ingredients for a successful career with this forward looking organisation where individual contribution and performance will be matched by highly competitive salaries and attractive fringe benefits.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Recruitment Services Ltd

50 Chiswick, London W4 2CZ. Telephone 01-248 3812 3, 4, 5

OVERSEAS DEVELOPMENT

KNOW-HOW-vital to developing countries

Adviser

National Loans Board

Tuvalu

The Adviser will set up and manage the National Loans Board and train local officers with a view to the post of Manager being localised after two years. Applicants must have a Business/Commercial qualification, also experience in the administrative and policy areas of a small National Loans Board and a sound knowledge of accounts. Some knowledge of law desirable. Applicants should be prepared to live in an isolated community.

Appointment two years. Salary (UK taxable) £10,500-£12,000 p.a. according to qualifications and experience. In addition a variable tax-free overseas allowance. In scale £1,365 to £3,590 according to domestic circumstances. (Ref. 328.D.)

The post is wholly financed by the British Government under Britain's programme of aid to the developing countries. In addition to basic salary and overseas allowances other benefits normally include paid leave, free family passages, children's education allowances and holiday visits, free accommodation and medical attention. Applicants should be citizens of the United Kingdom.

For full details and application form please apply, quoting reference, stating post concerned, and giving details of age, qualifications and experience to:-



Appointments Officer,
OVERSEAS DEVELOPMENT ADMINISTRATION,
Room 301 Eland House,
Stag Place, London SW1E 5DH.

HELPING NATIONS HELP THEMSELVES

Group Chief Accountant

Shipping
c. £12,000 + car

The main emphasis of the work is on the interpretation of management accounts for the Group Board and the Directors of subsidiaries to assist them in improving control and profits. Responsibilities also include the control of an accounts department of over 30 people at Group Head Office and others elsewhere.

The Group is private with a turnover approaching £20 million from the provision of transportation and in particular the movement of goods by sea. There are plans for considerable expansion.

The accountant sought, preferably an ACA aged around 40, must have experience of shipping, computerised systems, and full financial control

including cash management and treasury and taxation exposure. Based in South East London, there will be some UK and overseas travel.

Applications, which will be treated in strict confidence, should contain relevant details of career and salary progression, age, education and qualifications.

Please write to A. C. Crompton quoting reference 863/FT on both envelope and letter.

Deloitte Haskins+Sells
Management Consultants

128 Queen Victoria Street, London EC4P 4JX

DEPUTY COMPTROLLER VIENNA, AUSTRIA

United Nations Agency operating in the Middle East and having an annual budget of approximately US\$ 180,000,000 expended on relief, health and education services for Palestine refugees seeks a Deputy Comptroller (male or female) for its Department of Finance and Administration based in Vienna, Austria. The successful candidate for this senior post must:-

- have a university degree (preferably with major in accounting or business administration);
- be a member of a recognised accountancy body;
- have a least 10 years' experience in finance and administration reflecting good progression in level and scope of responsibility to positions at a senior level with several years of experience at this level;
- have an excellent command of written and spoken English.

It would be advantageous to possess a master's degree in accountancy or business administration, experience in supervision of electronic data processing and/or supply and transport operations and to have a working knowledge of French, German or Arabic.

For application form and full details, including salary and allowances of approximately US\$ 59,000 (net of tax), send a brief letter or card to:-

Director of Personnel (EVN/11/79)
UNRWA HQ (VIENNA)
Vienna International Centre
P.O. Box 700
A-1400 Vienna
AUSTRIA

EUROBONDS IN MERCHANT BANKING

Our client is a leading City merchant bank. As a result of recent legislation and the bank's principal position in the international financing world, it is seeking to develop its Eurobond facility.

Applications are invited in strictest confidence, from senior executives with well-established reputations in the following main areas:-

- ★ BUSINESS DEVELOPMENT
- ★ TRADING
- ★ SYNDICATION

The positions that are available will involve the successful applicants not only in being able to utilise the prestigious name of this bank but will also allow involvement in the direction of the Eurobond business.

Salaries are negotiable but excellent experience will produce attractive offers.

For further discussion, write to or telephone
DAVID CLARK, F.C.A.
Ref: 5003

David Clark Associates
4 New Bridge Street, London E.C.4
Telephone: 01 353 1867

Northamptonshire Industrial Promotion Unit

Appointment of DIRECTOR

The formation of the Northamptonshire Industrial Promotion Unit is a unique undertaking involving the Northamptonshire County Council, the Northamptonshire Chamber of Commerce and Industry and the Northampton Development Corporation. The objective of the Unit is to help the development and expansion of industrial and commercial enterprise in the County. The Director will be directly responsible to the chairman of the parent group for the development of the Unit's work programme.

Candidates should have experience of a managerial position with both profit and planning responsibility. They must be capable negotiators and have the ability to identify a viable business project whether an original venture or the development of an existing business.

The post will be of interest to those currently earning over £10,000 per annum. An appointment by secondment is not precluded.

Interviews will be held during February. Details of the post and other information are available from the Chief Executive, Northamptonshire Chamber of Commerce and Industry, The Avenue, Cliftonville, Northampton NN1 5BG, telephone (0404) 22472.

UK TRADING SUBSIDIARY

OF MAJOR SOUTH EAST ASIAN CONGLOMERATE

requires experienced senior accountant for financial reporting, PAYE, VAT, invoicing, budgeting, cash flow forecasting, credit and collections, and accounting systems development.

Applicants should have at least 10 years of accounting experience, be capable of handling all accounting tasks from the ground up and be comfortable in a dynamic high growth situation. Qualified or part qualified a major plus. Salary package commensurate with experience and potential.

Please reply in confidence with C.V. to Brisk & Kindle Ltd., 87 New Cavendish Street, London, W.1.

FINANCE AND ADMINISTRATION

Our clients, an international construction company require an experienced Finance and Administration Controller for an overseas position. Applicants should have appropriate experience in the aforementioned. Competitive salary, plus accommodation and allowances. Applications should be sent to, or phone:

CHANDOS EMPLOYMENT CONSULTANTS
87-89 Aldgate High Street, London, E.C.3. 01-488 9373

FEDERAL REPUBLIC OF NIGERIA VACANCIES

Applications are urgently invited from qualified candidates to fill vacancies in the following fields:-

- (a) **TEACHING POSTS** in Secondary Schools and Teacher Training Institutions.
- (b) **QUALIFICATIONS REQUIRED:** Candidates should possess a degree from a recognised University in Mathematics, the natural Sciences, Geography, English, Technical subjects, or Education. In the case of graduates in the basic subjects, the possession of Post Graduate Certificate in Education or teaching experience will be an advantage.
- (ii) (a) **MEDICAL POSTS** in Specialist Hospitals, Health Centres both in Urban and Rural Areas.
- (b) **QUALIFICATIONS:** Candidates should be Doctors with qualifications registrable for practice in the UNITED KINGDOM. Non-Nigerians should have finished their housemanship and should be able to work on their own, as much as possible, with minimum supervision.
- (iii) (a) **ENGINEERING (MECHANICAL, CIVIL, ELECTRICAL AND ELECTRONICS), ARCHITECTURE, SURVEYING.**
- (b) **QUALIFICATIONS:** Candidates should possess a degree or equivalent professional qualification registrable by the appropriate professional body in the United Kingdom. Non-Nigerians should have completed two years' post-graduate pupillage. They should have good field experience, should preferably be able to handle project works of a reasonable size and be able to train junior staff.

All appointments will be to the Civil Service in Nigeria and the salaries offered will be in the range of N3,564 to N8,052 per annum (entry points depending on qualifications and experience). There are also promotion prospects for those who are enterprising and industrious. Non-Nigerians will be appointed on contract for a number of years at a time, with contract addition and gratuity in addition to the salaries quoted above. Besides, there are generous fringe benefits with the jobs.

Interested candidates should collect, write or phone for an Application Form from:-

THE NIGERIA HIGH COMMISSION

9, NORTHUMBERLAND AVENUE, LONDON, WC2N 5BX

Tel: 01-839 1244, Ext. 106

Completed Application Forms should be returned to the same address not later than 15th February, 1980.

Group Management Accountant

(General Management Opportunity)
Near Chester • Not less than £12,500

He or she will be a Chartered Accountant of 35-40 who must have had modern management accounting experience at senior level from a manufacturing company or group whose computerised financial information systems are highly developed. They will have made significant contributions to commercial developments and profit in assisting line managers to interpret and use the data provided.

This medium-sized Company has a progressive record which is largely attributable to dynamic, disciplined management and control, and the skilful development of a number of profitable business activities. Reporting to the Managing Director, the G.M.A. will work closely with senior management

to help improve profit performance and will further develop the information systems provided. Success should lead to general management responsibility for a profit-accountable sector of the business.

Candidates must be able to demonstrate the breadth of business acumen necessary for general management; their style must be disciplined and fully committed. Salary negotiable as above, plus car, contributory pension, and removal help to a pleasantly rural area.

Please write briefly and in confidence showing how you meet these requirements to H. C. Holmes, Bull Holmes (Management) Limited, 45 Albemarle Street, London, W1X 3FE.

Bull Holmes
PERSONNEL ADVISERS

Group Managing Director Consumer Marketing, c. £25,000

Our client is a rapidly growing, highly profitable U.S. multi-national Group marketing superb-quality consumer products on a world-wide basis. Present markets are being further developed and new businesses established in additional European countries.

This appointment results from the promotion of the present incumbent and the new Group Managing Director will be responsible to the International Vice-President of the U.S. parent corporation, in particular for:

- Profitability of U.K. and certain European operations
- Management of a highly competent and specialised management team
- Development of innovative and creative marketing plans.

Based in London the organisation is demanding, fast moving and offering real scope for achievement.

Candidates should be close to a 35-45 age range, highly numerate and possessing a successful general management background with a strong marketing bias.

The task is fundamental to the success of the Group and will be reflected in the remuneration package, which is negotiable around £25,000 with some extremely attractive additional benefits.

Applications, addressed to Dr P. M. Tomkins, giving details of career to date, age and salary history should be sent to the address shown below quoting reference G/119/FT on both envelope and letter.

R. J. SILVER & ASSOCIATES LIMITED

Management and Recruitment Consultants,

23/24 Great James Street, London WC1N 3ES. Tel: 01-242 9172

project managers product managers (M. or F.)

for leading financial institution.

This is a career opportunity for experienced personnel with good business approach to management problems. Accounting and/or systems background are a major advantage, but creativity, leadership, and sound judgment are critical.

Job emphasis and responsibilities will be on the development and implementation of new operational services, from conception through development, marketing and follow-up. Economic evaluations are integral part of job description. Senior management contact will be frequent. Belgian or other EEC country nationality preferred.

Age 28 to 40. Location: Brussels.

Salary: over pounds 20,000 - BF 1,200,000.

Write to Universal Media, chaussée de La Hulpe 122, B-1050 Brussels, who will forward confidentially. Please mention reference /409 on the envelope.

Jonathan Wren • Banking Appointments

The personnel consultancy dealing exclusively with the banking profession

- A few of our more urgent current assignments:-
- CHIEF BOND TRADER, Paris.....equiv £20,000
 - EUROBOND EXECUTIVE, London.....c£20,000
 - EUROBOND ADMINISTRATION.....to £8,000
 - CHIEF DEALER/FX MANAGER.....c£15,000
 - FX DEALER, FORWARD.....c£15,000
 - A.V.P. LENDING (Energy Related).....£15,000
 - A.V.P. LENDING (Middle East Africa).....c£15,000
 - EXPORT FINANCE (Based in Europe).....c£15,000
 - SENIOR LOAN ADMINISTRATION (Spanish/Portuguese language).....to £10,000
 - CREDIT ANALYST.....to £8,000
 - TRAVELLING AUDITOR (Africa).....£9-11,000
 - SENIOR ACCOUNTS (International Banking).....£7-10,000

For further details, please contact
ROY WEBB or BRIAN GOOCH

First floor-entrance New Street
170 Bishopsgate London EC2M 4LN 01-623 1266

Financial Controller

West Africa c. \$65,000

Bank of America, the world's largest commercial bank, has an active and expanding presence in Africa and is now seeking a Financial Controller for secondment to one of its major African affiliates.

Reporting direct to the General Manager, the successful candidate will assume responsibility for all aspects of financial and management accounting, budgetary control, treasury management, systems development and staff training.

In addition to a strong background in financial control, preferably gained within an international banking environment, candidates must demonstrate the personal qualities required for a senior management position which involves regular contact with staff at all levels.

A highly competitive overseas remuneration package totalling c. \$65,000 will reflect the importance attached to this appointment, and career development prospects within Bank of America's international operations are excellent.

Applicants should send full career and salary details, in confidence, to:- A.J. Tucker, Recruitment Officer, Bank of America NT & SA, 25 Cannon Street, London EC4P 4HN.



BANK OF AMERICA



Reed Executive

The Country's most successful Recruitment Service

Finance Director

Engineering

c. £16,000 + car

Part of a major group with an international reputation, the Company supplies high value, high technology medium and heavy engineering equipment in very competitive home and export markets. The evolving nature of these markets means that the Finance Director is increasingly required to contribute in the corporate management of the operating units, as well as the main-line planning, treasury and policy making roles. Candidates will ideally be graduates and must have proved their success in the management of change, preferably in a similar engineering environment.

Telephone: 0532 459181 (24 hr. service) quoting Ref: 3252/FT. Reed Executive Selection Limited, 24-26 Lands Lane, Leeds LS1 6LB.

The above vacancy is open to both male and female candidates.
London • Birmingham • Manchester • Leeds

Young Graduate ACA

(DIRECTOR POTENTIAL)

£10,500 + car

MOORGATE, LONDON, E.C.1

A substantial and successful U.K. publically quoted group, currently exploring other areas of opportunity as part of the overall strategic plan is now, as a result, seeking a bright and confident Chartered Accountant. The appointed candidate will be responsible for a variety of duties which include the production of management reports & recommendations, budgets & plans, capital expenditure appraisals, cash control, acquisition studies and assisting in the further development of systems, employing in-house computer facilities. The position reports to the Financial Controller and forms part of a professional team, operating at the decision making centre of the group. The ability and personality to communicate effectively with subsidiary company management and occasionally presenting a convincing case at Board meetings is essential. Prospects throughout the group are outstanding and the appointment is essentially a career development opportunity for a potential director.

Chartered Accountant

(COMMENCING)

to £12,000 + car

VICTORIA, LONDON, SW1

As the result of promotion a major U.K. division of an international group is to appoint a well organised Chartered Accountant aged 28-30 with 3 years commercial experience. The role embraces total responsibility for statutory & management reporting, cash management, forecasts & budgetary control with the support of a small effective accounting team. Other areas of direct involvement include financial policy & planning, investment appraisal, acquisition studies and the further development of on-line data-based systems. Reporting to and working closely with the Director of Finance, the successful candidate will also provide expert guidance to operational & corporate management at various locations. This is a challenging & demanding senior management appointment offering excellent career opportunities and an attractive benefits package.

Business Minded Accountant

(FINANCIALLY MOTIVATED ACA)

to £15,000 + car

LONDON, E.C.1

A unique opportunity for an ambitious Chartered Accountant aged 29-34 with business acumen and broad commercial expertise exists within this highly profitable and well organised private group of companies. The chosen candidate will work closely with the Managing Director on the general management of existing and future ventures and will possess the ability to negotiate, motivate & influence at all levels. There is unlimited scope to conceive & implement ideas. Regular responsibilities include statutory & management accounting, cash management, investments & taxation. The function has the support of an accounts department & in-house computer facilities. The rewards and return on commitment are appreciable and a Board appointment with equity is envisaged.

Interested candidates should apply in confidence to:-

Sheldrick, Sedgwick & Goodyer

93-94 Chancery Lane, London WC2A 1DT. 01-404 0612

Senior accountancy & financial-management selection

Financial Accountant

£9,000 + Car

A top international advertising agency seeks a qualified accountant to report to the Group Financial Director in London.

There will be a wide range of responsibilities concerned with projects, planning, management reports, Company Secretarial work and special assignments. He or she is expected to work to the highest professional standards.

yet also relate to some of the most successful executives in advertising.

Applicants should be chartered or certified accountants who will seek promotion within the Group. This will depend upon success in this first appointment. Salary is to be negotiated around £9,000. A car is provided.

Applicants should telephone or write for an application form quoting reference 1001.

Roland Orr
Management Consultant

35 Piccadilly, London W1V 9PB. Telephone: 01-734 7282.

A BANKING CAREER IN SOUTH AFRICA

NEDBANK LIMITED

(A member of the Nedbank Group Limited)

Openings with first-class prospects for ambitious young men between 22 and 30 on 3 year contract or permanent basis

A minimum of 3 years' experience of general commercial banking. Foreign Exchange dealing and/or Manager's Clerks position is essential. A knowledge of corporate marketing at an international or local level would be useful.

Salaries are generous with valuable banking fringe benefits. This is an opportunity to join one of South Africa's largest Financial Groups offering excellent career prospects for those prepared to work hard.

Applications, giving brief details of age and experience and accompanied by a recent photograph, should be addressed to:

Mr. A. G. Lewis,
NEDBANK LIMITED,
37 Lombard Street,
London EC3V 9BN



Taxation Department

Deputy Head & Assistant London

The CBI's Taxation Department, whose role is to promote and represent the interests of British business in this important field, needs both a Deputy Head and a Taxation Assistant.

Candidates for either post should be interested in assessing and advising on general taxation policy, particularly the taxation of businesses, though there may also be some work at a more technical level, helping to prepare CBI Representations to the Inland Revenue on technical taxation issues.

They should have qualifications and experience in taxation work and preferably the ATII qualification but for the Assistant vacancy a good degree in economics, with emphasis on fiscal subjects, may suffice. An ability to write clearly and concisely is essential.

The salaries will be competitive, depending on age and experience. Application forms from Sue Bridgett, Personnel Division, CBI, 21 Tothill Street, London SW1H 9LP (Tel: 01-830 6711).



The Confederation of British Industry
Britain's Business Voice

Required for leading U.K. surveyors

a man/woman of overseas agency and investment experience with a practical background in the commercial and industrial fields, to co-ordinate and control operations in Europe and the U.S.A.

The post calls for knowledge, personality and hard work, with commensurate rewards and opportunities for advancement. Only experienced, qualified applicants will be considered.

Applications to Box Number 5195, Financial Times, Bracken House, 10 Cannon Street, London EC4P 4BY

STOCKBROKERS ACCOUNTANT

circa £9,000 + bonus

Qualified accountant required by a leading firm of City stockbrokers to be responsible to Finance and Administration partner for preparation of quarterly and annual accounts, control of cash flow and supervision of the private ledger and salaries section. Ideal candidate would be aged 26-30 and prepared to undertake a wide variety of tasks.

Please send replies to:
Box No. 325,
Streets Financial Limited,
18 Red Lion Court,
Fleet Street, London, EC4A 3HT

Stock Exchange Auditing

We wish to recruit staff at two levels for our department which specialises in the audit of stock brokers and stockjobbers. The vacancies present excellent opportunities for auditors or those familiar with Stock Exchange back office procedures.

For the more senior position an audit background or extensive Stock Exchange experience would be necessary. A formal accounting qualification would be helpful but not essential. For the junior position a knowledge of accounts and/or Stock Exchange office procedures would be desirable.

Salaries will vary with experience but are likely to be in the region of £7,500 for the senior position and £5,500 for the junior.

Write or telephone:
David Gillespie, Spicer and Pegler
St. Mary Axe House,
56/60 St. Mary Axe, London, EC3A 8BJ
Tel: 01-283 3070



Financial Analyst

Hyster Europe Limited, a major manufacturer of fork lift trucks and construction equipment, markets these products through Europe, Africa and the Middle East.

We currently wish to recruit a person in his or her mid 20's to appraise and monitor capital expenditure, report and analyse manufacturing performance in our three European locations and prepare regular management reports. They will also be involved in medium and long term corporate planning.

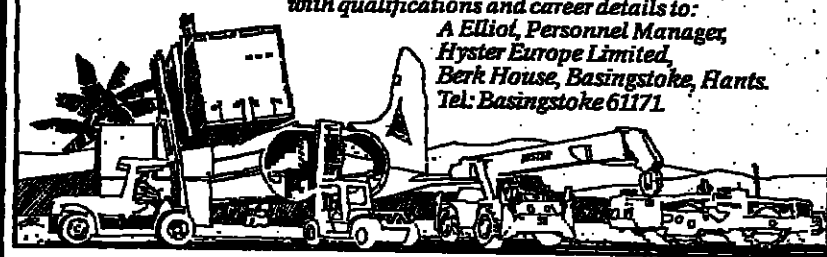
You should be a graduate, or qualified accountant, preferably ACMA. Numeracy is essential, as is the ability to work with complex analytical data.

Industrial experience in engineering and a finance background with an American company would be advantageous. Experience in the use of computer time-sharing would be useful. Innovation and flair are encouraged. If you can communicate lucidly and effectively so much the better, as you will have frequent contact with senior management, both locally and at the other European locations.

This post fills a vacancy caused by promotion. Salary is excellent and an attractive range of fringe benefits exists. Career prospects for the right person within this progressive international organisation are very favourable.

Please telephone for an application form, or write with qualifications and career details to:

A Elliot, Personnel Manager,
Hyster Europe Limited,
Berk House, Basingstoke, Hants.
Tel: Basingstoke 61171



HYSTER

Treasury Assistant

Hoechst UK Limited, part of one of the world's largest chemical and pharmaceutical companies, has an interesting current vacancy for a Treasury Assistant.

Acting as assistant to the head of our finance department, this post carries involvement in financing and cash management matters to ensure that the company makes best use of available cash resources and banking facilities. Assisting with the evaluation of the financial implications of long term plans for the company and its subsidiaries is also a major part of the job.

Applicants must have sound general banking experience, possibly with banking or accountancy qualifications. Self-motivation and the ability to work as part of a small team are essential personal characteristics. Preferred age range is 25 to 30 years.

An excellent salary is offered, and our conditions of employment and benefits package are of the standard expected from a major international company.

Please apply to Mrs. M. C. Hannay, for an application form: Hoechst UK Limited, Hoechst House, Salisbury Road, Hounslow, Middlesex. Tel: 01-570 7712 Extn. 3055.

Hoechst

Senior Management Consultant

Remuneration Package
circa £18,000

Our clients operate in a tough and competitive international environment across a diverse range of activities. To assist improvements in performance, they have a well-established and respected team of management consultants to support line management on in-depth analysis of the Company's policies and practices.

However, an increasing demand for the team's services to help improve productivity together with the promotion of existing consultants to senior management positions within the Company, makes further recruitment necessary.

The requirement is for a high-calibre senior consultant who has wide experience of applying a range of management disciplines and techniques and who can quickly contribute to the corporate improvement strategy. Candidates from a variety of basic disciplines will be considered but a background in marketing/sales, finance or

engineering would be particularly relevant. Successful candidates ideally will be in the age range 33-38 and will possess a business degree or equivalent professional qualification. Previous experience of working in a major consultancy or within a large organisation is required. The potential to move eventually into senior line management is also of prime importance.

The remuneration package is attractive and in keeping with the nature of the position. In addition to a high basic salary, there are excellent fringe benefits which include a first-class pension scheme, use of a company car and other generous concessions. The location is in the Home Counties. Please send your curriculum vitae in strict confidence to P. G. Hyson at the address below or write for a personal history form quoting reference number 331/FT.

Lunan
Management Selection Division

T.D.A. Lunan & Associates Limited,
1 Old Burlington Street,
London W1X 1LA
Tel. 01-437 2515/01-734 4777.

Financial/Planning Systems Development

Aylesbury to £10,000

Our client forms the Headquarters of one of the world's most successful marketing and manufacturing organisations. They are currently developing new computerised financial and resource systems for all aspects of the groups European business planning, and require a number of young Business Systems Analysts.

You will be closely involved in the creation of new analytical programmes to streamline reporting procedures, from system specification through to implementation.

Ideally a numerate graduate, and probably a qualified accountant, you should have gained practical experience in computerised finance systems, or for example operational research, using high level language programming/modelling techniques.

Ambition, self motivation and commercial acumen will be essential personal attributes within this challenging, high technological environment.

Please telephone or write quoting ref RG 2891.

Lloyd Chapman Associates

125, New Bond Street, London W1Y 0HR 01-499 7761

Corporate Planning Manager

c £12,000 + Car
Home Counties

Our clients, a well known international Speciality Chemical Group, seek a Corporate Planning Manager. The group operates world-wide and its main business is the provision of top quality performance chemicals and systems for application in the field of surface technology. The group has enjoyed remarkable expansion over recent years and further growth is planned.

Reporting to the Group Chief Executive, the candidate appointed will be involved in the development and coordination of planning functions at corporate level and also in some project work. Ideally, candidates should have a degree in Chemistry or other relevant discipline, and have an M.B.A. or equivalent business qualification and significant practical experience, preferably in the chemical industry. Preferred age: early thirties.

A starting salary will be negotiated around £12,000 and fringe benefits will include a company car, membership of the Group Pension Scheme, and B.U.P.A. participation. Assistance will be given with relocation where necessary. Promotion prospects within the group are excellent.

Applications are invited from men and women, who should write in confidence to Charles Rich or telephone (24 hour answering service) for a personal history form quoting reference R/219/7.

The P-E Consulting Group Appointments Division
1 Albemarle Street, London W1X 3HF Tel: 01-499 1948

DIVISIONAL DIRECTOR

Insurance Brokers

East London to £15,000 + car

Managing the substantial broking accounts department, the Director will initially carry out a major review and recommendation exercise on the existing computerised systems. With the emphasis on commercial reality, he or she will work with senior management in an atmosphere of change. There are considerable opportunities for creativity and excellent promotion prospects.

An important subsidiary of a publicly quoted group, our client is one of the largest international insurance brokers. With substantial profits, 80% of income is generated overseas. Applicants, aged 29-35 should be qualified accountants with proven managerial ability and exposure to computer systems. Please telephone or write to David Hogg FCA quoting reference R/925.

EMA Management Personnel Ltd.
Burne House, 88/89 High Holborn, London, WC1V 6LR
Telephone: 01-242 7773

QUALIFIED ACA?

BECOME A BANKER
SALARY GUIDE £2,500

Our client is a major commercial bank with an international network of branches, mainly in the third world. They have a vacancy in their London head office for a young accountant with at least a year's post-qualified experience to whom they can offer excellent banking career prospects.

Initially you would join an audit team, examining UK accounts, appraising business systems and monitoring operating methods in Britain.

Two years in this role should provide you with a good introduction to the bank's business, and you would then be offered the opportunity of joining a specialist banking department. The bank's training facilities are outstanding, and you would be eligible for a range of fringe benefits which include an immediate mortgage subsidy.

Call Susan Cook on
01-588 3255

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BANKING RECRUITMENT UNIT

SENIOR F/X DEALER

Expanding International Bank

Our Client is looking to develop significantly its foreign exchange and treasury activities in the 1980's.

An essential ingredient in this development is to be the recruitment of a mature and accomplished senior dealer, ideally aged 27-32. Suitable candidates will possess several years' all-round experience, but preferably with a current emphasis upon spot and forward exchange trading.

This represents a truly demanding and challenging career opening which offers considerable scope for personal development with an organisation of stature, together with a highly competitive five figure salary.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside London EC2 Telephone 01-248 3812/3/4/5

PROJECT FINANCE

Based in Hamburg

We are looking for two young international bankers to join an expanding team responsible for negotiating the Bank's syndicated Eurocurrency loans and arranging multinational project finance packages in Asia.

The ideal candidates are likely to be graduates who have already gained some years' practical experience in the fields of syndicated Eurocurrency loans and export credits, with either a merchant bank or a major international bank. Experience of commercial lending and loan administration would also be useful.

They will be familiar with a wide range of loan documentation and should have the experi-

ence and personality to negotiate and arrange Eurocurrency credits as members of a close-knit team. Willingness to travel is important; knowledge of German would be useful.

The offered compensation package will be attractive and will include fringe benefits, social security and pension plan. Removal expenses will, of course, be met.

Qualified applicants are invited to apply, in strictest confidence, by sending a full curriculum vitae to:

Chief Personnel Manager
European Asian Bank
Rathausstrasse 7, 2000 Hamburg 1, Germany

European Asian Bank

HAMBURG · BANGKOK · HONGKONG · JAKARTA · KARACHI · KUALA LUMPUR · MANILA · SEOUL · SINGAPORE

YOUNG ACCOUNTANTS

Newly qualified A.C.A. Major British group (turnover £450 million) seeks Management Accountant. Excellent starting salary (£2,400) and excellent benefits.

Part-qualified A.C.A. or A.C.A. Publishing Group (£20 million turnover) seeks Management Accountant to work at Group level in financial planning, budgeting and consolidation, again exceptional promotional prospects in highly diverse financial based group. £27,500

To hear more contact David Barton at Overton Shirley and Barry (Management Consultants) 2nd floor, Mortar House, 26 Holborn Viaduct, London EC1A 2BP. Tel: 01-353 1189-1884. Evenings and weekends 044456 344.

FINANCE COMPANY

REQUIRES A MANAGER

(Previously recently retired) to set up and administer its newly formed Finance Division, which specialises in short-term lending in the Southern U.K. Terms include profit share.

Write Box A7014, Financial Times, 10 Cannon Street, EC4P 4BY

Charles Barker Confidential Reply Service

International Management Systems Consultant

An experienced executive with the ability to diagnose all aspects of company operating and control systems is sought. The executive will join a head office management team, reporting to the Managing Director in charge of the overseas activities of a successful U.K. Group, active in the industrial and construction plant industry in Europe, North America, Africa and Australia.

The job will entail thorough study of the management organisation and systems in each subsidiary, covering the accounting, sales and production functions. With this background, the auditor will be expected to recommend and assist in the implementation of changes in:

■ procedures, to harmonise practice throughout the Group
■ equipment and procedures to improve efficiency
The ability to perform these tasks must be coupled with a facility to summarise and explain complex subjects, both verbally and in writing, concisely and effectively.

The position calls for a willingness to travel and to spend a major part of the year overseas on assignments lasting from 3 to 8 weeks. The applicants should have an accounting or computer systems background combined with managerial or administrative experience in a complex engineering industry environment. A management consultant with such a background would also be suitable. Ability to speak French or Spanish is an advantage.

Salary is commensurate with the responsibilities of the job; benefits include a car and the opportunity to join the Group's transferable contributory pension scheme.

Ref. 1610



REGIONAL MANAGER

NEW BUSINESS - INDUSTRIAL FINANCE

City, up to £8500 + Car

Alex. Lawrie Factors, market leaders in the field of sales finance, are looking for a Regional Manager to work from their London office, specialising in the marketing of their undisclosed facilities. The person appointed will be responsible for the follow-up of enquiries in London and the South and negotiation and assessment of potential client companies.

Formal qualifications are less important than proven success in the field of industrial finance. The ideal candidate will probably be aged between 25 and 35 and one of the most important assets must be enthusiasm and initiative in dealing with people at all levels of seniority.

The usual range of large Company benefits apply.

If you would like more details or an application form please write to:-

Mr. M. J. Parsonage,
Personnel and Training Manager,
Alex. Lawrie Factors Limited,
P.O. Box 12, Banbury, Oxon. OX16 7RN.
Telephone: Banbury 4491.

Alex Lawrie Factors Ltd.

QUALIFIED ACCOUNTANTS Corporate Finance

Scotland's largest Bank requires two young Accountants with at least two years post qualifying experience, preferably including taxation, for its Corporate Finance Division in Edinburgh.

The principal responsibilities of the positions respectively are:-

- 1) The preparation of management and statutory accounts, taxation, consolidations, forward planning and cash forecasting in respect of leasing subsidiary companies.
- 2) To assist with the credit assessment of applications for development finance and subsequent monitoring and administration of loans granted, also preparation of statutory accounts for an investment/development finance subsidiary.

Salaries negotiable. Other benefits include a non-contributory Pension Scheme and attractive House Purchase facilities. Applications and enquiries stating age, qualifications and previous experience should be made in writing to:-

JS Begg Esq
Assistant Staff Manager
The Royal Bank of Scotland Limited
P.O. Box 31
42 St Andrew Square
EDINBURGH EH2 2YE

The Royal Bank of Scotland

You'll get on better with us.

Jonathan Wren · Banking Appointments

The personnel consultancy dealing exclusively with the banking profession



SENIOR LENDING

A small international bank is seeking to strengthen its lending team at senior level. Reporting to the Senior Vice-President, the position involves responsibility for the Middle East and Africa - experience in these areas is essential and other requirements include formal credit analysis and documentary credits. Applicants, aged between 30-45, should be able to travel and ideally, be fluent in French or Arabic.

Please contact BRIAN GOOCH

FUND MANAGER

Our client, a leading financial institution in the City, wishes to engage a senior Portfolio Manager.

The ideal candidate, aged around 30, with a degree or professional qualification will have 2-3 years' fund management experience with a merchant bank, stockbroker or insurance company. A broad range of equity exposure is desirable and knowledge of Far Eastern markets, though not essential would be useful.

There is an attractive remuneration package including mortgage subsidy and an excellent non-contributory pension scheme.

Please contact KEN ANDERSON

SYNDICATION OFFICER

A major North American bank seeks to appoint an experienced Syndication officer. The ideal applicant will probably be aged 28/32 with a sound general banking background before moving into the international section. Credit analysis experience is preferable but more importantly the candidate must have an in-depth understanding of Eurocurrency syndication principally gained within a lead bank. Responsibilities will involve negotiation and documentation of eurocredits with a bank which has an ultimate commitment to act as Lead Manager. Proven contacts in this area are therefore essential. Career prospects are excellent.

Please contact ROY WEBB

First floor - entrance New Street
170 Bishopsgate London EC2M 4LX 01-623 1266

DIRECTOR and CONTROLLER

Strength in depth within the total finance function is central to sustain the record of profitable growth and market penetration of this large autonomous profit centre of a major British food group. The Divisional turnover is £150m which is supported by national brand names of high reputation.

Responsibility is to the Managing Director and is total with full involvement in policy making and decision taking. The emphasis will be on financial control, financial management, computer operations, purchasing, and planning. The tempo is fast and performance standards are stringent.

The challenge is to provide an efficient and integrated management information and control system (manual and computer based) from which management, at all levels, can make decisions that will increase profit and reduce costs in the short, medium, and long-term.

The requirement is for a commercially experienced qualified accountant with a substantial record of success in financial control of large complex manufacturing operations that are geared to meet the demands of a strong and thriving sales and marketing commitment. Success in the direction and management of a comprehensive D.P. facility is necessary.

Age: about 40. A five figure salary with attractive conditions of service including car provided will be negotiated. Location: North West/Homes Counties.

Letters from suitably qualified men or women should include a detailed curriculum vitae including salary progression to date which will be handled in confidence by Dr A G Roach.

ROACH

A G ROACH & PARTNERS,
MANAGEMENT CONSULTANTS
8 HALLAM STREET, LONDON W1N 6DJ

Financial Planning Manager

140,000 - 180,000 FF

Paris

One of the 60 leading American industrial groups (dealing in high technology equipment) requires a Manager for the headquarters of its European, Middle Eastern and African division in Paris. (Turnover: US\$600m., 38 subsidiaries). Reporting to the Financial Director, he will be responsible for consolidating yearly plans and reports from subsidiaries, investigating budget variances, co-ordinating investment plans, and undertaking certain financial appraisals. Aged not less than 32, with a recognized qualification, he must have experience of audit in an international firm of CAs and 4/5 years financial experience in a French, American or British international company, with a large number of subsidiaries. Good performance will open up excellent career prospects in the Group. Nationality is unimportant, but candidates must be bilingual French and English. Applications in confidence to G. N. Brown (Ref. 6389).

mh Mervyn Hughes Group
2/3 Cursitor Street, London EC4A 1NE
Management Recruitment Consultants 01-404 5801

Assistant to the Group Financial Controller

c. £10,500 + car

London (West End)

Due to continued expansion, a high grade Accountant of strong management potential is required to assist in the day to day financial control function, in the head office of a highly profitable Group, with wide interests in the leisure industry and a turnover of £300m plus. The successful candidate is likely to be a qualified Accountant aged under 36, who possesses sound commercial experience and broad outlook, or has reached managerial status in professional practice. Responsibilities will include analysis, consolidation and interpretation of Group accounts and management reporting, appraisal of possible acquisitions, and ad hoc exercises. This is a progressive position offering excellent career prospects, with scope for development through financial management into general management.

Please write or telephone to D. G. Muggeridge (Ref. 6474).
This appointment is open to male or female candidates.

mh Mervyn Hughes Group
2/3 Cursitor Street, London EC4A 1NE
Management Recruitment Consultants 01-404 5801

International Trade Finance MANAGER

Scandinavia

A career opportunity exists in our Copenhagen based Scandinavian subsidiary for a financially orientated executive in his/her early thirties.

As part of a small established team the successful applicant will have the personality and presence to represent the Group at senior levels. This will enable the development of existing client relationships and the establishment of new business contacts.

This is a permanent position which will involve Scandinavian travel—knowledge of Danish or Swedish is desirable but certainly the ability quickly to learn either.

A banking or secondary credit background will be an advantage.

Salary in the region of DKR. 175,000 + car.

Removal expenses negotiable.

Interviews can be arranged in Copenhagen or London to suit.

Please apply in writing with curriculum vitae to either:

The Personnel Manager,
BALFOUR, WILLIAMSON & CO. LIMITED,
Roman House,
Wood Street,
London EC2Y 5BP



The Managing Director,
BALFOUR, WILLIAMSON & CO. A/S,
Hansen Plads 28,
1127 Copenhagen K,
Denmark.

FINANCIAL CONTROLLER

£17,500+

A private financial group with expanding interests abroad and in the UK seeks a further addition to its young management team. The position is London based and requires considerable commercial experience in participating in the running of the business while taking responsibility for the group finances. An early starting date is envisaged and terms and salary will be negotiated. Write Box A7016, Financial Times, 10 Cannon Street, EC4P 4BY.

MIKE POPE MONEY MANAGEMENT APPOINTMENTS

Currently our clients have vacancies for experienced
Interbank,
Commercial
Local Authority Brokers
FX Brokers
Deposit Brokers
CD Brokers
and Telex Dealers
Please apply to:
Mike Pope
01-236 0731
30-31 Queen Street, EC4

Deputy Controller Economic Services Department

Salary from £7,700 to £8,300

Welsh Development Agency

The Agency is seeking a senior economist to replace the present Deputy Controller of its Economic Services Department who is leaving to take up a more senior post in the private sector.

The Department initiates and carries out market research and analysis, seeks to identify and evaluate investment opportunities, provides regular advice on economic prospects and priorities throughout Wales including special investigations into specific manufacturing sectors and co-ordinates the agency's forward planning.

There is a professional staff of five economists and the Deputy Controller assumes responsibility for major areas of work. Applicants would be expected to have an honours degree in economics and to have at least five years relevant experience preferably gained in industry, consultancy or with an organisation carrying out similar work to that of the Agency.

Salary will be in the Grade 9 Range £7,700 to £8,300 p.a. with six weeks annual holidays in addition to public holidays.

There is a contributory pension scheme and a car user allowance; generous assistance will be given to relocation expenses.

Applicants should hold a current driving licence. Application forms, to be completed and returned by 8th February 1980, are obtainable from:-

Personnel Department (Ref 496FT),
Welsh Development Agency,
Treforest Industrial Estate,
Pontypridd, Mid-Glamorgan, CF37 5UT.
Telephone Treforest (044 385) 3571.

Chief Accountant

West London

Our client, a UK subsidiary of a major US corporation involved in the marketing and the manufacture of products for the building industry is committed to a strong investment programme in this country. Essential to the success of this expansion, is the appointment of a Chief Accountant to direct the financial activities of the company in the UK. The successful candidate will be capable of organising efficient and flexible control systems, monitoring company performance using relevant accounting procedures and implementing data processing systems. The responsibility also extends to the training and operation of the accounts department.

The company requires a qualified accountant with a number of years in a senior position within industry or commerce, and experience of computerised accounting systems. An entrepreneurial approach, involving an effective and individual contribution to a top management team, is essential. In return, the company is offering a salary of c. £10,000 plus the usual benefits including membership of BUPA, profit sharing and where applicable, assistance with relocation.

Contact: Helina Carter, (01) 235 7030.
Ext. 237 (Answering service out of hours:
(01) 235 6936), PER, 4/5 Grosvenor Place,
London SW1X 7SB.
Applications are welcome from
both men and women.

W. N. MIDDLETON & CO.

PAPER & PACKAGING ANALYST

We are looking for an investment analyst to extend our coverage of the paper, packaging and allied sectors.

The ideal applicants would be expected to have at least two years experience in either investment analysis or industry and to possess the ability to express themselves clearly both verbally and on paper. A competitive salary and bonus is offered and the opportunities for further advancement are excellent.

Please apply in writing to:-

Michael Hoare
W. N. MIDDLETON & CO.
Throgmorton House
15 Copthall Avenue, London EC2R 7BX.

Stockbrokers—Institutional Sales— A Challenging Opportunity.

Are you in your early twenties? Have you been research or sales orientated for the last two years? Are you currently with a stockbroking firm or an institution? Would you like to join a successful team backed by acknowledged high quality research? If you meet these specifications you should write enclosing your curriculum vitae to Box A7013, Financial Times, 10, Cannon Street, EC4P 4BY.

Reed Executive

The Country's most successful Recruitment Service

European Audit

to £10,000

London Based

Due to internal transfer a vacancy has occurred within the select audit team of this US multinational broad based entertainment and communications group. You will be responsible for performing reviews and evaluations of accounting systems and procedures for operating companies in the UK and Europe, and an annual visit to the US can be expected. Qualified, in your twenties, with proficiency in French or German you should be looking for an entry into a major, modern, sophisticated group where future prospects are excellent.

Telephone: 01-836 1707 (24 hr. service) quoting Ref: 0953/FT. Reed Executive Selection Limited, 55-56 St. Martin's Lane, London WC2N 4EA.

The above vacancy is open to both male and female candidates.
London Birmingham Manchester Leeds

Business Development U.S. Investment in Scotland.

The CITY OF GLASGOW DISTRICT COUNCIL has accepted an offer from the American office of the CHARTERED BANK OF LONDON to assist in attracting more investment to Scotland and in developing trade between Glasgow and the USA. The appointment of a senior executive to work initially in California is crucial to the success of this ambitious and far-sighted plan designed to foster the regeneration of Glasgow's industrial complex.

Introductions and promotional facilities will be provided by the Bank and obtained through independent contacts in the USA. The task will be to secure greater industrial investment and enhanced trading links to the benefit of Glasgow and its environs. Close liaison with the Scottish Development Agency and the Scottish Economic Planning Department will be essential.

The appointment calls for an outstanding record of innovative business management coupled with marketing flair and administrative ability. A thorough and up-to-date knowledge of Scottish industry is required.

Salary negotiable around £20,000 per annum for 2-year initial contract. Comprehensive benefits will include US accommodation expenses and travel facilities.

Please write—in confidence—to W. J. Angus as adviser to the Council.

This appointment is open to men and women.

MSL United Kingdom Australia Belgium Canada
France Germany Holland Ireland Italy
New Zealand South Africa South America
Sweden Switzerland U.S.A.
Management Selection Limited
International Management Consultants
14 St. Vincent Place Glasgow G1 2EU

Financial Management Riyadh, Saudi Arabia

This opportunity, offering an exceptional earnings and benefits package, is with a well-established official organisation specialising in providing finance for industry.

Responsibility will be for managing a team concerned with auditing the costs on projects financed and helping companies to improve their accounting systems. Quality control and staff development and training are key accountabilities.

Candidates—graduates with a CA or CPA qualification from the UK, Canada or USA—must have about two to five years' post qualification experience, with a knowledge of international accounting and auditing practices. Overseas experience, particularly in the Middle East, plus a knowledge of Arabic an advantage.

• 2 year contract—renewal based on performance • Attractive base salary • Performance and end of contract bonuses
• Furnished accommodation • Generous leave arrangements
• Education assistance • Leased car • Excellent recreation facilities.

Please telephone (01-629 1844 at any time) or write for a personal history form. B. G. Woodrow ref. B.1522.

MSL middle east
Management Selection Limited
International Management Consultants
17 Stratton Street London W1X 6DB

Lawyer International Banking

We wish to appoint an additional qualified lawyer to support our Legal Adviser in the provision of legal advice to senior management on all aspects of the Bank's activities.

We are looking for a solicitor or barrister with at least 3 years' commercial experience since admission, including some specific knowledge of banking law, gained preferably within the City. The person appointed should want to widen his or her experience in a challenging and increasingly complex international business environment.

The position is based in London, and offers an attractive salary with an excellent range of benefits.

Please apply in writing, enclosing full career details, to David Macleod, Manager, Recruitment, Citibank, NA, Citibank House, 336 Strand, London WC2R 1HB.

CITIBANK

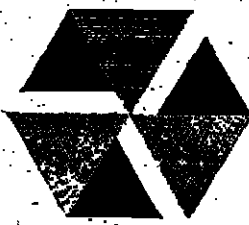
Marketing Director

Dublin

£20000 + car

The Irish National Petroleum Corporation was recently established by the Government for the purpose of developing a national capability and presence in the petroleum industry. The INPC are currently recruiting the key executive team to give effect to its objectives and are looking for a Marketing Director with a proven record of achievement in the marketing field preferably, though not necessarily, in the petroleum industry. The successful candidate will work closely with the Chief Executive in evaluating

alternative strategies and in the formulation of both long and short term marketing plans. A first-class remuneration package will be offered to the successful candidate which will include a car, non-contributory pension and relocation expenses to Dublin if appropriate. Please write or phone for application form to: The Secretary, Irish National Petroleum Corporation, Harcourt House, Harcourt Street, Dublin 2. Telephone 0001-757971.



Irish National Petroleum Corporation Limited

Financial Controller

A senior appointment in international transport
c. £14,000 + car Aylesbury

Expertise in international finance, proven man-management ability and sound experience in the world-wide transport industry are among the prerequisites for qualifying as Finance Director of this fast-expanding group. A university degree and Chartered Accountant or equivalent status are also essential.

Formed in 1964 as part of the £200m turnover Pakhoed Group, Trafapak is now an established leader in the international bulk liquid container industry, offering a comprehensive service which includes custom-built container design and operation of the largest independent container fleet in the world.

As Finance Director, based at our Head Office at Aylesbury, you will be responsible to the Managing Director for all financial aspects, in particular for formulating and implementing the policies which will sustain and accelerate our growth in the future.

To operate effectively within this

sophisticated international environment, you will need experience of working abroad—preferably in the EEC or the USA and must be prepared for occasional overseas travel.

The candidate with the level of experience and maturity we seek is unlikely to be under 35.

Career prospects within this highly successful group are excellent and material rewards are high. In addition to the above-quoted salary you will receive a company car in the 2.6-litre range and a variety of benefits, including a non-contributory pension scheme, permanent health insurance and BUPA coverage.

Please send full career details to: Mr. J. A. Ross, Managing Director, Trafapak Limited, 30/38 Cambridge Street, Aylesbury, Bucks HP20 1RS.

Trafapak

MANAGING DIRECTOR

A significant Brewer, subsidiary of a large and successful British Group, wishes to appoint a Managing Director to take charge of its National Sales company, based in London. This vacancy arises from internal promotion.

The Managing Director is profit responsible for this rapidly growing part of the business, which already accounts for a significant proportion of the company's overall sales volumes. Within this business unit are all the company's free off-trade customers, including national cash and carry customers, specialist retail chains and small individual retailers.

Competition is severe, but considerable opportunities for innovative business development, to do with product, package, supply and distribution, exist in this specialist market segment.

Wide general or marketing management experience in the take home market and a high level of professionalism gained in a well managed fast moving company would be prerequisites for the performance of this senior role. The successful candidate, if already in the brewing industry, will necessarily have to have had direct involvement in a similar role. Alternatively, candidates from outside the industry will need to have in-depth experience of retailing and those with a national grocery background would be particularly suitable.

It is unlikely that applicants under 35 will be relevant for this position. Remuneration will be commensurate with the seniority and importance the company attaches to the appointment.

All replies will be treated in the strictest confidence and should be addressed to The Corporate Consulting Group, 24 Buckingham Gate, London SW1.

CCG

Corporate Consulting Group



MERCHANT BANKING Baring Brothers & Co., Limited CORPORATE FINANCE

Barings are seeking one or two executives to join the bank's corporate finance team which operates principally in our London office, but also in the bank's own offices in New York, Hong Kong and Singapore and in affiliated companies in Australia, Malaysia and Nigeria.

The successful applicants will probably be graduates, aged between 24 and 28, with a professional qualification in accountancy or law or with a business school degree. Experience in corporate finance would be an advantage.

Applications, enclosing a curriculum vitae, should be sent in confidence to:

Mr. Francis Carnwath
Baring Brothers & Co., Limited
88 Leadenhall Street
London EC3A 3DT

NEW ISSUES

City

c.£13,000

The merchant banking group of a major continental bank, long established in the City, is expanding its New Issues activities, both in the British market, where the exchange control removal has created new opportunities for foreign issues, and in the Eurobond market where it is actively promoting its services to British issuers.

The Corporate Finance Department needs to increase its team with a male or female executive, aged around 27-35 with a professional qualification or degree. He or she should have a sound experience in negotiating and setting up New Issues, gained probably with a merchant bank or a major stockbroker, and a capacity to conduct discussions at a high level with client companies. A knowledge of French would be a distinct advantage.

Non-contributory pension and BUPA schemes, low interest mortgage and promotion prospects are provided.

Please send full career details in confidence to:

Denis V.E. Howard

Recruitment and Selection Consultant

Third Floor, 4 Cromwell Place
London SW7 2JJ

LEASING EXECUTIVE £11,000-£14,000
A major Merchant Bank is seeking a Business Development Officer with particular experience of the completion of business in the multi-million pound volume bracket. A wide range of industrial and commercial business is involved.

OPERATIONS MANAGER £neg.
This new appointment has been created in the London Branch of a prime European Bank. The position requires an experienced banker who has held a similar position or is well versed in all the elements of international banking procedures.

CORPORATE MARKETING OFFICER £neg.
An expanding U.S. bank is seeking to appoint an Account Executive (preferably MBA) who has had UK accounts and marketing experience, initially for UK business and subsequently to travel in Europe.

EUROBOND SETTLEMENTS SENIOR £7,500 plus
A leading investment bank is seeking an experienced person to supervise its Settlements area. A broad spectrum of duties is involved and a thorough knowledge of the market is necessary.

JUNIOR DEALER £7,500 plus
A progressive opportunity to join a highly professional dealing operation exists in a prime European Bank. Two to three years' dealing experience is required in the interbank market. Full dealing responsibilities will be offered after a probationary period.

LJC Banking Appointments
01-283 9953—for an immediate appointment

BRANCH OF MAJOR U.S. BANK IN LUXEMBOURG SEEKS 2 SENIOR FOREIGN EXCHANGE DEALERS

The successful candidates must have a minimum of four years' trading experience with an active bank. English and one other European language are basic requirements.

Salary negotiable but not less than Lux. Francs 1,500,000 per annum. This is an opportunity to become part of a rapidly expanding organisation with a great future.

Reply to Box A.7018, Financial Times,
10 Cannon Street, EC4P 4BY.

Marketing Manager (Leasing)

c£11,600

Due to expansion the leasing subsidiary of a major clearing bank wishes to recruit a further marketing manager for its main office situated in inner London.

An experienced leasing executive is required for handling medium sized leasing transactions. Applicants, of either sex, must be able to work on own initiative and communicate with senior officials of major companies.

Initial remuneration will be around £11,600 per annum, together with pension, profit sharing scheme and other benefits.

Please reply to Box A.7017, Financial Times,
10 Cannon Street, EC4P 4BY.

"NEWLY QUALIFIED ACCOUNTANCY APPOINTMENTS"

THURSDAY 28TH FEBRUARY,
1980

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examinations.

We propose to publish the list in our issue of Thursday, 28th February, 1980, which will also contain several pages of advertisements under the heading of "Newly Qualified Accountancy Appointments."

Advertising rates will be £19.50 per single column centimetre. Special positions are available by arrangement at a premium rate of £21.50 per s.c.c. Copy rate is Friday, 22nd February. For further details, including reprints of previous features, please telephone 01-248 4601 or 4864 (direct lines).

Newly Qualified Accountants, especially Chartered, are never easy to recruit—don't miss this opportunity!

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

RB READING & BATES DRILLING CO.

OUR INTERNATIONAL OFFSHORE
OPERATIONS REQUIRE

TWO SENIOR ADMINISTRATORS

The offshore drilling division of our expanding and diversified international petroleum, energy and construction company, whose shares are traded on the New York Stock Exchange, require two senior administrators to work in the company's overseas offices.

The successful applicants will have:-

- ★ Business, Accounting or equivalent degree.
- ★ Minimum of 3 years related experience.
- ★ Demand for a challenging career.
- ★ Desire to live abroad.

Applicants, who could be married or single, must be able to work with the minimum of supervision, be prepared to travel, and possess a genuine desire for a demanding and stimulating career.

The successful applicants will receive initial training at our Houston Head Office, and upon completion of this initial training period will automatically receive one of the finest employee benefit packages available.

Your detailed curriculum vitae should be addressed to:
The Director of Personnel, Reading & Bates Offshore Ltd.,
4th Floor, Seymour Mews House, Seymour Mews, London, W1H 0AA.

READING & BATES
DRILLING AROUND THE CLOCK AROUND THE WORLD.

Internal Auditor

West Africa \$34545 per annum.

An international mining consortium in collaboration with the World Bank operating in the Republic of Guinea require a qualified and experienced Internal Auditor responsible to the Financial Director for the effectiveness of accounting, financial and internal operating controls.

The position requires a recognised university degree and qualification as a Chartered Accountant specialising in internal auditing. The successful applicant must be completely bilingual in French/English—written and spoken.

The appointment will be on a two year contract basis which is renewable and the salary will be \$303 per month free of tax with additional 25% payable in local currency.

Six weeks leave after 12 months service with paid transportation. Benefits include low rental modern air conditioned furnished accommodation, free medical care and life insurance. Free schooling for children up to the age of 14 years will be provided on location with liberal allowance to cover education outside West Africa above that age.

Please send career details quoting reference H/003/FT to Charles Hyde, Charles R. Lister International Limited, Personnel Consultancy, Aeradio House, Hayes Road, Southall, Middlesex, UB8 5NJ when a comprehensive description of the duties and conditions pertaining to this position will be supplied with an application form should background experience warrant.

LISTER
Charles R. Lister International Ltd
Personnel Consultancy
An IAL Company

INBUCON

Head of Marketing London Based c.£15,000 Plus Benefits

For a leading Financial Organization currently providing a range of specialized services to the public generally through a large and growing network of High Street Branches.

The new Head of Marketing assumes functional responsibility at Group level for a recently established but expanding Division handling both established markets and new areas of market penetration. This senior career position carries departmental line management responsibility for the Group's Planning, Economic Intelligence and Market Research Units and for the cost effective deployment of the Group's considerable advertising appropriation. Candidates, male or female, preferably graduate or M.B.A. and numerate, must possess a proven record in cost effective marketing which will have been gained in Finance or Consultancy, coupled with a background of line operation in Financial, Insurance or Consumer Industries.

The benefit package includes a basic salary of circa £15,000 per annum, car, and considerable fringe benefits associated with a large well established Organization.

Please apply in writing, in confidence, quoting Reference 3856, to W.M. Stern.

INBUCON MANAGEMENT CONSULTANTS LIMITED,
Executive Selection,
Knightsbridge House, 197 Knightsbridge, London SW7 1RN.

Financial Director

Warwickshire circa £12,000 + car

A keen sense of business and commercial activities is essential to this position with a major subsidiary of an international group involved in product marketing on a multi-branch basis.

Reporting to the Chief Executive and forming part of the central Headquarters senior management, the successful candidate will be expected to contribute substantially to overall company policy decisions as well as controlling the central accounting and management reporting function. Computer based systems development is currently taking place and a positive, creative influence is envisaged. Candidates should be qualified, preferably aged over 35 with proven management ability and experience of a market/distribution environment, preferably similarly structured. Expenses of relocation to this attractive and conveniently-situated area are available.

Please telephone 021-622 3838 for an application form at any time to Adrian S. Moore, F.C.A., Director, Overton Management Selection, Monaco House, Bristol Street, Birmingham B5 7AS, quoting reference 4/1203 FT.

Applications are welcomed from men and women.

OVERTON MANAGEMENT SELECTION

General Manager Retail Finance Kenya

c. £20,000 p.a. plus attractive benefits

A substantial financial institution is to be established in Nairobi as a joint venture by a Kenyan Subsidiary of the Inchcape Group and one of the country's foremost Group Assurance Companies. Initially, the new institution will provide hire purchase and retail finance services prior to expansion into associated fields.

A General Manager is required to establish this enterprise. Candidates, aged 30-40 years, should have a minimum of six years' consumer finance/banking experience, including profit responsibility at Area or Regional level. They should have well developed managerial skills and a strong, self-motivated personality. Previous overseas experience is desirable.

Terms of employment for this important new position are very attractive. In addition to the salary, fringe benefits

include 25% gratuity in lieu of pension on completion of initial three year contract. Free furnished accommodation plus house servants. Company car. Six weeks' U.K. leave p.a. with first class air passages paid. Free medical treatment for self and family. Private education scheme. Living conditions in Nairobi are extremely pleasant.

If you are interested in this challenging new appointment, please write with brief personal details and career history to: Personnel Director (Overseas), Inchcape & Co. Limited, 40 St. Mary Axe, London EC3A 8EU.

Initial interviews will be held in London.

Inchcape

Finance Director

Ilford, Essex c. £13,000 + car + benefits

We have been retained by the Management Consultancy Division of a major firm of Chartered Accountants to advertise the following position on their client's behalf.

The consultancy's client is a leading firm in the field of security services and operates in the London area.

The company now wishes to appoint a Finance Director, who will also hold the position of DEPUTY MANAGING DIRECTOR, to improve the company's commercial awareness through the development of appropriate information systems as well as assuming direct responsibility for the accounting, secretarial and administrative functions of the company. The successful candidate will report to the Managing Director and, during his absence, be responsible for the representation and direction of the company.

Applicants, probably aged 35-40, must be qualified accountants with at least 5 years' senior management experience in a progressive industrial or commercial environment. While a degree is preferable, this is not as important as the ability to demonstrate a strong personal presence, a practical approach and the ability to motivate staff. As part of the senior management team, the successful candidate must contribute positively to the company's development and direction in this competitive field.

For further information, please write in complete confidence, submitting curriculum vitae to N. J. Fairburn, John Buckman Associates, 142 Strand, London WC2R 1HH, quoting reference 2732.

Harvard Appointments Limited

INTERNATIONAL TROUBLESHOOTERS

London Area c. £11,000

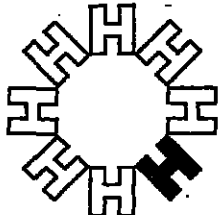
Our client, a major U.S. corporation ranking highly in Fortune 500 Magazine, requires two exceptional young qualified graduate accountants, preferably ACA/CA/ACCA's aged 24-28.

As the job involves monitoring the profitability of U.K. and European operations, a second language would of course be a considerable advantage.

Only candidates considered to be very promotable will be short listed for interview.

Please contact
GEORGE D. MAXWELL
Managing Director

235 Finchley Road London NW3 6LS Telephone 01-794 0124 (24 hrs)



SENIOR BANKERS FOR SOUTH AFRICA

required by

NEDBANK LIMITED

(A member of the Nedbank Group Limited)

A one or two year non-renewable contract for bankers at or near retirement to work alongside younger people giving them the experience of their specialised areas.

Broadly-based experience in some of the following fields is required: International Banking (corporate marketing, dealing and operations level), Corporate Planning, Training, Computer Auditors and Organisation & Methods.

Generous salaries will be offered together with rental allowance, bonuses, medical aid and relocation expenses. In the first instance a résumé detailing background and experience, in confidence, enclosing a recent photograph, to:

Mr. A. G. Lewis,
NEDBANK LIMITED,
37 Lombard Street,
London EC3V 9BN



Senior Appointments

CHIEF ACCOUNTANT

City £9,500 + car + benefits

Our client, a well established wholesale operation in the food trade, requires a Chief Accountant to take immediate control of the accounting and administration functions of a newly-formed operating unit. This is an unusual opportunity for a young Chartered Accountant to assume a head of function role within a rapidly-expanding company. The brief includes the design and implementation of new accounting systems including a comprehensive programme to make best use of an existing computer facility.

EXCELLENT PROSPECTS OF A BOARD APPOINTMENT.

Contact Mark Lockett or Ian Crichton quoting reference (B)516

ACCOUNTANCY PERSONNEL SENIOR APPOINTMENTS
41 London Wall, London EC2M 5TB - 01-588 5105

Glynwed Group Services

TAXATION ACCOUNTANT

Sheldon, Birmingham

Glynwed Limited is a public company engaged in the manufacture and distribution of a wide range of engineering and building products. Sales turnover is in excess of £300 million.

Accountability is to the Group Taxation Manager for:-

- Preparing Corporation Tax computations for submission to the Inland Revenue, and providing an advisory service to Group companies in relation to taxation matters.
- Maintaining an interface between Group Headquarters, Group companies and auditors on all taxation matters in relation to annual and half year accounts.
- Providing authoritative advice on taxation matters in relation to strategic business planning.

Applicants, male/female, must be certified or chartered Accountants, or alternatively, have received formal training with the Inland Revenue followed by experience in a commercial/industrial taxation department. A thorough understanding of Taxes Acts, and the taxation-related problems of an industrial group with overseas subsidiaries is essential.

Telephone or write for application form to:-

R. Witherby, Group Staff Manager,
Glynwed Group Services Ltd.,
Headland House, New Coventry Road,
Sheldon, Birmingham B26 3AZ.
Telephone: 021-742 2386.

GLYNWED

CORPORATE LENDING OFFICER

£10-13,000 PLUS BENEFITS

A medium-sized private Merchant Bank is seeking an experienced person in their early 30s who ideally would have had similar experience with a Merchant or International Bank, and be fully conversant with all aspects of Corporate Loan Documentation and Administration. A great deal of customer contact, liaising with the Bank's Credit Committee to present cases and loan applications.

LOANS ADMINISTRATION

£6-7,000

Expanding Banking organisation now in the City requires general Loans Administration experience and a bias towards sterling syndicated loans. Also some Eurocurrency lending an advantage.

YOUNG CREDIT ANALYST

£6,000 PLUS EXCELLENT BENEFITS

Another vacancy with a small American Bank where a young person would work alongside the Assistant Credit Analyst preparing reports, keeping up-to-date records and all manner of credit analytical work. Some previous experience in this field required. Age 23-25.

LENDING/CHARGED SECURITIES

c.£5,000

This Bank would consider a grade III person with first-class Charged Securities experience and Domestic Lending, for work in their Credit Department.

Ask Della Franklin

01-248 6071/236 0691

ALANGATE EMP AGENCY

(Banking Division)

78 Queen Victoria Street, London, EC4.

CHIEF ACCOUNTANT

LLOYD'S BROKERS

LONDON TO £12,000 + CAR

Our client is a small forward-looking group who are seeking a qualified accountant to control the accounting function and to make a positive contribution to financial management of the group.

Candidates (ideally aged 30-45) must be able to work on their own initiative and possess considerable personal qualities. It is essential to have a working knowledge of the Insurance industry and, in particular, of the Lloyd's market.

All applications will be treated in strictest confidence and will not be disclosed to our client without the applicant's permission. Apply, giving brief personal, and career details, quoting Ref. FT/LMW/011 to:

David Walker, Neville Russel and Co.,

30 Artillery Lane, Bishopsgate, London E1 7LT

Our client, a well-established Builders Merchants, require the following:

ASSISTANT COMPANY SECRETARY

£7,000 p.a. neg.

and a

CHIEF ACCOUNTANT

£6,000 p.a. neg.

Both positions are based in London, near Liverpool Street Station and offer good scope for advancement.

The position for Assistant Company Secretary would ideally suit a newly qualified A.C.I.S., with some post qualifying experience. The Chief Accountant need not be qualified, but must have good, all-round experience in accounting matters.

Both posts attract good fringe benefits including a Group Pension Scheme and BUPA.

Interested applicants should write, in strict confidence, enclosing a full c.v. to:

Mr. L. Jones, Astral Recruitment Associates,
Astral House, 17/19 Maddox Street,
London, W1R 0EY

YOUNG QUALIFIED ACCOUNTANT

UP TO £10,000 P.A.

Required by major international corporation at their U.K. headquarters to join a highly technical and computerised environment. Applicants aged 24-30, preferably graduates with good communication skills, should call Steve Anchor on 01-734 9087.

A & A CONSULTANTS LTD.

Management Accountant

C. London

£9000

Our client forms the Head Office of a well known Building Materials Manufacturing Group.

Due to reorganisation they now require an experienced accountant to complete their finance team.

You will be closely involved in cash forecasting, budgeting and capital expenditure project evaluations, analysing actual results against projected targets.

You will also carry out a variety of projects for the Chief Accountant, including further computerisation of systems.

Ideally aged 26/40 you should have experience of management accounting duties, preferably in a manufacturing environment and although qualifications would be preferred more important skill is your ability to solve practical financial problems, and work to tight deadlines.

Please telephone or write quoting ref. RG 3025.

**Lloyd Chapman
Associates**

125, New Bond Street, London W1Y 0HR 01-499 7761

Group Financial Accounting

C. London

From £10,000

A well known British public group with a turnover in excess of £500m seeks a Chartered Accountant aged up to 30 with post qualifying experience gained in a major professional firm.

Reporting to the Group Chief Accountant and with regular contact with Board members, you will be responsible for a small department producing statutory and management accounts and be involved in corporate and tax planning matters.

The size and diversity of the group should provide future opportunities for the right person with technical ability combined with commercial flair.

Contact John P. Sleight, FCCA on 01-405 3499

quoting reference JS/473/HBF

Lloyd Management

Recruitment Consultants

125 High Holborn London WC1V 6QA

01-405 3499

GROUP ACCOUNTANT

West Midlands

circa £8,000 + Car

A most challenging and rewarding opportunity has been created by the continuing expansion and development of our client company's activities. The Group Accountant will provide a financial management service to the Group Managing Director, by interpreting results, appraising expansion opportunities, instituting new controls and systems and taking an executive responsibility for cash management. For an ambitious and diplomatic qualified accountant with post qualification commercial experience, this new role offers an executive career with a successful multi-million pound organisation. The detailed job content will to a large degree be defined by the successful applicant upon taking up the post and a wide range of financial experience will inevitably be gained.



Please telephone 021-622 3836 for an application form at any time or send full career and personal details to John L. Overton, F.C.A., M.E.C.I., Overton Management Selection Limited, Monaco House, Bristol Street, Birmingham B5 7AS, quoting reference 3/1186 FT.

Applications are welcomed from men and women.

OVERTON MANAGEMENT SELECTION

Company Accountant

Central London

for the Head Office of a well-established, international manufacturing group with a turnover of some £30 million.

The post will include responsibility for the monthly management and financial accounts of a major subsidiary with contributions on budgeting, capital expenditure appraisal, ECGD and taxation. A knowledge of EDP and factory accounting is also important.

Candidates, male or female, should be qualified accountants, aged late 20's or early 30's. A second language would be an added advantage.

Salary £10,000, plus car and good fringe benefits.

Write, in complete confidence, quoting reference 1106 to Mike Hann who is advising on this appointment.

Odgers

MANAGEMENT CONSULTANTS
Odgers and Co Ltd, One Old Bond St,
London W1X 3TD 01-499 8811

FINANCIAL DIRECTOR

London/Home Counties

Negotiable around £20,000

* Our client, Textile Wallcoverings International Limited, is a privately-owned manufacturing and distribution based group employing about 400, and turning over in excess of £12m. A significant proportion of production is exported.

* The group seeks a suitably qualified accountant on the Main Board to direct the total group financial function. Due to rapid growth in recent years this will initially include consolidation of accounting systems group-wide.

* The successful candidate, probably aged 35-45, ideally will have controlled financially a group of companies, and must be strongly commercially orientated.

* An attractive remuneration package will be negotiated.

* Candidates, male or female, please contact in confidence Susan Heath, Recruitment Secretary, for an application form and full job description from 5 Victoria Street, Windsor. Tel: Windsor (07535) 67176 (24 hours) quoting Ref DB/320.

ICFC Training and Management Consultants Limited.
The Specialists in Recruitment for Medium Sized and Private Companies.

Project Accountant

N. London

c.£9,000+car

A well respected and ambitious public group offers an unusual and challenging position to a recently qualified accountant. Ideally in your 20's you will have some commercial experience and be aware of the financial information required by senior management. You will report to the Financial Director and be responsible for the improvement of financial accounting to enable management data to be more readily available. This will include improvement of systems and assistance in specific areas, such as tax and corporate planning, as the need arises.

The planned development of the group in the short term will provide further varied opportunities.

Contact John P. Sleigh FCCA on 01-405 3499
quoting reference JS/72/PAF

Lloyd Management

Recruitment Consultants
125 High Holborn London WC1V 6QA

01-405 3499

INTERNATIONAL BANKING

FRN TRADER

for U.S. Bank in Hong Kong.
Minimum 2 years' exp. required.
Age 25-30 c. £40,000

F/X DEALER

for expanding Int. Bank.
At least 2 years' experience.
Age 23-27 c. £10,000

SYNDICATIONS

for major Int. Bank.
Must be exp. in all aspects.
Age 25-30 c. £12,000

LOANS ADMIN.

to control busy dept.
Minimum of 3 years' exp.
Age 26-32 £8,000

CREDIT ANALYST

For prime American Bank. Client contact + travel.
Age 24-28 £8,000

For more details of the above positions and the many more
we are currently handling, please telephone, in the strictest
confidence, Mark Stevens (General Manager).

BANKING PERSONNEL

41/42 London Wall-London EC2 Telephone: 01-588 0781

(RECRUITMENT CONSULTANTS)

MANAGEMENT ACCOUNTANT

Heathrow

To £10,000

Our client, an autonomous subsidiary of a large American Corporation, requires a qualified accountant to assume the responsibilities of Management Accountant. Reporting directly to the Financial Controller the duties embrace supervision of a staff of 16, preparation of monthly documents, reporting package, monitoring of profit plans and various ad hoc assignments. It is intended to completely overhaul the present management information system with a view to improvement where possible. This will involve close liaison with the EDP department and business managers of various disciplines. This is an excellent opportunity for a commercial profit orientated CCA/CAA around 28 who is seeking a growth organisation in which to make their mark.

Contact R. J. Welsh.

Reginald Welsh & Partners Limited.

Accountancy & Executive Recruitment Consultants
128/4 Newgate Street, London EC1A 7AA Tel: 01-500 8327.

ACCOUNTANT

A well established National Charity seeks an Accountant for its headquarters in the Kensington area of London. Good educational background and able to deploy and control staff. Not necessarily Chartered. Suit early retired. Salary negotiable but not less than £6,500 per annum gross and Top Hat Pension. Apply in writing to Personnel Officer, Distressed Gentlefolk's Aid Association, Vicarage Gate House, Vicarage Gate, London W8 4AQ.

EXPERIENCED STOCK EXCHANGE CLERKS

in all departments, i.e. OVERSEAS, SETTLEMENTS, TRANSFERS, CONTRACTS U.K. and FOREIGN DIVIDENDS

SALARIES £5,000 plus
and good bonuses

EVANS EMPLOYMENT AGENCY

15, Copthall Avenue, London, E.C.2 Tel. 01-528 0985
Pauline Dudley

APPOINTMENTS WANTED

SENIOR ENGINEER

EXPERIENCED AND HIGHLY QUALIFIED

aged 42, retired from the Israeli Navy in December 1979 and wishes to represent Industrial or Engineering concerns as resident representative in Israel and the Eastern Mediterranean area. Curriculum Vitae and other details available on request.

Write Box A.6996,
Financial Times,
10 Cannon Street, EC4P 4BY.

SCOMNET with Ph.D., research experience and 2 languages speaks with stockbroker or merchant bank. Write Box A.7212, Financial Times, 10 Cannon Street, EC4P 4BY.

£6,000 accountancy appointments £9,000

These advertisements appeared in the Financial Times on January 8, 1980

Job Title	Salary	Location	Advertiser
Young Management Accountant	£7,500	West End	Canada Dry International Inc.
Financial Controller	£9,000	—	Box No. G.5079
Accounts Management	£5-7,000+ Car	South Woodford	Jose Bataller & Co. Ltd.
Two Accountants	£7,500 + Co. Car	Potters Bar Herts.	Highland Leasing Ltd.

These advertisements appeared in the Financial Times on January 15 1980

Job Title	Salary	Location	Advertiser
Management Accountant	£9,000 + Benefits	Sussex Coast	Extel Recruitment
Head Office Financial Services	£8,500	West End	Personnel Resources
Management Accountant	£9,000	Essex	Ernst & Whinney
Management Accounting	£7,000	C. London	Lloyd Management
Credit Management	£ Neg.	U.K. or Brussels	Robert Half
Treasury Role	£10,000	London	Robert Half
Qualified Accountant	£9,000 + Car	S.E. London	Robert Half
Divisional Accountant	£9,000 + Car	C. London	Robert Half
Banking	£9,000 + Mortgage Benefits	C. London	Robert Half
Young ACA Accountant	£8,500	Surrey	Robert Half
Young Qualified Acco.	£ Neg.	London	Thacker Motor Group Ltd.
Chief Accountant	Up to £10,000	—	A & A Consultants
Accountant	£8,000 + Car	N.W. Surrey	A & A Consultants
Investment Accounting	£7,000 + £6,000	N. London	A & A Consultants
Taxation Accountant	£7,000 + £6,000	City of London	Provident Mutual Life
Accountant	£7,000-£8,000	Sheldon, Birmingham	Glynwed Group Services
Accountant	£7,000-£8,000	London W1	Phone Richard Lebentz on 01-637 9601

For the full text of the advertisements please see the Financial Times of that date or telephone Sally Stanley on 01-248 5597.

COMPANY NOTICES

COLD STORAGE HOLDINGS LIMITED

Registered Office:
Rothschild House, 10, Southcheap, London
Head Office:
Empire Dock, Keppel Road, Singapore
0495

NOTICE IS HEREBY GIVEN that an extraordinary general meeting of COLD STORAGE HOLDINGS LIMITED will be held at Empire Dock, Keppel Road, Singapore 0495, on Wednesday, 20th January 1980, at 12.30 noon to consider and if thought fit approve the following resolutions:

1. That the statement between Cold Storage Holdings Limited and its subsidiary company incorporated in Singapore and having its registered office at Empire Dock, Keppel Road, Singapore 0495, of the one part, a wholly owned subsidiary of the first named company incorporated in Singapore and having its registered office at 4th Floor, Selegie Road, Singapore 0925, of the other part (a copy of which, signed by the chairman for the purpose of identification, is tabled herewith) be and is hereby approved.

2. That the foregoing statement can be signed at the company's office at Empire Dock, Keppel Road, Singapore 0495, during normal business hours until the conclusion of the extraordinary general meeting.

By Order of the Board,
Singapore, 12th January, 1980.

A member of the Board is entitled to attend and vote at this meeting may appoint a proxy to attend and vote in his stead. A proxy need not also be a member.

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CONTRACTS AND TENDERS

DEMOCRATIC REPUBLIC OF THE SUDAN PUBLIC ELECTRICITY AND WATER CORPORATION

POWER III PROJECT

BURRI POWER STATION EXTENSION

The Government of Sudan expects to receive a grant from the Overseas Development Administration of the United Kingdom to assist in financing the Power III Project. The project includes the extension of the existing power station at Burri, in Khartoum, by approximately 40 MW of diesel generating equipment with a view to further expansion to a total of 80 MW on the same site. The Government expects to apply parts of the grant to the following:

- Mechanical and Electrical Part:**
 - The supply, erection and commissioning of diesel generator sets totalling about 40 MW at site, selected from engine sizes in the range 10 MW, 428 rpm, 4 stroke; 10 MW, 150 rpm, 2 stroke; and 15 MW, 150 rpm, 2 stroke. Diesel engines must be capable of running under load continuously for periods in excess of 3,000 hours using heavy fuel oil in the range of 3,000-4,000 sR I with a sulphur content of up to 4%, and a vanadium content of 50-100 p.p.m. Annual operation time will be approximately 5,000 hours.
 - All auxiliary and ancillary equipment for lubeoil, fuel, cooling water, starting air, steam and condensate system; including tanks, cooling towers, fire fighting equipment, pipes, workshop equipment. Fuel system consisting of unloading from rail tankers, storage and treatment.
 - Electrical auxiliary and control equipment including generator transformers 11/33 KV, switchgears, battery, battery charger, air-conditioning and ventilation equipment, cables, earthing, lighting, communication system.
 - Steel structure, wall cladding and roofing for Power House and M+E Annex Build-

ings including overhead travelling crane and other lifting facilities.

- Supply only of pumps and pipes for the transfer of cooling and feeding water from Khartoum-North water works to Burri (approximately 3.5 km).

2. Civil Part:

- Piling: Unit foundations, foundations for Power House, M+E Annex Buildings and Transformer Bank; Walls, slabs, roofing, and finishing work for Power House and M+E Annex Buildings, Transformer Bank; Civil Work for Tankyard, Pump-house, Cooling Towers, Gate House, Pipe and Cable Trenches; Domestic water supply system, drainage and sewer system for domestic and industrial sewage; roads, pavements, fencing, gates.

Potential manufacturers, suppliers and contractors who wish to participate in bidding for the above works, and who are UK-based firms with a majority shareholding held by citizens of the UK, are asked to apply in writing to be placed on the list of eligible bidders to receive notification of the availability of bid documents. Such firms must give details of proven prior experience in the manufacture and/or construction of such projects together with proof of UK-status, and should also state whether they wish to be considered as bidders for separate contracts within the project or as the leader of a consortium bidding for the whole works on a turn-key basis, or both. With respect to civil work contracts, UK-based civil engineering contractors shall indicate whether they wish to engage Sudanese firms as sub-contractors for any of the works, giving details of such firms as applicable.

Applications should be addressed by airmail to arrive not later than three weeks after appearance of this notice simultaneously to:

THE GENERAL MANAGER
PUBLIC ELECTRICITY AND
WATER CORPORATION
ATTN. OF POWER III PROJECT MANAGER
P.O. BOX 1330
KHARTOUM
DEMOCRATIC REPUBLIC OF THE SUDAN

LAHMEYER INTERNATIONAL GMBH
CONSULTING ENGINEERS
LYONER STRASSE 22
POSTFACH 71 02 30
D-6000 FRANKFURT (MAIN) 71
ATTN. DEPARTMENT RT

Leasing Requirements

Devon County Council intends to invite a number of companies to submit tenders for the financing only by way of lease of furniture, equipment and plant during the period ending March, 1981.

Those wishing to be included on the list from which a selection of firms may be invited to tender should apply not later than Thursday, 31st January, 1980, to The County Treasurer, County Hall, Topsham Road, Exeter EX2 4QJ.

DEVON



BOND DRAWINGS

REPUBLIC OF ICELAND

9 1/2% 1976/1983 UA 15,000,000

Bonds for the amount of UA 1,000,000 have been drawn on January 3, 1980 in the presence of a Notary Public for redemption on February 20, 1980.

The following Bonds will be reimbursed coupon due February 20, 1981 and following attached:

1295 to 2294 incl.
Amount guaranteed: UA 13,375,000
Outstanding drawn Bonds:
4141 and 4142, 4265 and 4266, 4299 to 4302 incl., 4331 and 4332, 4347 to 4349 incl., 4372 to 4376 incl., 4434 to 4483 incl., 4528 and 4529, 4551 and 4552, 4579 to 4584 incl., 4586 and 4587, 4590 to 4592 incl., 4595, 4608, 4622 and 4623, 4631 to 4645 incl., 4688, 4715 and 4716, 4736 to 4740 incl., 4763 and 4764.

THE FISCAL AGENT
KREDITBANK
S.A., Luxembourg

Luxembourg, January 17, 1980

COMPANY NOTICES

40,000,000 EUROPEAN COMPOSITE UNITS
EUROPEAN INVESTMENT BANK
8% Bonds of 1974, due 1989

Notice is hereby given that the amount to become due against coupons no. 6 dated 18th January 1980 for the above bonds is DM 206.27 per coupon or, in the case of coupons in respect of which valid selection of another currency of payment has been made U.S.\$119.97 per coupon.

EUROPEAN INVESTMENT BANK

PERSONAL

ELMYR DE HORY FAKES

Own a magnificent

LOMBARD

The hoarders' arguments

BY DAVID MARSH

"The first move, we are free to choose. The second makes us slaves."

A SENIOR Bundesbank official uses Mephistophiles' warning to Faust to sum up the reasons why the West German central bank refuses to make a pact with the devil by offloading any of its 3,670 tonnes of gold.

Central bankers meeting at the Bank for International Settlements in Basle last week, while not unanimously quoting Goethe, followed the Bundesbank's line that co-ordinated gold sales as part of a bid to defuse speculation on the bullion market would be far too risky an operation.

Once entered into, a commitment to intervene on the gold market could prove a heavy burden. If such operations failed to act as a long term depressant on the price, the central banks would be left with large losses resembling those made over the years on their support purchases of the declining dollar.

The Basle decision came as no surprise to anyone familiar with central banks' staunch attachment to their reserves of supposedly dematerialised gold.

As the chart shows, the three principal gold holders on the Continent—Germany, Switzerland and France—have been phenomenally successful in building up and holding on to gold stocks since the war—on which they have made vast profits.

The last time any of these three disposed of gold was at the end of the 1960s, including sales made during the final period of the gold pool arrange-

ment in 1968-69, when central banks vainly intervened to hold down the price at \$35 per ounce.

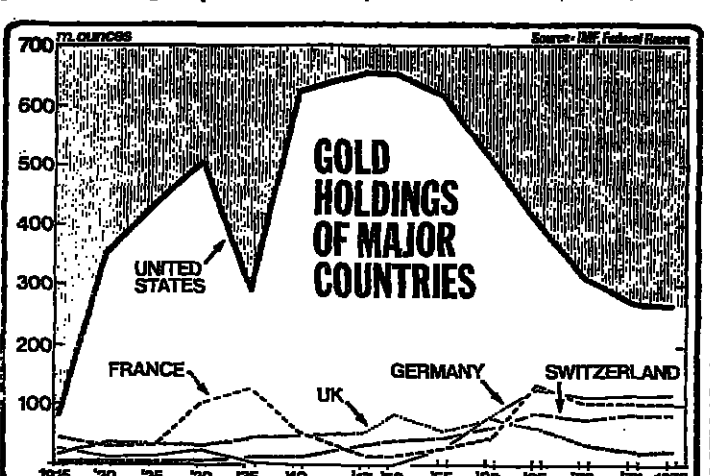
The Anglo Saxons have had very different experiences. Although the bulk of U.S. and British gold sales since the war came before 1970, over the last 10 years the U.S. and Britain have lost a further 2,900 tonnes of gold.

The American reluctance to hold a further gold sale—despite the near doubling of the price since its last auction at the beginning of November—clearly signals a change in U.S. Treasury policy.

At a time when bargain hunting speculators are ready to pounce on any relatively cheap sources of supply, concerted gold sales would possibly be ill-timed.

All the same, there is something weak-kneed in the central banks' response. If the gold price really has been pushed up to an artificial level by speculation and unfounded panic, shouldn't the central bankers have sufficient faith in paper currencies to exchange overpriced, non-interest-bearing gold for U.S. Treasury bills yielding 12 per cent?

At the very least, the monetary authorities should have the courage of their own convictions and come clean with their reserve positions. At present market prices of well over \$700, the U.S. Treasury, the Bundesbank and the Swiss National Bank—all of which grotesquely undervalue their gold on the basis of \$42.22 per ounce—are sitting on untraded book profits of around \$300bn.



TV Radio

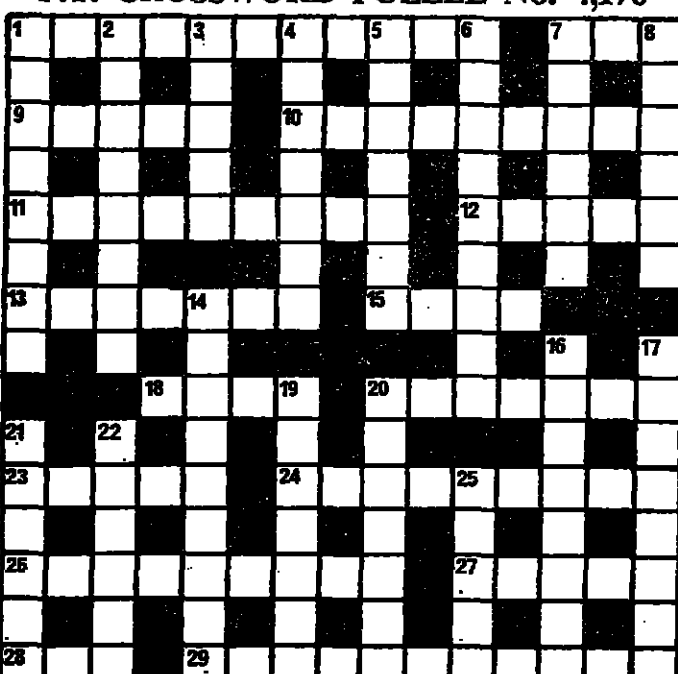
BBC 1

† Indicates programme in black and white

9.00 am For Schools, Colleges, 12.45 pm News, 1.00 Pebble Mill at One, 1.45 Heads and Tails, 2.00 You and Me, 2.15 For Schools, 2.30 Regional News for England (except London), 3.55 Play Schools (as BBC2 11.00 am), 4.20 Deputy Dawg, 4.35 Jackanory, 4.40 Screen Test, 5.00 John Craven's Newsround, 5.10 Blue Peter, 5.40 News, 5.55 Nationwide (London and South East only), 6.20 Nationwide, 6.55 Tomorrow's World, 7.30 Top of the Pops, 8.05 Wildlife on One, 8.30 Watch This Space, 9.00 News, 9.25 Play for Today: "Dreams of Leaving," by David Hare, 10.25 Platform One, 10.55 Most Wanted, 11.40 Weather/News, All Regions as BBC1 except as follows:—

Wales—2.15-2.35 pm I Ysgolion, 5.54-6.20 Wales Today, 6.55-7.20 Heddidi, 11.40 News and Weather for Wales, Scotland—10.10-10.30 am For Schools, 12.40-12.45 pm The Scottish News, 5.55-6.20 Reporting Scotland, 10.25 Current

F.T. CROSSWORD PUZZLE No. 4,176



ACROSS

- Complete with runners in high spirits (4, 2, 5)
- Stuff for the bed-sitter (3)
- Money-making music (5)
- Outlaw used to steal wearing cover for head (5, 4)
- Appears to auction room to be quick (4, 5)
- Police heard in wood (5)
- Committee newsmen got on (7)
- Music from one of the Stones (4)
- Circle piano with useless work from composer (4)
- Fault in limb broken (7)
- Relation picked up after the match (2, 3)
- Not interested in a sad... (9)
- ... drunk getting to notice awkward situation (5, 4)
- Doctor comes to boring bit of speech (5)
- Manage to back united railmen (3)
- Crazy having animal beaten to death (4, 7)

DOWN

- Ventilator to suit groups of passengers (3, 5)
- 50-lb puffyfoot has spoken by the shore... (8)
- ... so as I can renovate deserted refuge (5)
- Stop girl pump attendant (7)

RACING

BY DOMINIC WIGAN

Stewards to exercise more fully their powers under the published instructions and rules. The stewards of the Jockey Club particularly wish it to be made clear that it is not essential that veterinary evidence of a marked horse has to be pro-

Jockey Club whip warning

duced before a rider may penalised. "If, in the steward's view, a rider has used his whip excessively in any way, he is guilty of improper riding and thus has committed a breach of Rule 153. If there is, in addition, evidence of injury to the horse, the steward should take this into account when deciding on the penalty to be imposed.

"In this respect, stewards of meetings are asked to be particularly vigilant for cases where horses which have no chance of being placed in the first four are urged on under the whip unnecessarily. They are also asked, where they are dealing with apprentice or conditional jockeys, to take into account the trainer's responsibility for his rider and to take action against the trainer as they consider necessary."

Provided that the weather re-

lents, the Cheltenham Gold Cup picture, following Saturday's Fulwell Chase at Kempton Park, may have a different complexion on it. In that event a clash is envisaged between the bitter King George VI Chase failure, Borden Incident, and a smart ride in Modesty Forbids and King Weasel.

Newton Abbot looks to have good prospects weatherwise today, but there must still be considerable doubt over Lingfield.

LINGFIELD

1.30-Dakar***

2.00-Marfeymix

2.30-Owen Glin

3.00-Roller Coaster**

3.30-Henry Bishop

4.00-Edwina

4.15-Bold Front

2.15-Lizandron

2.45-Strathclyde

3.15-Loving Words*

5.00 Report West, 7.00 Emmerdale Farm, 10.30 Gallery, 11.05 News, 12.00 George Hamilton IV.

HTV/Cymru Wales—As HTV general service, 9.00-9.30 am, 10.00-10.30 am, 10.40-11.00 am, 11.00-11.30 am, 12.00-12.30 pm, 1.00-1.30 pm, 2.00-2.30 pm, 3.00-3.30 pm, 4.00-4.30 pm, 5.00-5.30 pm, 6.00-6.30 pm, 7.00-7.30 pm, 8.00-8.30 pm, 9.00-9.30 pm, 10.00-10.30 pm, 11.00-11.30 pm, 12.00-12.30 am.

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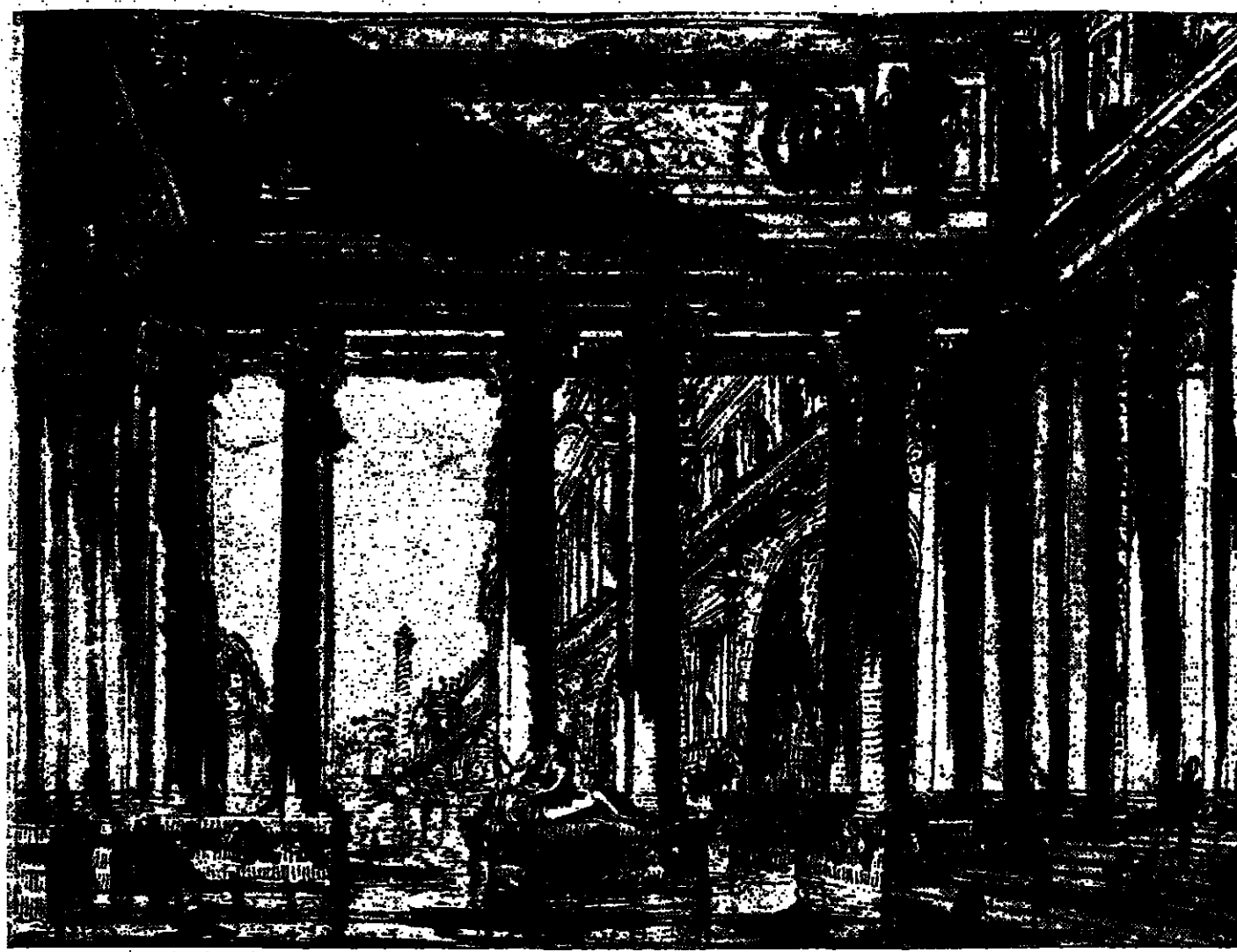
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THE ARTS



An architectural capriccio by Piranesi, which formed part of the von Hirsch collection sold in London in the summer of 1978.

Piranesi in Rome

by WILLIAM WEAVER

Winter was very slow in coming to Rome this year. Well into December there were warm, bright days when Romans could leave the house without overcoats and the most usual winter gear—umbrellas. Tourists sat at the cafes and restaurants on the sunny side of Piazza Navona, as if it were full summer. The clement weather was a boon also for the more diligent sight-seers; and they received yet another boon from the city, which chose this period to celebrate (with a year's delay) the bi-centenary of Piranesi's death in 1778.

The celebration took the form of five exhibitions under the general title *Piranesi nei luoghi di Piranesi* (Piranesi in Piranesi's places), a brilliant idea, splendidly executed. The five shows complemented one another perfectly, and yet each one was, singly, a complete experience. There was also, it seems, a minimum of repetition of the important Piranesi exhibitions in Venice and London in 1978.

The largest of the five Roman shows was installed in the Castel Sant'Angelo and, naturally, was devoted to the "Prisons." As opera-lovers familiar with Tosca will recall, the Castello—

or, more properly, the Mole Adriana—served as a prison into the 19th century. Certainly, its gloom is Piranesian; and the engravings were to be seen at intervals along the dark, winding main ramp. The art historians responsible for the installation provided, along with various states of the works themselves, photographs of other ancient Roman prisons—the Mamertine in particular—which probably contributed to the artist's inspiration. Here and there, thick hawes were looped over the climbing ramp, repeating a theme of the engravings.

It was a relief, then, to come up to the Loggia of Julius II, where the *Vedute*, the views of Rome, were ingeniously displayed (and again, complemented by photographs taken at various times). The visitor could shift from Piranesi's view to the Rome of today, where—beneath the modern encrustations—the city of 200 years ago is still legible.

From the grim prisons one went gladly to the airy oval *farnesiani*, the gardens devised by the Farnese family on the Palatine, above the Forum. The Farnese created the first botanical garden in the world; later, when the property passed

to the Bourbons of Naples, it was allowed to grow rank, and so it remained. Piranesi visited the Palatine often, also to study what was left of the Domus Augustana and of the Domus Flavia. Now the Comune of Rome has restored two charming aviaries, twin pavilions, on the terrace of the gardens, and has a second Piranesi show devoted to the artist's archaeological pursuits, his studies of the Field of Mars, of the vast Mausoleum of Costanza, and—among other reconstructions and interpretations—his magnificent engravings of Trajan's column.

Even in December, there were fragrant roses in bloom in the gardens outside and orange trees hung with fruit (a sign saying "poison" seemed to have successfully discouraged vandals). There were roses and oranges also in the gardens on the *Aventine*, where a third show illustrated "Piranesi's activities as an interior designer."

This show was arranged in the courtyard of the Istituto di studi romani. A few steps away there is the square of the Knights of Malta, designed by Piranesi, and just west of it, Piranesi's only work of architecture, the church of Santa Maria del Priorato, where the

artist is buried. The church is the priory of the Knights of Malta, and is hardly ever open to the public (I lived in Rome for 20 years without being able to see it). The building is small, elegant, fanciful yet restrained; the interior is white, severe. During the period of the exhibitions, the public was able to visit it for a few hours on Tuesday and Saturday mornings.

At the Istituto nazionale per la fraica (also known as the Calcegrafina nazionale), near the Trevi fountain, the technical aspect of Piranesi's work was indicated; several of his copper plates were to be seen there.

Piranesi's interests did not confound to the city limits of Rome; he also investigated the province, the area of Lake Albano, and the antiquities of Cora (on which he published a separate volume). In the modern town, now called Cori, the fifth Piranesi show documented these excursions of the artist, who emerged from this celebration as a figure of greater versatility, of more profound understanding than most visitors to Rome—familiar only with the most famous, most (and worst) reproduced works—would previously have suspected.

Record Review

J. S. Bach. Christmas Oratorio. Regensburger Domspatzen, Collegium St. Emmeram, soloists / Schneldt. Archiv 2710 024. (3 records) £15.17.

C. P. E. Bach. Eight Symphonies. Academy of Ancient Music/Hogwood. L'Oiseau-Lyre DSLO 557-8. (2 records) £10.50.

Marchand. Pièces d'Orgue. Gillian Weir. Argo ZK 57. £3.50.

Music of the Renaissance. Virtuosi. James Tyler (lute, baroque guitar, mandora), Nigel North (lute, theorbo, cittern), Douglas Winton (lute, bandora), Jane Ryan (bass viol). Saga 5438. £2.75.

One of the joys of Archiv's new recording of the *Christmas Oratorio* is its local, rather than international, flavour. The all-male Regensburger choir supplies the treble and alto soloists and the tenor and bass are former members. The orchestra, playing old instruments or reconstructions, has worked with the choir and the conductor, Hanns-Martin Schneidt, since 1972. The tenor and bass soloists sing with fresh, open tones; Nikolaus Hillebrand takes Grosser Herr a starker König without roaring the passage-work—the sound is all contained in the notes themselves. The boy alto, Michael Hoffmann, has a warm voice with a full vibrato and the two trebles sing their long phrases without too much strain, though their vowels distort at the top.

In the chorales and large choral movements, the "authentic" forces allow the accompaniment to be heard clearly; in the arias, on the other hand, the balance is upset by forward placing of the singers, obscuring the fine obbligato solos. Hanns-Martin Schneidt's approach is relaxed and smooth. The chorus framing the third cantata, prone to overexaggerated chopiness, has an easy swing. But much of the music is too relaxed.

The score, apart from opening with a languorous account of the *sinfonie*, lacks the urgency of the text. The rocking alto solo *Schloß mein Lieber* moves very slowly, lasting more than ten minutes. There is sometimes too long a gap between

movements, breaking the continuity before and after chorales. Some may not like the sustained organ accompaniment in the recitatives and the scarcity of conventional Baroque ornamentation—the

years earlier is concerned with the performance of six cantatas over several days, these symphonies concentrate a wide range of musical ideas into ten-minute works.

In this superb performance by

frequent visitors, may well have studied them.) The two-record set also includes two of C. P. E. Bach's symphonies in a more conventional idiom (earlier works written for Berlin in 1755) which add woodwind and brass to the strings and continuo of the later pieces.

Gillian Weir has recorded a selection of Louis Marchand's music on the organ of St. Maximin, Thionville, an instrument containing some 15th-century pipework. Most of Marchand's extant music was intended for the liturgy, and some of the pieces sound like written-down improvisations—especially the *réclats*, for accompanied solo stops. Marchand was a much-travelled performer to whom improvisation was second nature (like so many French organists); the fascinating story of his public contest against J. S. Bach has been proved untrue. The most extended work on the record is the "Dialogue sur les Grands Jeux" that comprises the *Troisième Livre* of Marchand's work; its size allows Marchand more tonal organisation than is possible in the shorter pieces. The engineer, Stanley Goodall, has achieved a remarkable degree of clarity in a very resonant acoustic and Gillian Weir plays throughout with firm rhythm and clear registration.

Music of the Renaissance. Virtuosi includes just four tracks for solo lute; others add a second lute and bass viol, and two feature less frequently heard instruments of the period—the guitar and mandora.

Most of the music dates from around 1600. The title of the record might lead one to expect a collection of rapid showpieces. Far from it: three early 17th-century toccatas are contemplative rather than virtuosos.

Elsewhere the more elaborate writing is controlled by that favourite device of the period, the ground bass. English music is represented by Ferrabasco's Spanish Pavan (though Italian, he spent much of his working life at Queen Elizabeth's court) and a splendid Fantasia by Dowland, moving from a restrained beginning to an energetic conclusion. James Tyler and his associates play with vigour, giving the music an exuberant sound.



Gillian Weir

trebles do not sing any of the trills marked in by Bach. Nevertheless, stylistic unity counts for a good deal in Bach's music, especially when undertaken as carefully as in this recording.

The revolution in musical style in the middle of the 18th century was as violent as any in the history of music. Nowhere is the contrast seen more fully than in the music of old-fashioned Sebastian Bach and that of his son Emmanuel. The six symphonies of 1773 by C. P. E. Bach are turbulent and emotional—neurotic, one might almost say. While J. S. Bach's *Christmas Oratorio* of just 40

the Academy of Ancient Music, Christopher Hogwood emphasises the aggressive side of the symphonies with some very fast tempi and a lack of gaps between movements. The fragmented nature of the music is brought about by abrupt changes of key, dynamics and texture—rugged sparseness alternating with rich harmonies. The *A* major symphony on the other hand, has all the elegance that becomes associated with this key in the music of Mozart. (Baron van Swieten, who commissioned the symphonies, took them with him to his home in Vienna where Mozart and Haydn,

Golden Theatre, Broadway

Watch on the Rhine

by FRANK LIPSUS

If there were any doubts about the contemporary relevance of Lillian Hellman's 1941 play *Watch on the Rhine*, it was dispelled by events concerning the production itself, which has just opened on Broadway.

After a successful run at Connecticut's Long Wharf Theatre, where Lillian Hellman herself saw it and praised it, the play came to Broadway and was scheduled to close after mixed reviews and five performances. The play originally goaded America toward fighting against Fascism in the ambivalent spring of 1941, when Broadway was otherwise shamelessly trying to laugh the war away with successful comedies like *Arsenic and Old Lace*, *Blithe Spirit*, *Sons of Fun*, and *Benjo Eyes*.

The revival remains faithful to its time and place, coaxing out all the pathos and sympathy that Miss Hellman put into the unlikely but no less tragic story of a family's escape from Germany and their courageous fight against Fascism. With anti-Nazi fighters being caught right and left, Sara Muller (Joyce Ebert) turns up at her mother's door step in suburban Washington, escorting her hunted German husband and their three pubescent children. Unfortunately, the Furell family estate already has houseguests: a penniless Romanian count and his American wife. As everyone knows, no one can be more unscrupulous than impoverished nobility—from

Cambridge

Chicago

This entrancing show is now adorned by some new players in the leads. The part of Roxie Hart, whose trial for murder in 'twenties Chicago is the source of all the jokes (and *Chicago* has more and better jokes than the musicals usually do), is now played by Elizabeth Seal. Miss Seal, with her dark auburn hair and dark eyes, is a different Roxie from her predecessor, but no less attractive. She has a figure as lithe and limbs as well under command as ever she had in the days of *Irma la Douce*, and indeed seems not to have changed much since those times. She needs perhaps a bit sharper edge in this part; there are moments when

she seems almost middle-class; and class, as Hope Jackson and Jeany Logan sing in one of the show's best numbers, is an item quite lacking in this landscape.

Colin Bennett has taken over the part of Billy Flynn, the lawyer who claims that if he had been around, and Jesus Christ had had five thousand dollars, things might have turned out differently. He radiates the shabby charm the part requires. For the rest, *Chicago*, now in its ninth month at the Cambridge, continues to offer generous quantities of music, fun and even thought, and I commend it warmly.

B. A. YOUNG

King's Head

Shakespeare Lady

The heart sinks at the sight of plush red curtains decorating a bare stage populated by two actors, two chairs, a desk and a writing pad. This is the world of lecture tour theatre. Of Sunday nights at the Old Vic, of British Council subsidy, of bookings on the American campus circuit. The Shakespeare Lady is Fanny Kemble (1809-93), niece of Sarah Siddons, daughter of Charles Kemble, and impressive diarist of the Georgian slave trade by virtue of an unfortunate marriage to Pierce Butler, who fell under the inexplicable Kemble spell in Philadelphia.

That marvellous graduate of the RSC in the '70s, Estelle Kohler, plays Fanny as an eager, elfin story-teller forever on the verge of tears. It is not a recognisable Fanny Kemble, who grew plump and grumpy with the passing years and was, despite her reputation as a diarist and social observer, completely arthritic as an actress. Miss Kohler delivers the balcony speech from Fanny's first play, *Romeo and Juliet*, with translucent aplomb.

But Fanny had come to the stage reluctantly, merely to stage off her father's financial problems as manager of Covent Garden. She makes no impression in her history of mid-Victorian acting, was absorbed by Macready and ended her days churning out second-rate autobiographical drivel and Shakespeare readings replete with trembling inflections and wooden, Siddons-style gestures. Henry James found her quaint.

The predictable case in made for Fanny as a victim in male science. But all the biographers have played that card before chiefly because very little is actually known about what went on in her marriage. Even the most balanced account, that of Dorothy Marshall published in 1977, can make nothing of Fanny's enticing words to Pierce on their daughters' shared birthday in 1838: "I will not remain here to be your housekeeper, your children's nurse, or still yet your degrading and revolting" (My italics).

Bill Homewood, who also directs, fills in as a sorely misrepresented Macready (it was



Estelle Kohler and Bill Homewood.

Leonard Burt

he who complained about Fanny's outmoded histrionics as Lady Macbeth and Desdemona, not she who was in the vanguard of naturalism), the shady husband, an all-purpose lecture tour narrator, Henry James and

Henry Greville. No room in this scheme for the major correspondent, Harriet St. Leger. The show springs sporadically to life when Miss Kohler reads as Fanny Kemble could never possibly have done from *As You*

Like It and The Tempest. These moments are a celebration of contemporary Shakespearean interpretation and have nothing to do with the style or memory of the evening's heroine.

MICHAEL COVENEY

Elizabeth Hall

Beaux Arts Trio by DOMINIC GILL

At one of their familiar but still too infrequent appearances on the South Bank, the Beaux Arts confirmed on Tuesday night their rank—if confirmation were needed in this 25th anniversary year—as one of the great piano trios of our time. It was an immaculate recital, even by the ensemble's own high standards, and an evening of brilliant contrasts: a finale of Chaikovsky, and a first half of Haydn—whose *E flat* trio no. 10 they delivered with marvellous wit and sparkle—and Shostakovich.

If anyone can make a convincing case for Shostakovich's

trio, it will be the Beaux Arts. They caught every flat, dull colour of the music and filled it with warmth and resonance: the wry opening *andante*; the scherzo, tongue-in-cheek; the slow movement's histrionic lament, set in a frame of subliminal catacombs; the finale's vulgar fantasy. I've never liked the work; but in this performance, and of the greatest conviction and lyrical refinement, I liked it more.

To find the Chaikovsky piano trio in a recital programme is as welcome as it is rare. One understands, and perhaps the

chief, reason for the work's neglect is the very considerable virtuosity of the piano part: most trio pianists can't cope. But Menahem Pressler—like Jan Panenka of the Suk Trio, whose speciality the Chaikovsky used to be—most egregiously can; and splendidly. He gave the fiendish, fast-rippling third variation of the second movement as transparently as one could wish; and if the waltz variation was a shade too fast for perfect musical comfort, every note was in its place. A magnificent account, grand and fine-grained, full of unexpected turns.

The London Room

Lulu

by ANTONY THORNCROFT

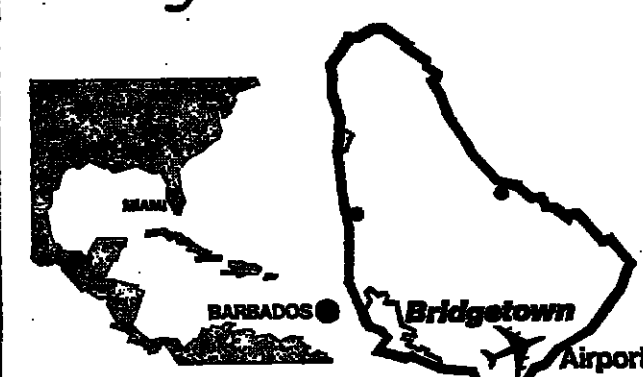
Lulu, the very name has a peccating to these days, evocative of simplicity, anonymity, innocence. But the lady is still working, having matured from Glasgow bell-ringing to sharing a platform with Mrs. Thatcher and becoming so bland that the BBC considers her safe to soothe the Saturday night stay-at-home television audience, the least demanding in world history.

Her cabaret act is beautifully designed to fit anyone. She opened with a disco medley, which saw her circling the stage, perhaps looking for an exit. An extended "Johnny B. Goode" which cried out for an exciting guitar solo, was followed by a parade of her hits—well, at least two songs. But by this time Lulu and the audience was warming up and by broadening the act by dragging in her sister Edwina Lawrie, one

of the two backing vocalists, for a duet of Randy Newman's wispish "Short People." Lulu was well placed to wrap up a small triumph with a group of singalong songs, which indeed had the diners barking happily down the microphone. Six quick snapshots of Elvis Presley and an encore of her theme song, "Shout!" and Lulu had done all that was expected of her; perhaps more.

This intimate kind of entertainment, preceded by a magician who assaults his glamorous assistant from every angle, is preferable to the over-blown spectacle of the Talk of the Town where the cost of an extravagant but dated stage show means that the very top performers can rarely be afforded. Humanity survives at the London Room, and was well used by Lulu.

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Thursday January 17 1980

A rate going much too far

ALTHOUGH there is now said to be no going rate for wage settlements, there is always an average, and the latest figures make it clear that the average so far this year is far too high for the good of the economy. While both figures may prove relatively high, as the Confederation of British Industry continues to claim, there is now virtually no hope of an outcome which is compatible with monetary targets or with any likely level of the exchange rate. We seem determined to learn the hard way.

Pressures

Rapidly rising labour costs increase the financial squeeze on industry, and the demand for borrowed funds: as we pointed out in our comments yesterday, this has the apparently perverse result of driving up both interest rates and the exchange rate, since a tight monetary policy reinforces the pressures caused by excessive costs. This means that even employers who have achieved rational settlements will face higher financing costs and fiercer foreign competition than would otherwise be the case, though it is to be hoped that their prospects will be markedly better than those of competitors who have allowed their costs to be pushed up.

Such, at least, is the intended result of monetary discipline, though as is already clear, there are some employers, including parts of the public sector, who are relatively immune from these pressures. However, it does not seem likely that these alone have pushed the average up to its present level, for there is little evidence of a gap between manufacturing and other pay. Employers in general seem unaware as yet of the implications of tight money.

Many employers instinctively blame the unions for wage developments, over which they feel they have as little influence as over the weather; but it is not reasonable to expect unions to show any more restraint than their employers. Many of the settlements which make up the present average seem to have been conceded quite amicably. Even in the engineering industry, the scene of the major confrontation before the still unresolved steel strike, the final national bargain would have been considerably lower than the underlying rate the figures now suggest.

Some companies claim that

they are in a position to secure sufficient increases in productivity to absorb much of the increase in hourly labour costs. While the gap between British and foreign performance makes it clear that this is entirely possible technically, such claims have in the past sadly exceeded performance. However, where the promise is delivered, the likely result, in a depressed economy, is simply a sharp reduction in employment, whether through redundancies or "natural wastage".

Where trade unions successfully resist an outcome so unappealing to themselves, the consequences are likely to be visited still more unpleasantly on their employers. The number of companies in financial distress is increasing daily. In the end a sharp rise in bankruptcies may prove highly educative.

The figures suggest that monetary targets and eloquent speeches are not enough to prevent such an unhappy course of events; the question is what more the Government can do, short of becoming embroiled in a further attempt at incomes policy. Two lines of approach suggest themselves. For the long haul, we are still awaiting signs of the far more energetic competition policy which is needed to reinforce existing market pressures in many parts of the economy. More immediately, the Government must reflect what kind of example it has set as an employer.

Confrontation

It is not consistent for a Government which has proclaimed the end of the "going rate" to continue to base so much of its own approach to pay on comparability. The Clegg Commission and the Pay Research Unit are the going rate in institutional form. It is simply untrue that such comparisons are the only guide in the absence of market pressures; market pressures—the shortage or surplus of labour—can be detected even in Whitehall.

It is true that any change in present arrangements would risk a sharp confrontation with the public service unions; but it now seems unlikely that only confrontation or the threat of bankruptcy will produce the change in attitudes which is so urgently needed—and which in the end is the objective of monetary policy itself. In the long run leading the regiment from behind may prove the most dangerous policy.

New rules for quangos

THE WORD quango, the acronym for quasi-autonomous non-governmental organisations, has now entered popular usage, although, as yesterday's White Paper on the subject pointed out, it is not an accurate description of the bodies to which it is meant to refer. For many of them the adjective quasi-autonomous is misleading. Far from being non-governmental, they generally represent an extension of government. Their main distinguishing feature is that they are non-departmental, in the sense that they are not formally part of a government Department. Nevertheless, the popular perception is entirely correct on the main issue—that there are too many of these organisations and that their value to the community is in some cases questionable.

More effective

There are three main categories: Executive bodies like the Manpower Services Commission and the Arts Council carry out a range of operational functions on the advice of a central government. Advisory bodies are set up, usually by government departments, to provide expert advice which is either outside the competence of the Department's own staff or thought to be a necessary complement to it. Finally, the tribunals are often judicial in character, dealing with a specialised field of law, the administration of which lies with a particular government Department.

Some executive bodies have been in existence for many years, but the Fulton Committee on the Civil Service in 1968 gave a fillip to the idea that certain activities could be hived off from Government Departments into the hands of a separate agency. Such an agency, by concentrating on a narrow range of functions, might perform the task more effectively and at less cost than if it was carried out within the bureaucracy.

In principle the idea has attractions, but in practice the arms-length relationship with Government Departments can lead to inadequate systems of control. The White Paper quotes the case of the Housing Corporation. As compared with a Government Department it has

had advantages in promoting the growth of housing associations, but disadvantages "in the shape of duplication of detailed paperwork which did not in itself make for better safeguards on the use of the public money involved."

It seems clear that in future the hiving-off principle should be used much more selectively. Although a number of executive agencies especially the older ones working in less controversial fields, work smoothly and should be allowed to continue, it is difficult to strike the right balance between disengagement from detail and reserve powers of intervention. The considerable extension of hiving-off which was suggested by the Fulton Committee has had mixed results. The White Paper recommends that when a Department considers setting up a new fringe body to handle a particular problem, it should consult at an early stage with the Treasury and Civil Service Department to ensure that the case for the new agency is sound and that the arrangements for safeguarding the use of public money are adequate.

Not measurable

The number of agencies which are to be wound up as a result of the review is sizeable but not dramatic—30 executive and 211 advisory bodies. The important point is that the review should not be regarded as a one-off exercise. There must be continuing efforts to assess the effectiveness of the agencies in carrying out their allotted tasks. This is particularly difficult in the case of advisory bodies whose output is not easily measurable. The tendency to give an indefinite life to committees whose work seems vaguely useful and not very expensive should be resisted; it is all too easy for committees to go on producing reports, or to commission consultants to produce reports, without being held accountable for the results. Wherever possible fringe bodies should have a finite mission and should be wound up when the mission is completed. Those which have a continuing function must be subject to regular reviews carried out by someone other than their sponsoring department.

Yugoslavia: tough nut for Russia

BY ANTHONY ROBINSON

YUGOSLAVIA IN Europe, like Pakistan and Iran in Asia, stands between the Soviet bloc and Russian dreams of access to warm-water ports. Even if the Soviet invasion of Afghanistan had not coincided with fresh fears about President Tito's health, world attention would sooner or later have been drawn to this fact.

In 1945 the Soviet Union actually had indirect access to the Mediterranean within its grasp when Yugoslavia and Albania entered the Soviet sphere of influence. But the expulsion of Yugoslavia from Cominform in 1948 and the subsequent rift with Albania ensured that the Russians never realised the old Czarist ambition.

In the north, Yugoslavia borders on Italy and neutral Austria. For the rest it is bounded by three Warsaw Pact countries—Hungary, Romania and Bulgaria—by iconoclastic Albania, and by the Adriatic. Lying as it does on an east-west axis, Yugoslavia is the main road and rail route for traffic from western and central Europe to the Middle East. Any resumption of Soviet control over the country would drastically tip the balance of power in Europe.

For more than 30 years the best guarantee against such an eventuality has been the Yugoslav themselves. When Stalin expelled Yugoslavia from the Cominform he did so confident that "I only have to wag my little finger and Tito will fall." Tito, who had cemented his hold over the country by winning a bitter partisan war against Nazi invaders and a civil war as well, proved tougher than expected. He arrested thousands of suspected pro-Stalinist Yugoslavs, mobilised the armed forces and partisans, and made plain that, if invaded, Yugoslavia would fight.

Yugoslavia has consistently spent heavily on defence. It is now estimated to spend at least 10 per cent of its GNP on maintaining professional armed forces of 250,000 backed up by a sort of People's Army trained and equipped for guerrilla warfare. Yugoslavs are well aware that the main cities of Zagreb and Belgrade are highly vulnerable to any push across the flat Danubian plain. But elsewhere an invader would have to cope with the proven valour of Yugoslavs fighting on their mountainous home ground.

This is not to say that Yugoslavia is expecting invasion. The budgets of both the military and the internal security forces have been increased substantially over the last five years. There is also a consensus in Yugoslavia that it is a long-term Soviet aim to bring the country back into the Soviet sphere.

But, and it is a most important but, it is not the prospect of a crude Warsaw Pact invasion which exercises the mind of Yugoslavs. They worry about the potential, which will always exist, for undermining that

unity in diversity which is the hall-mark of contemporary Yugoslavia.

Despite the enormous strides towards a sense of national unity and identity made since 1945, Yugoslavia is not a nation in the normal sense of the word. It has no common language and contains six officially recognised "nations" and 18 ethnic minorities. Economic and cultural differences are enormous. Per capita income in Slovenia, bordering on Italy and Austria, is six times that of mainly Moslem and Albanian speaking Kosovo in the south. What is more, the gap is growing in spite of a national development programme involving transfer of resources from the richer to the poorer republics.

It can be argued that the creation of a modern and relatively prosperous socialist federation from such unpromising material is one of the most extraordinary political achievements of the 20th century. The fundamental complexity of the country and long historical tradition of internal rivalries still require a continuing process of subtle political mediation and ideological agility.

Last year Mr. Edvard Kardelj, the principal thinker behind Yugoslavia's four post-

slav leaders did not have the opportunity fully to grow up and face their responsibilities.

Tito himself has looked closely at his associates and found them wanting. Like many a charismatic, authoritarian leader before him, he has not wanted or found a suitable dauphin to be groomed for succession. Mr. Stane Dolanc, a large shrewd and outwardly jovial Slovene came closest to playing this role. He was called in by Tito to reorganise the Communist Party after the purge of Croatian nationalists in 1971. The constitutional arrangements introduced after 1974 created a complex system of revolving collective presidencies for top state, republican and party jobs. But Mr. Dolanc continued unperturbed as general secretary of the League of Communists. The only other top officials to remain outside the revolving committee principle were General Nikola Ljubic, head of the armed forces, and General Franjo Hercevic, Minister of the Interior and head of the security forces.

Last year, however, the revolving collective presidency idea was also extended to the League of Communists, and Mr. Dolanc stepped down to be replaced by Mr. Dusan Drago-

is considered the right man for the job, but because, as representative of his native Macedonia in the nine man revolving presidency of the state praesidium, it is his nationality's turn to hold the post until May.

The idea behind the "national key" system is that it is the best way of defusing the awkward nationality question. The smaller and more backward republics fear that without such a mechanism Yugoslavia would inevitably come to be dominated politically by the Serbians—the largest national group with over one-third of total population—and economically by the Slovenes and Croats. On another plane it can be seen as a direct consequence of the power vacuum which exists around President Tito and the absence of a clear heir apparent to inherit his authority as a figure above petty rivalries. Whatever interpretation one cares to place on the system however its practical effects have not been very promising.

Promotion on the grounds of nationality rather than competence and the system of one or two-year tenancy of the top state and party posts has led to confusion, indecision and a potentially dangerous lack of clearly defined responsibility and authority. The effects can be most clearly seen in the economic sphere. The Yugoslav economy has been drifting for the last two or three years.

Inflation last year was well over 20 per cent, the trade deficit jumped by 50 per cent to \$800m and the overall balance of payments deficit doubled to around \$200m. Reserves fell and foreign borrowing rose to around \$150m. The most disturbing effect of this deterioration has been increased difficulty in selling on Western, mainly EEC markets, and growing dependence on Comecon markets, both for exports and imports.

The Soviet Union has shown a considerable willingness to "understand" Yugoslavia's current economic difficulties and has stepped up its capital loans and joint investment programme. On several occasions it has bought goods from factories otherwise threatened with bankruptcy.

The Soviet Union has also proved helpful on the energy front and supplies 4m of the 16m tons of oil consumed annually by Yugoslavia—roughly equivalent to Yugoslav domestic production. At the same time it has agreed to sell 3bn cubic metres of gas annually from the new Orenburg gas pipeline.

The Soviet Union has become the largest single export market for Yugoslav goods. But over the first nine months of last year, Yugoslavia ran up an overall deficit of \$628m on its trade with the socialist countries, with exports of \$1,870m and imports of \$2,500m.

Growing economic dependence on Comecon carries with it the potential seeds of future political dependence. This is an argument which Yugoslav nego-



war constitutions and the main architect of self-management socialism, died after a long illness. Mr. Milovan Djilas, the Communist Party's other intellectual giant, lives on. But he has abandoned his Marxist beliefs and, officially, disavows advocates a form of social democracy and a multi-party system.

Tito himself, ultimate linchpin of the system, is ailing and old. He has played such a central role that his death or incapacity cannot but change the ground rules he established. He never has relinquished his role as ultimate arbiter continuing to play an active role into his late 80s. He frustrated and outlived a whole generation of potential successors. While Tito was there the younger generation of potential Yugo-

savac, a rather colourless Serb from Croatia.

Mr. Dolanc stepped out of the limelight, but is not in disgrace. He still enjoys Tito's confidence and remains very much an *eminece grise*. Meanwhile Mr. Dragosavac holds the top party job for a period of two years until he in turn will be "rotated" and replaced by a top party man from another republic under the "national key" principle. This is better known in English as "Buggins's turn." It does not only extend to the few top state and party posts but applies right down the line. In the event of President Tito's death or incapacity the man who will formally replace him will be Mr. Lazar Kolisevski. This is not so because Mr. Kolisevski

MEN AND MATTERS

Changing owners in mid-stream

Among the less pressing of British Steel's problems are two ships loaded with cheap U.S. coking coal destined for the Llanwern steel works which have been idling in the Bristol Channel since Christmas. Newport dockers blacked the cargoes at the request of Welsh miners.

Last week one of the ships, the Liberian-registered Casparia was allowed into Newport to take on fuel and stores. Soon after the ship docked, a spokesman for the 24 Taiwanese crew complained they had not been paid for weeks. This brought an international Transport Union official hotfoot from London to investigate.

Not only did he find the crew were owed £75,000, but the ship was also in the process of being sold by the beneficial owners, Fisser van Doornum, to a Yugoslav shipping line. A relief crew, it turned out, was on its way from Belgrade.

The new crew was kept ashore while negotiations continued, and the sale was blocked until the Taiwanese sailors got their back-pay, plus a promise of a further £22,500 covering the remainder of their 12-month contracts. Yesterday they flew home and the Yugoslav ship, over, starting work immediately with paint pots. The ship's name and port of registration were painted out and the Casparia was promptly transformed into Nezara, registered in Sibirsk.

Nota bene



of fuelling speculation, provided the information in reply to a written question tabled by Kenneth Lewis, Tory MP for Rutland and Stamford. The response suggests that since the Bank last issued details in 1968, the number of £1,000 notes still at large has fallen from 63 to only 16.

Vincent Duggleby, widely recognised as a leading expert on currency notes, tells me he knows of six in collectors' hands and suggests the value in the collectors' market could be given a considerable boost. Colin Narbeth, director responsible for all "collectables" except stamps at Stanley Gibbons, is less forthcoming. The first effect he thinks, will be a sharp rise in the confidence of those who already have one or more of the notes in their collection. He does not think the market value will rise significantly, however, from its present level—around £7,000.

He was more intrigued by an alarming reduction in the numbers of white £20 notes during the past 12 years. There are now only 119 unaccounted for in the Bank's books, and Narbeth believes the current catalogue price of around £250 each could rise to more than £500.

The Bank of England feels collectors have little real reason to get excited. I was told that the fall in the numbers of white notes apparently at large can be explained simply by the Bank's policy of writing off unretrieved bills 40 years after the date of issue. In the 12 years since figures were last published some 47 £1,000 notes have thus passed into officialdom's limbo. Indeed, since white-paper currency was last issued in 1943, all outstanding bills will cease officially to exist three years from now.

I am assured, however, that if anyone turns up in Threadneedle Street with an out-dated issue, the "promise to pay" will be respected... always provided he is not swept away in the rush of avid notaphilists.

Talking shop

Those residents of Wimbledon fondly expecting a letter from someone yesterday left for work disappointed. A meeting, which I am informed by one present went on from 7 am to 8.45 am, held up the work of 150 or so postal workers at the Wimbledon sorting office. "Probably," said a Post Office spokesman "La prelude to the Union of Post Office Workers' conference in March."

It emerges, however, that the hiccup in postal deliveries was caused by a lecture from a woman executive from the postal district nerve centre in Battersea. She was a now better-informed PO spokesman told me, explaining to staff the need to be more efficient, productive, adherent to the postal codes and accepting of mechanisation. The head postmasters have already

had the workings of the new Two Year Plan explained to them by the managing director. To get the details down to the ranks it is necessary to time the pep talks for the moment when most people are there, viz. I was told, with perfect logic, when the postmen are busiest.

Thinking about it

Reaction to the Maharishi's interest in the stricken Meccano factory is a little difficult to gauge, not least because the company has had the telephones cut off. The sitters-in have to communicate with the outside world through a telephone kiosk. In one of the rare moments when I was able to get through to this kiosk, I managed to catch Terry Culligan, a member of the joint shop stewards at the plant. "If there is a job at the end of it," he said, "we'll talk to the devil himself. These TM people seem intelligent and we have been told there will not be any compulsion about joining."

The noises emanating from the top of the General and Municipal Workers' Union negotiators are more sceptical, not least because of the recently-formed Age of Enlightenment company's ambivalent attitude to the closed shop.

Counted out

Although it is widely felt that accountants have too much influence in British industry, it is refreshing to learn that a healthy attitude still prevails in some areas. The auditor of a Yorkshire wool company, invited to attend a board meeting, ventured an opinion on an item on the agenda. The chairman turned to him and rasped: "Hold that tongue, lad, thou's nowt but scorer."

Observer



President Tito at the diplomatic shoot last December: still a good marksman at 87.

diators have sought to turn to their advantage during two years of tough, and so far inconclusive, negotiations for a new five-year agreement with the Common Market.

One result of the Soviet invasion of Afghanistan appears to be a new willingness on behalf of Community governments to grant some at least of the Yugoslav requests.

But informed Yugoslavs recognise that at present Yugoslav goods are not competitive and that the solution to the problem lies in taking the appropriate decisions at home. They include a restriction of tough credit restrictions, investment and reduced subsidies. A substantial further depreciation of the dinar is also expected.

Development has been uneven and high living standards in the North have created the kind of consumer expectations all round which exceed the Yugoslav economy's capacity to satisfy. Unemployment is now running around 12 per cent of the workforce, in spite of the absence of over half a million workers abroad. Inflation and unemployment risk creating considerable political and social strains at a time when Yugoslavia is already living through an incipient crisis of authority and direction.

Retrenchment call

Yugoslavia's problems are more serious than often thought, but Yugoslavia has shown its ability to weather difficult times before. President Tito underlined the importance of restoring economic equilibrium and called for sacrifices and greater discipline. Military and internal security budgets have been increased, secret police surveillance of emigrant terrorist groups stepped up.

Yugoslavia's need for a period of retrenchment and consolidation at home is matched by a heightened sense of vulnerability in foreign affairs. One of President Tito's last achievements was to help head off the Soviet-backed Cuban effort to make the non-aligned movement little more than a clique for the Soviet Union. The Soviet invasion of formally non-aligned

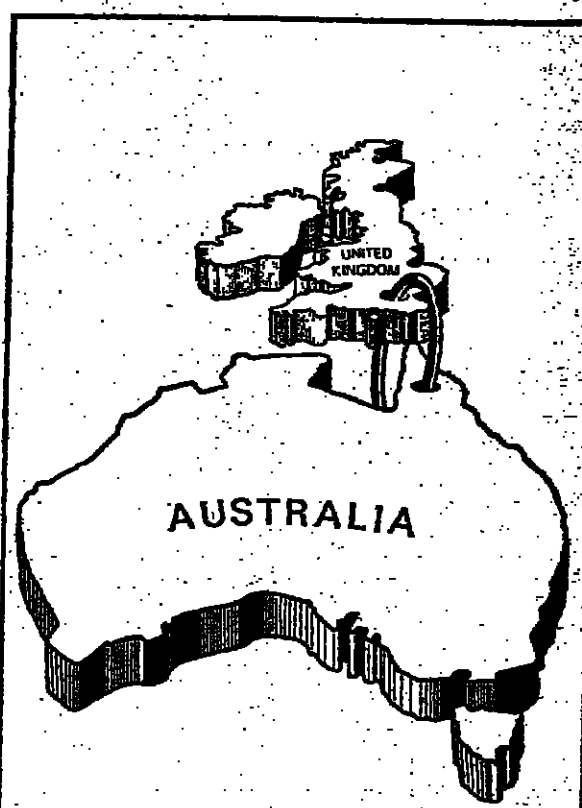
Afghanistan and its condemnation by third world countries in the UN General Assembly has underlined the justification of Yugoslav opposition to the idea that the Soviet Union is the third world's "natural ally."

It is doubtful, however, whether Yugoslavia's position in the non-aligned movement will survive in its present form under Tito's successors. Significantly Yugoslavia did not play a leading role in the UN General Assembly debate on Afghanistan but left the running to those Asian members of the movement most directly concerned.

Yugoslavia's championship of the non-aligned movement, and the principles of non-intervention in the internal affairs of sovereign states, has been a major plank in a foreign policy designed principally to maximise international support and raise the price of any possible future Soviet move against Yugoslav independence. This remains, but long-standing moves to strengthen Yugoslavia's own internal and external security and to forge closer financial, economic and political ties with the Common Market and the international financial and trading community reflect a desire for reassurance from the developed world as well.

Yugoslavia has no desire to provoke the Soviet Union and still sees non-alignment as the best long-term policy both for Yugoslavia itself, and both the major power blocs. This is not likely to change, in the post-Tito period. But, the next generation of Yugoslavs in power are not likely to share the deep personal commitment to the Soviet October Revolution felt by Tito even after the breach between Moscow and Belgrade. He did, after all, play a personal part, though only in a small way, in it.

But all this lies in the future. In the meantime the best guarantee of Yugoslav stability probably lies in the deep awareness throughout the country that unity is the key to survival. Ultimately the nations and peoples of Yugoslavia have little choice—they either hang together, or hang separately. If ever they appear to be in danger of forgetting that, the army, the security forces and the party can be trusted to remind them of it.



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ECONOMIC VIEWPOINT

Lessons of the great 1932 conversion

IN ALL the discussions on public spending, debt interest tends to be overlooked. Even the Treasury's own control of expenditure is in terms of "programmes"—tangible items such as defence or roads or industrial aid, about which it can haggle with departments or local authorities. Debt interest is stated to be "not susceptible to the same controls as other expenditure" and is entered purely as a forecast.

Yet the problem cannot be dismissed quite so cavalierly. Total public sector interest payments are estimated for the current financial year at almost £10bn in so-called "1979 survey prices". This compares with a public spending total estimated at £70bn.

The last great operation to convert the National Debt to a lower interest basis was an extremely successful one undertaken under Mr. Neville Chamberlain when he was Chancellor in 1932. The "history is bunk" brigade will be quick to dismiss comparisons with a time when conditions were so different. But before doing so, they might recall that the weight of National Debt in 1932 was greater, not smaller than today's.

Mr. Chamberlain's problem arose from £2.1bn of 5 per cent War Loan created in 1917. It amounted to only a quarter of the National Debt, but was equivalent to about 50 per cent of the National Product. This is a higher percentage than the market value of the whole of the National Debt today. Interest payments on 5 per cent War Loan absorbed two-fifths of the income tax yield and about one-eighth of the whole budget—again quite comparable to that of servicing the whole National Debt today.

Because the Government had the option of repayment from 1929, the price of 5 per cent



Neville Chamberlain pictured in 1932 when he was Chancellor of the Exchequer.

War Loan could never rise far above 100, whatever happened to short-term interest rates. It was felt, rightly or wrongly, that the existence of this stock, yielding 5 per cent, prevented long interest rates from falling as much as they might.

Thus the conversion of the 1917 War Loan issue to a new 20-year 3½ per cent coupon was a triumph both for economic strategy and budgetary policy. It was announced on June 30, 1932, and completed by the end of the year. Professor R. S. Sayers states in his history, *The Bank of England, 1893-1914* (Cambridge, 1976, Vol. 2) that "in terms of manhours it was the biggest single operation ever carried out by the Bank of England." It involved deal-

ing with 2m stockholders and 15m forms, with hundreds of permanent and temporary staff working long overtime for weeks and weekends on end.

The great fear of the authorities was that they would have to find cash to repay War Loan holders refusing the conversion offer. In fact by the end of July, 88½ per cent of all holders by value accepted conversion and only 2½ per cent refused (the rest did not reply or replied later). The weapons used ranged from appeals to patriotism, an increase in the monetary base (not a new idea) and hints that the conversion offer was a good bargain which might not recur. There was a small bonus for early acceptance.

Because of the conversion or repayment of the entire 1917 stock, holders no longer had the option of retaining a 5 per cent yield. Their choice was between cash and 3½ per cent. The attraction of the latter was the expectation that interest rates might go down further, thus forcing those who waited to accept a still lower yield and forgo a capital gain. Keynes privately voiced a suspicion that the authorities regarded the whole scheme as a bluff and would not persevere with low interest rates, a fear which turned out in the end unjustified.

The anomaly that the 1932 conversion was designed to overcome was that of high interest rates at a time of slump and falling prices. This is very different from today's world of double digit inflation. But there is a different anomaly today, also of great importance. The Government has been borrowing at 15 per cent interest rates for stocks repayable well into the 21st century. But of this 15 per cent, some 3 per cent at most represents the investors' expected real return. The remaining 12 per cent represents compensation for inflation. There would be a great gain from separating the two elements.

The point is illustrated by the now famous Bank of England discussion Paper No. 6, by C. T. Taylor and A. R. Threadgold. This shows that on the basis of inflation adjusted accounts the general government borrowing requirement averaged £1.1bn in 1975-78 compared with the more published nominal figure of £3.8bn. The adjustment is made by writing down the liabilities of the Government by an amount corresponding to the losses of private sector debt holders induced by inflation.

Indeed if there were a conversion to indexed bonds and a cyclically self-balancing Unemployment Regulator fund were separated from other public sector transactions (as outlined in my article on Monday) it would be possible to re-establish a balanced budget as a sensible policy objective.

The advantages of an indexed debt for future years are far from presentational. With non-indexed debt, both Government and investors are indulging in a breath-taking gamble. Mr. Wilkie has calculated that repayment and interest commitments on existing marketable debt amount to £159bn. If inflation is 22 per cent the real value of these commitments at present prices is £41bn. If it is 2 per cent, that value is £122bn, three times as high. For years after AD 2000 the real value of servicing commitments is 100 times as high with the lower rate of inflation. At the risk of differing from Mr. Alfred Sherman, it seems clear to me that it is the refusal to index Government debt, which could make it prohibitively expensive to get off the inflationary treadmill.

For if much more unindexed debt is issued at recent interest rates, the Government will simply not be able to afford to let inflation drop. Indeed it is no coincidence that 1978, when inflation temporarily fell to 8½ per cent, was the one recent year when the government borrowing requirement shot up on the Bank of England's adjusted calculation.

Non-indexed long-term bonds are a speculation for investors as well as government. As Mr. Wilkie has emphasised, an employee entering a pension

scheme at the age of 25 earning £5,000 a year may have a final salary of £55,000 or £37m depending on whether pay rises by 5 per cent or 25 per cent per annum. Long-term gilt-edged securities at fixed nominal rates make no sense in the face of such uncertainties; and it is time they were buried with the dodo.

A conversion offer to indexed stocks could be based, as Mr. Wilkie suggests, on a schedule of real coupon rates and issue prices, one for each existing stock. The operation would be no more formidable than the one with which a much smaller official staff coped in 1932. But unlike Mr. Wilkie, I would not be afraid of experimenting with moderate-sized new issues of indexed stock before launching the conversion.

Some official economists object that indexed bonds would set a dangerous example by guaranteeing a given real return to investors which the economy may be in no position to afford. They have forgotten that exactly the same argument would apply to honouring government obligations on conventional gilt-edged securities during periods of stable prices which largely prevailed in the three centuries up to World War II.

The fallacy arises from confusing indexation, which is simply a constant purchasing power standard for contracts and undertakings, with government real income guarantees. Indexation does not guarantee anyone anything. The element of certainty in an indexed gilt-edged issue—or in a non-indexed issue at a time of stable prices—arises from the long-term nature of the contract, not from the indexation. If dated indexed securities were put to tender, the possibility of a negative real yield would be clearly demonstrated, and the actual terms set by the market.

Social security benefits, wages, tax thresholds and so on, are fixed on a year-to-year basis. Indexation need not prevent these from being cut at times of economic pressure. But the cuts would have to be made openly rather than through the inflationary back door. The advantages of the latter have in any case worn thin with increasing public awareness of rising

INFLATION-ADJUSTED GENERAL GOVERNMENT BORROWING REQUIREMENT (GGBR), 1967-78

	Average 1967-70	Average 1971-74	1975	1976	1977	1978
Nominal GGBR	0.7	3.2	10.0	7.9	4.7	9.0
Percentage of national income at market prices	1.6%	5.0%	10.7%	7.1%	3.7%	6.3%
LESS: National gain on real value of debt	-1.4	-3.5	-9.0	-6.2	-6.2	-4.6
"Real" GGBR	-0.7	-0.3	1.0	1.7	-1.5	4.4
Percentage of "real" national income at market prices	-1.7%	-0.5%	1.0%	1.5%	-1.2%	3.1%

Source: Bank of England Discussion Paper No. 6

prices. The model here is the Rooker-Wise amendments to the 1977 Finance Act, which do not prevent the Chancellor from reducing real tax thresholds, but require him to announce this openly by introducing a resolution to raise personal allowances by less than the adjustment for inflation, and saying by how much less.

The choice of index to use for different purposes requires further discussion. The greater the choice of terms open to investors the less will be the real cost of servicing the national debt. But my own favourite formula is "the lower of the increase in prices or average earnings" (with prices being measured by the GDP Deflator). This formula would have eliminated the built-in expansionary tendencies in social security payments (including pensions) now so worrying the Government. But the important point with which I wish to end is that indexation means honesty and non-indexation dishonesty. Remember that and the details fall into place.

Samuel Brittan

Letters to the Editor

Taxing UK Eurobonds

From Mr. J. Newman.

Sir,—The announcement (January 9) that the Inland Revenue is reviewing the treatment of Eurobonds issued by UK companies, and in particular the withholding of income tax on the interest paid, should be welcomed. The taxation of interest paid overseas, the imposition of income tax thereon and the deductibility of such interest are topics which are long overdue for review and reform.

Income tax has to be withheld on interest paid to non-residents if the source of the interest is the UK. For "simple" debts, the source is the residence of the debtor—here on the face of it, it would be the UK as the Eurobond is being issued by a UK company. For "speciality" debts, however, ie those recorded by a deed made under seal, the location of the debt and hence the source of the interest is where the deed governing the debt is physically situated or deposited. It is therefore a simple matter for the UK company issuing the Eurobond to deposit its deed outside the UK, in, for example, Bermuda or the Bahamas, etc. Thus the source of the interest is outside the UK and the withholding of income tax is avoided. The legal theory behind this procedure dates back to medieval times, when individuals preferred to sue in monastic courts; to do so they made debts under seal and deposited the deeds at the monastery. Because this was where the source of the debt was, it would be sued upon there.

This escape from income tax withholding is based on archaic principles and for that reason alone should be reformed. In addition, the UK tax treatment of loans and interest paid needs urgent reform in the following areas: The treatment of foreign currency fluctuations on loans has still not been satisfactorily resolved. This problem has been debated and litigated about for at least six years without any result, to the detriment of London as a financial centre. The system positively discriminates against close (generally small) companies, e.g. the maximum rate of interest which may be deducted on a loan from a proprietor to a close company is 12 per cent. The excess cost is treated as a dividend and non-deductible. The ratio of equity capital to debt and the deductibility of interest on that debt in international transactions is currently under consideration by the Inland Revenue. Criteria for debt/equity ratios and rates of interest paid between connected persons should be rationalised. Lastly, whether interest should be deductible for the acquisition of non-income-producing assets.

Reverting to the Eurobond matter, the Inland Revenue and the Treasury should take into account tax laws of London as a financial centre. In the Netherlands there is, in general, no withholding tax on interest. Rather, the criteria for deductibility of interest paid by a corporation are more logical and consequently more restrictive. In addition, there is an efficient procedure for advance clearance of tax questions. In the early 1960s Switzerland applied transfer taxes to Swiss bond dealings. The result of this

action was the virtual disappearance of such business from Switzerland.

Let us hope, therefore, that the UK Inland Revenue will act but with proper consultation and advice.

John A. Newman,
King's House,
115 High Holborn, W.C1.

Loans from the EIB

From Mr. R. Raw.

Sir,—As a UK director of the European Investment Bank, I wish to draw your attention to an error in your article of January 10 entitled "EEC funds for Britain". In this article it is written "... if like the EIB loans they are at subsidised rates..."

The facts are the following. No UK borrower, whether nationalised industry, local authority or private company, receives any interest rate subsidy on European Investment Bank loans. All loans to UK borrowers reflect the bank's full borrowing costs. It is true that some of the bank's loans to other borrowers receive interest rate subsidies from the Community budget. These borrowers are from Lomé countries under aid programmes and from Italy and Eire when they joined the European monetary system.

R. G. Raw,
King's Farm,
Lower Field,
Aldersford, Hants.

Where wealth lies

From Mr. E. Kermode.

Sir,—Figures don't lie, but it is easy for a liar to quote figures, while he lies. David Marsh (not the liar) writes (January 10): "If pension rights are included as wealth..."

But if pension rights are not included as wealth the resulting "statistics" are so much rubbish! It is time this was pointed out firmly, as we have the ridiculous situation of the "poor" employee with only a couple of thousand in the bank complaining of the "wealth" of his neighbouring "freelance" with say £30,000 in investments. The £30,000 however is nowhere near enough to keep the "freelance" in his old age, whereas the employee might have pension rights worth £50,000-£100,000 or more. (An estimate of a maximum of £350,000 for an inflation proofed pension has been made.)

Even more iniquitous, the wretched man who has struggled to save say £10,000 will be refused supplementary benefit if unemployed, and be forced to liquidate his "retirement provision" whereas the out of work man who has squandered several thousands a year on "enjoyment" has any preserved pension ignored and receives his supplementary benefit. Thus not only are the thrifty penalised incidentally by inflation, but deliberately by the "rules."

Mr. Marsh's statement that the "share of the lowest 80 per cent is almost doubled" leaves us in some doubt as to what the complete picture is. Can we please be told the figures of wealth for the "richest 1 per cent, 10 per cent, 20 per cent and 50 per cent" when pension rights are included.

And would the Royal Commission please stop publishing figures telling only half the story, with the full story added

as an addendum! This makes its report as politically biased as if it omitted dividends and interest and then added "if these items are included..."

E. R. Kermode,
35 The Downs,
Portsmouth, Bristol.

Electrifying railways

From the Editor,
Railway Gazette International.

Sir,—Your report, (January 10) that the EEC is willing to put loans worth £700m into Drax B power station and the Selby coalfield as part of the Community's oil-substitution strategy raises an interesting possibility.

Within a few weeks, a two-year economic analysis of a large railway electrification programme will be completed by a joint British Rail/Department of Transport team. Early indications are that the projected rate of return will satisfy the Treasury, but there remains one serious problem. The Government has imposed a strict limit on railway investment and there is no possibility of finding the £750m needed over 20 years from 1985 to electrify half the BR network without crippling essential programmes to replace rolling stock, track and signalling.

Given that electrification on this scale would directly replace 120m gallons of diesel fuel a year by coal or nuclear power—more if transfer of freight and passenger from road to rail took place—there would seem to be an excellent case for loans to be repaid on a time-scale which matched the anticipated improvement in BR's revenue and costs.

While the original six members of the EEC have mostly completed electrifying their main lines, Britain, Eire, Denmark and (from 1981) Greece have made little progress in this direction. All four countries have plans for electrification which would merit support as part of wider efforts by the EEC to replace oil.

Richard Hope,
Dorset House,
Stamford Street, SE1.

The nuclear programme

From the Managing Director,
Babcock & Wilcox.

Sir,—Onlooker stated (December 22) that if pressurised water reactors were chosen as the basis for our future nuclear programme, foreign companies would obtain the orders "leaving companies like Babcock out in the cold."

We at Babcock take quite a different view. While as Onlooker states we have invested in facilities to manufacture advanced gas cooled reactor boilers, these can be used for assembly of FWR steam generators as indeed they can be for coal fired plant, a duty to which they are being turned over now. Taking together with our current investment programme, we will be equipped to produce all those sections of FWR plant normally within the supply of a boiler-maker, with the sole exception of the reactor pressure vessels. Efficient manufacture of these, the value of which is about 2 per cent of station cost, requires special equipment which can only be justified on economic grounds by a throughput of

about four vessels per year. Taken on its own the predicted UK programme will not produce a demand approaching this level of activity. The only conditions under which there could be a case for us to manufacture the reactor vessels in the UK would be if export business were large enough or if it were of strategic importance to have our own source of supply.

The latter may seem an unlikely eventuality, but there could well be a scramble for heavy engineering plant for energy conversion in the late 1980s and 1990s, and the UK could not afford to be at the end of a queue. The reason for this possibility, or perhaps probability, is the apparent inability of the democratic countries to take appropriate measures to replace the oil and gas sources upon which we rely so heavily today. Any large plant construction in this field will require from inception to commissioning a period approach 10 years, a time which is at least two Governments long. It is perhaps this last factor which has prevented us all from having consistent energy policies although the need has been long recognised. Another factor which has encouraged vacillation has been the flirtation with the so-called renewable energy resources. This has also taken eyes off the ball in the major business of ensuring the country's energy supplies. While it cannot be argued that such sources will not make some small contribution, none has reached the development stage at which a start can be made on the real work—that of engineering for economic performance and reliability.

It is encouraging to those of us in the industry to see the present Government thinking in the right way, although already we could be too late in taking action to avoid shortfall in our energy supplies. We now look for early and energetic implementation of the policy proposed.

R. H. Campbell,
Maypole House,
128-132, Borough High Street,
SE1.

A year of music

From the Vice-Chancellor,
University of Leeds.

Sir,—The two valuable surveys of a year of music which you printed on Christmas Eve deserve in one particular, to be supplemented, and I trust you will allow a grateful reader to pay a belated tribute to the full and admirable coverage of music in the Financial Times throughout 1979.

Indeed, it was typical, and enormously welcome, that on the very last day of the year Max Toppert should have contributed four full paragraphs on a performance of Fauré's trio, just as a month earlier Ronald Critchton devoted an equal amount of space to the same composer's rarely heard first piano quintet.

Surely this is just the kind of purpose for which the so-called "quality Press" exists, and I only hope that the advocacy of your distinguished critics will help to ensure that the later chamber music of this great French master henceforward finds its due place in the regular repertoire.

Boyle of Handsworth,
Leeds.

Today's Events

GENERAL
UK: Mr. James Prior, Employment Secretary, and Lord Justice Donaldson, speak at the Law Society's commerce and industry group's annual dinner, Connaught Rooms, London.

Sir John Methven, Confederation of British Industry's director general, speaks at American Chamber of Commerce lunch, Savoy Hotel, London.

Local authority workers pay talks.

Law Commission annual report published.

Last day of Office Design and Planning Exhibition, and of Micro-Electronics for the TV In-

dustry Exhibition, National Exhibition Centre, Birmingham.

Overseas: European Parliament in session (until January 18).

PARLIAMENTARY BUSINESS
House of Commons: Debate on the steel industry. Southern Rhodesia Orders.

House of Lords: Police Negotiating Board Bill, committee. Representation of the People Bill, committee. Common Agricultural Policy (Agricultural Products) (Protection of Community Arrangements) (Amend-

ment) Order 1979. Aviation Security Fund Regulations 1980. Debate on 7th Report of Royal Commission on Environmental Pollution.

Select Committee: Home Affairs sub-committee on Race Relations and Immigration. Subject: Proposed new immigration rules and European Convention on Human Rights. Witnesses: Prof. James Fawcett, President of the European Commission on Human Rights. Anthony Lester, QC, Lord Scarman, Room 15, 4.30 pm.

OFFICIAL STATISTICS

Consumers' expenditure (fourth quarter—first preliminary estimate). London dollar and sterling certificates of deposit (mid-December). UK banks' assets and liabilities and the money stock (mid-December).

COMPANY MEETINGS

Kitchen Queen, Midland Hotel, Manchester, 12.30. Ransome Joffman, Pollard, Quastline, Bury Street, St. James's, SW, 12. Royal Bank of Scotland, North British Hotel, Edinburgh, 12. Stockholders Investment Trust, Winchester House, London Wall, EC, 12. Uglia, 27 Queen Street, Edinburgh, 12.



"Freight, transhipped by KLM, is our answer when there's no immediate direct flight."



Mr. B. Carter, Manager Import Export Services, EMI Plant & Services Division, Hayes, Middlesex, England.

"No less than 80% of the EMI products I export go by air. We've come to appreciate that extra speed in reaching our markets. Not only for our consumer products but for the wide range of electronic equipment we make as well."

Speed, of course, is optimized if I can find an immediate direct flight. Failing that, when I want to dispatch, say, some cable TV equipment to Moscow for the Olympic Games, I'll call up KLM and ship through Schiphol.

The same would apply to shipments for places in South America where there are only a few direct flights from London.

If I can't make an immediate direct flight, transshipment by KLM is the answer. And it works."

Mr. Carter is not alone

Other export managers must be in a position to make similar claims. Why else should they continue to rely upon KLM Cargo?

They too have obviously discovered that KLM is often the fastest and most reliable way of sending airfreight to its ultimate destination. Which is not surprising, when you realize that KLM flies to 118 cities in 73 countries. Although speed is essential for perishables and other time-sensitive products, exporters of high value machinery must have experienced a further advantage of shipping through KLM. Having abandoned the sluggishness of surface transport—along with the uncertainties of port congestion and dock strikes—

they must now be enjoying a faster return on working capital.

Schiphol has other admirers...

KLM's cargo centre at Schiphol handles not only KLM cargo but cargo for lots of other airlines as well, a sophisticated computer system being responsible for tracking and reporting on the progress of each shipment.

Although many export managers have never seen these modern handling facilities, the enviable reputation of Schiphol is widely talked about and admired.

...our staff too

Within KLM is a staff of 2,800 cargo specialists, all of whom have clearly proved themselves capable of handling tricky air shipment problems with flair and imagination.

If, for instance, cargo has to be picked up or delivered in a city not served by KLM flights, one of our 280 KLM offices throughout the world makes all the necessary arrangements.

No wonder so many export managers sleep better at nights.



KLM Cargo—part of your product

Reconstruction holds back Tate & Lyle recovery

RECONSTRUCTION and development costs curbed Tate and Lyle's profit recovery in 1979-80. With reversals in all but sugar refining and two of its other main activities, the group's trading profit slipped £6.3m to £30.1m.

However, associates' share and surplus on the sale of the African Products offshoot and stock reduction, enabled the company to report a £1.8m advance to £26.2m at the pre-tax level.

Mid-year £4.9m (nil) exceptional gains pushed the taxable profits ahead from £10.5m to £13.5m, and excluding surpluses on asset sales, better was expected in the second half.

"We should not expect to see any material improvement in our overall performance in the near future," warns Lord Jellicoe, the chairman.

He says that though there is a vigorous programme to restore profitability to a more satisfactory level, much will depend on factors mainly outside the company's control.

In particular the profitability of UK sugar refining, which achieved a sharp rise in trading profit to £6.9m (£1.1m) for the year, depends on the terms of

the new EEC sugar regime, he points out.

Meanwhile, several of Tate's businesses are still engaged in very costly fundamental reconstruction and development which has limited its ability to generate "adequate profits."

For the year, which ended September 30 last, stated earnings per £1 share benefited from both a lower tax charge of £1.5m (£12.2m) and lower minority profit, to emerge up from 18.3p to 25.1p basic (or 24.9p fully diluted). The attributable balance came out up from £8m to £13.8m.

The net total dividend is maintained at 10.5p by a 4p final, and costs £5.3m (same). In the current year the company will switch to the more conventional twice a year payments—in July and April—rather than three times.

Interest costs rose in 1979/80 by £1.5m to £13.4m. With proceeds from the sale of assets and closer control of working capital net group borrowings were reduced to £98m (£115m) but some increase in borrowings is likely in 1980.

Turnover was little changed at £1.9bn (£1.5bn) including exports down from £67.1m to £64.2m.

Analysis of sales and trading profit by activity shows in £m: agribusiness £64.4 (£52) and £2.3 (£4.5); bulk liquid storage £5.5 (same) and £1.2 (£1.4); commodity trading £99.3 (£415) and £18 (£24.2); malting £18.6 (£16.3) and £2.4 (£2); shipping £9.5 (£7.5) and £2.5 (£0.8); speciality chemicals £0.1 (£0.3) and loss £0.6 (profit £0.2); starch £33.7 (£52.6) and loss £1.9 (profit £3.3); sugar refining and production £45.4 (£49.2) and £3.9 (£1.1); warehousing and distribution £30.7 (£81.6) and £1.9 (£3.9); other £41.2 (£37.8) and £2.1 (£1.2); plus insurance profit £0.5 (£1.3). Less central expenses of £2.6 (£4.9) and R and D costs of £2.9 (£2.7).

Tate has brought its UK cane sugar refining capacity more closely into line with the realities of the common agricultural policy, the chairman says.

"The level of beet quota reductions which has been recommended is, in our view, realistic and will allow our refined cane sugar to compete on a fairer terms," he adds.

The group has lowered its exposure in the shipping market by selling six vessels and the sale of two product carriers is planned.

See Lex

HIGH LIGHTS

After a brief look at the firmness in equities and gilt-edged yesterday Lex moves on to the company news of the day. Tate and Lyle's pre-tax profits came out slightly higher, largely thanks to exceptional items, but the results were good enough to lift the shares 8p. Letraset's half-time results, showing profits ahead from £5.2m to £6.3m, contained a disappointing contribution from the recently acquired Stanley Gibbons. Trusthouse Forte closed its books on a 23 per cent rise in pre-tax profits to £68.2m. Finally Lex considers the sterling eurobond by Citicorp. On the inside pages Magnet and Southern shows an impressive profit advance and good figures were also reported by Thomas French, Reo Stakis and Countryside Properties. Less exciting news was released by Allied Colloids. Finally Kitchen Queen lifted the lid on its problems. Chairman and chief executive Mr. Johnson resigns and a loss is forecast for the half year.

Magnet up £3.6m at six months

TAXABLE PROFITS of Magnet and Southern, prepared joinery, doors and ancillary products, expanded by £3.7m to £12.2m for the six months ended September 30, 1979, on turnover ahead from £60.03m to £69.5m.

Mr. S. Oxford, the chairman, expects results for the full year to justify the confidence expressed in his last annual statement. He then said that the outlook for the current year was excellent, with first half profits being in excess of the comparative period.

Profits for the 1979/80 year were a record £19.22m.

Trading at the third quarter of the 1979/80 year has been good, he says, and the proportion of business coming from the home improvement, repairs and maintenance markets continues to increase.

The interim dividend is effectively raised to 5p (£1.737p) net per 25p share, absorbing £1.1m (£1.22m) — last year's adjusted final payment was 4p.

After corporation tax of £5.21m (£4.46m) and preference dividends, costing £28,091, the balance came out at £8.58m against £7.4m.

Turnover of subsidiary Southern-Exams advanced to £44.43m (£39.96m) and profits rose from £3.94m to £5.02m for the first six months.

A £3.3m increase in pre-tax profits to £7.52m is reported by Magnet Joinery, on a £33.33m (£28.82m) turnover.

cent interim growth again steals the limelight from the quoted timber competition and after a further 15p rise to 154p yesterday the temptation to take profits must be considerable.

After all, the shares have outperformed the market by over 53 per cent in the last year and in excess of 15 per cent over the last month alone. Moreover, the consumer spending boom, which lifted volume in Magnet Joinery and Southern-Exams by 6 per cent and 4 per cent respectively, must now be on the slide. The ratios are not offering any definite investment direction at present for, on the assumption that profits reach £26m pre-tax this year, the prospective p/e is 9 and a 4.6p net final dividend per share indicates a yield of 6.3 per cent.

There is a case, however, for regarding Magnet as a pure holding in the building materials sector. The balance sheet is strong, the merger of the manufacturing and retailing arms continues to prove its worth, stock profits will make a more pronounced mark in the second half. Sales to the universal new house construction market have been cut to about 22 per cent of the total and there is no immediate sign of weakness in the DIY and home improvement trades, worth almost 60 per cent of the total. That may change quite quickly and the spectre of heavy discounting in an increasingly crowded DIY sector should not be ignored but the argument for indiscriminate share sales is by no means compelling.

comment
Magnet and Southern's 39 per

Montague Meyer raising £15m medium term loan

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The loan has been arranged by Hambros Bank which is managing a syndicate of international banks. Other banks involved in the Meyer financing operation are Bank of Montreal, Canadian Imperial Bank of Commerce, United California Bank, Chemical Bank, Bank of America, NT/SA, Societe Generale, Banque Nationale de Paris, Lloyd's Bank International and Chase Manhattan.

The loan is for a period of seven years and Meyer has the option to convert into U.S. dollars at certain other leading European currencies—DM, Dutch guilders, French francs, Swiss francs, Swedish krona.

At least half the loan is to be drawn down in sterling initially.

Although Meyer said yesterday that it will use the funds for general corporate purposes including expansion of the company's activities, up to £5m of the loan is to be used for financing the recent £7m acquisition of Van Riesen Beheer BV, a Dutch timber merchant.

After the loan is taken up about half of the group's debt will be in medium-term finance while the remainder will be in short-term bank indebtedness.

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THF advances 23% to £68.2m: dividend boost

A 23 per cent increase in pre-tax profits to £68.2m is reported by Trusthouse Forte for the year to October 31, 1979. Trading receipts of the hotels, catering and leisure group rose by 17 per cent to £721m.

The net total dividend is effectively stepped up by 50 per cent to 8p (£3.15p), with a final of 6p.

At half-year, taxable profits were up from £12.4m to £19.2m, and the directors expected a successful outcome to the full-year trading.

They now say trading for the current period so far is satisfactory, and they look forward to achieving another good year of continued growth.

Hotels profits advanced from £53.8m to £63.1m in the period under review. The UK and Europe and elsewhere improved their contributions, but the U.S. was slightly lower at £10.2m (£10.6m).

Catering profits were higher at £14.2m, compared with £12.4m, despite a sharp fall in the U.S. from £1.5m to £0.4m.

Tax took £36.3m, compared with £22.3m. Stated earnings per 25p share are up from 15.7p to 20p.

Pre-tax profits were struck after reduced financial charges

DIVIDENDS ANNOUNCED

Company	Current payment	Date of payment	Corresponding div.	Total for year
Albion	1.75	April 2	—	—
Allied Colloids	0.64	March 25	0.64	1.28
Berjant Ltd	2.1	Jan. 31	0.55	—
Countdown Properties	3.1	—	1.67	4.77
Thos. French	1.09	Feb. 29	0.99	—
Letraset Intl.	2.19	March 31	1.74	—
Magnet and Southern	1.37	April 10	0.81	—
Stock Conversion	6	April 8	3.89	—
Reo Stakis	5.61	March 13	5.08	—
Trusthouse Forte	8	March 13	10.29	—
U.S. and Gen. Trust	1.7	March 7	1.4	—
Western Board	—	—	—	—

Dividends shown pence per share net except where otherwise stated. * Equivalent after allowing for scrip. † Includes special 1.68p payment re-shell, Unilever and BP.

of £13.4m, against £14.6m. Net value of shareholders' investment reached £247m (£294m)—equal to £1.71 (£1.46) per share—which compares with a loan capital figure of £190m (£203m).

Net liquid funds were £59m at the year-end, and have since further increased.

The group has pursued its policy of revolving on a cyclical basis over a period of not more

than seven years, a proportion of its properties. As a result, capital reserves have been increased by £31.5m as at the year-end. See Lex.

EMI REDEMPTION
On January 15, Rowe and P. man bought on behalf of EMI, £2.75m 84 per cent convertible unsecured loan stock 1981 at 99p for redemption.

Kitchen Queen confirms losses: Neville Johnson resigns

BY ARNOLD KRANSDORFF

MR. NEVILLE JOHNSON has resigned as chairman and chief executive of Kitchen Queen Group in a boardroom shake-up just 24 hours before the company's first annual meeting.

The announcement came as the company confirmed it had been trading at a loss for the past four months.

Mr. Johnson's resignation follows a series of meetings with his board colleagues and bankers over the past week. During this time the company's share price has slumped from 40p to 24p 5p below the level at which they were offered to the public 14 months ago.

The shares recovered slightly to 30p after the announcement that corrective measures are now being taken. The company estimates a £1.25m turnaround to losses of about £0.3m for the six months ending in February.

In the 12 months to last August, the company met its prospectus forecast of £1.5m pre-tax. When the results were announced last December the directors forecast "exciting developments" in the current year.

Mr. Johnson, who is 36 years of age, started the business about 15 years ago from garage premises in Manchester, initially specialising in the installation of kitchen equipment. The company

now also manufactures kitchen equipment and is engaged in carpet retailing.

A spokesman for Halliday, Simpson, the company's brokers, said Mr. Johnson's departure was due to a clash in management styles with Mr. Jim Benham, the group's managing director.

"After the meetings it was apparent that Johnson and Benham couldn't work together. The solution which suited both parties was that Mr. Johnson should resign," he said.

Mr. Johnson is replaced by Mr. Lennox Morris and Mr. Benham will continue as managing director. Both men joined the board of Kitchen Queen last month after their private company, Mobern Home Improvement, was acquired in a deal worth more than £2m. Mr. Morris and Mr. Benham have bought 8.5m shares (28.4 per cent of the equity) from Mr. Johnson and his family at an undisclosed price. Mr. Johnson retains about 4m shares (13.4 per cent) in the company.

Although Mr. Johnson has relinquished all official positions, he still has a five-year service agreement worth £25,750 a year. A settlement is expected in the next few months.

The company estimates that first half losses in the manufacturing division will total £1.1m, while the deficit in the retail

division will amount to about £0.4m for the same period. In contrast the Mobern subsidiary—which makes kitchen equipment—is expected to turn in profits of £1.3m for the six months compared with an acquisition forecast of £1.5m for the full year.

The company adds that the corrective measures now being taken should eliminate manufacturing losses in the second half while the retailing division should return to profitability.

The first half losses result from problems in the Knott Mill and Di Lusso subsidiaries.

In the case of Knott Mill, the costs of integrating the 40-year carpet shops into the group's retail operation have been higher than anticipated. With Di Lusso, orders collapsed after a policy decision to discontinue selling kitchen units through distributors and sell only to the group's six largest customers.

Mr. Morris and Mr. Benham had a meeting with the Takeover Panel on Tuesday. It is understood that they were seeking clarification about their duties if, as a result of the deferred consideration in connection with the Mobern acquisition, their joint stake rises above 30 per cent. Under the Takeover Code, the acquisition of more than 30 per cent of the shares in a company normally triggers a mandatory takeover bid.

Letraset

Interim announcement

	Six months ended 31st October 1979*	1978	Increase	Year ended 30th April 1979
Sales (£000)	35,514	23,215	+53%	50,093
Profit before tax (£000)	6,264	5,172	+21%	10,505
Earnings per share (p)	9.29	7.94	+17%	18.48
Dividend per share (p)	1.09	0.987	+10%	6.49

* This year's interim figures include Stanley Gibbons for the first time

Group well positioned
Volume growth has continued in our graphics operations and profit margins were maintained. At Stanley Gibbons the growth opportunities were confirmed. The Leisure Products Division also performed well in increasingly difficult trading conditions. The Group is well positioned to operate in an uncertain business climate, but in a year of anticipated economic downturn the outlook for the remainder of the year is difficult to predict with confidence.

Letraset International Limited
7 Apple Tree Yard
London SW1Y 6LD

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M. J. H. Nightingale & Co. Limited
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1979-80	Company	Price	Change Div. (p)	Yield %	P/E
99	73 Alprocton Ord.	73	—	6.7	8.2
100	38 Armitage and Rhoads	38	—	3.3	7.7
101	185 Berton Hill	225	—	13.8	8.4
102	51 Debonair Ord.	350	—	5.0	5.4
103	140 Debonair 17% CULS	92	—	17.9	8.0
104	88 Frank Horsell	107	—	12.8	11.7
105	120 Frederick Funnell	107	—	18.5	15.4
106	150 George Blair	107	—	6.2	8.8
107	61 Jackson Group	69	—	7.2	8.2
108	115 James Burroughs	247	—	31.3	12.7
109	202 Robert Jenkins	225	—	0.8	3.8
110	176 Tordy Limited	116	—	12.0	15.8
111	164 Twicken Ord.	214	—	0.8	3.8
112	70 Twicken 12% ULS	76	—	4.4	5.4
113	33 Unilock Holdings	55	—	11.5	6.2
114	42 Walter Alexander	82	—	—	—
115	136 W. S. Yates	185	—	—	—

* Accounts prepared under provisions of SSAP 15.

This advertisement appears as a matter of record only.



MONTAGUE L MEYER LIMITED

£15,000,000

Medium term multi-currency loan

Managed by
HAMBROS BANK LIMITED

provided by
BANK OF AMERICA NT & SA
CHASE MANHATTAN BANK N.A.
CHEMICAL BANK
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LLOYDS BANK INTERNATIONAL LIMITED
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BANQUE NATIONALE DE PARIS LIMITED
SOCIÉTÉ GÉNÉRALE
UNITED CALIFORNIA BANK

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HAMBROS BANK LIMITED

January 1980

Guinness chief warns of smaller profit growth

THE CURRENT year at Arthur Guinness Son and Co., the brewing, plastics and general trading group, has started quite well, Lord Iveagh, chairman, tells members, but although it is too early to make any forecasts he does not believe profits in 1980 will increase as much as last year.

He states that "high interest rates, large increases in costs, the prospects of generally recessionary conditions all over the world point to a difficult year."

The company, however, should be able to go forward steadily even in these conditions, he adds.

reported on December 15, 1979, taxable profits for the year ended September 30 rose by 15 per cent to £52.9m (£44.9m), with the second half almost matching the corresponding period of the previous year. The dividend is lifted to 6.8p (7.84p) and a one-for-one scrip issue is proposed.

SPAIN

January 19	Price	+ or -
Banco Bilbao	205	—
Banco Central	209	—
Banco Exterior	209	—
Banco Hispano	206	-2
Banco Ind. Cat.	135	—
Banco Madrid	75	—</

MINING NEWS

High tax charges bite into gold profits

By KENNETH MARSTON, MINING EDITOR

GOLD PRICES RECEIVED

Source	Jan 16	Jan 15	Jan 14	Jan 13	Jan 12	Jan 11	Jan 10	Jan 9	Jan 8	Jan 7	Jan 6	Jan 5	Jan 4	Jan 3	Jan 2	Jan 1	Dec 31	Dec 30	Dec 29	Dec 28	Dec 27	Dec 26	Dec 25	Dec 24	Dec 23	Dec 22	Dec 21	Dec 20	Dec 19	Dec 18	Dec 17	Dec 16	Dec 15	Dec 14	Dec 13	Dec 12	Dec 11	Dec 10	Dec 9	Dec 8	Dec 7	Dec 6	Dec 5	Dec 4	Dec 3	Dec 2	Dec 1	Nov 30	Nov 29	Nov 28	Nov 27	Nov 26	Nov 25	Nov 24	Nov 23	Nov 22	Nov 21	Nov 20	Nov 19	Nov 18	Nov 17	Nov 16	Nov 15	Nov 14	Nov 13	Nov 12	Nov 11	Nov 10	Nov 9	Nov 8	Nov 7	Nov 6	Nov 5	Nov 4	Nov 3	Nov 2	Nov 1	Oct 31	Oct 30	Oct 29	Oct 28	Oct 27	Oct 26	Oct 25	Oct 24	Oct 23	Oct 22	Oct 21	Oct 20	Oct 19	Oct 18	Oct 17	Oct 16	Oct 15	Oct 14	Oct 13	Oct 12	Oct 11	Oct 10	Oct 9	Oct 8	Oct 7	Oct 6	Oct 5	Oct 4	Oct 3	Oct 2	Oct 1	Sept 30	Sept 29	Sept 28	Sept 27	Sept 26	Sept 25	Sept 24	Sept 23	Sept 22	Sept 21	Sept 20	Sept 19	Sept 18	Sept 17	Sept 16	Sept 15	Sept 14	Sept 13	Sept 12	Sept 11	Sept 10	Sept 9	Sept 8	Sept 7	Sept 6	Sept 5	Sept 4	Sept 3	Sept 2	Sept 1	Aug 31	Aug 30	Aug 29	Aug 28	Aug 27	Aug 26	Aug 25	Aug 24	Aug 23	Aug 22	Aug 21	Aug 20	Aug 19	Aug 18	Aug 17	Aug 16	Aug 15	Aug 14	Aug 13	Aug 12	Aug 11	Aug 10	Aug 9	Aug 8	Aug 7	Aug 6	Aug 5	Aug 4	Aug 3	Aug 2	Aug 1	July 31	July 30	July 29	July 28	July 27	July 26	July 25	July 24	July 23	July 22	July 21	July 20	July 19	July 18	July 17	July 16	July 15	July 14	July 13	July 12	July 11	July 10	July 9	July 8	July 7	July 6	July 5	July 4	July 3	July 2	July 1	June 30	June 29	June 28	June 27	June 26	June 25	June 24	June 23	June 22	June 21	June 20	June 19	June 18	June 17	June 16	June 15	June 14	June 13	June 12	June 11	June 10	June 9	June 8	June 7	June 6	June 5	June 4	June 3	June 2	June 1	May 31	May 30	May 29	May 28	May 27	May 26	May 25	May 24	May 23	May 22	May 21	May 20	May 19	May 18	May 17	May 16	May 15	May 14	May 13	May 12	May 11	May 10	May 9	May 8	May 7	May 6	May 5	May 4	May 3	May 2	May 1	April 30	April 29	April 28	April 27	April 26	April 25	April 24	April 23	April 22	April 21	April 20	April 19	April 18	April 17	April 16	April 15	April 14	April 13	April 12	April 11	April 10	April 9	April 8	April 7	April 6	April 5	April 4	April 3	April 2	April 1	March 31	March 30	March 29	March 28	March 27	March 26	March 25	March 24	March 23	March 22	March 21	March 20	March 19	March 18	March 17	March 16	March 15	March 14	March 13	March 12	March 11	March 10	March 9	March 8	March 7	March 6	March 5	March 4	March 3	March 2	March 1	February 29	February 28	February 27	February 26	February 25	February 24	February 23	February 22	February 21	February 20	February 19	February 18	February 17	February 16	February 15	February 14	February 13	February 12	February 11	February 10	February 9	February 8	February 7	February 6	February 5	February 4	February 3	February 2	February 1	January 31	January 30	January 29	January 28	January 27	January 26	January 25	January 24	January 23	January 22	January 21	January 20	January 19	January 18	January 17	January 16	January 15	January 14	January 13	January 12	January 11	January 10	January 9	January 8	January 7	January 6	January 5	January 4	January 3	January 2	January 1																																																																																																																																																																																																																																																																																																																																																																																													
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0	-996.00	-998.00	-1000.00	-1002.00	-1004.00	-1006.00	-1008.00	-1010.00	-1012.00	-1014.00	-1016.00	-1018.00	-1020.00	-1022.00	-1024.00	-1026.00	-1028.00	-1030.00	-1032.00	-1034.00	-1036.00	-1038.00	-1040.00	-1042.00	-1044.00	-1046.00	-1048.00	-1050.00	-1052.00	-1054.00	-1056.00	-1058.00	-1060.00	-1062.00	-1064.00	-1066.00	-1068.00	-1070.00	-1072.00	-1074.00	-1076.00	-1078.00	-1080.00	-1082.00	-1084.00	-1086.00	-1088.00	-1090.00	-1092.00	-1094.00	-1096.00	-1098.00	-1100.00	-1102.00	-1104.00	-1106.00	-1108.00	-1110.00	-1112.00	-1114.00	-1116.00	-1118.00	-1120.00	-1122.00	-1124.00	-1126.00	-1128.00	-1130.00	-1132.00	-1134.00	-1136.00	-1138.00	-1140.00	-1142.00	-1144.00	-1146.00	-1148.00	-1150.00	-1152.00	-1154.00	-1156.00	-1158.00	-1160.00	-1162.00	-1164.00	-1166.00	-1168.00	-1170.00	-1172.00	-1174.00	-1176.00	-1178.00	-1180.00	-1182.00	-1184.00	-1186.00	-1188.00	-1190.00	-1192.00	-1194.00	-1196.00	-1198.00	-1200.00	-1202.00	-1

UK COMPANY NEWS

Graphics side pushes
Letraset to over £6m

THE diversified interests of Letraset International, distributor of artists' materials, stamp dealer and manufacturer of leisure products, have helped increase pre-tax profits by 21 per cent from £5.2m to £6.3m in the six months to October 31, 1979.

Mr. W. Fieldhouse, the chairman, says in his half-time report that the group is well-positioned to operate in an uncertain business climate, but in a year of anticipated economic downturn the outlook for the remainder of the year is difficult to predict with confidence.

Group sales increased 53 per cent from £23.2m to £35.5m and the biggest contributor was the graphics division with sales of £19.0m against £17.2m, producing a pre-tax profit of £3.95m (£3.48m). Volume growth in the graphics operation continued and profit margins were maintained despite the further strengthening of sterling.

Newly-acquired Stanley Gibbons made a first-time contribution of £10.23m (nil) with pre-tax profits of £1.37m (nil) before tax and interest of Stanley Gibbons for the full year to December 1978, before it became part of the Letraset Group was £2.27m. The purchase by Stanley Gibbons of the £10m Marc Haas stamp collection should have a significant effect on the division's trading during the current year, despite a slowing down in the

latter stages of the first half in a less buoyant UK market. Leisure Products division has performed well in increasingly difficult trading conditions, and the strength of sterling has weakened its competitive position in the export markets, says Mr. Fieldhouse.

However, the division continues to show a healthy return on capital and turnover for the first half increased from £5.93m to £6.42m. Pre-tax profits dropped from £1.2m to £1.05m.

The group's other income of £552,000 includes £472,000 damages receivable in final settlement of past patent infringement in the year to April 30, 1979. Tax accounted for £2.76m (£2.72m) and profit attributable was £3.5m against £2.44m. Stated earnings per 10p share increased from 7.94p to 9.29p, and the net interim dividend is 1.09p (0.89p) or 1.44p to 1.7p net—last year's total was 6.48p.

US & General

Pre-tax income for 1979 of United States and General Trust Corporation investment trust advanced from £1.02m to £1.39m and a final 5.61p net per 25p share lifts the total dividend to 10.35p, which includes a 'non-recurring' 1.85p—last year's total was 6.834p.

Western
Board
advances

UNLESS THE dislocation of the steel strike is widespread and continues for a substantial period, it would appear that Western Board Mills is heading for profits in excess of the £1.2m achieved in 1978-79.

This is forecast by the directors in their interim report. For the half year ended September 30, 1979, the group has pushed up its profit from £548,000 to £555,000 on turnover £210,000 higher at £1.8m.

And results to the end of November show a continuation of increased profits, the directors add. After tax of £340,000 (£295,000) the half-year net profit came out at £315,000 (£263,000). The interim dividend is lifted from 1.44p to 1.7p net—the 1978-79 final was 3p.

Colloids' fall
at halfway

HIGHER raw material and manufacturing costs and the strength of sterling resulted in a sharp downturn in pre-tax profits of Allied Colloids Group, from £2.8m to £1.51m, in the half-year to September 28, 1979.

Changes in currency rates over the year reduced the industrial chemical manufacturer's profit by £20.75m, say the directors, pointing out that three-quarters of the group's turnover is sold overseas.

But they anticipate that price increases and expected higher turnover should lead to better results in the second half. Last year, total pre-tax profits rose from £4.54m to a record £5.96m.

First half sales advanced 24 per cent from £13.51m to £16.71m, with £12.39m (£10.03m) coming from overseas and £4.32m (£3.48m) from the UK.

An extensive capital investment programme aimed at increasing productive capacity has resulted in a lower tax charge this time of £193,000, compared to £1.09m.

The interim dividend is held flat at 0.644p net—last year's final was 1.897p.

comment

The disappointing half-time results from Allied Colloids should provoke a hard look at its speculation-based earnings multiple. On Tuesday the shares stood at 136p—on an historic

p/e of 16 and a yield of 2.7. Yesterday's figures knocked the price down 10p. Outside estimates are for full-year profits of £4m, giving a prospective fully-taxed p/e of 23. The implied expectation is that September's mystery bidder may be on its way back. But whatever it is, the company is willing to pay the 180p which some market men suspected was last year's offer must be in doubt.

Allied's main problem last half was being in a bad place in the knock-on chain of higher oil prices. It absorbed a rise of perhaps 30 per cent in its principal feedstock cost while the prevalence of contract customers meant waiting up to nine months to bring prices in line. Allied also has more grounds than most to complain about the strength of sterling, with three-quarters of its sales overseas. For next year, it must be looking nervously at proposed gas tariff increases, and another oil price hike could set back margin recovery. Fundamentally, the balance sheet is in good shape, and capital investment has kept plant well up to scratch.

Increased contributions were achieved by both the hotels and inns and casinos divisions, but this was partly offset by a downturn on the wholesale wines and spirits and off licences side.

However, so far in the current year, trading results in all divisions have been ahead of 1978-79.

Temover Hotels and Inns: 1978-79 1977-78. Hotels and Inns: 58,630 52,712. Casualty: 26,773 21,850. Wholesale wines & spirits & off licences: 6,065 4,880. Total: 91,468 79,442.

Trading profit: 4,105 3,176. Tax: 2,196 1,559. Total: 1,909 1,617.

Interest paid: 343 326. Profit before tax: 2,766 2,091. Tax: 1,057 777. Net profit: 1,709 1,314. Dividend: 619 354. Retained: 1,090 960. Total: 2,799 2,274.

Stated earnings per 10p share advanced from 5.08p to 7.05p and the dividend total is stepped up to 1.75p (0.982p) net, with a final

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Reo Stakis up 28% and
ahead in current year

FOLLOWING A RISE of over 36 per cent to £1.37m in first half profits, the Reo Stakis Organisation ended the 52 weeks to September 30, 1979 with pre-tax surplus ahead by 28 per cent from £2.77m to a record £3.56m. Turnover was up 11 per cent to £88.63m.

Increased contributions were achieved by both the hotels and inns and casinos divisions, but this was partly offset by a downturn on the wholesale wines and spirits and off licences side.

However, so far in the current year, trading results in all divisions have been ahead of 1978-79.

Temover Hotels and Inns: 1978-79 1977-78. Hotels and Inns: 58,630 52,712. Casualty: 26,773 21,850. Wholesale wines & spirits & off licences: 6,065 4,880. Total: 91,468 79,442.

Trading profit: 4,105 3,176. Tax: 2,196 1,559. Total: 1,909 1,617.

Interest paid: 343 326. Profit before tax: 2,766 2,091. Tax: 1,057 777. Net profit: 1,709 1,314. Dividend: 619 354. Retained: 1,090 960. Total: 2,799 2,274.

Stated earnings per 10p share advanced from 5.08p to 7.05p and the dividend total is stepped up to 1.75p (0.982p) net, with a final

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Thos. French
33% jump

17th January, 1980.

INTERNATIONAL COMPANIES and FINANCE

NORTH AMERICAN NEWS

Growth slows at Chase Manhattan

BY DAVID LASCELLES IN NEW YORK

CHASE MANHATTAN, New York's number two bank, increased its earnings by more than 50 per cent last year, though the surge tailed off in the last quarter.

Full year earnings were \$311.2m, equal to \$9.07 a share—up from \$197.2m or \$5.59 a share in 1978. Fourth quarter earnings were \$76.7m, \$1 per share, up on the same period of 1978, but 6 per cent down on the third quarter. Chase ascribed this dip to lower overseas net interest income and higher operating expenses. Generally, though, Chase said the year as a whole produced higher

interest and other operating income.

Wells Fargo has lifted earnings before securities transactions to \$130.2m for 1979, a gain of 12.3 per cent over the previous 12 months. In the final quarter, the pace of growth slackened to show a gain of 10 per cent to \$33.5m in income before securities transactions.

Also for the full year, net earnings after securities transactions totalled \$27.7m against \$27.1m. Share earnings for the year increased from \$5.16 to \$5.75.

The bank said its provision for loan losses in 1979 rose 32

per cent to \$62.9m in step with the increase in loan volume. Loan volume at year-end was \$15.30, up 18 per cent from a year ago.

The retail banking group was the most significant contributor to total earnings.

Crocker National reported an increase of 19 per cent to \$89.4m in operating net earnings in 1979. Share earnings moved up from \$5.95 to \$6.69 a share. In the final quarter, operating net put on 5 per cent to \$24m, with share earnings equaling \$1.91 compared with \$1.84 last time or \$1.74 against \$1.88 after dilution.

First National Bank of Chicago disclosed that earnings for 1979 have fallen by 12 per cent to \$115.5m, or from \$5.30 a share to \$2.91. This was mainly due to a sharp drop in the final quarter, from \$33.3m to \$17.6m.

First Chicago blamed the drop on lower spreads for both domestic and foreign loans and on a 13 per cent increase in expenses. The bank said it continues to be sensitive to risks and opportunities in the international area and has closely monitored country credit risks, an approach that it says is particularly relevant in this turbulent international period.

Arco puts \$25m into solar energy

By Our New York Staff

ATLANTIC RICHFIELD (Arco), the large West Coast oil company, has strengthened its commitment to solar energy by investing \$25m in a small Michigan company which specialises in the transformation of sunlight into electricity. By some industry estimates, this is the largest single investment ever made in solar energy.

The Michigan company is Energy Conversion Devices which is considered a maverick in the alternative energy field, but which claims to have made breakthroughs in the production of basic materials for solar cells.

Arco first invested \$3.3m in the company last year, but has now decided substantially to increase that stake.

Santa Fe expects to be on target

LOS ANGELES—Santa Fe International, the oil and gas company, expects fourth-quarter net income to be "similar or a little better" than the 54 cents a share earned in the previous three months, according to Mr. Randolph, manager of financial planning. In the 1978 fourth quarter the group earned 47 cents a share.

For 1979 Mr. Randolph said earlier estimates that the company would earn 50 to 75 cents a share would be in the ball-park. In 1978 Santa Fe earned \$2.67 a share.

Mr. E. L. Shannon, group chairman, said the drilling and oil and gas operations would have a record year in 1980 because of rising production from the Thistle North Sea field.

But the company's engineering and construction division will report a substantial loss for 1979 and it was "an open question whether it will break even in 1980," he said.

Reuter

Bache acquisition

Albert B. Bender, the insurance brokerage subsidiary of Bache Group, has acquired Cohn, Dachs & Howard, an insurance brokerage in Los Angeles, reports AP-DJ from New York.

U.S. QUARTERLIES

ARIZONA

	1979	1978
Fourth quarter	\$	\$
Revenue	275.8m	224.5m
Net profit	8.53m	5.53m
Net per share	0.57	0.46
Year		
Revenue	1,018m	883.7m
Net profit	25.6m	20.53m
Net per share	2.10	1.69

ARCHER DANIELS MIDLAND

	1979	1978
Second quarter	\$	\$
Revenue	27.98m	17.82m
Net profit	0.80m	0.51m
Net per share	0.05	0.04
Six months		
Revenue	52.17m	27.89m
Net profit	1.50	0.80

AUTO DATA PROCESSING

	1979-80	1978-79
Second quarter	\$	\$
Revenue	110.5m	90.8m
Net profit	9.88m	8.17m
Net per share	0.63	0.54
Six months		
Revenue	213.0m	175.0m
Net profit	17.1m	14.8m
Net per share	1.15	0.99

FED. NAT. MORTGAGE ASS.

	1979	1978
Fourth quarter	\$	\$
Revenue	37.0m	51.1m
Net profit	0.63	0.51
Net per share	0.03	0.04
Year		
Revenue	161.7m	208.0m
Net profit	2.81	2.31

FILMWAYS

	1979-80	1978-79
Third quarter	\$	\$
Revenue	74.5m	41.1m
Net profit	0.31	0.57
Net per share	0.03	0.07
Nine months		
Revenue	190.1m	115.7m
Net profit	5.88m	6.54m
Net per share	1.02	1.40

INTL. MIN. & CHEMICAL

	1979-80	1978-79
Second quarter	\$	\$
Revenue	443.5m	347.8m
Net profit	37.8m	27.8m
Net per share	2.08	1.56
Six months		
Revenue	830.6m	682.8m
Net profit	70.8m	51.6m
Net per share	3.90	2.81

MEASUREX

	1979	1978
Fourth quarter	\$	\$
Revenue	33.4m	26.4m
Net profit	2.48m	2.44m
Net per share	0.71	0.71
Year		
Revenue	119.5m	88.7m
Net profit	9.93m	8.77m
Net per share	2.82	2.60

OHIO EDISON

	1979	1978
Fourth quarter	\$	\$
Revenue	252.8m	228.6m
Net profit	37.6m	19.1m
Net per share	0.80	0.22
Year		
Revenue	984.6m	883.0m
Net profit	124.3m	88.8m
Net per share	1.80	1.19

REEVES BROTHERS

	1979	1978
Second quarter	\$	\$
Revenue	82.31m	84.1m
Net profit	4.28m	6.48m
Net per share	1.76	2.51
Six months		
Revenue	183.0m	171.82m
Net profit	8.35m	10.97m
Net per share	3.40	4.25

SCOTT'S

	1979-80	1978-79
Third quarter	\$	\$
Revenue	62.2m	47.7m
Net profit	2.65m	1.83m
Net per share	0.50	0.38
Nine months		
Revenue	116.97m	91.2m
Net profit	4.52m	3.47m
Net per share	0.92	0.72

Burroughs fourth quarter earnings up to expectations

BY OUR FINANCIAL STAFF

CONTINUED GROWTH in the final quarter left earnings for 1979 at Burroughs Corporation, the office machinery group, with a 20 per cent gain at \$305.6m. Share earnings of \$7.45 compared with \$6.21 last time. Sales gained 22 per cent to \$2.5bn.

In the final quarter, earnings put on 19 per cent to \$132.5m, with share earnings at \$3.23 against \$2.73 last time. Sales, at \$851.7m, are 12 per cent higher. Earnings for the final quarter were affected by a 32 per cent

increase in research and development outlays, said the company.

The year-end earnings are in line with forecasts from Wall Street analysts for Burroughs, which manufactures business machines, computers and office supplies, but sales are slightly below forecasts.

Meanwhile, Honeywell, the major computer group, fell short of Wall Street predictions with year-end earnings of \$10.95

share against \$8.48 previously. Total net was 23 per cent up at \$249m, on sales 15 per cent higher at \$4.21bn. While there was no comment available from the company regarding the sales trend, it was similar to that of IBM.

For the final quarter, Honeywell recorded a 10 per cent rise to \$68.2m in earnings, with share earnings of \$4.07 against \$3.69 previously. Sales gained 19 per cent to \$1.29bn.

Merger lifts Shearson profits

BY OUR NEW YORK STAFF

SHEARSON LOEB RHOADES, the first Wall Street investment firm to report for the final quarter of last year which saw some of the most hectic market conditions, yesterday said its earnings had increased more than three times.

The company earned \$11.9m or \$2.15 per share, up from the previous year's \$3.2m or 59 cents. Revenues more than

doubled from \$68m to \$147m. These figures brought Shearson's six-month earnings to \$20.9m or \$3.83 a share, up from \$10.5m (\$1.95), the year before. Revenues were \$257.6m compared with \$149.1m.

Mr. Sanford Weill, chairman, said much of the improvement was due to the company's merger, in the closing months of last year with Loeb Rhoade

firm's operations had increased much more quickly as a result. He said that investment advisory services were a particularly fast growing segment of the company's business adding that Shearson now had some \$3.6bn under management.

As a result of the merger with Loeb Rhoade, Shearson's capital increased from \$184m at the end of 1978 to \$255m at the end of 1979.

£50m Citicorp sterling issue

BY FRANCIS GHILES

A £50m ten-year sterling-denominated Eurobond was launched last night by Citicorp Overseas Finance Corporation. The borrower is paying a coupon of 13½ per cent for this bond, the first sterling Eurobond to be issued since July last year.

This is the second sterling bond for this borrower which issued a £20m 15-year bond in March 1978 through S. G. Warburg.

Persistent rumours throughout the day that one, if not two, sterling Eurobonds were imminent, pushed the prices of older sterling issues down.

More recent issues shed about 1½ points on the day, but outstanding sterling bonds launched more than 12 months ago registered sharper falls. The Courtauld £20m to 1999 bond, which carries a coupon of 8½ per cent, dropped a full two points to 80½.

Lex Back Page

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices published on the second Monday of each month.

Closing prices on January 16

U.S. DOLLAR

STRAIGHTS

Issued	Bid	Offer	Change on day	Week	Yield
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Alcoa of Australia 10.89	80	80 1/2	+0.04	-0.01	11.81
Alcoa of Canada 10.89	80	80 1/2	+0.04	-0.01	11.81
Alcoa of Mexico 10.89	80	80 1/2	+0.04	-0.01	11.81
Alcoa of Peru 10.89	80	80 1/2	+0.04	-0.01	11.81
Alcoa of Venezuela 10.89	80	80 1/2	+0.04	-0.01	11.81
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Alcoa of Guatemala 10.89	80	80 1/2	+0.04	-0.01	11.81
Alcoa of Honduras 10.89	80	80 1/2	+		

ITALIAN CHEMICAL INDUSTRY

Agreement reached on Montefibre reconstruction

BY PAUL BETTS IN MILAN

MONTEDISON, the Milan-based chemical group, and Mediobanca, the medium term special credit institute, have agreed on a L200bn (\$250m) financial reconstruction for Montefibre, the loss-making synthetic fibres and textiles subsidiary.

The agreement could help clear the way for a new foreign shareholding in the Milan chemical conglomerate. Negotiations between Montedison and an unnamed U.S. interest for a possible American shareholding in Montedison are understood to be at an advanced stage.

Sig. Mario Schimberni, Montedison's deputy chairman, recently held talks in New York with leading U.S. bankers and industrialists to discuss the possibility of a substantial dollar loan for Montedison coupled with American participation in

The operation will enable Montefibre, which has been forced to write off its capital in the face of continuing losses, to reconstruct an equity base of L200bn.

Moreover, Montedison will set aside in a special reserve an additional L50bn to guarantee any eventual losses on the part of subscribers to the Montefibre funding operation. The reserve is essentially designed to persuade banks to subscribe readily their quota of the capital increase.

For this end, Mediobanca is expected to start today consultations with leading Italian banks to persuade them to participate in the banking consortium.

The recovery programme is likely to include on the industrial side the gradual disengagement of the company from textiles and rationalisation in

fibres. The plan also envisages the completion of the investment programme for Montefibre's main plant at Accera, near Naples. So far some L350bn has been spent on accera and a further L81bn is earmarked for investment.

Montedison SpA, the parent company, is also contemplating a major capital increase this year. The effective size of the operation—which could be anything between L100bn and L300bn—hinges on the negotiations with a possible U.S. shareholder.

The eventual U.S. deal would clearly enhance Montedison's credibility, and also strengthen the position of private shareholders in the chemical conglomerate, which has in the past been plagued by political interference and manipulations. The entry of a U.S. partner at this stage would also be

timely for the Montedison top management since it would coincide with the renewal of the entire Montedison board at an annual meeting in spring.

The three-year mandate of the current board members, including the chairman, Sig. Giuseppe Medici, runs out this year. The renewal of the Montedison board has, in the recent past, been the object of fierce political manoeuvres and in-fighting.

While the existing Board could be re-elected in full, it is still not certain if Sig. Medici, the veteran Christian Democrat Senator appointed chairman in a political compromise following the controversial resignation of Sig. Eugenio Cefis in 1977, will be running again. However, it is likely he will be at least asked to stay on to avoid opening old

wounds at a delicate stage in Montedison's recovery. Last year Montedison group sales recovered, rising by 32 per cent to L8,000bn. Parent company's sales last year—largely in the chemical sector—increased by 37 per cent to L4,000bn. Of these, exports accounted for about L1,500bn of the total.

In view of increased sales, reduced debt interest charges and the sale of a number of assets raising substantial liquidity, Montedison expects to see a reduction in its losses for 1979.

The parent company's losses for last year are likely to be reduced to around L80bn from L256bn in 1978 and a record deficit of L509bn in 1977. However, the Italian chemical group is increasingly worried about soaring raw material prices.

Automobiles Talbot plans rights issue to raise \$167m

BY TERRY DODSWORTH IN PARIS

AUTOMOBILES TALBOT, the former Chrysler France which is now part of the PSA Peugeot-Citroen group, is aiming to raise some FFr 875m (\$167m) from its parent company by the end of next month.

The money is being injected into Talbot, which has run into a period of substantial losses, by way of a rights issue. This will raise Talbot's capital from FFr 469m to FFr 890m through a nine-for-ten issue at FFr 180.

At its recent annual meeting, Talbot raised the authorised limit on its capital to FFr 1.5bn, but the company says that it has no plans at present to go ahead with a further issue.

Talbot's move is part of a long-term development plan for the company, which is aimed at integrating its component manufacturing more directly within the PSA group and at developing its own product line.

The company has clearly been suffering this year in the French market from its limited range of cars, and from the marketing problems which have followed its change of name. Thus despite the overall increase in the French market, Talbot's sales have fallen, and

It has recently been forced to announce substantial cut-backs in production in order to control stocks.

● The French state power utility, Electricité de France (EDF) incurred an operating loss of FFr 2.5bn (\$625m) last year, compared with a profit of FFr 33m in 1978, AP-DJ reports from Paris.

After taking into consideration the measures—some of which were retroactive—recently announced by the government to help EDF out of its financial difficulties, the final shortfall at the end of 1979 is expected to be in the region of FFr 1.5bn.

Earlier this month, the government announced that it had decided to write off the FFr 11.7bn in debts owed by EDF to the state fund for economic and social development, and that EDF's capital would be increased by an equivalent amount.

The Economics Ministry said at the time that 1980 and 1981 would be particularly difficult years for the utility. It added that EDF will stay in the red through 1981, but that financial balance would be regained by 1982.

Tandberg expects return to profits this year

BY FAY GJESTER IN OSLO

TANDBERG A/S, the Norwegian electronics company, created after the bankruptcy of the old Tandberg, continued in deficit during the second half of 1979, but expects to show a profit in 1980, according to Board chairman Ibb Heivold.

After its restructuring, early last year, the former state-owned company was acquired by Norsk Data, a rapidly growing Norwegian computer manufacturer. The deficit for July-December amounted to about Nkr 1.1m (\$224,490), on turnover of Nkr 57.6m (\$11,75m). The estimated deficit for the year is between Nkr 9m and Nkr 10m.

Tandberg now makes high fidelity audio products and specialist educational aids, and most of its former foreign subsidiaries have been reduced to agency arrangements. Exceptions are subsidiaries in its four main export markets—Britain, Sweden, West Germany and the U.S., where the surviving subsidiaries have been bought by the new Norsk Data owned Tandberg.

Norsk Data itself turned in a 1979 profit of Nkr 15m on turnover of about Nkr 210m according to preliminary figures. This is 40 per cent and 30 per cent higher, respectively, than in 1978. The profit ratio, 7 per cent of turnover, is the best yet achieved by the company. Exports also rose sharply, and now account for about 50 per cent of production.

Italian banker's plea for European stock exchange

BY CHRISTINE MOIR

MEMBERS of the different stock exchanges in Europe should get together to discuss the formation of a "true European Stock Exchange," Dr. Mario Diana, International Investment Manager of the Banca Nazionale del Lavoro, the Italian international bank, said in London yesterday.

As the EEC continues to develop there will be a vital role for a central market in providing finance for investment, he said. The financial communities should act now rather than have an unwieldy system imposed by bureaucrats or until the problems become too large to tackle, Dr. Diana said.

Three obstacles needed

tackling at an early stage—the location and functioning of a European market place; the abolition of exchange controls within the Community to free the flow of investment finance; and a single currency.

Dr. Diana believes that a computerised market system, similar to Ariel, the small independent electronic market set up for institutional dealing in London, could get over the problems of parochial interests in the location of the floor and also provide a longer daily period for dealing as well as complete immediacy.

The abolition of exchange controls is vital to a healthy two-way market, Dr. Diana insists.

More eurobond services by dataSTREAM

By Nicholas Calchester

THE LONDON COMPANY, dataSTREAM, which provides computer-based services to the investment business, has developed a "valuation service" for the Eurobond market. It claims that this service is the first to be available for euro-bond portfolios.

The service is an extension of the research service which dataSTREAM already provides in this market, and it matches dataSTREAM's existing involvement in the business of providing valuation of domestic security portfolios. The company already stores information on security portfolios worth about £10bn.

The valuation service will allow eurobond investors to store the details of their bond portfolios, or those of their clients, in the dataSTREAM computer. DataSTREAM collects prices for about 1,700 international bonds every day and will use these to provide investment managers or bond market participants with a constantly updated range of information about their portfolios including analysis by currency, country, and type of instrument.

DataSTREAM is owned by BOC International and a consortium of financial institutions.

Swiss banks cut back promotion

BY BRIJ KHINDARIA IN GENEVA

MOST SWISS banks have signed a new convention circulated by the Swiss Bankers' Association banning the promotion of numbered accounts and aggressive publicity which compares one bank's services with those of another.

Publicity campaigns may now last no more than four months in any year and advertising on radio and television is banned in Switzerland as well as abroad.

Promotion through mobile banks travelling from town to town is also banned.

Publicity through the Press will be limited to specialised publications concerned with the banking system and advertisement space other than that provided free of charge cannot be

taken in address registers, and telephone and telex directories.

The reason for the new convention is the uncertainty resulting from "new publicity methods" which have converted banks advertising into a war rather than honest competition, an official from a large Geneva bank said.

★ ★ ★

MODEST INCREASES in profit are reported by two Swiss banks. Bank Julius Baer has produced a 6 per cent rise in net profits for 1979, while Banca del Gottardo is 3 per cent ahead.

Julius Baer's earnings reached SwFr 10.4m (\$6.54m) last year compared with

SwFr 9.8m. Balance-sheet total rose from SwFr 713m to SwFr 746m (\$469.2m) with the total for the parent bank plus foreign participations of Baer Holding AG increasing from SwFr 1.2bn to SwFr 1.3bn.

At Banca del Gottardo earnings improved to SwFr 30.75m (\$13.17m). Balance-sheet total expanded by 13 per cent to SwFr 2.42bn. "Satisfactory" results are also reported for the offshore operators Gottardo Bank International (Nassau) which company's balance-sheet total rose by 18 per cent to \$208m and profits by 15 per cent to \$5.2m.

Banca del Gottardo plans an unchanged 10 per cent dividend for 1979.

Dutch textile groups to close subsidiary

BY CHARLES BATCHELOR IN AMSTERDAM

THREE DUTCH textile groups have decided to shut down a jointly-owned subsidiary, set up only two years ago, because losses have reached unacceptable levels. The subsidiary, TSB Finishing and Printing, which has a workforce of nearly 340, is to apply for bankruptcy immediately.

The company, which is based

in Goor in the eastern Netherlands, expects to make a loss of Ft 5m (\$2.6m) this year. A partial closure of the unprofitable activities would be no solution to its problems, the company said.

TSB is jointly owned by Nijverdal-Ten Cate, the largest company in the Dutch cotton,

rayon and linen sector, Blijdenstein-Willink and Nederlandse Bontweverij. It was set up in 1978 as part of a restructuring of the cotton textile industry.

The decision to apply for bankruptcy was taken after a meeting of the cotton industry's policy commission, on which the Government, employers and unions are represented.

Dutch government bond issue

BY OUR FINANCIAL STAFF

THE DUTCH government is to offer bonds for tender from next week. The 15 year bonds will carry a coupon of 9½ per cent and go on sale on January 22.

The State raised Ft 550m (\$285m) in this form last November when a ten year issue

of bonds on a coupon of 9½ per cent was allotted a minimum tender price of par.

In Brussels the underwriting consortium for the next Belgian state bond have proposed a price of 99½. The 9 year bonds on a coupon of 11 per cent go on offer from January 24.

These securities have been sold outside the United States of America. This announcement appears as a matter of record only.

NEW ISSUE

10th January, 1980

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DM Bonds	97.74	97.40	DM Bonds	7.776	7.888
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U.S. \$ Str. Bonds	96.12	96.63	U.S. \$ Str. Bonds	11.181	11.181
Can. Dollar Bonds	89.06	88.98	Can. Dollar Bonds	11.249	11.261

Record profits
at Matsushita

BY YOKO SHIBATA IN TOKYO

MATSUSHITA Electric Industrial Company has announced record non-consolidated earnings and sales for the fiscal year ended November 20, 1979.

Over the past year, the company's operating profits rose by 13 per cent to ¥116,660bn and net profits went up by 15.3 per cent to ¥65,520bn (\$274m). Sales were ¥1,734bn (\$724bn), up 8.5 per cent over the previous fiscal year. Per share profits were ¥55.13, compared with ¥52.95 a year earlier.

Matsushita's domestic sales went up by 12 per cent to ¥1,424bn, thanks to strong replacement demand for colour TV sets, microwave ovens and refrigerators, as well as new demand for video tape recorders. Exports, however, fell back by 6 per cent, owing to the complete suspension of exports of colour TV sets to the U.S. and a shift in production for the U.S. market to the company's U.S. subsidiary. Video tape recorders showed buoyant sales, with a 27 per cent overall rise (35 per cent up in domestic markets and 23 per cent up in the export market). In particular, new models with six hour recording fared well.

Strong sales of video tape recorders with high added value and an improvement in export profitability resulting from the depreciation of the Yen in the second half of the year accounted for double-digit growth in earnings.

Due to the expansion in operating funds following a

Korea likely
to resume
borrowing
abroad soon

HONG KONG—South Korea is expected to resume state borrowing on international financial markets soon after Saturday's 16.55 per cent devaluation of the Korean won, bankers said here.

They said they expected the country's commercial borrowing programme to resume now that uncertainty has cleared surrounding the expected devaluation, which set the won at 580 to the U.S. dollar from 484.

The bankers said that state borrowing abroad had been deferred since the assassination of President Park Chung-hee in October, although some private loans in the \$20m to \$50m range had been raised since.

They said that despite general confidence in Korea as a borrower in the long-term, most international banks are reluctant to resume immediately arranging credits for the country.

This is due not to uncertainty over the country's political and economic situations and the trend of the global credit market.

The bankers said that there is now a marked preference for shorter tenures and expectations of higher spreads so that banks are adopting a wait-and-see attitude before committing themselves to raising new money for Korea.

But they said that banks are expecting a large Korean loan, probably through the Korean Development Bank, to cover balance of payments needs and will take their cue from the terms agreed.

However they said that most banks will not probably seek tenures of around eight years, as there is now a marked reluctance among international banks in the Asian and Pacific regions to offer 10-year repayment terms.

The bankers said that they expected increased spreads for Korea although they did not discount some loans would continue at the old rates. Tenures were expected to fall before spreads increased.

Bankers expected most state loans to be general purpose and not tied to any specific projects, with private loans likely to concentrate almost exclusively on export-oriented companies after the devaluation.

While the consequences of the devaluation were important considerations, most banks tended to be more concerned with the political situation in Korea.

Nomura sets
limit on
mutual fund

TOKYO—Nomura Securities Company has announced that its open-ended mutual fund, based mainly on medium-term National bonds, has a total limit of ¥80bn (\$440m), although its initial target will be ¥10bn.

The Finance Ministry has approved Nomura's plan to raise the target gradually to ¥80bn. Subscriptions to the fund, the first of its kind in Japan, have been available since January 10.

Some 60 per cent of the subscriptions will be invested in medium-term, National bonds, including three-year and four-year bonds, because the fund has been specially approved as a vehicle to facilitate the flotation of medium-term bonds, Nomura said.

The remaining 40 per cent will be split equally between investments in other types of public bonds and call money.

Three other leading Japanese securities companies, Nikko, Daiwa and Yamatichi, are expected to start similar funds soon, according to Nomura.

The Nomura mutual fund, subscriptions in which may be resold to Nomura after a one-month lag, will probably yield 5.5 per cent to 6 per cent.

Bank deposits at call, withdrawable at seven day's notice carry interest at 1.25 per cent.

Reuters.

JOHANNESBURG STOCK EXCHANGE

Cloud over the gold boom

BY JIM JONES IN JOHANNESBURG

AMONG the world's stock exchanges, 1979 was Johannesburg's year. From a base of \$227 an ounce at the beginning of last year, the all important gold price had more than doubled, to \$550 as the world entered the 1980s.

If bullish analysts are correct, 1980 could see a continuation of 1979's rise. The signs are there. In the first few weeks of January, gold has pushed its record levels higher and higher, spurred by a wave of buying as a hedge against the deteriorating political situations in the Middle East and Afghanistan. Some analysts are confident that gold will reach \$1,000 some time this year, and if that happens, it is argued, the Johannesburg Stock Exchange could be set for a boom, as national gold revenue floods over into the rest of the economy.

Gold apart, however, almost every economic indicator is pointing upwards. South Africa learned its lesson in the mid-seventies, when Government spending plans based on misplaced gold price expectations resulted in a deteriorating balance of payments, inflation and clamps on domestic liquidity.

Mr. Owen Horwood, the Finance Minister, has said that a repeat of this mistake will not be permitted. The Government would stick to the conservative fiscal policies necessary if the next round of economic growth was to be soundly based. But even if gold falls back, the coming fiscal year should result in gold mine tax payments to the Exchequer in the region of R5bn (\$6bn), allowing a stimulatory package of tax cuts with the end-March budget.

As far as the economy is concerned, confidence is well founded. Gold's advance in line with higher crude oil prices has largely insulated South Africa from the oil crisis and the country's strength in this respect will be enhanced further over the next couple of years.

Furthermore, the threat of balance of payments constraints

appears remote. January's authoritative Standard Bank Review (SBR) estimates that 1979 ended with a payments surplus of over R3bn—more than twice the 1978 record of R1.5bn.

In 1979, many industrialists preferred to limit capital spending on new productive assets rather than to finance higher interest rates. However, increasing demand for debt financing has been accentuated by widespread switching of trade financing from foreign to domestic sources, and while this continues and the debt demand rises to finance higher inventories and capital spending, short-term interest rates are likely to turn upwards in coming months.

Because of this, important institutional investors such as the insurance giants, the Standard Bank, and Sanlam have effectively been out of the equities market for around a year. They view the rise in interest rates as having an ultimately depressing effect on equity prices.

As for mining shares, a rising gold price should, under normal circumstances, have led to more than proportional advances in share prices. In fact, with gold at \$227, the JSE Mining Index started 1979 at 4740. Now with gold having risen above \$700, the JSE Mining Index has risen above 550.

In part the index's relatively poor performance reflects investor caution that the bubble could burst at short notice. But it may also reflect increasing political uncertainties. Current investor euphoria has tended to overshadow political considerations. But present trends continue, political factors could outweigh economic factors in the stock market this year.

Black workers who see themselves as increasingly alienated from the country's economic advance are growing increasingly aware of their economic power.

Social disturbances occur unpredictably, but if they are on the cards, investors will pay the closer attention to political matters in running their South African equity portfolios. The question in 1980 is whether those considerations will be outweighed by economic developments.

This advertisement complies with the requirements of The Stock Exchange of the United Kingdom and the Republic of Ireland.



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December, 1979

هكذا من الأول

CURRENCIES, MONEY AND GOLD

Dollar easier

THE DOLLAR finished at its weakest level for the day in currency markets yesterday, while sterling fell back as UK short-term interest rates eased back from the high levels seen recently. Trading during the morning was fairly quiet and uneventful, and the dollar was slightly stronger in places. However, later in the day the U.S. dollar came on offer with the story of New York into the market, and in the absence of any central bank intervention, it fell to DM 1.7315 from DM 1.7275, having stood at DM 1.7350 at one point. Similarly against the Swiss franc it finished weaker at SfrF 1.5850 from SfrF 1.5895, after a high of SfrF 1.5925.

The yen finished in the middle of the day's range, having been affected to some degree by the possibility of Iran cutting oil supplies. The dollar closed at ¥239.50 on Tuesday. On the Bank of England figures, the dollar trade weighted index fell to 84.6 from 84.9.

Sterling lost ground against most currencies, and this was reflected in its trade weighted index, which fell to 71.7 from 72.0, having stood at 72.0 at noon and 72.1 in the morning. After opening at \$2.2790-2.2800, the pound rose to a high of \$2.2850-2.2860. However, it eased back shortly during the afternoon to finish at \$2.2875-2.2885, a loss of 95 points from Tuesday's close.

D-MARK — Very strong, and showing a tendency to rise within the European Monetary System recently. The dollar rose at the bank to DM 1.7300 from DM 1.7190 on Tuesday. The mark touched a peak during the morning of DM 1.7340. There were no new factors in the market and dealers doubted whether the Bundesbank intervened at all.

FRANC — The French franc was the strongest of the EMS currencies last week. The franc improved against most of its EMS partners at the closing, with the D-mark easing to Ffr 2.3433 from Ffr 2.3440 and the Belgian franc weaker at Ffr 14.4390 from Ffr 14.4340 per Bfr 100. The one exception appeared to be the Italian lira, which rose to Ffr 5.0285 from Ffr 5.0190 per lira 100. Outside the EMS the dollar rose quite sharply to Ffr 4.0555 from Ffr 4.0507, while sterling eased slightly to Ffr 9.2315 from Ffr 9.2355.

ITALIAN LIRA — Weaker during last two months after trading at top of EMS through-out last summer. The lira gained ground against most currencies with the aid of central bank intervention. The latter helped to offset the lira's large trade deficit, while recent reports denying any possibility of a devaluation helped to underpin the Italian unit. Official sources suggested that the lira was unlikely to weaken over the next few months and for the time being was taking over from the very firm domestic interest rates.

DANISH KRONE — Basically weak, suffering two devaluations since EMS began last March. The krone rose against its EMS partners apart from the French franc and the Italian lira. Elsewhere sterling and the U.S. dollar both showed a fairly sharp improvement.

SEMIAN FRANC — Generally weaker member of EMS, but recent devaluation. The franc recorded mixed changes against other EMS currencies, with the D-mark, guilder and Danish krone all losing ground, while the French franc and Italian lira improved. Both sterling and the U.S. dollar were firmer at the closing.

DUTCH GUILDER — Firmer in recent weeks, near top of EMS. The guilder was largely unchanged on balance against EMS currencies, while the dollar improved to Fl 1.9110.

JAPANESE YEN — Energy problems reflected in sharp decline last year, but slightly firmer recently. The yen improved slightly against the dollar with the latter closing at ¥239.50.

EMS EUROPEAN CURRENCY UNIT RATES

	ECU	Current	% change	% change	Divergence
	rate	rate	from	from	from
			1979	1978	1977
Belgian Franc	36.7687	40.4616	+1.08	+1.71	+1.52
Dutch Guilder	7.72336	7.79395	+0.09	+0.09	+0.09
German D-Mark	2.48208	2.48172	+0.00	+0.01	+0.01
French Franc	5.49360	5.49360	0.00	0.00	0.00
Dutch Guilder	2.48208	2.48172	+0.00	+0.01	+0.01
Italian Lira	1.93627	1.93627	0.00	0.00	0.00
Spanish Ptas	166.639	166.639	0.00	0.00	0.00
Irish Punt	0.787564	0.787564	0.00	0.00	0.00
Italian Lira	1.93627	1.93627	0.00	0.00	0.00

Changes are for ECU, therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

EXCHANGE CROSS RATES

	Jan. 16	Pound Sterling	U.S. Dollar	Deutsche Mark	Japanese Yen	French Franc	Swiss Franc	Dutch Guilder	Italian Lira	Canada Dollar	Belgian Franc
Pound Sterling	1.0000		2.268	1.728	338.2	6.148	5.955	4.208	168.5	2.637	65.45
U.S. Dollar	0.441			0.610	1.000	1.692	1.585	1.899	804.8	1.168	27.98
Deutsche Mark	0.585				1.000	1.692	1.585	1.899	804.8	1.168	27.98
Japanese Yen	1.000					1.692	1.585	1.899	804.8	1.168	27.98
French Franc	0.159						1.000	1.196	477.1	0.675	16.24
Swiss Franc	0.635							1.000	1.936	0.754	17.65
Dutch Guilder	0.533								1.936	0.754	17.65
Italian Lira	0.001									1.936	0.754
Canada Dollar	0.772										0.772
Belgian Franc	0.015										0.015

EURO-CURRENCY INTEREST RATES

The following nominal rates were quoted for London dollar certificates of deposit: one month 13.90-14.00 per cent; three months 13.90-14.00 per cent; six months 13.90-14.00 per cent; one year 12.85-12.95 per cent.

	Jan. 16	Sterling	U.S. Dollar	Canadian Dollar	Dutch Guilder	Swiss Franc	West German Mark	French Franc	Italian Lira	Asian 5	Japanese Yen
Short term	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25
7 days	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25
1 month	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25
3 months	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25
6 months	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25
1 year	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25

Long-term Eurodollar two years 12.25 per cent; three years 11.75 per cent; four years 11.25 per cent; five years 11.15 per cent; nominal closing rates. Short-term rates are call for sterling, U.S. dollars and Canadian dollars; two-day call for guilders and Swiss francs. Asian rates are closing rates in Singapore.

INTERNATIONAL MONEY MARKET

Dutch rates ease

Dutch short-term interest rates fell yesterday on indications of an easing of the tight conditions seen in the money market during recent weeks. The authorities reduced the amount of special advances once again, to Fl 1.185bn at 14 per cent, but this will run for only six days until January 23. The scale of special advances was larger than expected and, coupled with a decline in the interest rate charged, has led to a general improvement in market conditions. To help market liquidity the central bank made Fl 2.8bn available at 15 per cent on December 17 to cover the Christmas and year-end period, followed by Fl 1.63bn at 12 per cent, which ran for 11 days from January 4.

The latest special advance, together with a currency swap of around Fl 400m, has led to expectations of a stabilisation in interest rates during the next few weeks, while the improvement in the seasonal shortage of funds may lead to a slight decline.

Next Tuesday a tender will be held for a 15-year Government bond issue at 9 per cent, which together with the latest Treasury bill tender—raising Fl 803.7m for the 9 per cent five-year bills—should help to ease problems of Government disbursements to be paid at the end of the month.

In Paris, term rates were generally easier, but call money rose to 12 1/2 per cent from 12 per cent.

GOLD

Record rise

Gold staged its biggest one day rise in the London bullion market yesterday, rising \$67 an ounce to \$750-760 at the close. Demand for the metal was very heavy, with conditions described as best since the metal market opened at \$730-740 and touched an all-time high at the morning fixing of \$755.00. From this price the metal tended to ease back a little, and early trading in New York showed a spot equivalent of \$745-750.

In Paris the 12 1/2 kilo bar was fixed at Ffr 93,000 per kilo (\$713.25 per ounce) compared with Ffr 90,000 (\$690.32) in the previous session. The Ffr 27,200 (\$672.57) on Tuesday afternoon.

In Frankfurt the 12 1/2 kilo bar was fixed at DM 42,545 per kilo (\$765.00 per ounce) against DM 37,540 (\$693.07) previously.

	January 16	January 15
Gold Bullion (fine ounce)	(\$750-760)	(\$695-690)
Opening	(\$750-760)	(\$695-690)
Closing	(\$750-760)	(\$695-690)
Afternoon fixing	(\$750-760)	(\$695-690)
Gold Coins		
Kruggerand	(\$757-767)	(\$704-709)
Maple Leaf	(\$757-767)	(\$704-709)
New Sovereign	(\$757-767)	(\$704-709)
King George	(\$757-767)	(\$704-709)
Victoria	(\$757-767)	(\$704-709)
50 pesos Mexico	(\$757-767)	(\$704-709)
100 pesos Mexico	(\$757-767)	(\$704-709)
200 pesos Mexico	(\$757-767)	(\$704-709)
500 pesos Mexico	(\$757-767)	(\$704-709)
1000 pesos Mexico	(\$757-767)	(\$704-709)
5000 pesos Mexico	(\$757-767)	(\$704-709)
10000 pesos Mexico	(\$757-767)	(\$704-709)

UK MONEY MARKET

Volatile trading

Bank of England Minimum Lending Rate 17 per cent (since November 15, 1979).

Monthly make-up day for London banks led to a sharp variation in day-to-day money rates in the money market yesterday. Interbank overnight money fell below call money with the discount houses at times, reflecting the reserve asset status of funds with the houses, but towards the close banks seemed anxious to increase their reserve asset position and some houses found money available at 10 per cent, although others paid up to 18 per cent.

In the interbank market overnight funds rose to 35 per cent in the morning, but fell sharply to 2 per cent in places during the afternoon, before closing at around 15 per cent.

LONDON MONEY RATES

	Jan 16	Sterling	U.S. Dollar	Canadian Dollar	Dutch Guilder	Swiss Franc	West German Mark	French Franc	Italian Lira	Asian 5	Japanese Yen
Overnight	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25
7 days	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25
1 month	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25
3 months	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25
6 months	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25
1 year	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25	12.25

Local authorities and financial houses seven days' notice others seven days fixed. "Long-term local authority mortgage rates nominally three year 15-16 per cent; four year 15-16 per cent; five year 14-15 per cent. 6 Bank bill rates in table are buying rates for prime paper. Buying rates for four-month bills 18 per cent; four-month trade bills 16 per cent.

Approximate selling rates for one-month Treasury bills 15 per cent; two-month 15 per cent; three-month 15 per cent; six-month 15 per cent; one-year 15 per cent; two-year 15 per cent; three-year 15 per cent; four-year 15 per cent; five-year 15 per cent; six-year 15 per cent; seven-year 15 per cent; eight-year 15 per cent; nine-year 15 per cent; ten-year 15 per cent.

Finance House Base Rates (published by the Finance House Association) 17 per cent from January 1, 1980. Clearing Bank Deposit Rates for sums at discount 15 per cent; Clearing Bank Deposit Rates for sums at discount 15 per cent. Treasury Bills: Average tender rates at discount 15.66 per cent.

European Conference on Monopolies, Mergers and Restrictive Practices

MUNICH, FEBRUARY 28-29, 1980

New legislation is about to be adopted providing for stricter control of mergers and acquisitions and giving greater powers to anti-trust agencies to prevent abuse of market power by large companies and to screen restrictive agreements and practices.

The Financial Times has decided that the new competition policy requires explanation and clarification and is holding the European Conference on Monopolies, Mergers and Restrictive Practices in Munich on February 28 & 29, 1980.

The international panel of speakers, with experience both of commercial law and of industry will examine the more significant implications of the new policy in a number of European countries and in the European Community, where the Commission is moving towards a stricter interpretation of the EEC treaty.

Constructive proposals for action to avoid stagnation and frustration will be discussed, which could benefit the longer term development of your organisation's international trade.

For full details of the agenda and registration procedures complete and return the coupon below.

EUROPEAN CONFERENCE ON MONOPOLIES, MERGERS & RESTRICTIVE PRACTICES

To: Financial Times Limited, Conference Organisation, EUROPEAN CONFERENCE ON MONOPOLIES, MERGERS AND RESTRICTIVE PRACTICES, Bracken House, 10 Cannon Street, London EC4P 4BY. Tel: 01-236 4382. Telex: 27347 FTCONF G.

Please send me full details of your European Conference on Monopolies, Mergers & Restrictive Practices.

Name _____ Company _____
Address _____
Tel: _____

A FINANCIAL TIMES CONFERENCE

INVEST IN 50,000 BETTER TOMORROWS!

50,000 people in the United Kingdom suffer from progressively paralysing MULTIPLE SCLEROSIS—the cause and cure of which are still unknown—HELP US BRING THEM RELIEF AND HOPE.

We need your donation to enable us to continue our work for the CARE and WELFARE OF MULTIPLE SCLEROSIS sufferers and to continue our commitment to find the cause and cure of MULTIPLE SCLEROSIS through MEDICAL RESEARCH.

Please help—send a donation today to:
Room F.1, The Multiple Sclerosis Society of G.B. and N.I.,
4 Tachbrook Street, London SW1 1SJ.

EUROPEAN OPTIONS EXCHANGE

Series	Vol.	Jan.	Last	Vol.	April	Last	Vol.	July	Last	Stock
ABN C	F.250			91	4		3		F.259.50	
ABN C	F.250			10	0.90		17	1.40	F.252.40	
ABN C	F.250			10	0.90		17	1.40	F.252.40	
ABN C	F.250			10	0.90		17	1.40	F.252.40	
ABN C	F.250			10	0.90		17	1.40	F.252.40	
ABN C	F.250			10	0.90		17	1.40	F.252.40	
ABN C	F.250			10	0.90		17	1.40	F.252.40	
ABN C	F.250			10	0.90		17	1.40	F.252.40	
ABN C	F.250			10	0.90		17	1.40	F.252.40	
ABN C	F.250			10	0.90		17	1.40	F.252.40	

BASE LENDING RATES

A.B.N. Bank	17%	Hambros Bank	17%
Allied Irish Bank	17%	Hill Samuel	17%
Amro Bank	17%	C. Hoare & Co.	17%
American Express Bk.	17%	Hongkong & Shanghai	17%
Bank of America	17%	Industrial Bk. of Scot.	17%
Bank of Canada	17%	Keyser Ullmann	17%
Bank of China	17%	Knowles & Co. Ltd.	17%
Bank of Ceylon	17%	Lloyds Bank	17%
Bank of Cyprus	17%	Edward Mannion & Co.	17%
Bank of India	17%	Midland Bank	17%
Bank of Japan	17%	Samuel Montagu	17%
Bank of Korea	17%	Morgan Grenfell	17%
Bank of London	17%	National Westminster	17%
Bank of Mexico	17%	Norwich General Trust	17%
Bank of New York	17%	P. S. Refson & Co.	17%
Bank of Persia	17%	Royal Bank of Canada	17%
Bank of Portugal	17%	Schlesinger Limited	17%
Bank of Rangoon	17%	E. S. Schwab	17%
Bank of San Francisco	17%	Security Trust Co. Ltd.	17%
Bank of Shanghai	17%	Shenley Trust	17%
Bank of Singapore	17%	Standard Chartered	17%
Bank of South Africa	17%	Trade Dev. Bank	17%
Bank of Swaziland	17%	Trustee Savings Bank	17%
Bank of Taiwan	17%	Twentieth Century Bk.	17%
Bank of Thailand	17%	United Bank of Kuwait	17%
Bank of Tonga	17%	Whiteaway Ltd.	17%
Bank of Trinidad	17%	Williams & Glyn's	17%
Bank of Union	17%	Yorkshire Bank	17%

TOTAL VOLUME IN CONTRACTS 2418

C=Call P=Put

WORLD STOCK MARKETS

Very active early Wall St. rise

661	2.5	Timber	3.05	+0.01	Yokohama	505	115
-7		Tooth	2.04	+0.04	Yokohama Bds.	508	115
659 1/2	+5 1/2	Utah Mining	4.80	+0.45		550	115
370	+6	Valiant Consd.	0.26				
		Waltons	0.68	+0.03			
		Western Mining	4.12	+0.07			
		Woolworths	1.43	-0.01			

+4	Lion	586	-2	Spain prices, Page 24
+8	Masda Cons.	606	-2	
+16				
+35				
+40				
+50				
+60				
+100				

NOTES: Prices on this page are as quoted on the individual exchanges and the last traded price. - s Denotes suspended. - ex Ex dividend. - ex Ex scrip. - r Ex rights. - as for all.

10/11/1960

A landlord's place

BY JOHN CHERRINGTON, AGRICULTURE CORRESPONDENT

EASING THE tax restrictions on the private landlord would not necessarily help the young newcomer to start farming as a tenant, Lord Northfield warned, in a trenchant defence of his 1978 report on land ownership. The problem, he added, was the opportunities. Agricultural colleges, he inferred, were turning out far more young aspirants than could ever be accommodated on farms and there was no certainty either that landlords would let their farms even if their conditions were met.

Lord Northfield was speaking at a conference organised by the Royal Institution of Chartered Surveyors in London last Friday. He was one of a number of private landlord's placed in the future structure of farming. Speakers emphasised that not only was the private landlord discriminated against by rents and the loss of tenant income and be being forced to pay VAT on repairs, but that tenants now had virtual security for up to three generations

The most constructive suggestion at the conference was that there should be fixed-term tenancies, as an alternative to partnerships. However, although the idea of fixed partnerships was enthusiastically adopted, the security of tenure when it was enacted, they will be very unlikely to agree to any lessening of the protection given to tenants. In the case of fixed tenancies, it appears to be in the direction of owner occupation, and in consequences the supply of farms to rent will shrink.

Prices boost wheat futures

Reuter

He told the annual meeting of the National Association of Wheat Growers that USDA would either take delivery of the embargoed wheat or would buy it in the open market.

Mr. Hjort said prices will firm as USDA takes delivery of the embargoed grain and as farmers isolate grain from the free market by placing it in the farmer-owned grain reserve.

So far, farmers have shown restraint by not engaging in panic selling because of the embargo, he noted.

The USDA will take steps to assure that no grain will be sold on the market at a price lower than it closed on Friday, January 4.

It plans to develop a model contract for the purchase of grain which has been embargoed for shipment to the USSR.

The contracts will specify the way in which the price was ob-

tained, and the system for which the government will take delivery of the grain if no alternative disposition can be arranged.

In Rio de Janeiro foreign minister Ramiro Saravali Guerreiro said Brazil was not going to join the US embargo on grain and oilseed shipments to the Soviet Union.

He said Brazil would continue to trade normally, and did not wish to join embargo nor take advantage of it.

Officials from Brazil and Argentina met January 14 in Washington on US\$14 to discuss the U.S. embargo. Brazil agreed to consider the U.S. request not to fill the gap caused by the embargo.

tonnes, sharply up on 10.2bn last year.

The Commission for Financing Production, (CFFP), is maintaining its estimate of a crop between 14.7m and 15.5m

[illegible]

EUROPEAN MARKETS

ROTTERDAM, January 16.
Wheat—U.S. No. 1 Hard, Mar. 1967, 13.5 per cent. Feb. 1956, March 1957, U.S. Hard Winter ordinary unquoted. *Unchanged.*
Corn—U.S. No. 2 Yellow, 1956-57, 1.00 March 1956, U.S. No. 2 Northern Spring, 1.4 per cent. Feb. 2005, March 2005 1.20, April 2005 1.30 May-June 1956, 1.10, April 1957 1.18.
Malt—U.S. No. 3 Corn Yellow Jan. 1956, 1.00, April 1956 1.05, May 1956 1.12, Feb. 1957 1.20, March 1957 1.28, April 1957 1.30, May 1957 1.40, June 1957 1.38, July 1957 1.40, Aug. 1957 1.40.
Soybeans—U.S. No. 2 Yellow Gulf ports Jan. 2263, Feb. 2268.75, March 2275.00, April 2280.00, May 2285.00, June 2290.00, July 2295.00, Aug. 2300.00, Sept. 2305.00, Oct. 2310.00, Nov. 2315.00, Dec. 2320.00, Jan. 2325.00, Feb. 2330.00, March 2335.00, April 2340.00, May 2345.00, June 2350.00, July 2355.00, Aug. 2360.00, Sept. 2365.00, Oct. 2370.00, Nov. 2375.00, Dec. 2380.00, Jan. 2385.00, Feb. 2390.00, March 2395.00, April 2400.00, May 2405.00, June 2410.00, July 2415.00, Aug. 2420.00, Sept. 2425.00, Oct. 2430.00, Nov. 2435.00, Dec. 2440.00, Jan. 2445.00, Feb. 2450.00, March 2455.00, April 2460.00, May 2465.00, June 2470.00, July 2475.00, Aug. 2480.00, Sept. 2485.00, Oct. 2490.00, Nov. 2495.00, Dec. 2500.00, Jan. 2505.00, Feb. 2510.00, March 2515.00, April 2520.00, May 2525.00, June 2530.00, July 2535.00, Aug. 2540.00, Sept. 2545.00, Oct. 2550.00, Nov. 2555.00, Dec. 2560.00, Jan. 2565.00, Feb. 2570.00, March 2575.00, April 2580.00, May 2585.00, June 2590.00, July 2595.00, Aug. 2600.00, Sept. 2605.00, Oct. 2610.00, Nov. 2615.00, Dec. 2620.00, Jan. 2625.00, Feb. 2630.00, March 2635.00, April 2640.00, May 2645.00, June 2650.00, July 2655.00, Aug. 2660.00, Sept. 2665.00, Oct. 2670.00, Nov. 2675.00, Dec. 2680.00, Jan. 2685.00, Feb. 2690.00, March 2695.00, April 2700.00, May 2705.00, June 2710.00, July 2715.00, Aug. 2720.00, Sept. 2725.00, Oct. 2730.00, Nov. 2735.00, Dec. 2740.00, Jan. 2745.00, Feb. 2750.00, March 2755.00, April 2760.00, May 2765.00, June 2770.00, July 2775.00, Aug. 2780.00, Sept. 2785.00, Oct. 2790.00, Nov. 2795.00, Dec. 2800.00, Jan. 2805.00, Feb. 2810.00, March 2815.00, April 2820.00, May 2825.00, June 2830.00, July 2835.00, Aug. 2840.00, Sept. 2845.00, Oct. 2850.00, Nov. 2855.00, Dec. 2860.00, Jan. 2865.00, Feb. 2870.00, March 2875.00, April 2880.00, May 2885.00, June 2890.00, July 2895.00, Aug. 2900.00, Sept. 2905.00, Oct. 2910.00, Nov. 2915.00, Dec. 2920.00, Jan. 2925.00, Feb. 2930.00, March 2935.00, April 2940.00, May 2945.00, June 2950.00, July 2955.00, Aug. 2960.00, Sept. 2965.00, Oct. 2970.00, Nov. 2975.00, Dec. 2980.00, Jan. 2985.00, Feb. 2990.00, March 2995.00, April 3000.00, May 3005.00, June 3010.00, July 3015.00, Aug. 3020.00, Sept. 3025.00, Oct. 3030.00, Nov. 3035.00, Dec. 3040.00, Jan. 3045.00, Feb. 3050.00, March 3055.00, April 3060.00, May 3065.00, June 3070.00, July 3075.00, Aug. 3080.00, Sept. 3085.00, Oct. 3090.00, Nov. 3095.00, Dec. 3100.00, Jan. 3105.00, Feb. 3110.00, March 3115.00, April 3120.00, May 3125.00, June 3130.00, July 3135.00, Aug. 3140.00, Sept. 3145.00, Oct. 3150.00, Nov. 3155.00, Dec. 3160.00, Jan. 3165.00, Feb. 3170.00, March 3175.00, April 3180.00, May 3185.00, June 3190.00, July 3195.00, Aug. 3200.00, Sept. 3205.00, Oct. 3210.00, Nov. 3215.00, Dec. 3220.00, Jan. 3225.00, Feb. 3230.00, March 3235.00, April 3240.00, May 3245.00, June 3250.00, July 3255.00, Aug. 3260.00, Sept. 3265.00, Oct. 3270.00, Nov. 3275.00, Dec. 3280.00, Jan. 3285.00, Feb. 3290.00, March 3295.00, April 3300.00, May 3305.00, June 3310.00, July 3315.00, Aug. 3320.00, Sept. 3325.00, Oct. 3330.00, Nov. 3335.00, Dec. 3340.00, Jan. 3345.00, Feb. 3350.00, March 3355.00, April 3360.00, May 3365.00, June 3370.00, July 3375.00, Aug. 3380.00, Sept. 3385.00, Oct. 3390.00, Nov. 3395.00, Dec. 3400.00, Jan. 3405.00, Feb. 3410.00, March 3415.00, April 3420.00, May 3425.00, June 3430.00, July 3435.00, Aug. 3440.00, Sept. 3445.00, Oct. 3450.00, Nov. 3455.00, Dec. 3460.00, Jan. 3465.00, Feb. 3470.00, March 3475.00, April 3480.00, May 3485.00, June 3490.00, July 3495.00, Aug. 3500.00, Sept. 3505.00, Oct. 3510.00, Nov. 3515.00, Dec. 3520.00, Jan. 3525.00, Feb. 3530.00, March 3535.00, April 3540.00, May 3545.00, June 3550.00, July 3555.00, Aug. 3560.00, Sept. 3565.00, Oct. 3570.00, Nov. 3575.00, Dec. 3580.00, Jan. 3585.00, Feb. 3590.00, March 3595.00, April 3600.00, May 3605.00, June 3610.00, July 3615.00, Aug. 3620.00, Sept. 3625.00, Oct. 3630.00, Nov. 3635.00, Dec. 3640.00, Jan. 3645.00, Feb. 3650.00, March 3655.00, April 3660.00, May 3665.00, June 3670.00, July 3675.00, Aug. 3680.00, Sept. 3685.00, Oct. 3690.00, Nov. 3695.00, Dec. 3700.00, Jan. 3705.00, Feb. 3710.00, March 3715.00, April 3720.00, May 3725.00, June 3730.00, July 3735.00, Aug. 3740.00, Sept. 3745.00, Oct. 3750.00, Nov. 3755.00, Dec. 3760.00, Jan. 3765.00, Feb. 3770.00, March 3775.00, April 3780.00, May 3785.00, June 3790.00, July 3795.00, Aug. 3800.00, Sept. 3805.00, Oct. 3810.00, Nov. 3815.00, Dec. 3820.00, Jan. 3825.00, Feb. 3830.00, March 3835.00, April 3840.00, May 3845.00, June 3850.00, July 3855.00, Aug. 3860.00, Sept. 3865.00, Oct. 3870.00, Nov. 3875.00, Dec. 3880.00, Jan. 3885.00, Feb. 3890.00, March 3895.00, April 3900.00, May 3905.00, June 3910.00, July 3915.00, Aug. 3920.00, Sept. 3925.00, Oct. 3930.00, Nov. 3935.00, Dec. 3940.00, Jan. 3945.00, Feb. 3950.00, March 3955.00, April 3960.00, May 3965.00, June 3970.00, July 3975.00, Aug. 3980.00, Sept. 3985.00, Oct. 3990.00, Nov. 3995.00, Dec. 4000.00, Jan. 4005.00, Feb. 4010.00, March 4015.00, April 4020.00, May 4025.00, June 4030.00,

INDICES					DOW JONES				
FINANCIAL TIMES									
Jan. 16	Jan. 14	14th mo	ago	Year ago	Dow Jones	Jan. 16	Jan. 14	Month ago	Year ago
Jan. 16	Jan. 14	14th mo	ago	Year ago	Spk. ...	480.68	418.87	428.91	877.09
288.05	290.44	298.42	288.94	Future	428.12	348.81	348.92	707.62	
(Base: July 1, 1926-100)					(Average 1924-25-26-100)				
MOODY'S					REUTERS				
Jan. 16	Jan. 14	14th mo	ago	Year ago	Jan. 16	Jan. 14	14th mo	ago	Year ago
1457.5	1430.8	1244.1	994.5	1715.8	1706.0	1707.4	1487.0		
(December 31, 1931=100)					(Base: September 18, 1931=100)				

on January 18. GB cattle 60.33p per kg live (+0.82); US sheep 1.10p per lb (+0.02); US pigs 1.03p per lb (+0.33); US broilers 67.1p per kg live (+1.33).

SMITHFIELD—pence per pound. Beef: Scotch 54.50, forequarters 54.50, hind-quarters 74.70-78.00, forequarters 41.00-43.00. Lamb: English small 54.00-56.00, English medium 56.00-58.00, imported heavy 40.00-42.00, imported light 56.00-58.00, heavy 45.00-50.00, Impurified frozen: NZ PL New Season 51.00-52.00, PM New Season 51.00-52.00, PM Old Season 47.00-50.00, 10 to 37.00-50.00, 10 to 38.00-48.00, 120-180 lb 35.00-47.00. *Special quotation very high quality produce in limited quantities.

COVENT GARDEN—Prices in sterling per package, except where otherwise stated.

stated: Imported Produce: Oranges—	Spanish: Green 7.00; 15 kg Green 5.00
Spain: Navel/Navelinas 4.00-4.40; Jiffo:	Pineapples—lyons 6.00; 5/6 lb
Navel/Siam 5.00/168s 3.30-3.45; 48s:	Guavas—Green 1.00; 10/12 lb 1.00
Sham 2.80; 10/12 lb 3.30-3.45	Guavas—Red 1.00; 10/12 lb 1.00
3.80-4.20. Satsumas—Spain/ 95/188s:	Dutch: 3.00-3.40. Tomatoes—Spanish:
3.40-3.80. Clementines—Moroccan: 3/6s	1.50-2.50. Canary: 3.00-4.00. Lettuce—
4.00-5.00. Cyprus: 126/162 3.40-4.00	French: 12s 1.50. Dutch: 2.40-3.20.
Lemons: Italian 100/150s 5.70-6.00	Cuambers—Canary: 10/14s 2.00-3.00.
Cypriot: 11 kg 84/123s 3.60-5.20; 8 kg	Spanish: 2.50. Capsicums—per pound
	Canary: 0.40. Dutch—American: 35s

**AUTHORISED
UNIT
TRUSTS**

[illegible]

INSURANCE PROPERTY BONDS

[illegible]

OFFSHORE & OVERSEAS FUNDS

[illegible]

Continued on previous page

OVERSEAS NEWS

Israelis worried by U.S. overtures to Arab world

BY DAVID LENNON IN TEL AVIV

ISRAEL has been startled and worried by U.S. statements that the best way to help the current crisis in the region is to move towards a resolution of the Palestinian issue.

The American remarks are seen here as an intensification of pressure on Israel to make more concessions in the negotiations with Egypt on Palestinian autonomy for the occupied West Bank of the Jordan and in the Gaza Strip.

Professor Yigael Yadin, the Deputy Prime Minister, yesterday cautioned the U.S. against trying to win friends in the Arab world by applying pressure to Israel. He said it was a serious error to link the autonomy talks with the crises in Iran and Afghanistan.

Mr. Cyrus Vance, the U.S. Secretary of State, has declared that, in the wake of the crisis in the region, the U.S. will have to strengthen its standing in the Arab world and speed up the resolution of the Palestinian problem. Mr. Samuel

Lewis, the U.S. Ambassador in Tel Aviv, has been quoted as bluntly telling an Israeli questioner that the best thing Israel can do to help the U.S. is to move further and faster on the Palestinian issue.

Mr. Lewis stressed that Israel can play no useful military role as long as the Palestinian problem remains an impediment with the pro-western Arab states.

The erosion of Israel's standing in Washington has begun to worry the Israeli Government which believed that the turmoil in the region would make the U.S. regard Israel as a strategic asset.

The latest American moves reaffirm the impression gained from Washington's refusal last month to increase aid to Israel for the next fiscal year. It also follows the discovery that U.S. military aircraft have been exercising in Egypt without prior notice being given to Israel.

Officials in Jerusalem were yesterday speaking ruefully

about the lack of co-ordination with Washington, but refrained from open criticism pending guidance from Mr. Menachem Begin, the Prime Minister, who has not reacted publicly to the new American pressure.

L. Daniel adds: Israel's cost of living index rose by 8.1 per cent in December, bringing the total rise for 1979 to 111.4 per cent. The figure was warmly welcomed in Jerusalem, since it was less than the increases for the previous two months.

The change is ascribed to the credit squeeze introduced by Mr. Yigal Hurwitz, the recently appointed Finance Minister, as well as to his policy of slashing the budget in real terms, which involves a lay-off of workers in the public sector.

A large part of the 1979 increase in the cost of living index was due to the abolition of food subsidies and periodic increases in the cost of Government services, plus the jump in the cost of fuel, which boosted electricity and production costs.

David Lennon reports on unrest in an area looking to closer links with Egypt
Islam and Communism clash in Gaza

AN EXPLOSION of violent Islamic fundamentalism in the occupied Gaza Strip has added a new element to the confusion among the population over the Egypt-Israel peace treaty.

Rioting religious extremists last week destroyed shops and restaurants, selling alcoholic drinks, vandalised cinemas seen as a source of Western secular influences, and gutted the headquarters of the Palestinian Red Crescent Society, which is a stronghold of the Communist movement in the strip.

This outburst of Ayatollah Khomeini-style religious intolerance caught many people unaware, including the Israeli military administration, which at first treated the violence as a very limited local dispute. The authorities said that it was only after rampaging by the religious zealots continued daily, that they realised the outburst was not spontaneous, but had been well-planned in advance by militant religious students.

The violence has taken on all the attributes of an open feud between the religious and Leftist forces in the overcrowded sandy strip along the Mediterranean coast.

The violence was sparked off by a Communist attempt to oust the religious director of the El-Azhar Islamic college. But its roots lie deeper in the frustration and uncertainty among the Gaza Strip's 420,000 residents about their political future.

This uncertainty was emphasised at the Aswan summit meeting between the leaders of Egypt and Israel last week when President Sadat suggested that if agreement could be reached on Palestinian autonomy it should first be implemented in the Gaza Strip.

Egypt ruled Gaza for 19 years until Israel occupied it in 1967, and Egyptian influence is still deep. Over 60,000 former inhabitants have moved to Egypt and become Egyptian citizens. Thousands of students travel from the strip each year to universities in Egypt.

But the rise of Palestinian nationalism in the past decade has made a deep impression in the strip, half of whose population are refugees from other parts of Palestine. Until Israel crushed the resistance in the early 1970s, Gaza was the most violent place under Israeli rule.

The Palestine Liberation Organisation appears to be the dominant political force in the Gaza Strip. Its rejection of the Israel-Egypt peace treaty and



the proposed autonomy for the West Bank and Gaza is echoed by most local leaders.

The most prominent leader, Mr. Rashad al-Shawwa, the mayor of Gaza, is considered to be more inclined towards a solution involving Jordan, but he

too is an outspoken critic of the autonomy proposals, which he rejects as offering nothing to the Palestinians.

One prominent figure who did speak out in favour of the peace treaty and a possible resumption by Egypt of the administration of Gaza, was the Imam, Sheikh Hassan Huzander, who was stabbed to death a few months ago.

It is the likelihood that the Imam was killed by Leftist-Nationalist forces which some see as accounting for the current attacks on the Red Crescent. That organisation is headed by Dr. Haidar Abdel Shafi, a Communist who is generally regarded as the leading PLO spokesman in the strip.

But despite the opposition to autonomy, many people in Gaza believe that the beginning of normal relations between Egypt and Israel will strengthen their links with Cairo.

A businessman who formerly ran the bus service from Gaza to Cairo has just ordered five new buses from West Germany so that he will be ready to reopen the route. Another has taken care to renew his con-

cession for the distribution of Egyptian papers in Gaza, which he held until 1967. Other businessmen have been making agency arrangements for marketing Israeli goods in Egypt.

The pro-Egyptian mood appears to be on the rise, though still far from really challenging the dominance of the PLO. However the battles between the Muslim fanatics and the Leftist forces may erode the position of the PLO, thus justifying President Sadat's belief that Egyptian influence in Gaza is sufficiently strong to permit the implementation of autonomy in Gaza first.

● Egypt yesterday rejected Israeli proposals offering limited powers for an autonomous Palestinian council on the West Bank of Jordan and in the Gaza Strip and said they contradicted the Camp David accords. Speaking to reporters after two hours of negotiations by working groups in Cairo, Egypt's chief delegate said the Israeli proposals offered only administrative powers. The accords called for full autonomy with legislative, executive and political powers.

Carrington visits refugee camps on Afghan border

BY DAVID PALMER IN ISLAMABAD

LORD CARRINGTON yesterday invited the world's Press to accompany him on a drive through the Khyber Pass to Pakistan's border with Afghanistan.

His intention was to project on the world's television screens as dramatic a picture as he could of the West's response to the Russian invasion of Pakistan's northern neighbour.

At an Afghan refugee camp, the British Foreign Secretary expressed the Western world's anger and concern to the refugees' tribal elders. It was a day when television diplomacy mixed in almost equal doses with nostalgia and pathos.

At the border, Lord Carrington was garlanded with marigolds just a few feet away from the Afghan frontier guards. Forty-three miles down the road, Russian troops are encamped in the town of Jalalabad.

In the afternoon Lord Carrington was engaged in the main purpose of his visit—to project the plight of the 435,000

Afghan refugees in Pakistan into the world's living-rooms.

While the cameras focused on the Pathan tribesmen's brown wrinkled faces wrapped up in grey beards and dark turbans, Lord Carrington's host, General Zia Haq, Governor of the North-West Province, patiently translated their replies to his questions.

But it was one of the General's sotto voice asides to Lord Carrington that most clearly spelt out the plight of these refugees. They were asking for help from the West, the General explained to Lord Carrington.

Then he quietly turned to the Foreign Secretary and added in an undertone: "They want to be armed, which we (the Pakistanis) dread."

No single remark could more clearly underline Pakistan's dilemma as it tries to modulate its political response to the Russian invasion of its northern neighbour, while maintaining its credentials as a member of the non-aligned and Islamic movements.

Mrs Gandhi to hold defence post

By K. K. Sharma in New Delhi

MRS INDIRA GANDHI, the Indian Prime Minister, has kept the key defence portfolio for herself in a further distribution of portfolios announced yesterday.

Rather than expand immediately the Cabinet announced earlier this week, Mrs. Gandhi has preferred to share out the portfolios to which no Ministers were appointed when the Government assumed power on Monday. Thus the important Ministry of Industry will be handled by Mr. K. Venkataraman, the Finance Minister, while petroleum will be the charge of Mr. P. C. Sethi, the Works and Housing Minister.

This is obviously a temporary arrangement for the new Parliament's brief two-week session, beginning next Monday.

Renter adds: A visit to India by Mr. Andrei Gromyko, the Soviet Foreign Minister, which was expected to take place later this month, has been postponed.

Fraser joins Ohira in condemning Moscow

BY PATRICIA NEWBY IN CANBERRA

JAPAN expects to make a decision on retaliation against the Soviet Union's invasion of Afghanistan within a fortnight, Mr. Masayoshi Ohira, the Prime Minister, said here yesterday.

Speaking at a Press conference at the end of his first day of talks with Mr. Malcolm Fraser, Australia's Prime Minister, Mr. Ohira said he could not be specific on the type of sanctions Japan might impose.

In a joint statement both Prime Ministers deplored the Soviet Union's intervention and called on Moscow to cease forthwith its military activities in Afghanistan.

The two leaders also called for the release of U.S. hostages in Iran. Mr. Ohira said Japan expected to be asked by the U.S. very soon to co-operate and support its actions by placing economic sanctions on Iran.

According to senior Australian Government officials the two leaders discussed ways of securing the Pacific region in view of the world situation. Mr. Ohira said he had taken note of

Australia's request that Japan should hold the newly independent nations of the south Pacific with aid and development projects.

Mr. Ohira said his view of a Pacific basin community would be a loose association of countries wishing to co-operate economically and culturally rather than politically or militarily.

Energy featured largely in the talks, according to officials. The meeting is expected to have smoothed the way for Japanese investment in Australia's non-oil energy resources including uranium and steaming coal.

Although no agreements are to be signed during Mr. Ohira's visit, talks between the two leaders are expected to lead to the early completion of an agreement on nuclear safeguards to enable Japan to import Australian uranium.

Cheaper air fares between the two countries, a science and technology agreement, and cultural accords are also likely.

OPEC plans to increase aid by \$1.6bn

VIENNA — Twelve Finance Ministers of the Organisation of Petroleum Exporting Countries who met here yesterday were expected to approve a large increase in aid to the developing world.

Chaired by Mr. Abdel Rahman Al-Ahqi, the Kuwaiti Finance Minister, the meeting is expected to allocate an extra \$1.6bn to the OPEC Special Fund, the development arm of the oil producers' group. The Iranian delegation did not attend the meeting.

The \$1.6bn aid boost, which will bring the Special Fund's total assets to \$4bn, is proposed as "a transitory and urgent measure of financial co-operation with other developing countries."

Longer-term ideas, such as transforming the Special Fund into a separate development agency or a development bank with favourable lending terms, were also scheduled to be discussed, but no decisions were expected.

Reuter

World Bank chief planning four-day visit to Tanzania

BY OUR DAR ES SALAAM CORRESPONDENT

MR. ROBERT MACNAMARA, president of the World Bank, is about to pay a four-day visit to Tanzania, which is in the throes of its worst economic crisis since independence.

Mr. Macnamara, who arrives in Dar es Salaam on Saturday, is expected to have talks with President Julius Nyerere on Tanzania's urgent need for large-scale balance of payments support.

New financial assistance from western governments is being withheld following a row between Tanzania and the International Monetary Fund last November.

Tanzania's economy has suffered over the last three years from declining prices for its exports, from successive oil price rises, from drought which has affected agricultural production and from the cost of the war in Uganda.

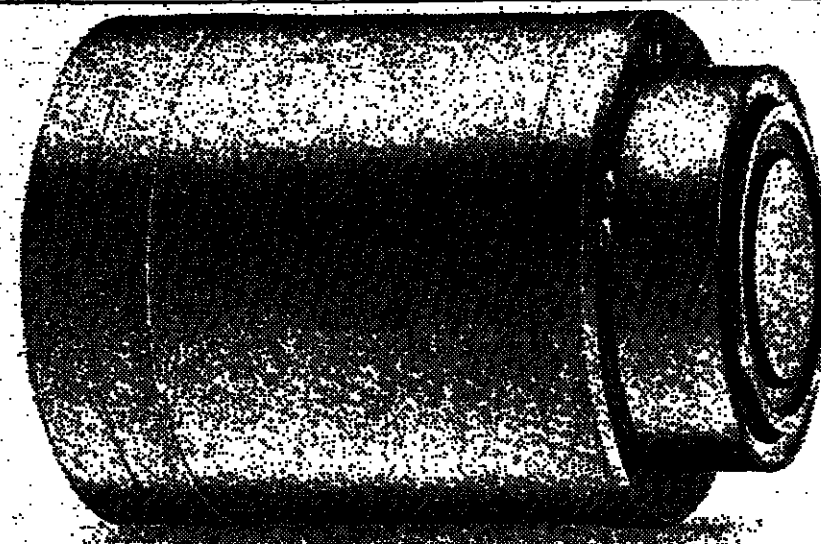
Imports have been heavily pruned (oil products now account for nearly 50 per cent of imports against 10 per cent in 1972) but there is currently

a backlog on commercial debt of some \$200m. The Uganda war is estimated to have cost \$400m.

In November, an IMF team recommended a three-year package which was believed to include devaluation, hefty cuts in Government spending and an end to Government price controls as an inducement to peasant farmers to produce more.

The IMF left for Washington without an agreement. Dr. Nyerere, in a New Year speech, attacked the fund's conditions as unwarranted meddling in Tanzania's internal affairs. He called for a change in the organisation's management and structure.

Tanzanians point out that despite acknowledged problems, the economy has shown a 5 per cent growth in Gross National Product over recent years and that the debt servicing ratio, at 9 per cent, is low compared to many developing states. They argue that the IMF failed properly to take into account Tanzania's special circumstances.



It'll guide a tank at night or spot a badger.

The lens-like object pictured above is a product of over 50 years of image tube technology that's making even the Americans envious.

It's an image intensifier that lets you see, no matter how little light there is—even starlight will do.

Light particles are piped through an almost unimaginably fine and concentrated system of glass fibres, to be amplified up to 100,000 times. So image intensifiers operate in the dark, making possible a host of night-time military and security activities.

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technology offers when night falls.

There are infra-red detectors that are highly sensitive to temperature differences.

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It's not really surprising. We are the largest producers of electronic components in this country and, right across the board, industry comes to us for some of the most advanced components technology

available in the world today.

We, in return, are only too happy to co-operate fully and closely. And that's a combined effort to see us through into the future.



Mullard
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AMERICAN NEWS

Slight rise in U.S. industrial production

By David Buchan in Washington

INDUSTRIAL production in the U.S. rebounded slightly last month, rising 0.3 per cent and reversing output declines of 0.3 per cent and 0.1 per cent in November and October respectively.

The small December gain lent weight to a recent estimate by the Commerce Department's chief economist that the U.S. economy, goods and services together, grew 2 to 3 per cent in real terms in the final quarter of 1979.

This has not negated the Administration forecast that the U.S. is in for a short and mild recession this year. Despite the overall December gain in the industrial production index, which measures output of factories, mines and utility companies, the car sector slumped again last month, with production down to an annual rate of 6.3m units. This was 6 per cent less than in November, and the decline over 1979 of cars and car parts was more than 20 per cent.

Higher petrol prices have been the major cause of the car sales and production decline, though a 5.3 per cent fall in sales by U.S. car manufacturers in the first ten days of January, 1980, compared with the same period last year, was less than many analysts predicted.

The downturn in house building also continued last month, with the output of construction supplies falling 0.4 per cent from November and recording a 1.7 per cent drop over the year. The tighter monetary policy of the Federal Reserve Board from last autumn has fed through into higher mortgage interest rates.

The industrial production index stood last month at 152.2—1967 is the base year—and output was only 0.3 per cent above the December, 1978, level. It was thus the most sluggish production year since the 1974 recession. Sectors which rose last month were business equipment, defence equipment, and consumer non-durable goods such as food and clothing.

Carter's popularity slides

By Our Washington Correspondent

HALF the American public supports President Jimmy Carter's steps against the Soviet Union over the invasion of Afghanistan, but another third want even tougher action. The President's handling of the foreign policy crises has begun this month to slip, in the public estimation.

These are some findings from a New York Times/CBS opinion poll conducted between January 9 and 13 and released yesterday. It also shows an apparent decline in public approval of Mr. Carter's handling of the confrontation with Iran, the initial boost to Mr. Carter's much improved standing in the polls last month. There is still no sign of a break in the deadlock over the U.S. hostages, not in their third month of captivity in Tehran.

Equally interesting is the poll's finding that 46 per cent of those interviewed want higher defence spending by the U.S., and only 14 per cent want less. Public approval of Mr. Carter's overall conduct of the Presidency stood at 52 per cent in the new poll, the highest level since the September 1979 Camp David accord, but lower than his popularity rating as recorded by Gallup polls last month.

CIA report

WASHINGTON—The U.S. Central Intelligence Agency estimated in a report released on Tuesday that the Soviet Union spent the equivalent of \$165bn on defence last year, about 50 per cent more than the United States.

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Britain to send ambassador to Santiago

By David Tonge

THE BRITISH Government announced yesterday that it is to restore ambassadorial relations with Chile. The last British ambassador was withdrawn from Santiago in December, 1975 in protest at the torture of Dr. Sheila Cassidy, a British surgeon. The British Export Credits Guarantee Department has also just released details of its first two major lines of credit to Chile since 1972.

The announcement about the ambassador was made in a written answer in the House of Commons. It comes as the U.S. is retreating from a confrontation with Gen. Pinochet, leader of the Chilean junta, over the Chileans' refusal to extradite three senior Chilean security officials to face charges of organising the murder of a Chilean exile in Washington.

Labour Members of Parliament have been bitterly critical of suggestions that an ambassador should be sent to Chile, just as they were two months ago about the Conservative Government's decision to exchange ambassadors with Argentina.

While there have been serious abuses of human rights and killings in both countries, for Britain the case of Chile has been complicated both by the torture of Dr. Cassidy and the "disappearance" in 1974 of a second British subject, Mr. William Beausire.

The Conservatives had been expected rapidly to move to exchanging ambassadors with Chile, but when Sir. Herman Cullis, the Chilean Foreign Minister, visited London in September, Lord Carrington, the British Foreign Secretary, asked for details about Mr. Beausire. He also inquired what the Chileans were doing about extraditing the security officials to the U.S.

Last month Britain voted in favour of the UN General Assembly resolution condemning the continuing violation of human rights in Chile. While the last British Government supported the isolation of Gen.



Dr. Cassidy... tortured

Pinochet, the present one argues that British interests are not being served by the absence of a British ambassador. It also argues that an ambassador could stress British concerns over human rights.

Britain does not consider the case of Dr. Cassidy as closed, and is pressing for continuing investigations into the fate of Mr. Beausire. It has no plans at present to end a ban on arms sales.

Critics of an exchange of ambassadors with Chile fear that the British decision may boost Gen. Pinochet's domestic standing — as did his success in calling America's bluff when it was threatening reprisals if the three security officials were not extradited.

The ECDC credits in question are two separate \$5m lines of credit for general purposes from Lazard Brothers and N. M. Rothschild. The decision to restore Chile to full ECDC cover was made last year. The two credits are the first for terms longer than six months since there were defaults under the Allende Government in 1972.

CAB proposes lifting of fare restrictions

By Ian Hargreaves in New York

THE IAN HARGREAVES Board is to propose a major price liberalisation for domestic air services, and is pushing for significant changes in air price policy in transatlantic services before air service talks start between Britain and the U.S. later this month.

The domestic proposals are the result of a policy study within the board which officials describe as the most important step since Congress passed the Airline Deregulation Act just over a year ago.

Under the Congress legislation, air fares should be deregulated by 1983, but the board's study suggests lifting price restrictions on a number of categories of domestic services in the interim.

The board will take a formal position on the study within a few weeks, but is expected to accept its main recommendations.

The first proposal would give large airlines operating short-haul routes of less than 400 miles the freedom to vary fares according to the time of day and day of week. Commuter airlines operating small aircraft on a limited number of routes already have this freedom, and the study argues that it should be extended to the larger carriers. Since deregulation a number of big carriers have pulled out of loss-making commuter routes. United Airlines, for example, has scrapped its entire commuter network.

In some cases this has allowed commuter airlines to charge higher than reasonable fares and in other cases has led to a loss of service, particularly in California, officials say.

The second proposal is partially to deregulate other long-haul domestic air fares by removing price controls on downward price-cutting while giving the airlines the freedom to increase fares above existing ceilings on 20 per cent of intercity traffic.

From the airlines' point of view, this would allow more rapid fare increases to take account of soaring fuel costs.

The CAB has proposed that Britain and the U.S. set a long-term goal of moving to a system whereby airline price proposals could only be vetoed by agreement of both governments. The U.S. has such an agreement with Belgium.

CAB officials hope that Mrs. Margaret Thatcher's interest in improving competitiveness in air transport will enable the renegotiation of the Bermuda Two air services agreement to proceed more harmoniously than before.

The Americans will also seek an increase in the number of cities linked by U.S.-British flights, the freedom to put extra U.S. carriers on routes currently limited to one carrier from each nation and a relaxation of British restrictions on charter flight tickets covering minimum stay periods and prebooking requirements.

U.S. wins concessions in textiles accord

By Philip Bowring in Hong Kong

AFTER SEVERAL months of difficult talks, the U.S. has persuaded Hong Kong to accept changes in their bilateral textile agreement.

These will further restrict the entry of Hong Kong garments into the U.S., particularly of "very sensitive" cotton items such as shirts and jeans. The new agreement will cut quota availability by about 30m square yards compared with a total quota including with a total of 1.4 billion square yards in 1980.

The new restraints seem to have been forced on Hong Kong as a result of political pressures for protectionism which have been felt by the Carter Administration.

The restraints are regarded as highly significant, however, for several reasons.

They are seen as seriously damaging the whole notion of bilateral restraint agreements. In 1977 the U.S. and Hong Kong negotiated a five-year pact under the provisions of the GATT-sponsored Multi-Fibre Arrangement (MFA).

Exporters had expected that restraint agreements, however unpalatable to them, would at least provide security and a known basis for trade. The U.S. threatened to abrogate the bilateral agreement if Hong Kong did not agree to changes.

The MFA expires at the end of 1981, and the U.S. move will affect the attitude of other importers as the time for renegotiation draws closer.

It is widely feared here that the European Community, in particular, will use the U.S. action as an excuse for a more protectionist attitude of its own.

The U.S. action is also regarded as damaging because it affects the one area in which exporting countries thought they had gained a little ground during the last MFA negotiations. That was the ability of exporters to "swing" a portion of unused quota from one category of product in which a nation had an unused quota into another where it had insufficient quota to meet demand. This "swing" has been reduced from 7 per cent of most categories to 5 per cent.

AP-DJ adds from Washington: Mr. Reiter Webb, the U.S. textile negotiator, said that U.S. textile and apparel industries generally are satisfied with the new import restrictions. He said the U.S. will hold similar negotiations with South Korea and Taiwan within the next month on new restrictions to hold down textile and apparel exports from these countries in 1980.

THE ANNOUNCEMENT earlier this week by Mullard, the UK TV components subsidiary of Dutch Philips, that it would rationalise production at its TV tube plants in the north east, is further indication of steps being taken by the European TV industry to compete on equal terms with Japan.

The need to set the industry's house in order is underscored heavily this year as the PAL licence which has allowed European makers to keep out Japanese tubes and sets of over 20 inches, run out.

Something of a watershed in the Japanese takeover of the electronics market in the UK was reached two years ago when Hitachi, one of the most successful Japanese companies and the world's biggest TV tube manufacturer, attempted to set up a TV plant in Britain only to find the UK manufacturers close ranks against it. One reason given for

their (successful) opposition was the damage the company would inflict on UK tube production.

It was a scarcely frivolous reason. Hitachi had recently taken a 20 per cent interest in the Finnish company Valco, which has a capacity of nearly 1m tubes a year. It was supposed that Hitachi would build up to an output of 300,000 sets a year in the UK. Many of these would displace UK manufacturers' products and Hitachi sets would use Valco tubes, hence, the UK tube industry would suffer.

Further, the UK industry had seen the closure of the Thorn tube plant at Skelmersdale in January, 1977, with the loss of 1,600 jobs. It could thus make a good protectionist argument against Hitachi (which responded by coming in the back door and making a joint production agreement with the

General Electric Company), and while doing so, vowed to support Mullard, the only remaining tube manufacturer by sourcing more tubes from it.

Industry observers now say that since then, the good intentions have become somewhat diluted, and Japanese tubes are being favoured once more. This is especially the case in sizes of less than 20 inches, where the writ of PAL licensing system does not run.

The reasons given are the accustomed ease of price and to a decreasing extent, quality of the UK quality in both components and finished sets is generally recognised as improving.

Protectionism is, however, generally recognised to be at short-term assistance. Mullard's move, a gradual increase in automation — it is in the second stage of a £24m investment programme — is the

Businessmen flock to Rhodesia

By Mark Webster in Salisbury

AN 11-MEMBER British Trade mission arrived here yesterday as a growing number of overseas businessmen visit the country to assess the market potential after 14 years of international sanctions against Rhodesia.

Also in the country is an eight-man West German trade team organised by the Africa Association and representing interests in minerals, meat and shipping. A six-man French group is expected at the end of this week.

The British mission, organised by the Confederation of British Industry, is the second major UK trade team to visit the country since sanctions were lifted in early December. A seven-man "path-

finder" mission from the Institute of Directors left Salisbury last weekend after visiting local industries and talking to senior Rhodesian Government officials. During its 10-day visit, the CDI team will also tour factories and farms and will make a trip to Bulawayo, the second largest city and a major industrial centre.

Businessmen here say that more interest has been shown in buying Rhodesian goods than in selling to the Rhodesian market. While sanctions were in force, alternative outlets had to be found for Rhodesian tobacco, beef and sugar cane; now they can again be traded openly on world markets.

The likelihood that foreign exchange will remain tight for

some time yet means that importation of goods will probably be concentrated on the replacement of outdated capital equipment for industry rather than consumer items. But as well as the private sector, there is a substantial public sector investment programme on the cards which could get under way in the very near future.

It includes a Rhodesian \$495m (£325.6m) power station for Wankie and the electrification of the Salisbury-to-Gwelo railway line at a cost of R\$80m. Over half the cost will go to buying imported locomotives.

John Wyles in Brussels adds: Rhodesia has been granted special access to EEC markets

for the remainder of this year following its return to the legal status of a British colony.

Temporary trade permission was requested by the UK and confers comparable access for Rhodesian agricultural and industrial products to that enjoyed by overseas territories of other Community members.

But the measure did not pass through the Council of Ministers without strong anxieties being expressed by Italy about the possible impact of Rhodesian tobacco imports on its own tobacco trade. The Commission noted that if Italian tobacco was damaged then the Commission would act.

The decision is expected to be endorsed by the European Parliament on Friday.

South Africa car sales increase

By Bernard Simon in Johannesburg

SOUTH AFRICAN car sales were the highest last year since 1975, according to figures released by the National Association of Automobile Manufacturers.

Nonetheless, the industry's 12 manufacturers are estimated to have lost between R50m and R60m (£32m) in 1979. Sales of cars totalled 233,370 vehicles last year, about 4 per cent higher than in 1978. The increase in commercial vehicle sales, however, was only 1.8 per cent, to 100,806 units.

Signa Motor, which assembles Mazda and Peugeot models, was the leading car manufacturer with sales of 48,006 vehicles.

Next were Volkswagen and Ford.

Leyland South Africa's car sales dipped sharply, from 8,162 in 1978 to 3,570 last year, mainly as a result of disruptions caused by an aborted merger with Signa and the withdrawal of several models from the market. Leyland's commercial vehicles fared better, however, with the market share for heavy vehicles falling only slightly from 9.7 per cent to 8.4 per cent.

Despite the relatively small increase in total sales last year, demand for motor vehicles has

picked up appreciably in recent months. Car sales in the last quarter of 1979 were up nearly 9 per cent, and commercial vehicle sales by 20 per cent.

The high cost of fuel in South Africa has prompted a sharp swing to smaller models. Small and medium-sized cars accounted for just over a quarter of the market in 1975. The proportion had risen to 44 per cent last year, and the motor industry expects their market share to increase further to 50-55 per cent this year. Several new compact models are due to be released soon.

ECGD claims may reach £236m

By Maurice Samuelson

CLAIMS ON the Export Credits Guarantee Department (ECGD), which insures overseas trade and investment by British business, could reach at least £236m in the current financial year, more than £100m higher than last year's previous record level.

The ECGD's new estimate largely reflects difficulties in Iran, Turkey, Nigeria and Zambia. The ECGD's original estimate for claims in 1978-80 had been £90m, but the Trade Department has now authorised its estimate of an additional

£148m which will have to be paid to insurers.

The ECGD suspended cover on trade with Iran during the disturbances which led to the Shah's downfall. So far this year, the ECGD has confirmed that claims connected with Iran have reached £30m, and another £30m are in the pipeline. The total is expected to reach more than £130m by the end of the financial year.

Besides expecting to pay out more on claims, the ECGD has also been recovering more from

outstanding debts. Last year's 64 per cent leap to £43.7m is expected to be followed by another large increase this year. In order to meet the estimated claims, the ECGD is expected to have to draw on its reserves of some £500m. Income from premium payments last year was about £100m when for the first time claims exceeded premium income by a significant amount.

Claims have been rising for the past five years and are currently running at about 8,000 a year.

Italy chemicals deficit doubled

By Rupert Cornwell in Rome

THE UNDERLYING problems of the Italian chemical sector have been highlighted by a doubling of the country's foreign trade deficit on chemical products last year.

Figures from the national statistics institute, ISTAT, covering the first 11 months of 1979, show that the deficit rose to £2,026bn (£1,126m) from £1,045bn in the same period of the previous year.

Between January and November 1979, imports jumped 49 per cent to £5,707bn, while exports advanced only 28 per cent to £3,681bn. The biggest single import category was plastics and synthetic resins, followed by pharmaceutical products and paints and enamels.

The deficit on chemicals is testament to the failure of Italian industry to carry through an effective recovery programme after the damage wrought by the

so-called "chemical" war of the 1960s and early 1970s between the major groups. Heading expansion led to a series of heavy losses later in the decade.

The £2,026bn deficit compares with one of £1,017bn for Italian trade as a whole in the first 11 months of last year. Chemicals are the third biggest item on the deficit side of the balance sheet after oil and energy products, and foodstuffs.

News Analysis • John Lloyd examines the European TV tube industry

Mullard counters Japan challenge

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Protectionism is, however, generally recognised to be at short-term assistance. Mullard's move, a gradual increase in automation — it is in the second stage of a £24m investment programme — is the

immediate cause of the redundancies, and it finds parallels throughout Europe as set makers attempt to find, in leanness and toughness, a true antidote to the Japanese.

Philips is the largest European tube maker, with plants in France (Dreux), West Germany (Aachen), Austria (Lehring), Italy (Monza), Spain (Barcelona), and Holland (Eindhoven and Stads kanaal). It has a further two in Brazil and Taiwan. The investment flowing in to Mullard is part of an all-European programme, the labour will be shaken out all over Europe too.

Europe's major test will come as the PAL licences run out this year. In theory, that will open the door to Japanese (or any other) tubes of all sizes. The European industry is bracing itself for a further round in the battle: Mullard's move. This week were part of that.

The temporary stand-in for the MEXI Minister, Mr. Keffiro Shoji (who heads the Economic Planning Agency), yesterday indicated a strong reluctance to take steps which would prompt the Japanese to stop shipping oil. While it is "natural" for Japan to back up the U.S., it is "totally inconceivable" that the flow of oil from Iran can be stopped, Mr. Shoji said.

The Japanese Government has already asked the U.S. to exempt from the proposed economic sanctions the huge petrochemical complex which Japan is building in co-operation with Iran.

Japan has about 20 projects at stake in Iran, representing more than yen 500 bn in investment and finance. There are also more than 30 joint ventures worth more than yen 20bn. If these were to be halted, the Japanese Government would take a huge loss on the insurance it has extended for the projects.

Japan feels particularly vulnerable to the threat of a cut-off in Iranian oil. This is in part because Japan now buys directly from Iran nearly all the oil which, just 12 months ago, was shipped through the major oil companies.

A group of Japanese companies earlier this month signed an agreement to import 530,000 barrels per day of Iranian crude this year. The loss of this oil would immediately deprive Japan of more than 10 per cent of its supplies.

Diana Smith in Brasilia and Francis Ghiles in London on the impact of the Brazilian finance minister's departure

Netto secures still greater power

THE RESIGNATION of Sr. Carlos Rischbieter as Brazil's Finance Minister on Tuesday came exactly five months after Sr. Mario Henrique Simonsen walked out of his job as Planning Minister—the key position in the Administration, co-ordinating all economic policies.

Sr. Simonsen's place was taken by Sr. Antonio Delim Netto, who immediately began accumulating power to decide economic policy at the expense of other ministries.

The idea behind these shifts in ministerial emphasis was to grant Sr. Netto the means to combat Brazil's inflation, then threatening to rise to 50 per cent a year. But from the moment Sr. Netto moved in from the Agriculture Ministry, he and Sr. Rischbieter crossed swords.

The problem appeared to be irreconcilable differences in style. Sr. Netto is of a school that prevailed in the early 1970s: a brilliant technocrat who surrounded himself with equally clever men bent on taking control of things as far

as possible. As Finance Minister in 1968-74, the era of the "economic miracle," Sr. Netto had to meet little criticism from colleagues and the media. Today the Press is much freer, and the national mood one of greater soul-searching.

Sr. Rischbieter took this change of climate to heart. Before he took office last March he expressed concern at Brazil's lopsided income distribution. In office he introduced tax and financial reforms that, he hoped, would lead to more equitable treatment and streamline the banking system.

But as time passed Sr. Rischbieter voiced feelings—first of the record and later on—that Brazil's economic development plans might need serious rethinking.

After the annual inflation rate climbed above 77 per cent and the trade gap last year widened to \$3bn, Sr. Rischbieter gambled on being the voice of realistic doubt. Ostensibly moved by need to warn the public of greater difficulties to

come, he even suggested that if the existing economic team could not soon lower inflation, it should resign.

Sr. Rischbieter's public musings then grew more candid, and culminated last week in an assertion that Brazil might face a \$4bn trade gap in 1980. Sr. Netto promptly countered, attacked adamantly, stating that the problems were exaggerated. He called Sr. Rischbieter's calculation of the 1980 trade deficit "an idiosyncrasy." It was the last straw for Sr. Rischbieter. He demanded a retraction, the insult, and none was given.

Previously Sr. Netto had extracted price control power from the Finance Ministry and blacked Sr. Rischbieter's reforms proposing a capital gains tax, stiff death duties and banking reforms to make the Central Bank the sole monetary authority. The Bank was sharing this status with the Bank of Brazil.

Sr. Netto had tried to hurry through a Government commodities brokerage trading

company which went against the grain of Sr. Rischbieter's efforts to bring the private sector more actively into the important sectors of the economy. Sr. Netto also assumed control of ministers' spending. Finally, in Sr. Rischbieter's understanding he had called him an idiot. Sr. Netto subsequently insisted the insult, which he responded by coming in the back door and making a joint production agreement with the

General Electric Company), and while doing so, vowed to support Mullard, the only remaining tube manufacturer by sourcing more tubes from it.

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INTERNATIONAL BANKERS showed little surprise yesterday at Tuesday night's resignation of Sr. Carlos Rischbieter.

The disagreements between Sr. Delim Netto, the powerful Planning Minister, and the Minister of Finance have been well publicised for some months, and bankers who monitor Brazil closely expected Sr. Netto to come out on top in view of his forceful personality.

The same bankers also express full confidence in Sr. Netto and his team's ability to act as over-lords of Brazil's economy, and expect him to appoint a member of this team to run the Central Bank.

Brazil has the largest hard currency debt in the world, estimated at \$49bn at the end of 1979. Just to service this debt Brazil will need to raise an estimated \$5.5bn this year. The Brazilian Government has estimated that it will need to borrow \$15bn in 1980.

Last year the country raised a total of \$6.7bn on international capital markets, a figure second only to the volume of funds raised by Mexico (\$8.3bn) and the U.S. (\$8.2bn).

Virtually every bank in the West which has any international activity to speak of has lent money to Brazil: the whole banking system is thus well and truly "locked into" the country, and any difficulties over loan repayments would have widespread reverberations.

The outlook for Brazil's debt is not rosy. Recent estimates published by the Getulio Vargas Institute in Brazil suggest the country's debt service burden as a percentage of its exports could rise to over 70 per cent by 1985.

But much depends on the price the country will have to pay for its oil and the success of its export programme. Brazil has virtually no crude oil resources of its own.



Sr. Delim Netto

Bankers unperturbed by resignation

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Canlife Insurance Co. Ltd. (Incorporated in the United Kingdom)

Soviet threat drives EEC to seek closer Yugoslav link

BY JOHN WYLES IN BRUSSELS

FEARS for European security following the Soviet invasion of Afghanistan are driving the European Community to seek closer links with Yugoslavia, Turkey and the Gulf states.

This emerged yesterday in the wake of Tuesday's meeting at which EEC foreign ministers condemned the Soviet attack and broadly supported U.S. agricultural trade sanctions. American spokesmen here expressed satisfaction with the EEC efforts and also with the outcome of the coincidental talks at the NATO Council.

In Strasbourg, the European Parliament last night voted its condemnation of the Soviet invasion, and urged the governments of the Nine to examine further sanctions against Moscow.

It still remains to be seen how far the Nine will follow the U.S. down the sanctions path by curbing, for example, high technology exports and export credits for the Soviet Union.

But a more specifically European reaction to events in Afghanistan was evident in a new determination among the foreign ministers to break through long-standing obstacles to trade and political agreements with countries of immense strategic importance to Western Europe.

The first test of whether this political will can be translated into detailed agreement will come with Yugoslavia, which was the subject of the most surprising decision taken on Tuesday.

Ministers were undoubtedly spurred by anxieties about the consequences of President Tito's serious illness and agreed to aim for a rapid conclusion of negotiations on a new co-operation agreement which have been dragging on for nearly two years.

So far the Nine have failed to produce acceptable proposals because each has reservations about the possible effects of

giving Yugoslavia industry and agriculture access to the EEC. Yugoslavia for its part wants an agreement which offers a real prospect of reducing its balance of trade deficit with the EEC, which approach \$3bn last year.

Ministers startled Commission officials by aiming for a negotiating breakthrough before their next meeting on February 4.

Permanent officials are to be given fresh instructions so as to improve the Commission's negotiating mandate, and agreement is now a top priority.

Herr Hans Dietrich Genscher, West Germany's Foreign Minister, implied yesterday in an interview that a fresh approach to Turkey could also be expected.

Turkey was one of the first countries to sign an association agreement with the Community in the early 1960s. Her relations with the EEC have languished in the past few years under the impact of domestic economic and political crisis and the

EEC's reluctance to make desired concessions.

But foreign ministers are now showing willingness to respond positively to the request of Mr. Suleyman Demirel's Government for a revival of progress towards mutual tariff reductions and enhanced political co-operation.

Ministers also endorsed Herr Genscher's request for a report to their next meeting on the possibilities of launching proposals for co-operation with the Gulf states.

On matters directly affecting relations between the Nine and the Soviet Union, the EEC is to examine possible restrictions on export credits.

Mr. Thomas Ebers, the newly-arrived U.S. ambassador to the Community, signalled in a speech here yesterday that U.S. pressure would mount for a withdrawal of preferential or government assisted credits to Russia.

Yugoslavia—a tough nut for Russia, Page 22

U.S. deadline for Olympic boycott

BY DAVID BUCHAN IN WASHINGTON

A U.S. GOVERNMENT boycott of this summer's Moscow Olympic Games is highly likely if the Soviet Union has not curtailed its military activities in Afghanistan by the middle of next month, Mr. Cyrus Vance, the Secretary of State, warned yesterday.

Mr. Vance disclosed the mid-February deadline in a rare newspaper interview, in which he said that President Jimmy Carter shared his opposition to U.S. participation in the Moscow Games while Soviet troops were still occupying Afghanistan. American athletes would follow their Government's line, he believed.

The State Department under-

scored Mr. Vance's words, but refused to say publicly what the Russians had to do to avoid a U.S. boycott. All the Department would say was that an Administration decision by the middle of next month would hang on a mix of factors, including Soviet conduct in the meantime and consultations with U.S. allies.

In a number of public pronouncements this week about the Afghanistan crisis and its wider implications, top officials have indicated their belief that the U.S. and the West can influence Soviet behaviour in Afghanistan, as well as containing Soviet designs beyond that country.

The Kremlin had badly mis-

calculated both the difficulty of military operations inside Afghanistan and the world reaction, said Mr. Marshall Shulman, the State Department's top Soviet expert. The suggestion—not however widely shared here—is that Western pressure could force Moscow to reconsider and withdraw.

In his interview with the New York Times, Mr. Vance raised the prospect of a new U.S. security strategy for the Middle East and Persian Gulf regions, in precisely the same terms as Mr. Zbigniew Brzezinski, the national security adviser, had done earlier in the week.

Victor Mackie adds from Ottawa: Mr. Joe Clark, the Canadian Prime Minister, has

disclosed that the Canadian Ambassador to Ireland recently met Lord Killanin, the international Olympic Committee president, to urge him to consider another site for the Olympics.

Mr. Clark told an election meeting that he is trying to persuade Lord Killanin to change the site to protest against the invasion of Afghanistan by the Soviet Union.

Meanwhile the presidents of both the Canadian and the U.S. Olympic Associations said yesterday that the Games could still be pulled out of Moscow, despite repeated denials by Lord Killanin.

Soviet ships bid to rush through U.S. grain, Page 2

Axing of 250 quangos will save £11.6m

BY ROBIN PAULEY

THE GOVERNMENT is to abolish nearly 250 quangos—quasi autonomous non-governmental organisations—at a saving of £11.6m a year. Stringent guidelines will be introduced to make it more difficult for quangos to be formed.

The Prime Minister presented the White Paper on non-departmental public bodies to Parliament yesterday and indicated in a written answer that the Government accepts all its recommendations.

The White Paper is the result of work undertaken at Mrs. Thatcher's request at the end of the summer by Sir Leo Pliatsky, former Permanent Secretary at the Department of Trade, to see whether quangos could be reduced.

The result shows that although each Minister and Permanent Secretary was asked

to examine the need for each quango in his area of responsibility, the great majority—1,800—are to survive. They include all the 20 largest executive bodies which account for 87 per cent of the expenditure.

Of the 1,561 advisory bodies 211 will be wound up, although the White Paper acknowledges that some of the savings will be negligible. In addition 30 of the 489 executive bodies will be abolished or rationalised and five judicial bodies will go.

The cuts will mean the loss of 2,050 jobs. There will be a reduction of 3,700 (14 per cent) in the number of public appointments.

The White Paper says the executive bodies alone cost nearly £5.8bn and had 217,000 staff. In addition Government departments spent £24m in their sponsoring capacity.

The report's main point is to recommend a revision of policy about the setting up of quangos in the future. The principle of hiving off should end and any new advisory committee should have a specific responsibility or a limited period of operation, it says.

This would prevent quangos from outliving their useful function. An example is the Irish Pensions Appeal Tribunal, which still exists to consider appeals from citizens of the Irish Republic about First World War pensions. Its disappearance in the near future will save £5,000 a year.

The Manpower Services Commission and Housing Corporation are quoted as examples where "the advantages of the arm's length relationship (from a Government department) have been accompanied by trans-

sitional difficulties of control and accountability." The 300 advisory committees created by the commission could be reduced to 88 by reorganisation.

Before any further bodies are established, departments should consult the Treasury and the Civil Service Department on the method of operation and secure suitable safeguards on the use of public money involved, the White Paper says.

The Comptroller and Auditor General should have the right of access to the books of all future fringe bodies which were not primarily of a commercial character—those with more than 50 per cent of their finance in non-recoverable terms from the taxpayer.

* Report on non-departmental public bodies. HMSO. £5.75. Editorial Comment, Page 22; Parliament, Page 8

Iran prepared to halve oil output

By Simon Henderson in Tehran

IRAN IS prepared to drop oil production to about 1.5m barrels a day, less than half present levels, if Western Europe and Japan impose economic sanctions in support of U.S. pressure to release the American hostages in Tehran.

The warning, by Mr. Ali Akbar Moinefar, the Oil Minister and head of the National Iranian Oil Company, made clear the extent to which Iran is prepared to retaliate against sanctions.

Mr. Moinefar said the significance of the figure of 1.5m barrels a day was that this level of production allowed enough associated gas to be produced to satisfy local consumption, with a reasonable margin for export. Iran's domestic requirement for oil is only 1m b/d.

The admitted implication of this "worst case" figure for production was that gas exports to the Soviet Union, the country which vetoed this week's United Nations Security Council sanctions resolution, would be reduced.

In a wide ranging Press conference Mr. Moinefar also made the following points:

● The demand that the Soviet Union must pay more than four times the present price for gas sent along the IGAT-1 pipeline to the southern Soviet republics is retroactive to the time of the revolution nearly a year ago. The added cost is estimated to be almost \$1bn.

● The future of the \$3.3bn Iran-Japan petrochemical works on the Gulf coast at Bandar Khomeini, in which Mitsui has a major interest, will be decided when the Japanese Government announces its attitude to economic sanctions. Iran is prepared to go ahead without Japan if necessary and has already had talks about assistance with some Eastern European countries.

● In the latest incident of sabotage in the southern province of Khuzestan, a 12-inch crude oil pipeline between Ahwaz and the Abadan refinery was blown up on Tuesday.

● Iran's production is running at between 3m and 3.5m b/d, almost half the pre-revolutionary figure, but because of increased prices it brings in about the same revenue. Last week Mr. Moinefar said this amounted to \$1.6bn per month.

Apart from 1m b/d contracted for Western Europe and Japan, Iran is being sold to other countries. More than 50 countries have already signed agreements for Iranian crude the Minister said. Although details of volumes used to be given, he said they were now secret.

Japanese dilemma over sanctions, Page 4

The gilt-edged market looked ready for a correction yesterday, but sterling assets are still in strong demand internationally, and there is a distinct shortage of sellers at present levels. Investors in equities seem terrified of missing out on a bull market and have now bid the All-Share Index up 9.2 per cent since January 2.

Tate and Lyle

After a \$7.7m favourable movement in exceptional items, largely on the sale of African Products, Tate and Lyle's pre-tax profits emerge £1.6m higher at £26.2m for the year to September. Trading profits are down from £36.4m to £30.1m, by no means a disappointing result, considering the absence of the African earnings and the dull world sugar market which held back commodity trading, except in molasses.

Most pleasingly, the return on the UK refining business has improved considerably following the shutdown of excess capacity. And the balance sheet is a good deal healthier: net debt, thanks to disposals and working capital control (reflected in another high tax charge), is down to £26m from £115m. It will rise again in the current year, but the immediate balance sheet pressures have abated.

Considerable problems remain, however. The current cost accounts show a £4.4m attributable loss, and many of the sources of earnings are unreliable. Last year, for instance, foreign exchange management alone added £2m to trading profits, and this year's profits will depend very much on whether the more volatile conditions seen in the sugar market over the last few months continue. The EEC sugar regime negotiations are crucial for the group—if the beet lobby succeeds in maintaining existing quotas at the expense of cane imports, T and L will be faced with the need to cut refining capacity further.

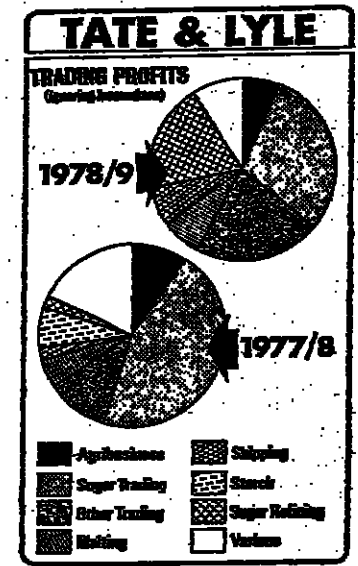
The interest burden will be heavier in 1979-80, but most of the basic businesses look set to do as well as last year or slightly better. Gorton's starch and the U.S. sugar interests have been labouring under the very low prices imposed by the leading companies in their respective markets—Cargill and Amstar now seem to be easing the pressure, which should allow T and L to eliminate its losses in these divisions.

Whether or not T and L's 1979-80 pre-tax profits, ignoring exceptional items, turn out at around £24m (against £20.3m)

THE LEX COLUMN

Fragile recovery at T & L

Index rose 13.8 to 455.5



or a few million higher is largely in the hands of the commodity traders. The rot looks to have been stopped at T and L, and a fragile recovery may be under way, but the shares—yielding 9 per cent at 188p—are probably high enough for the moment.

THF

With the strong pound, raised tariffs, foul winter weather on both sides of the Atlantic, the curbing petrol scares and the grounding of the world's DC10 fleet in the peak summer months, 1979 was hardly expected to be a vintage year for the hotel industry. So the 23 per cent rise in pre-tax profits at Trust House Forte to £88.2m is an impressive performance: a dividend increase of nearly 50 per cent looks even better, and the shares rose 16p to 158p where they yield 7 1/2 per cent.

The group's strategy of going for European and Japanese tourists to replace American visitors is now paying off handsomely. Some strain has still emerged in London, where occupancy rates fell about 10 per cent in the second half. It was a different story in the provinces—which represents 75 per cent of the group's UK hotel capacity—where occupancy rates have risen 1 per cent over the year. At the same time, THF has made its higher room tariffs stick, with a 17 per cent increase in average achieved.

The U.S. performance has

been disappointing, but there should be some recovery in the present year, as American prices adjust to the new energy price levels. The group should be well placed to take advantage of the growth in European tourism across the Atlantic.

The current year will not be easy, but THF has proved its resilience in recent years, and with net liquid funds of £60m—plus comfortably above its market-related debt—is insulated against high UK interest rates. The year's pre-tax profits could be in the £80m region, giving a fully-taxed prospective p/e of under 8.

Letraset

Letraset's established graphics business continues to flourish, but its recent acquisitions have not put up an impressive performance in the first half of 1979-80. Group profits are up from £5.2m to £6.3m pre-tax, and the disappointment is an initial contribution of just £1.4m before finance costs from Stanley Gibbons, which cost about £181m (including nearly £13m in cash). Although there has been a roaring market in busted bonds, trading in UK stamps has been less buoyant—and that accounts for about a third of Gibbons' stamp business. Things should pick up a bit in the current half, though, thanks to the initial sales from the Marc Haas collection.

The toys business has also been dull, but graphics sales have risen a tenth and margins have held firm despite the strength of sterling. Currency swings will bite again in the current half, limiting the rise in overall profits from £10.5m to, say, £12.3m. The prospective yield is 7 1/2 per cent and the p/e on average capital and a lowish tax charge is roughly 8.

Citicorp

In deciding to raise £50m through the issue of a Euro-sterling bond, Citicorp is using a large toe to test uncharted waters. The Eurosterling sector has been closed since last summer and only one other bond of this size—that for GEC last March—has ever been floated. The Citicorp issue is the first since the abolition of exchange controls. The coupon of 13 1/2 per cent for ten years compares with last night's yield on a ten year gilt of 14 per cent. So the lead managers Credit Suisse First Boston are relying on the premium which Eurosterling bonds traditionally derive from being bearer instruments with gross coupon payments.

Continued from Page 1

Platform

Bechtel Great Britain has been awarded the project services contract. Vecto Offshore will design the well system.

Contracts are being negotiated with Brown & Root (UK) for the design of the platform and production facilities, and Vickers Offshore, a British Shipbuilders subsidiary, as sub-contractor designers of the hull and mooring system; and with Lloyds Register as the certifying authority.

Up to now medium and large oil fields in the North Sea have been exploited by means of steel or concrete platforms fixed to the seabed. These cannot be used in very deep, rough waters.

Conoco said there was little difference between the cost of a conventional platform and a tension leg platform needed for the Hutton development. But the tension leg platform had the advantage that it can be easily removed at the end of the field's producing life—in 15 to 20 years. It can also be renovated, modified and used again on another field.

The Hutton Field lies in 485 ft of water, shallow enough for a fixed platform to be used. Conoco said, however, that the water was deep enough for a tension leg platform to work while being shallow enough for divers to assist in installation if this proved necessary.

As such Hutton could prove to be a test site for the system which might later be employed in much deeper waters on the UK Continental Shelf.

An advantage claimed for the new platform over conventional fixed steel platforms is that the installation will be less vulnerable to weather conditions.

Bank in big reshuffle at the top

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

MAJOR CHANGES in the way the Bank of England is organised are to be introduced. This will involve the first big reshuffle of senior Bank officials since the early 1970s and will mean the appointment of a new deputy governor and a new deputy director at the bottom of bank notes.

The new deputy governor is to be Mr. Christopher "Kit" McMahon who will take over on March 1 from Sir Jasper Hollar.

After 10 years in the post, Sir Jasper, who is 63, is to become a non-executive director.

Mr. McMahon, 52, has been a director for 10 years concerned with overseas matters. In his new role he will be closely involved in the co-ordination of domestic and external monetary policy and operations.

The change has no direct

implications for the possible succession to Mr. Gordon Richardson, the governor, whose term expires in three years' time. However, Mr. McMahon is among the three or four most frequently mentioned candidates.

In place of Mr. McMahon on the overseas side, Mr. Anthony Loehnis has been brought in as an associate director from Schroder Wagg, the merchant bankers.

Other changes in personnel follow from the structural reorganisation in which the chief cashier's department including a wide area of market and banking operations will be split.

Consequently, the post of chief cashier, as at present understood, will disappear. The title is being retained for statutory reasons and will be held

by Mr. David Somerset, the new Chief of the Banking Department. He will sign bank notes from now on.

Mr. John Page, the chief cashier and signatory of notes for the last 10 years, is to become an executive director responsible for financial structure and supervision.

Under the new arrangements the Bank will be divided into three areas—policy and markets; financial structure and supervision; and operations and services. The latter area employs most staff and will be run by Mr. George Blunden.

Mr. John Ffowle will continue to be responsible for home finance and Mr. Christopher Dow will remain the economic director.

Profile, Page 6

Earnings up 19.2% Continued from Page 1

its attempt to reduce inflation through monetary policy. But it is too early to be definite about the likely earnings outcome in the current pay round.

Apart from special month-to-month distortions, comparisons with 12 months ago are affected by the major labour disputes in later 1978 and also by the fact that more workers have settled pay deals than at the same stage a year ago. This would tend to push up the 12-month rate.

Nevertheless, it is likely that as the current high level of pay increases replaces the generally lower rises of a year ago in the comparison, the underlying rate will climb further. Moreover, further instalments of the Clegg

pay comparability awards in the public sector have still to work through. These may add 2 per cent to average earnings in 1979-80.

The rate of increase of average earnings is above the 12-month rate of retail inflation—17.4 per cent in mid-November—which implies that real earnings may still be rising.

The older index of average earnings covering 11m workers, mainly in production industries, rose 1.6 per cent seasonally adjusted in November to 407.6 (January 1970=100).

This represents a rise of 18.3 per cent over the previous 12 months, the highest rate since March 1978. The older index is, however, subject to similar dis-



Weather

UK TODAY

GOLD: Dry with sunny intervals. S.E. England, West of England, Wales, S. Scotland. Mostly dry, bright or sunny intervals. Winds easterly mainly light. Rather cold. Max. 5C (41F).

C. Scotland, N. Ireland. Mostly cloudy, few bright intervals. A little rain in places later, with patchy hill fog. Winds south westerly, light to moderate. Max. 6C (43F).

Outlook: Becoming less settled and generally rather cold.

WORLDWIDE

City	Temp	Wind	Cloud	Temp	Wind	Cloud
Algiers	18	48	Light	18	48	Light
Amman	18	50	Light	18	50	Light
Amman	18	50	Light	18	50	Light
Athens	18	50	Light	18	50	Light
Bahrein	20	60	Light	20	60	Light
Batavia	20	60	Light	20	60	Light
Bombay	20	60	Light	20	60	Light
Buenos Aires	20	60	Light	20	60	Light
Calcutta	20	60	Light	20	60	Light
Canton	20	60	Light	20	60	Light
Cebu	20	60	Light	20	60	Light
Colon	20	60	Light	20	60	Light
Hankow	20	60	Light	20	60	Light
Hong Kong	20	60	Light	20	60	Light
Kobe	20	60	Light	20	60	Light
London	10	50	Light	10	50	Light
Lyons	10	50	Light	10	50	Light
Manila	20	60	Light	20	60	Light
Medan	20	60	Light	20	60	Light
Meikong	20	60	Light	20	60	Light
Mumbai	20	60	Light	20	60	Light
Nairobi	20	60	Light	20	60	Light
Osaka	20	60	Light	20	60	Light
Perth	20	60	Light	20	60	Light
Rangoon	20	60	Light	20	60	Light
Reykjavik	10	50	Light	10	50	Light
Rome	10	50	Light	10	50	Light
Singapore	20	60	Light	20	60	Light
Sourabaya	20	60	Light	20	60	Light
Taipei	20	60	Light	20	60	Light
Tokyo	20	60	Light	20	60	Light
Yokohama	20	60	Light	20	60	Light

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